

PLEDGE OF ALLEGIANCE

Led by Mayor Voorhis

OPEN MEETING

Roll Call taken by Mayor Thomas Voorhis
Kelly Petty, Ben Lord, Richard Icenhower, Dennis Roe, Sherry Veach, Mark Stewart

Call to order at: 6:31 p.m.

APPROVE AGENDA.

Motion by Veach to approve agenda. Second Roe
Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE

PUBLIC FORUM – May speak on any item on the agenda.

Old Business

New Business

DISCUSS AND/OR APPROVE PROPOSAL FOR CAMERAS

Roe – Sara, do you just want to go through this quickly with us since you got the bid?

Davis – Yeah, I can. I believe these are for two cameras. One here inside the lobby, one out front. Can have audio, doesn't have to have audio, they can shut it off and then they have to run cable from our network room all the way over to this side and then there would be a license. That's pretty much it. Everything would go onto the police department server.

Roe – The Turret camera is on the inside?

Davis – Yes.

Roe – And it's inside where at? In the building?

Davis – It would be in the main lobby right here.

Roe – And the outdoor camera is on the front?

Davis – Yes. Roy suggested that we get one of those but I am not sure where he wants it out there.

Howell – My recommendation would be since it's pan, tilt, zoom, I would put it up here towards the middle or over in this corner. That way when it's panning, it's picking up the lot and everything.

Icenhower – It's my understanding, according to the attorney, there's not supposed to be any audio in city hall at all?

Davis – That would be correct.

Icenhower – Anywhere?

Davis – Anywhere.

Roe – Even outside?

Davis – I think that they worry about personnel issues or legal issues being discussed and they don't want any of that recorded because all of this can be requested via the Sunshine Law and you can't withhold it.

Veach – Would cameras be cheaper if it didn't have the capability of the audio?

Davis – From my understanding, they just turn it on or off. Our I.T. company. It's my understanding that all cameras are equipped with a mic nowadays but they would just turn it off on their end where we couldn't turn it on or off on our end.

Veach – And nobody would be able to call them and turn it on.

Davis – No.

Roe – And this film would go to the police server?

Davis – Yes.

Roe – Did you agree that you have room on your server?

Howell – Yes.

Roe – Who would have access to it?

Howell – Myself and Sgt. Deckard.

Roe – Okay, so two people.

Stewart – This doesn't include the cameras that you are going to put out back?

Howell – No, it does not.

Lord – I guess that's my question. If we're going to put cameras in city hall, why didn't we just do it all at once? Like if we're going to put a camera outside here and inside here and then wherever we want them at the police department, inside, outside or in the report writing room. Why aren't we doing that all at once?

Howell – I had my bid. You guys approved it and then Sara got in touch with me about possibly sticking a camera up out here in the lobby in case something were to happen and then we discussed putting a pan, tilt, zoom out in the front to help cover the front.

Lord – So our timing was off??

Howell – Just a little off.

Stewart – So this is the same company?

Howell – Same company doing the same services. This is the same company that put in my server, the same company that does our cars. It's a proprietary software.

Lord – So it wouldn't be different even if we would have done it all together?

Howell – Yes. There's no difference. They still have to run a separate wire out the back side for mine, same cost I'm assuming. Some of that's going to be a little bit longer from the back room back here out to the front. They will have to run it up through the drop ceiling and then they will put a hole out here wherever we decide to put the cameras up and then they will run up through the ceiling in here. Do you still want it in that back corner?

Davis – I think that's where we decided to put it.

Howell – What we talked about?

Davis – Yes.

Howell – It will be over by the bathrooms so it shows library, city hall and the chamber area.

Lord – And that's two cameras for you?

Howell – It's one camera on the back side. My inside one is already installed.

Lord – It's on this server?

Howell – It's on this server. The back side one that we just installed for the back side, that's my two cameras. And then she wanted one out here in the hallway, we discussed one out front, I think we discussed one out on the side too or did you...

Davis – I didn't get a quote on that.

Howell – So just the front one?

Davis – Yes.

Lord – So after this purchase, that's 4 cameras inside and out, all on one server, no audio.

Howell – Ours has audio.

Icenhower – Well you're going to have to cancel it.

Howell – Ours has audio because we are the police department and we are in the back where we are booking people in and out.

Icenhower – The lawyer said not to have it anywhere in the city hall.

Howell – This is the police department.

Icenhower – I know but this is what the lawyer said.

Howell – We are inside the police department where we have people who want to fight us.

Icenhower – You're not understanding what I'm saying. The lawyer said none inside city hall. Period. That's what he said.

Voorhis – Richard, not that I'm disagreeing with you because I did get the chance to talk to Mr. James Newell and Holly Dodge on it and their recommendation is correct that there is no audio with inside the city. But the police department they said is completely separate when I talked with James Newell that because they are bringing suspects in the back of the door to the breathalyzer machine that they're allowed to have audio. We can still have audio. They didn't say we couldn't have it. It was just their recommendation that we don't allow the audio.

Davis – From my conversation with James, he said that because our building, it would be completely different if the P.D. was in their own building but with everything being so close together that they didn't think audio was necessary inside the building at all.

Roe – Inside the building?

Davis – Right. And I believe that James told you the same thing that night.

Voorhis – We just spoke with Holly the other day and again, her recommendation was that we don't have it within the city hall but she said about the police department that it is beneficial for cases, DWI cases, so on and so forth. As my recommendation is to not have any cameras inside the portion of city hall because that was Mr. James Newell and Holly Dodge's recommendation. Even we spoke to them about the foyer area.

Roe – I had forgotten about that telephone call. Yep. He said no audio.

Veach – Well if they've got cameras on their vests, that's already got audio.

Voorhis – Is that correct Chief Howell?

Howell – Yes. This is just picking up a different angle when suspects sometimes get left there when we're doing paperwork and stuff like that so they can capture what's going on. And like me, I don't have a camcorder. Sgt. Deckard doesn't have a camcorder. The 4 patrol officers have them right now.

Voorhis – When you're bringing suspects in here to do your breathalyzer stuff, in what room does that happen?

Howell – Right there in the lobby area is when the intoxilyzer is.

