

TEL 718-886-0516

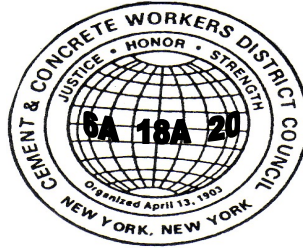
CONCRETE WORKERS DISTRICT COUNCIL

FAX 718-886-3642

NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

Angelo Angelone
President & Business Manger



Kieran O'Sullivan
Secretary-Treasurer

A-BOOK

AUGUST 3, 2017

30-56 WHITESTONE EXPRESSWAY * SUITE 320 * FLUSHING NY 11354

The CEMENT LEAGUE & THE ASSOCIATION OF CONCRETE CONTRACTORS OF NEW YORK

APPRENTICE WAGES FROM JULY 1, 2017 – JUNE 30, 2018

AFTER COMPLETING 4,000 HOURS AND 300 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

| Journey Worker Wages \$ 43.98 per hour | | | |
|--|---------------|----------------|----------|
| 50% | 0-1334 hrs | Apprentice 1 | \$ 21.99 |
| 65% | 1335-2668 hrs | Apprentice 2 | \$ 28.59 |
| 80% | 2669-4000 hrs | Apprentice 3 | \$ 35.18 |
| | Over 4000 hrs | Journey worker | \$ 43.98 |

| FRINGE BENEFITS PER HOUR | 0 – 1334 HOURS | OVER 1334 HOURS |
|-----------------------------|-----------------|-----------------|
| Welfare | \$ 8.50 | \$ 8.50 |
| Pension (50% of Journeyman) | \$ 4.00 | \$ 8.00 |
| Industry Advancement | \$ 0.26 | \$ 0.26 |
| N.Y.S.L.E.C.E.T. | \$ 0.10 | \$ 0.10 |
| L.N.H.S.F. | \$ 0.05 | \$ 0.05 |
| Training & Apprenticeship | \$ 0.79 | \$ 0.79 |
| Scholarship Fund | \$ 0.06 | \$ 0.06 |
| Labor Management | \$ 0.50 | \$ 0.50 |
| TOTAL | \$ 14.26 | \$ 18.26 |

| Journey Worker Annuity \$ 7.00 per hour | | | Time & Half (SATURDAY) | Double Time (SUNDAY & HOLIDAYS) |
|---|----------------|---------|------------------------|---------------------------------|
| 0-1334 hrs | Apprentice 1 | \$ 3.50 | \$ 5.25 | \$ 7.00 |
| 1335-2668 hrs | Apprentice 2 | \$ 4.55 | \$ 6.83 | \$ 9.10 |
| 2669-4000 hrs | Apprentice 3 | \$ 5.60 | \$ 8.40 | \$ 11.20 |
| Over 4000 hrs | Journey worker | \$ 7.00 | \$ 10.50 | \$ 14.00 |

| DUES CHECK-OFF, PAC , ORGANIZERS & VACATION | PER HOUR APPRENTICE 1 0-1334 hrs | PER HOUR APPRENTICE 2 1335-2668 hrs | PER HOUR APPRENTICE 3 2669-4000 hrs | PER HOUR JOURNEY OVER 4000 |
|---|----------------------------------|-------------------------------------|-------------------------------------|----------------------------|
| Dues Check-off | \$ 2.00 | \$ 2.00 | \$ 2.00 | \$ 2.00 |
| P.A.C. | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| Organizers | \$ 0.60 | \$ 0.60 | \$ 0.60 | \$ 0.60 |
| N.Y.S.L.O.F. | \$ 0.25 | \$ 0.25 | \$ 0.25 | \$ 0.25 |
| Vacation Fund | \$ 0.75 | \$ 0.98 | \$ 1.20 | \$ 1.50 |
| Deducted from Wages | \$ 3.70 | \$ 3.93 | \$ 4.15 | \$ 4.45 |