

Office of Student Employment

## To Whom It May Concern:

As advisor to the College at Brockport Pep Band, I worked with Paul Giglio for almost two semesters. The Pep Band was a new venture at the College at Brockport which started in the fall 2010 semester. In the beginning of the fall semester we had a very slow start as we needed an individual to conduct the Pep Band. I asked members of the Pep Band and other individuals across campus and they all mentioned Paul's name for that leadership position. I then asked Paul if he would be willing to step into this critical role and he enthusiastically said yes. He even stopped by the next morning after I emailed him the night before so he could get a head start on his newly acquired position. The role of the conductor is by far the most important leadership position in this group. Paul simply made this position his own and helped the Pep Band grow by leaps and bounds in its first year. I know for a fact that if we did not have Paul in this leadership role we would not be where we are today.

Paul had a unique ability of getting the students in the Pep Band to gravitate to him and they hung on every word he said while he lead the group. Because of his leadership the Pep Band learned over 50 songs in less than two semesters and played at several athletic games and events on campus. He orchestrated practice every Friday and Sunday and continuously helped each student grow and evolve with each practice. He even spent considerable time outside of his conducting duties researching music and analyzing ways to help improve the Pep Band. Paul's performance and leadership as the conductor was been simply outstanding! I consider Paul a blessing as the effort to start up a group such as the Pep Band is a tremendous amount of work. His leadership and hard work made a huge impact on my role as an advisor and I know he changed the lives of those in the Pep Band. Paul has proven to be an effective communicator when dealing with faculty, staff and students. Paul's confidence, maturity, and flexibility to adapt to a frequently changing schedule is a breath of fresh air. He consistently made a favorable first impression, was always pleasant and outgoing, and possesses the interpersonal skills of a true leader.

Beyond the Pep Band Paul was involved in so much more as a student at the College at Brockport. I cannot believe he found the time in his busy schedule to lead the Pep Band. Instead of listing all that Paul accomplished I would ask the committee to review his resume. The four pages of accomplishments, honors, awards, internships and leadership positions are truly amazing. The tasks that were given to Paul were critical to the success of the Pep Band. Without his everyday dedication and his support I could not have completed tasks in a timely manner for the Pep Band. The work that was given to Paul to complete was not your normal workload. Paul is one of those rare students who comes along once in a blue moon and makes a significant impact on both the

college and the individuals who he comes in contact with. Paul is an overachiever who manages responsibilities extremely well. He recognizes the value of academic and non-academic opportunities and strives for excellence in both.

It was refreshing to work with such a high caliber student who had such a positive outlook and great leadership skills. Therefore, it is my pleasure and honor to offer this recommendation for Paul Giglio, as I am confident that he will continue the impressive record he has already established. If you need any additional information regarding Mr. Paul Giglio please do not hesitate to contact me at anytime.

Sincerely,

Adam T. Standish

Coordinator, Student Employment and Extraordinary Academic Scholarships

College at Brockport

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