Voorhis – So it's just right inside that door?

Howell – Right inside that door. And that's where that camera has been installed.

Voorhis – Yes sir.

Lord – I will say utterings are admissible in court. That's why you record inside a jail. What they say to themselves or on the phone or to another inmate is admissible in court. Greene County booking has amazing audio in their book facility. If you whisper in there, they pick it up. I can see that I have benefited from audio especially in a breathalyzer situation I can see where those spontaneous utterings in there.

Icenhower – Has the camera outside got audio too?

Howell – It will.

Icenhower – Why?

Howell – What's that?

Icenhower – Why?

Howell – Because they are all going to have audio.

Icenhower – So in other words, I can stand outside and talk to Dennis outside without you recording it?

Howell – I don't review those cameras unless somebody asks me to review them. Honestly I could care less what goes on around here until something happens.

Icenhower – I don't have any problem with the one inside. Outside I don't know why you would have audio on that.

Voorhis – Chief Howell, when you bring your suspects back here to the police department, your guys body cameras are on at all times inside the vehicle, correct?

Howell – Correct.

Voorhis – Is there cameras inside that vehicle?

Howell – Not all of them.

Voorhis – And your camera that you carry on your chest does record audio?

Howell – Yes. But not all officers have them.

Voorhis – So if it was to come down to it, the audio on the outside camera wouldn't necessarily be a necessary thing that the city would need as long as the camera inside the breathalyzer area had the ability to pick up nuances because as you say, you will be having your body camera on and it will be recording during the time of transport and walking into city hall, correct?

Howell – Yes, but we have people all the time out there that come up and approach and again, any nuances, people making statements about what their crime was, that officer may be doing something else, getting something out of his car and does not pick that up. I'm not saying that camera will pick it up.

Voorhis – So as the police chief and your officers, is that your recommendation to have that camera have audio on the outside?

Howell – It's a officer safety issue. It also benefits the public, protects the public too.

Stewart – These cameras have live view?

Howell – Yes. I would have access to live view if I needed to. Again, I don't view them unless something happens.

Roe – Well the attorney's comments have been is if there is a sunshine request, all of that has to be presented.

Howell – Anybody with a camera has to present it even if the officer is wearing it on their chest, in the car it has to be presented.

Roe – I can see the value of the police department having it on the inside. There is value on the outside. One suggestion is you could put a sign up on the outside saying camera has audio so people are aware of that.

Voorhis – And we brought this up last time. Missouri is a one party state. As long as the city is aware that we are recording. I think that is appropriate, Dennis, maybe we could do that as well. Put that up for the people to know.

Howell – I'll get a sign and have one made right when you pull in so when they come in to the parking lot.

Roe – I was thinking particularly on the back door.

Veach – Is that the only one that would have audio?

Roe – On the outside.

Veach – And this one over here will not.

Petty – So you and Sgt. Deckard do not have body cameras?

Howell – We do not. Not at this time.

Petty – Do you intend to get some?

Howell – Oh yes. I hope so.

Stewart – It's a budget issue?

Howell – Yes it is. We also got cameras for 3 cars.

Veach – What is the cost of the body cameras versus these cameras?

Howell – About \$1,800 per body cam.

Veach – I'm wondering if we ought to.....

Howell – Your in car cameras are about \$3,000.

Veach – I'm wondering if we should do the body cam in lieu of this.

Petty – Completely or just the audio piece?

Veach – Well we have two officers out on the street that do not have body cam. It's he said, she said.

Petty – I agree completely that we should definitely get body cams for the officers.

Veach – And put these cameras on hold.

Petty – The officers are not always going to be on site though to record the area.

Veach – No, no, no, no, no. What I am getting at is you've got two officers on the street, no body cam. Something could go on. You have the person that is communicating with the officer. The officer will say this, this person will say this. Two officers that do not have body cams, who are you going to believe.

Stewart – As of right now it's not a problem because they are riding in the FTO program each car has a camera, body camera so all situations are pretty much recorded, for not. Until they are off the program, then you're correct. Yes.

Voorhis – And this is just to reiterate Ms. Veach, the police departments already got that in the works for their cameras, this is just for the city side.

Veach – I know but I am looking at money wise.

Icenhower – Well, the body cam will come out of his budget.

Veach – Is there enough for them?

Icenhower – This here won't. This will come out of our budget.

Lord – And he's already completed the purchase of his cameras, correct?

Howell – Yes.

Veach – We just haven't gotten them? The last two?

Howell – Correct.

Veach – Okay.

Lord – So it sounds like it's decided yes on these cameras here at city hall. No on the audio on these and then I guess to move on, we could sit here all night, but we need to decide on the audio on the two cameras in the back.

Roe – The inside and the outside.

Lord – Right. I say yes on the one where the breathalyzers at and I don't have an opinion on the other one.

Voorhis – Just to reiterate, we're talking about the two cameras for the city side, right?

Lord – Yes.

Voorhis – We are going to put a camera in here in the city side is what I'm guess the agreement is.

Veach – One on the front, one over here next to the bathroom.

Voorhis – With the...

Roe – With the audio turned off.

Voorhis – Okay. I was going to say that we could get by with just the one on the outside for \$580 because it looks like the pan, tilt, zoom is \$625, the most expensive one.

Icenhower – Well I'm not going to just do one. I think we need to protect this lobby just as good as outside.

Voorhis – I don't disagree on that. With what the attorney said with having them inside, I just wanted to reiterate that.

Icenhower – I think having one inside is not a problem, just no audio.

Veach – Well and we weren't going to have audio on the one outside either. None there, none in here. Do audio at the breathalyzer and that's it.

Icenhower – I think it would be alright back there at the breathalyzer. I don't have a problem with that.

Veach – Yeah, I don't have a problem with that. And then not have audio on the others.

Howell – Now, the audio on the outside out here, we have a lot of people pull up in the back who are wanting to report crimes and stuff, we're not always out there, we're not always at the station. There are things that get said that could be used. Those utterances and everything else that goes on. We could have a DV that happens back here, we have DV's come to the door and we're not always here. It's a protection of the citizens, it's a protection of the officers.

