

# Change Leadership:

## Overlooked Essentials of Leadership During Change

In today's business climate, technology is moving quickly, market competition can be intense and meeting what sometimes seems like ever-changing customer expectations is becoming the norm. A Leader's ability to navigate and support change is essential. This session discusses techniques that effective leaders use to think in terms of process, systems and culture. Attendees will come away with concrete actions that they can apply in their organization as it navigates change initiatives.



Date: Tuesday, May 16, 2017

Time: 5:00-5:30 Networking/Cocktails  
5:30-6:00 Dinner  
6:00-8:00 Speaker

Location: Liberty Hall (800 Eisenhower Drive, Kimberly, WI)

Speaker: Thomas Schultz, PHR (Schenck)

Register: <http://www.eventbrite.com/e/may-2017-winnebagoland-ima-meeting-tickets-26793272399>



# Thomas Schultz, PHR

Thomas has more than 20 years of experience as a human resources professional. He brings a broad blend of skills in areas such as leadership coaching, employee relations, benefits, training and development, change leadership and employment law. As a senior human resources consultant, Thomas provides one-on-one guidance and counsel, along with the ability to address broader challenges. His experience includes building human resource systems and structures that match the changing needs of businesses. He is adept at leading organizational talent and development strategies that tie to tangible business needs.

Prior to joining Schenck, Thomas worked for one of the top five transportation and logistics companies in the country. Most recently, he led the revitalization of human resources and supported the president of an award-winning, family-owned manufacturing organization.

## **Key accomplishments:**

Developed wellness programs resulting in 50% reductions in key cost metrics contributing to insurance rate increases

Implemented a discipline of strategic planning process tied to the business mission and vision resulting in record bottom line improvement

Successfully facilitated more than 100 alternative dispute resolution boards

## **Education:**

University of Wisconsin-Whitewater, BBA, Human Resource Management

Change Acceleration Process (CAP) Coach

PROSCI ADKAR Change Leadership Facilitation

