

MEETING OF THE GOVERNING BOARD FOR:

Triumphant Learning Center

June 14, 2023

5:30 pm

Meeting Called to order by Tom Thompson at 5:30.

Roll Call:

Present	Absent	Board Member Name
	x	Nona Herrington
x		Thomas Thompson
	x	Daniel Ziccarelli
x		Joshua Bills
x		Katie Jones
x		Sara Denault

Prayer and Pledge of allegiance led by Josh Bills.

Call to the Public: Tom opens the floor for any public comments. No comments made at this time.

Agenda Items:

- Review and Approve April 19, 2023 and April 24, 2023 minutes.
 - Minutes were read and reviewed. Tom Thompson moved to approve the minutes as presented, Josh Bills second the motion, the motion carried unanimously.
- Treasurer Report- No Treasurer report to be shared, Tom stated that he will review financials for April, May, and June and provide a report during the July meeting.
- Sign Warrants and Financials- None to be signed
- Directors Report- No directors report at this time.
- Review Budget for FY24- The board reviewed the budget and did not see any areas of concern. They discussed that the school remains in a good place financially and that is good for future success of the school.
- Vote to Approve Academics Policy- The board discussed the policy and there is still some discussion and changes needed before approval is made. Tom moved to table the item for a future meeting. The board agreed.
- Review and Approve Administration Bonus Policy- Tom presented the policy and noted that the title and purpose of the policy was changed to Non-enrolled student fees policy. Tom read the policy and the board discussed that the importance of the employees only receiving these stipends based on performance and they are not to exceed the amount of money received by the private tuitions.

- Review 301 Bonus Pay to be distributed on 6/15- Tom asked Shanna if there were any changes to the payments based on the guidelines outlined in the employee handbook. Shanna referred to a document that outlines the amounts and the descriptions of each amount.
- Discuss sick time overpayment for hourly employees. Vote if employees will start next year with negative balances. - Tom expressed that he did not want to start the year with bitter employees, so he would rather start with a clean slate. The board also discussed being fearful of the Charter board being unhappy with sweeping it under the rug. The governing board asked Shanna and Tara to work with Rachel to develop a good plan that will be acceptable to the Charter board, the auditor, and the ADE. This item will be voted on in July.

Adjournment:

Next meeting set for July 6th, 2023 at 5:30 pm

There being no further business, Sara moves to adjourn the meeting at 6:45, Katie seconds the motion. The motion passes unanimously.