Roe – Let's deal with this first.

Petty – I have one question. Is the software license an annual expense or is it just a one time?

Davis – I think it's annual. Do you know that Roy?

Howell – It's annual. I have to take a look at your quote to make sure it looks like ours. That's annual.

Roe – Let's take care of this quote for the City first.

Motion by Roe to approve bid proposal by Altec for two cameras for city hall in the amount of \$1,205.00 without audio. Seconded by Veach

Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE

Roe – I don't know if it's ok. Can we finish the discussion on the audio for your cameras? I'm okay on the inside. I'm okay on the outside if we have a sign on the door.

Howell – Yep.

Roe – I think you have a valid reason for doing it on the outside.

Howell – We also had placed a ring style camera up so when citizens come up, our officers are here at night sitting in their room so they can push that button, it let's a tone out, takes a flash of who it is, takes a picture of them. The officer can see them, they can communicate to them through their phone. It's an app the officers will have on their phone. This also helps the safety of the officer in that room so he knows who's standing outside that door and not getting surprised. Not only that, but if their out on patrol, if someone comes to this back door and needs assistance, I plan to make a sign to put up that says ring the doorbell for assistance and an officer will help you. That officer will be able to communicate to them from the road that he is in route back here to help them.

Stewart – I think it's a cool idea, personally. That's using technology to our advantage. I think it's a need idea. I am sure there are downsides but somebody is going to have to fill me in on what those are.

Howell – Again, it's going to have a little bit of audio recording when the officer says how may I help you?

Lord – Is that part of the camera package that we purchased?

Howell – I purchased that for my officers, for their safety. I actually found it discounted and tried to save the city some money and help my officers so when they're sitting in here at night they're not getting surprised. Or like me the other day, I had somebody walk in. Thank God he was spreading the good Lord's name and not the lead name because he snuck up behind me and before I knew it, he was standing behind me and was handing out bibles.

Stewart – Do you leave that door unlocked?

Howell – Yes. We are one of the only PD's that have an unsecure entrance to their police department and that's the other safety issue is now we can start locking it and they can push the button and be provided service to.

Petty – I do like the idea that someone would be able to come to the police department and contact you instead of having to call 911 and if you're not in the office, there is a direct link.

Howell – It saves 2 steps that could mean dying if something was to happen back there. If we have the cameras back there, we're catching it, then we have that.

Stewart – I could have took advantage of it the other day. I showed up here to talk to Sara and I forgot she was doing the school thing. I'm like why is the door all locked, the PD door back there was locked too then I called Sara and figured out I was just a dumb dumb.

Howell – To me it's a no brainer for officer safety and it provides a service to the public.

Voorhis – Just to provide more detail, I was made aware of this camera. I had Chief Roy at the time, it has been removed as of right now and this was something he was going to bring up and discuss with us. I felt it necessary as the Mayor, because it was something that we hadn't really talked about to be brought up to the council as I do see the benefit of that camera being up there. Especially with detainees coming in or the public need access. I just wanted to get it addressed amongst the council. So I've had him remove that at this time.

Howell – And I'm asking to place it back up where it should be.

Stewart – Have we had issues in the past where people have called up here trying to get ahold of the police department and the officers are out on patrol?

Davis – Yes and we give them Chief's cell phone number.

Howell – But this also works at the night time when people aren't here, city hall isn't and the officers are out on patrol.

Stewart – Like I said, I think it's a neat idea but somebody tell me the downside because there's got to be downsides.

Petty – I support it.

Lord – Well we just decided to put a camera out there with audio.

Roe – Right. With a sign that says audio recording.

Howell – And I was going to put a sign up that says ring doorbell for assistance and someone will be out to help you or the on duty officer will respond to the station.

Voorhis – In all fairness, we've already approved a camera with audio for that side so one more camera with audio on it could benefit the police department as we all know. And I've had conversations, cameras do help the police department but it can hurt the people as well. As it has many benefits, there are some downfalls to it on both sides of it but if we're already going to allow a camera with the audio out there, one more camera with audio to benefit the city or the community, I mean, it's not that big of a deal.

Icenhower – I'd like to move on. I don't think we need to keep beating this dead horse. I think it's already done, isn't it?

Voorhis – I have had Chief Roy remove the camera until it was able to be brought up amongst this council.

Motion by Stewart to let Roy put ring camera back up.

Icenhower – It's just up there with Velcro, isn't it?

Roe – His intent was to make it permanent for all of the reasons he shared with us.

Motion by Stewart to let Chief Roy put doorbell camera back up. Seconded by Petty

Roe – I am okay with it as long as signs get put up.

Howell – I will get them put up.

Roe – That wasn't part of the motion but I want to make that clear.

Veach – I would like to know what the brand is because if I remember right there was something going around where these doorbell cameras could be hacked into.

Howell – Our cameras outside this building could be hacked into. I could hack into them.

Veach – I know, but I'm still saying that it was on the news that there are some brands that have been hacked.

Howell – We don't share with the community. There's a community share on it. You don't share to the community. You lock it down to yourself and certain individuals.

Veach – It still can be hacked into.

Howell – Yep. Anything can be hacked into. Medicare can be hacked into.

Lord – In the future, let's talk about it first before you put up a camera....

Howell – I was approved for the cameras.

Lord – I think maybe that's where the miscommunication is. I'm not trying to get in an argument with you. You weren't approved for a ring doorbell camera. I don't have a problem with it hanging up back there with a camera with audio anyways. If you guys say it's got a bunch of pros to it and it's easier to contact you guys, then yes to the idea. Hang it back up, I'm a yes. Just maybe in the future we could avoid some stress. Let's just talk about it.

Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE

DISCUSS AND/OR APPROVE CONTRACT FOR SEWER REPAIRS

Roe – The contract in front of you for \$74,275.00, that's from LaFollette who won the contract for a year service for heavy equipment work. What this is about, we received a Greene County ARPA grant of \$150,000 for I and I work. We spent a little over half of that. We still have \$65,222 that we can be reimbursed for. They want us to spend the money by the end of this calendar year. If we cannot do that, they want us to have the work under contract and so that is what this is doing. It's satisfying that requirement. We will have that work under contract with a contractor. With that said, we will get reimbursed \$65,222.00 of the \$74,275.00 that's on this bid.

