

# Discipline Policy

At Cornerstone Early Learning Center, Inc., we have a non-punitive discipline policy. That is, physical punishment is never used.

Our goal is to create an environment where the child is engaged and involved in order to reduce any frustration that may occur in a group setting. Common techniques used are re-directing a child to another activity and modeling behavior that we would like the children to follow.

Positive reinforcement is used in order to promote good behavior. Removal of a child from the group to a “time out” is used only as a last resort or when the child is endangering themselves or others. During a “time out”, the amount of time in minutes will not exceed the child’s age in years.

We help each child develop self-control, rather than teacher or parent-imposed control. Children will learn to express feelings verbally rather than acting out physically.

Discipline methods used with children are always discussed with the child’s parent(s). In the case of behavioral issues, the staff will work with the parents over a period of time to determine the cause of the problem and respond effectively.

Any child who, after attempts have been made to meet the child’s individual needs, demonstrates the inability to benefit from the type of care offered by the school, or whose presence is detrimental to the group, shall be formally discharged from the facility.

I have read and understand the Discipline Policy listed above:

Child’s Name: \_\_\_\_\_

Parent

Signature: \_\_\_\_\_ Date: \_\_\_\_\_