



Representative Minutes
April 9, 2019, 10 a.m.
City Council Chambers
Garden Level of City Hall

TSA Active Members

Mary Fowler, President
Donna Sullivan, Vice-President
Michelle Fedor, Secretary
Bruce Smith, Treasurer
Cathy Hollow, Trustee
Brenda Abney
Maja Aurora
Evan Brom
Linda Cano
Kristi Griffin
Ken Halloran
Lauren Hyre

Jennifer Leon
Cody Lowe
Cassandra Mac
Mercedes Payne
Kelly Rafferty
Denise Rentschler
Ruben Rey
Wendy Springborn
Sue Taaffe
David Tavares

1. **Call to order** – Mary Fowler called the meeting to order at 10:03 a.m.
2. **Approval of the March meeting minutes**
Cathy moved to approve the minutes; Bruce seconded the motion. The motion carried 5 to 0
Ayes: Mary, Michelle, Bruce, Donna and Cathy
Nays: None
3. **Candidate Forum**
 - Bruce ran unopposed and was elected treasurer.
 - Donna, Kristy and Sue, the three candidates for vice president, each spoke briefly about their qualifications and backgrounds.
 - The ballot will be sent out today and be open for two weeks.
4. **Committee Reports**
 - **Diversity**
 - Meeting next week.
 - **Deferred Compensation**
 - No report.
 - **Wellness**
 - Carlie Hardy is the new onsite Wellness Coordinator available for health coaching.
 - **Health Committee**
 - Has been meeting about OPEB.
 - Benefits that lured people to the city have drastically changed.
 - Meeting this afternoon re: two options that have been put together for council.

- Attempting to come up with something to which they won't say no.
 - We don't want Council to say no and then do nothing.
 - Health fund balance is below where it needs to be.
 - Premiums are going up.
 - Encourage employees to go to urgent care instead of the emergency room.
 - Copay for ER visit is going up.
 - Minimum out of pocket cost is going up.
 - Tiers are not equal. The other tiers are funding the family tier.
 - High option is not necessarily that beneficial.
- **Six-sided Partnership**
 - Meeting 04/10/2019
 - Mediflex rates
 - Student loan paybacks

5. Financial update

- Reserves are increasing.
- The 2018-19 budget was based on 82 members and we now have 107 members.
- Bruce will present the 2019-2020 budget at the next board meeting

6. Member Announcements/Future Agenda Items

- Mary announced the upcoming representative training.
- We need assistance with representing TSA on hiring panels.
- TSA disciplinary actions are increasing.
- This training will give us more insight on Part Ones and Part Threes.
- New Rep training will be held on May 22, at the Tempe History Museum from 10 a.m. to 2 p.m.
 - Cathy will send out a notice.
- Mary briefly explained the TSA role.
 - Communication
 - Committees
 - Building relationships with UAEA

7. Adjourn

Meeting adjourned at 11:05 a.m.

The next meeting is scheduled for 10:00 a.m. on May 14, 2019, in the city manager's conference room on the 3rd floor of City Hall.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler

www.tempe.tsa.org