Veach – It's less than \$10,000...

Roe – It's less than \$10,000 out of our pocket.

Motion by Roe to approve the bid with LaFollette Excavating for sewer repairs in the amount of \$74,275.00. Seconded by Veach

Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE

Business Meeting

SEWER AND PUBLIC WORKS REPORT

Hokanson – I don't really have a whole lot unless somebody has some questions. As far as the sewer plant goes, Ben's cutting the beans, I'm going to try to get the clarifier taken out and get it ready for a project coming down the road.

Roe – Copperstate in Arizona?

Hokanson – Yep. I got a text from her today. They bumped us back another 2 weeks so it's looking like mid November, but things could change, she said.

Roe – What Kenny is talking about is in the spring time, we went out for bids on rotor work for the oxidation ditch. We only had one bidder at \$90,000 and their out of Arizona. This is work that we need to get done so that's going to happen in the next month.

Veach – On this sidewalk project, do we need to have signs out there?

Roe – Crosswalk signs?

Veach – Yeah

Roe – They're part of the bid. It's coming. When I do the committee report, I'll talk about that.

Hokanson – Being that you brought that up, I can get those lineators at Road Runner. I've already called and checked on them.

Icenhower – You need to put a couple more up on the corner of Hickory and...

Roe – What he's talking about is these plastic post that stick up about 2 ½ feet. The sidewalk and crossing in front of the elementary school, called the triangle there, where Orchard and North Main come together, we have a few of those there because we've got these parking blocks so people don't drive over that sidewalk and so it's to stop cars before they hit the sidewalk parking block there. So we're talking about putting more of those up around town where we have these curbs by the sidewalks.

FINANCIAL STATEMENT

Motion by Roe to approve September 2024 financial statement as submitted. Second Icenhower

Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE

PARK BOARD

EMERGENCY MANAGEMENT

Tom Faulkner (Assistant Emergency Management Director) - Mr. Porter could not be here tonight so he asked me to give the report. The notes he sent with me were about the Heritage Reunion Festival. We didn't have any major issues. There were a couple of diabetic medical issues but the weather was great and things turned out really well for the Heritage Reunion. He also wanted to let us know that the 2025 Emergency Management, the EMPG grant was approved and he's going to be submitting the paperwork for the 1st quarter reimbursement. He told you the last time that there was a 3% cut overall to that grant. It is all approved so we will submit the salaries and everything. There's a couple of siren issues. The siren at the school is not operating and the siren at Northview Circle is reporting not operating as well. He contacted Table Rock Alerting Systems and getting them to come out and take a look at it. They were supposed to be here last week but the crews were in Oklahoma and wasn't able to. He should be here by Monday. As you guys know, fall is a time for storms and even winter time we have seen storms. He wanted me to bring out a discussion topic about an office space for Emergency Management. As part of the agreement we have on the EMPG grant, we are supposed to have an office space. We looked at the rock house here next to the water department, it's available it's just going to need a lot of work to get that going. We will need utilities and that sort of stuff.

Lord – What kind of work, Tom?

Faulkner – It's just being used basically for storage now, so it will need some sheetrock, some painting, that's kind of stuff.

Icenhower – It would need quite a bit of work.

Voorhis – Didn't the emergency management use to operate out of the fire department?

Faulkner – Yes. That's one of the options here as well. The fire department, I talked with the Chief, they do have an office space over there. It's already furnished, comes with a desk, phone, chair, that kind of stuff. Plus there's internet and utilities over there that comes with it. It would be \$300 a quarter so that's about \$1,200 annually. The other option is, I think he talked with the school and the school has a shared space with the SRO, not necessarily ideal but it would come with utilities and internet and the cost on that would be \$300 a month so you're look at about \$3,600 annually.

Veach – How much would the rock building be?

Faulkner – The rock building wouldn't cost us anything from the water department except for utilities and obviously the repairs it would need.

Veach – Yeah, but the repairs would be a one time cost.

Faulkner – Correct.

Lord – The school's \$3,600 a year to share it with the SRO?

Faulkner – Correct.

Lord – Do you know who he spoke to?

Faulkner – I believe it was Mr. Bell.

Icenhower – I wonder if the fire department would negotiate.

Faulkner – The fire department seemed like they would be interested in negotiating.

Voorhis – As I can assure you that they will negotiate. Not that I'm involved with the fire department but they will negotiate.

Lord – What was it before?

Icenhower – It was \$1,200.

Lord – Annually?

Icenhower – There was a couple of council people that volunteered that . I have to say, I've dropped the ball. I've been aiming to get ahold of Randall and talk to Randall but I'm getting old and I forgot. But I will get ahold of Randall. I would suggest you two and I, we'll get together and we will call Randall.

Lord – Where do you want to go, Tom?

Faulkner – I think ideally to have our own space like at the rock building would be ideal for us. I think that's a little bit down the road for us but for now just having an office space in the fire department would be fine. I don't know if it's still around, we're still going through equipment but there was a weather camera that we had gotten at one point. They've offered to let us put that up on the fire station which would be a great view in that area. There's just advantages, the fact that it's already furnished.

Roe – It comes with utilities.

Veach – Richard, how bad is that building over there?

Icenhower – Right now we're using it for storage. It wouldn't be a major deal but it would be some work. Actual expense, it would take some work. There's no holes in the wall or no holes in the floor, nothing like that. It's just an old house, an old house that we've used for storage.

Lord – We'll get with the fire chief on it and get back with you.

Icenhower – At one time, the park board was in there.

Faulkner – But potentially later on, we could get grant funding to help take care of that. That may be something that we could put in for the grant next time.

Icenhower – I am sure the water department, well rent's fee, you just have to pay utilities, and they may even help do some of the work, but as of right now, they need an office right now.

Veach – I know, but I'm thinking further down the line.

Icenhower – Well yeah, further down the line.

Veach – Yeah, they're talking right now and I'm talking with you further down..

