

Los Angeles  Department of Water & Power

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April 7, 2016

SM Sales
17524 Sierra Hwy
Santa Clarita, CA 91351

**Subject: Nondiscrimination/Equal Employment Opportunity Certification
Approval for Construction Contracts \$1,000 to under \$5,000 and Non-
Construction Contracts 1,000 TO UNDER \$100,000**

Contractor's Nondiscrimination/ Equal Employment Opportunity (EEO) Certification is completed and approved.

**EEO Certification Approval No.: LADWP No. 4039E / Vendor Code: 58792007
(This is not an Affirmative Action Plan Approval)**

Or

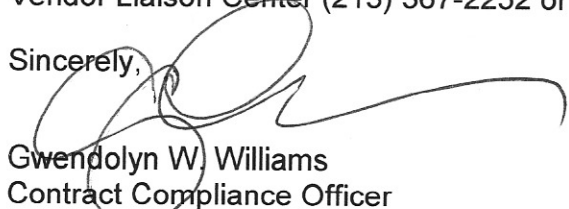
**Corrective Action for Affirmative Action Plan Approval – for Construction
Contracts \$5,000 or More and Non-Construction Contracts \$100,000 or More**

Contractor must complete and submit the City Affirmative Action form(s) marked ("X") below:

- Submitted City, Affirmative Action Plan unsigned/incomplete
- Designation of EEO Officer by name, job title, location, and phone number required.
- Ethnic Composition of Total Workforce. Workforce breakdown by occupational category, ethnicity and gender required.
- Affirmative Action Plan/EEO Certification has not been received.

If you have any questions regarding this matter, please contact Supply Chain Services, Vendor Liaison Center (213) 367-2252 or fax to (213) 367-1643.

Sincerely,


Gwendolyn W. Williams
Contract Compliance Officer
EEO/Affirmative Action Program

Note: Any certification or plan is subject to review by the Department of Public Works, Office of Contract Compliance.

Los Angeles Aqueduct Centennial Celebrating 100 Years of Water 1913-2013

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