



APRIL
2019

Newsletter

Message from the board

As the end of the school year approaches many exciting things are happening around the school district. Contract negotiations begin April 25. The executive board will be hosting several mass meetings in the coming months to discuss members' concerns and the future of the association.

The district employee wellness clinic will open in the coming months, and the district is starting several reconstruction and remodeling projects.

Negotiations Update

A negotiation survey was included with this year's Executive Board ballot to not only increase member participation in the election, but also to help the board and the negotiation team have a better understanding of the needs of the GESPA membership.

The survey included ten different categories— a step increase, a cost of living adjustment, retirement benefits, medical insurance, stipends for degrees and certificates, dental insurance, vision insurance, sick pay, vacation pay, and the hiring of additional employees. We received 209 completed surveys which represents just over 43% of members.

Listed below are the negotiation survey results listed in order of importance.

- | | |
|----------------------------|--|
| 1. Cost of Living Increase | 7. Dental Insurance |
| 2. Medical Insurance | 8. Vision Insurance |
| 3. Retirement and Pension | 9. Stipends for Degrees and Certifications |
| 4. Step Increase | 10. Hiring of Additional Employees |
| 5. Sick Pay | |
| 6. Vacation Pay | |



Welcome to our New Members

- Samuel Carter *Assistants/Para Educator*
- Daynon Griner *Electricians*
- Nichilas Crosland *Fleet Management*
- Jack Guenon *Police Department*
- Paris Franco *Police Department*
- Vera Kramer *Assistants/Para Educator*



Association News

Vice President Election Results

We would like to thank those who ran and everybody that voted. This was probably one of our best elections in a while with 257 completed ballots returned.

We would like to congratulate Greg Burrow who will serve as our next Vice President. We are excited to have him serve as he is a valuable asset to the organization.

Thank you again who all that voted. We look forward to seeing everyone at upcoming association events

Executive Board Representative Elections

Elections for department representatives have begun. Nominations are due April 23; ballots will be sent out on April 29 and are due back on May 15 by noon.

We are looking for board representatives for the following job categories:

- Custodial
- Food Services
- Hourly Employees
- Information Technology
- Maintenance
- Paraeducators
- Police
- Secretarial
- Transportation
- Warehouse

Executive Board Committees

The executive board is looking for members to join committees to help strengthen the association through the development of new bylaws, updating the negotiated agreement, and improve communication and relationships with members across the district.

We currently have the following committees:

Bylaws:

Chairperson: Greg Burrow

Negotiated Agreement:

(Blue Book)

Chairperson: Jessica McClintic

Membership Outreach:

Chairperson: Lisa McOmie

If you have any interest in any of the committees, please reach out to the executive board or the committee chairperson.

Membership Early Enrollment

NEA, USEA, and GESPA have partnered together again this year to enroll new members who have not been a part of the association in the past.

The early enrollment program allows employees to join the association without paying dues until September 1, 2019!

This program is a great way to reach out to new employees or those who have questioned joining the association in the past.

Let's all work together to recruit new members and improve not only our size, but also work towards strengthening the association for years to come.

You can find the early enrollment form on our association webpage, or on the Facebook page.

Association Representative *Building Representative Program*

USEA and GESPA are working to rebuild the AR Program (aka Building Representative Program) within our association. This program serves as a vital link between the executive leadership, association members, and the school district.

It is the goal of the executive board to have an AR trained for every job category this year, and eventually an AR for every worksite. If you have any interest in serving as an AR please contact an executive board member.

*"The end of all education should surely be service to others."
—César Chávez*



Website:
www.graniteclassified.org



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801-269-9320



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graniteclassified@gmail.com



Happening Around the District

Construction Updates

As many of you may recall a \$238 million voter approved bond passed in 2017 allowing the school district to rebuild and remodel numerous schools across the school district.

This spring and summer many of the planned projects will begin construction.

- Bud Mahas Construction has been hard at work on the west wing expansion at Hunter High.
- Jacobsen Construction was recently selected as the general contractor for the rebuilding of both South Kearns and Roosevelt Elementaries.
- The remodels of both Driggs and Rosecrest Elementary should also begin in the coming months.

For more updates on any of bond projects go to:

www.gsdfuture.org

Employee Clinic Update

The Wellness Center will be available to all contract employees and their dependents beginning May 2019. Services will include but are not limited to; Primary and Urgent care with no copay, free generic prescriptions, mental health, lab work, and wellness screenings.

Employees will be able to manage their appointments and remotely access their personal health information online and through an app available on most smartphones.

The clinic is funded through the district's health insurance plan. The management of the clinic will be done by Premise Health and remain separate of the district as required by HIPPA which requires confidentiality between medical providers and a person's employer.

Address

Valley Junior High
(Old Seminary Building)
4163 S 3200 W

Hours of Operations

Mon-Fri: 7am – 7pm
Sat: 8am – 1pm
Sun: Closed

Outstanding ESP Program

We are excited to announce the GESPA Outstanding Employee Award. Any Education Support Professional is eligible for this award and the winner will receive a \$20 prize as well as have their name and mini bio in the GESPA newsletter.

Information for submission will be sent to supervisors and directors and can be found on the GESPA webpage at:

www.graniteclassified.org

Granite Education Foundation Partnership

GESPA is partnering with Granite Education Foundation to develop initiatives to help students and employees across the school district that may assistance.

If you would like to help organize events and/or fundraisers for the foundation, please reach out to Greg Burrow or Jessica McClintic.

We hope to have a couple events planned for the coming months.

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Upcoming Events

- ❖ **Contract Negotiations:**
Begin April 25
- ❖ **Department Elections:**
Beginning of May: TBA
- ❖ **Association BBQ:**
Saturday in May: TBA
- ❖ **Opening of Wellness Clinic:**
Middle of May: TBA
- ❖ **New Executive Board Members Take Office**
August 1, 2019
- ❖ **USEA Leadership Conference:**
August 1, 2019
- ❖ **USEA Delegates Conference:**
August 2-3, 2019

USEA & NEA NEWS

May 18, 2019 @ 7:00 AM
Snow Horse Elementary
1095 Smith Ln, Kaysville, UT



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