Voorhis – So quick question, the reimbursement from emergency management, I had the opportunity to talk to Chris and we have to show the need that we have to have it. Show that we have an office space and the need for reimbursement before we can even submit for it. No matter where we go, if we at least show a need, next year or something like that, the likelihood is my understanding, next year the chances are very high that they will start talking to Chris who is the director of Region D area, they will reimburse us for that as long as we can show that we already have it and it's in place.

Icenhower – Reimbursement of what?

Voorhis – The cost for renting a building.

Faulkner – That is probably correct that they would do that.

Icenhower – Is that part of the grant?

Faulkner – We would have to ask for it during the grant but we would have to show that we have the need for that. Same thing with fuel in a vehicle.

Stewart – So the grant this year was salaries only when I applied online. That's all that they allowed across the board. Hopefully in the future they will go back to allowing that kind of stuff and equipment.

Voorhis – Yeah, you have to have it and show the need that you need the money for something. Just asking for it and getting the start up costs, well you haven't invested your time in getting it and moving forward with it so they really don't approve them grants was my understanding but if you show that you have it and you're using it and you need the money, you show the need for it, chances are very high. I can assure you that it is emergency management and they are having some funding issues that we all know about so can't say for 100% that it would pass but the likelihood would be very high as long as we had it.

Faulkner – Just the key there is that the grant itself is higher than the office space.

POLICE DEPARTMENT

Chief Howell – Alright, I've got a few things I want to share with you tonight. Mr. Lord has brought up a couple of things to me a few different times so I am going to nip it in the bud. The first thing is the FTO program. It's going to be long and healthy. Sara, are you ready?

Davis – You're just going to have to give me a copy of the sheet.

Howell – Okay. ***Please see FTO statement attached***

Howell – Like Jeremy I came in from a different state. Missouri laws are a lot different than other states. Now I'm going to explain a little bit more. Our officers, right now, we were placed a month and a half behind because we were acting as SRO's. During that time, both of our trainees were basically being the SRO. I was trying to be down here and get some things implemented, get our new cameras and we got some new stuff. Generally you don't leave them alone at all but I had no choice. There's only me and Sgt. Deckard. They did not take any action, they do not do anything without me and then I would respond back to the school. After that explanation, are there any questions about the FTO program.

Roe – I'm going to use Jeremy since you're here as an example. You started early August, I don't remember the exact date, is that correct? It was just before the National Night Out cookout.

Atwood – Yes.

Roe – So where is Jeremy at in this process and I know you've had the delay because of the school resource officer.

Howell – We are projecting time for Officer Atwood is probably mid November by himself.

Voorhis – Chief Roy, can you give us an update on your other officers that you have here?

Howell – Officer Brian Long is with me currently. He started probably two or three weeks after Officer Atwood, so again, he went straight from being hired, straight to the school until this last week or so after I back to training after all of the other stuff.

Lord – Is it 16-20 weeks?

Howell – He shouldn't be 16-20 weeks because he's coming with experience but it could go that long. Just depending on, we hope to have him out by December. He seems to be catching on to things fairly well and he knows the area. That's the good thing about Officer Long is he's from here so that's half the problem. He knows the town, he knows the streets, he knows a lot of people so that's taking a great consideration.

Stewart – What phase is Jeremy in?

Howell – About Phase 2.

Stewart – And Brian's in Phase 1?

Howell – Yeah, essentially, yes. We're still trying to get his stuff set up with his access to programs and stuff like that. It takes about a month to get that set up in all of the systems because we use State Patrol in Jeff City, Troop D, and we use CARES system out of St. Louis and we have to go through REJIS and then we use City Utilities for our radios and then we have to use CAD through Springfield, we've got to go through Greene County IT, it is hectic. I've never seen anything like this in my life. It's very convoluted and it's not like working for Springfield where you go and you get your stuff and there ya go, boom you're done. It's not like that. So when you use a hodge podge of systems this is what you get.

Stewart – They had 6 months to get me my stuff while I was in the academy.

Voorhis – Those are the only two officers you have currently on FTO?

Howell – Officer Walters is on her own. So just to piggy back off of that, the next thing is the schedule because I know that's been brought up too. Apparently everybody's got a lot of interest. Office Walters is on her own. She's working 12 hour shifts. She's on the pitman schedule where she works 2 on, 2 off, 3 on, 2 off, 2 on and 3 off. She works 3pm to 3am. Sgt. Deckard is working 3pm to 1 am with Officer Atwood who's in training with her right now, which Officer Atwood will come back to me for a week or two and then he will go back to Billie, Sgt. Deckard and finish out. That would be if we have two different opinions about where they're at in their stages on how long we're looking at. It's not one individual. So that is the explanation of where they're at and our schedules and myself, I work, most of you know that I'm here from sun up to sun down and way past that. I put in 50 to 60 hour weeks.

Stewart – When does Brian work?

Howell – Oh, sorry. Brian's following me.

Stewart – If you work long hours, what's his general hours?

Howell – He's been working 7 to 5. Sorry. Thank you for catching that. Explanation of coverage when Fair Grove is not on duty. That has been brought up. Fair Grove, Greene County is running the city of Fair Grove when we are not on duty. They will answer Priority One and Two calls. They will not come to a Priority Three call. So Priority One is something major, we had an incident happen here last weekend where we didn't have anybody on. They contact myself and Sgt. Deckard. I had partaken in a beverage at that time because I just got off of the tractor because I also work in the fields so I asked Sgt. Deckard to respond and she came in here with Officer Atwood and handled the call. It was good training for him and it was handled. Generally what they'll do is they'll take a One or Two and contact myself and Sgt. Deckard. We have an on call list, Sgt. Faulkner is also on that but we try to keep him off of it so he's not getting called.

We are not being paid to be on call but I answer my phone almost all of the time because I do feel a responsibility to this city and the citizens in this town as being the Chief of Police.

Icenhower – Is that a Mutual Agreement with the County?

Howell – It's a mutual agreement with every department in Greene County. This came from their Captain.

Petty – What's Priority One and Priority Two?

Howell - Priority One would be a shooting, a death, a robbery, something like that. Priority Two would be out of control juvenile where police need to show up and help them gain control of the situation, domestic violence could sometimes be a one or two depending on what's going on, they'll set them out here, take control of the situation. A lot of times what they do, they'll contact me and I'll say do you need us to respond, we don't have anybody on, they'll say no, we just wanted you to be aware. I say will you please just forward me a report when you're done and then we'll handle all of the follow-up from that point. Once we start getting our officers out on the road completely, most of that will go away. We will be little to no contact with Greene County coverage. There will be two days still because we don't have our last officer to help fill in those last dead spots, but we're at a point where right now, we're covering a majority of our time in town. I have Officer Ratcliff covering some weekends for us when we didn't have anybody on. Unfortunately, Sgt. Faulkner has been a little under the weather, he's going to cover a few spots too, I said to take care of yourself first. This job will eat you alive the way it is.

Stewart – So we don't really call County and have the officer, district, I don't know what they call themselves, work, like stay in this area a little more?

Howell – I mentioned something like that and they just, their thing is that they have an officer in this district and they will answer the calls as they come in but they are short staffed just like everybody else.

Voorhis – Roy, do you know how many officers Greene County has on patrol at any given time?

Howell – Boy, no I don't.

Voorhis – Is it 7 to 10? Are you guys aware of that?

Howell – I was thinking it was 10 plus but I could be wrong.

Voorhis – Not to include Sergeants, Corporals, Captains, but I'm talking about the guys out there patrolling.

Howell – Around 10 if they all are here and nobody is sick or took vacation or out for training.

Icenhower – I think the county is split into what, four zones?

Voorhis – Total of four zones. I think you're right on that Richard. I hate to say this about Fair Grove but this is a special thing about Fair Grove. We are a tight knit community, we're smaller, the biggest population in Greene County is towards the Battlefield sections so most of their time, patrol officer wise, probably is spent down in the heavily populated areas, so we're twenty minutes away.

Icenhower – I think they schedule an officer per zone.

Howell – They try to, yes. They try to have an officer per zone bare minimum. They do have Rover cars so if that officer is out of the zone, they will have the Rover help cover it or if there's a call, they will send the Rover or the officer the next district over to help with that call.

Voorhis – Right, and their on the same priority, correct?

Howell – Yes. That's their policy. Alright, radios. I think I've accounted for all of our portable radios. It was not easy. I think we ended up with some extra radios. I don't even know where but thanks to Officer Long, who helped me, he actually dug through the garages and helped find some stuff that I didn't know we had. I went to CU, Springfield City Utilities, they are the ones who handle our radios and we had decommissioned all of our portable radios for no reason whatsoever because it doesn't cost us any extra money to have them commissioned and working. So I got them all commissioned again and got them all up and running. We need a couple of batteries, a couple of mics, but other than that. The other thing is that for the last 4 or 5 years, our radios are supposed to be assigned through City of Springfield through CU to an individual officer and they have not been assigned to an individual officer. So when I say you hit your sissy button, these guys know what I'm talking about, this little orange button. It says hey 1203 needs help now. They may or may not know that it's 1203 because it's never been assigned and apparently we haven't been testing them. Correct me if I'm wrong but you're supposed to test those at least once or twice a year. So that's the radios. A little update on the SRO status with equipment. I've briefed Mayor Voorhis on this, I wanted to brief you guys too. The SRO was provided with the following equipment, he's got his commission ID now, he was placed on the Fair Grove Police Department POST roster, he was issued a spare radio at no cost by the P.D. with a charger so now he has a radio and a charger that he has access to. We should receive his token for the report system on November 6th. They didn't want to mail it because the last time they mailed some out, it was like 45-60 days before they got them and they got lost somewhere in the mail. That's the United States Post Office nowadays. So one of the employees is going to bring me the token on November 6th and then at that point I will work with the school and their IT people to see how we can get it set up so he has access to the report system. We worked through an incident today up there and I showed him the report system a little today, using the report system. Me and him went through it together. So things are advancing well there. Mrs. Davis pointed out about an antenna on the side of the building. For the people who have been here the longest, Ms. Veach, Dennis and Mr. Icenhower, maybe you guys will know more about this, I do not. The antenna that's hanging on the side of the building that hanging down and the satellite dish that's on top of the building, do we know who owns that and what that belongs to. Who put them up there?

Icenhower – That was Mallory who put that up there. He had a T.V. in the office.

Roe – So it's like a Direct T.V. satellite?

Icenhower – Yes.

Howell – There's a satellite on the roof.

Icenhower – That goes all the way back to Mallory.

Roe – Oh, does it?

Howell – And then there's an antenna hanging down on the side of the building that Mrs. Davis is worried about falling off.

Icenhower – It's just an old T.V. antenna, ain't it?

Howell – Yeah, I think so.

Icenhower – I think that's all. It can be taken down as far as I'm concerned.

Howell – I just wanted to make sure. I didn't know whose it was. Mrs. Davis said it was ours, and I'm like, I don't know nothing about it.

Icenhower – Like I said, that can all come down as far as I'm concerned.

Howell – Okay. I just wanted to make sure.

Icenhower – That's my opinion.

Howell – We have no use for it.

Stewart – If you take it down and someone calls you complaining that you took it down, then you know who it belongs to.

Icenhower – Take it down and if anybody says anything, send them to me.

Howell – Other than that, does anybody have any questions about the P.D., the FTO program, coverage, anything I missed, the SRO status, anything like that? I think I covered it all.

Roe – I just have a general question. This was your first Heritage Festival, how did you....

Howell – Well, other than getting COVID...

Roe – I know you ended up with COVID after that so that wasn't good. How did it go for you?

Howell – I've worked things that are bigger than this. It went fairly good. I have some recommendations on the parade for next year that I would like to address. Just a few safety issues. Something could happen and I would like to get that addressed to make it safer for the citizens and the people in the parade. Other than that, the festival went great. I think it was a pretty good turn out and stuff like that.

CITY CLERK

Daivs – I've got two things. Kelly, Chan and I went to the school and we did the career day thing and we let the kids vote. This is how it ended up. City Hall – our new mascot is a dog and our ice cream flavor is chocolate and I thought it would be cool if the Mayor could do a proclamation and present it to them to let them know that votes count and that their voices matter. So I would like Board approval for that.

Veach – I'm good.

Roe – I think it's a great idea.

Voorhis – We can get that typed up and put the city seal on it. It would be awesome if you three could come up there and do that since you partook in that.

Davis – Absolutely.

Voorhis – I think that would be great for the second grade and maybe we continue it on a yearly basis. Change our mascot and what our ice cream is.

Davis – The other thing is the Municipal Partnership Project. They've changed it where every year we're going to get \$30,000 from that and I would like to see if we can put that towards a vehicle for the police department this year.

Stewart – When does this money come in?

Davis – It generally comes in around March.

Lord – How much have we gotten in the past?

Davis – Sometimes we get \$14,000ish and in other years we've gotten close to \$65,000 but they've changed it completely to where every year now, we should get \$30,000.

Petty – What have we used that money for before?

Davis – Last year, we put it towards police vehicles. There was a year that we did the new windows in city hall with new blinds and the paving of the parking lot and things like that. But we have to designate it to something in order to get the money. So I have to let the guy know.

Lord – Are there stipulations on what we can use it for?

Davis – No, you can use it for whatever you like.

Veach – You can use it for dandelion removal if you want.

Stewart – I think a police car is a great option.

Voorhis – We all know we're at a deficit of hiring somebody. We're going to need a police car and I think that would be an excellent opportunity to kind of recoup some money for the city.

Icenhower – I think it's cheaper than taking money out of the budget.

Roe – That's where I was going also. I'm in favor.

Veach – How much is a police car going to cost?

Davis \$27,000 something, I think.

Howell – We can get one from the state patrol for \$27,800 I think.

Davis – It was close to \$28,000.

Howell – That's just for the car.

Davis – But then you could use the rest of the money to equip it.

Howell – At that point, I'll turn mine over to the road patrol, because it's fully decked out with cage, shotgun, stuff like that and I can use that one. Officer Long and I found some light bars out in the garage that we could probably put inside of that one and make it work until we get money to outfit the vehicle.

Icenhower – Sometimes them light bars are not interchangeable.

Howell – I know. But I seen a sneaky way how Taney County hooked up on. They did a little drop down on it and it actually worked.

Lord – Sara, do we have to decide this right now in order to obtain this money, do we need to let them know which direction we're going?

Davis – Probably pretty quick because the commission that they deal with, they have to know what we're spending our money on. It's us and all of the other cities in Greene County. So you don't have to give me your decision tonight, but maybe the first meeting of November. I could put it on the agenda if you'd like.

Howell – That being said, we have to order those cars from the State Patrol availability and stuff like that. So whatever your guys decision is, I will start checking into availability, make sure

their prices didn't go up and stuff like that. I can send out for a new bid again if you would like and see what they have to help make a decision.

Lord – Yeah. You guys have heard my opinion before on police vehicles. I know we're going to need it. It's just \$30,000 is a lot of money to spend in a 2 minute conversation. Can we put it on the next agenda?

Davis – Yep. I will put it on the next agenda.

Lord – If that fits within your timeline, I would feel more comfortable.

Davis – Yep. I can do that.

Petty – Do you have to show where you actually spent the money? Like submit receipts?

Davis – Yes.

Roe – The next meeting is not until November 12th. That's 3 weeks between.

Davis – That's okay. That should be fine.

Petty – What's the deadline?

Davis – The deadline is generally end of November.

Howell – I'll reach out for a new bid and have it for you guys for the next meeting.

Petty – Do you have any other considerations for the money?

Lord – Or does anybody? I guess we can talk about that at the next meeting. This time could be for us to figure it out and talk about it.

Stewart – I know we've got some body cameras we need to buy.

Icenhower – I don't think \$30,000 will cover it but we still need to get a generator for this building.

Davis – That's true.

Icenhower – So there are other options. I'm not sure what a new generator will run but we do need a generator here at this building.

Lord – The next meeting feels good to me. That will give Chief time to get new bids too and we'll get a better idea of where we're at.

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81 S. Orchard Blvd.
October 22, 2024
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COMMITTEE REPORTS

Sewer Committee report attached.

Hokanson – We lost two signs this year at the Heritage Reunion. I did order some new ones. But we went through the Heritage people.

Davis – Yes. The Heritage Reunion is paying for it.

Veach – Anybody know how many people we had at the reunion this year?

Roe – Chief, did you hear any estimates?

Howell – I didn't hear any final numbers but Saturday was packed. Sunday was a little lesser. If I had to guess I would say it was probably around 7,000 total.

Veach – Total?

Howell – Yeah, both days.

Veach – That's not very many compared to what we've had in the past.

Hokanson – There was one year somebody said around 43,000.

Howell – Did they? It didn't seem like there were that many.

Hokanson – It was down some, but a lot of them showed up after 10:00 after the parade. I think the chance of rain dampered the people in the parade because normally we've got lines on both sides from the school for the parade and they are normally 10 deep off of the road. There were spots between where there wasn't any but as soon as the parade was over with it seemed like it fueled up because I know that the FFA, their parking lots were full all weekend long.

Howell – To reference what Kenny was saying, from about 10:00 on, it got really busy until about 3:00, 3:30, the weather, the clouds started moving and the amount of people just kind of died real quick. Sunday was a lot less people but it was steady.

APPROVE BOARD OF ALDERMAN MINUTES

Motion by Veach to approve Board of Alderman Minutes for August 29, 2024, September 10, 2024 and September 16, 2024. Second Roe

Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE

Closed Session

Voorhis – I've talked to the Board President. As of now, we are going to go ahead and move past that as we have a special session set tomorrow at 6:30 located here at City Hall that we will be in closed session for. So if there is not objection to that.

Mayor Report

Voorhis – We did get contacted by Congressman Eric Burlson’s office by Noah Snelson. We are going to hopefully be meeting with him next week or in the new future. He just wants to know what the city needs, what we’re looking at. If you guys have any questions, concerns or comments or would like to attend, you know that we can’t have that many as it would have to be a posted meeting but feel free to email it to me or somebody that might be attending that meeting. I believe Miss Sara will be there, if you don’t mind.

Davis – Yeah.

Voorhis – So you can go ahead and email me about that or Miss Sara and we can get those questions asked. We received information for Missouri DOT regarding grants. I have forwarded that to Dennis and Miss Kelly. I’ll probably be forwarding that to the other Aldermen to look at that and get recommendations to see if we would be able to qualify and look at some of these grants as there are lots of grants if you guys have looked over it. It takes many hours to get through them. Meeting with Dr. Bell October 25th which is Friday. We’re going to cover some of the few issues with extra officers, extra duty stuff, anything else Officer Hayman, the SRO needs, on behalf of the cities part and to work for the betterment of Officer Hayman for his training and what role the school would like to see the city play with the police department and to make sure the SRO has all of the tools necessary to move forward to do his job appropriately. With that, I have nothing else. I’m sorry, I do. I talked to Miss Sara, I’m going to ask you guys to keep in the back of your mind about moving the city council meetings to once a month. I talked to Miss Sara about that. Instead of twice a month, looking about moving it to one longer meeting once a month. We do have a Section in here that we would have to change. It states “The Board of Aldermen shall meet in regular session in City Hall on the second and fourth Tuesday of every month by appropriate notice as required by the State of Missouri Open Meeting Act.” It states that our regular board meetings are at 6:30. I would ask to move that to once a month and extend our meeting maybe a little bit longer but to only come in once a month and get your guys thoughts on that.

Veach – I don’t want it.

Lord – Why do you want to do it once a month?

Voorhis – We all have families, we all have jobs, we all have lots of things going on. Just more time condensing if we can get the issues handled in one night instead of spreading it out in two over a month, but I’m good either way.

Veach – Everybody knew that when they got on this board.

Voorhis – I’m good with that.

Roe – There’s pros and cons.

Voorhis – I’m good. I’m here for all of them anyways, I just wanted to throw that out there.

Stewart – I like it. It would be nice to only have one Tuesday a month tied up, but that’s just me.

Petty – Would it hinder business operations? Because a lot of times we have to make decisions that...

Davis – It could but then there’s those times where we hardly have anything on the agenda and we still meet.

Icenhower – In the past, what we’ve done is if we didn’t have anything pressing on the agenda, we would just cancel that meeting. Which you can do that. Rather than make it standard one meeting a month, if we don’t have but one or two items on the agenda that’s not...

Veach – Make it to the next meeting.


Roe – We’ve done that in the past.

Veach – We’ve always done that.

Voorhis – That’s what I was wanting is some conversation on that as to what would be the best thing for the city as I just got to conversate with Miss Sara and bring that up so I figured I would bring that up to you as well. Thank you guys.

Adjournment

Motion by Icenhower to Adjourn at 7:56 p.m. Seconded by Veach
Petty AYE, Lord AYE, Icenhower AYE, Roe AYE, Veach AYE, Stewart AYE



Sara Davis, City Clerk

PURPOSE OF THE FIELD TRAINING PROGRAM

The purpose of the Field Training and Evaluation Program is to train new officers so that each is prepared to function as a solo beat officer at the conclusion of their training cycle. The training cycle consists of 16-20 weeks of intensive on-the-job training and daily performance evaluations.

Although a relatively new phenomenon, field training programs have become an important facet of American police training. Since the first formal program was implemented in 1972, it has been copied, changed, improved, and institutionalized by almost all law enforcement agencies across the Nation.

The San Jose Police Department (SJPD) developed the first formal program. Parts of their original model is still used today.

A new trainee is usually only allowed to work with an FTO for a predetermined amount of time, or until the field training staff determines that they are ready to work on their own. Field training for police officers typically lasts 12 to 20 weeks, in some instances the trainee may work for a short amount of time prior to attending a formal training-certification program. During this time the FTO may complete part or the majority of the FTO program and then complete the remaining upon completion of the certification process. ***We have not hired any untrained officers therefore our officers FTO training occurs right after the hiring process.

It is also not unusual for a trainee to have multiple field training officers that they rotate around to. For instance, in some law enforcement agencies a trainee may spend several weeks on each shift or in each specialty area of a department, during which time they could have multiple FTOs. ***The Fair Grove Police Department only has two trained FTO's, who are out of the training phase, that is Sgt. Deckard and me.

Though effective training is an important part of all professions, it is especially crucial for those that include high levels of stress and life-or-death situations—like law enforcement. Accordingly, law enforcement agencies spend considerable time and resources on training—paying recruits to attend police academies, managing field-training programs, ensuring the resources and equipment needed to conduct in-service trainings along with sending staff or soliciting experts for external trainings. Field training is often described as the most important stage in an officer's career; Time spent with a field training officer (FTO) is vital to a trainee's career development and helps shape the culture of an agency.

We distinguish between two types of new hires. Laterals and academy graduates.

Academy graduates are the brand-new guys fresh out of police academy. They have no prior applicable policing experience. Their FTO program is full length and must be in compliance with state regulations (POST).

Phases:

(+1): For their first week, they are on orientation. No grading, no real police responsibilities. Just showing them around the office, town, computer systems, forms, dispatch, etc. Also making sure they are squared away with logins, certifications, equipment, etc. During this week, they are pretty much a glorified ride along. Our part of the administrative part can take upwards of a month. We have several different agencies that handle the different systems we use.

PURPOSE OF THE FIELD TRAINING PROGRAM

Phase 1: After orientation, they are brought on for 4 weeks to ride with their primary FTO or FTO supervisor, who will oversee their progress and provide the official sign off in the end. During this first week, they do not drive, are secondary officers (they do not handle calls themselves and act as quiet backup). During this phase, the FTO is teaching them how to conduct business, answering questions (they always have a lot), and overall, just preparing them to do things on their own.

Phase 2: During this phase, they are moved to a new FTO for 4 weeks again. This time, depending on their currently assessed capability, they may be driving, but that is up to the 2nd phase trainer. They'll be taking more responsibility. They'll be using the radio, handling calls, making arrests, etc. All while their 2nd phase FTO is next to them and guiding them along the way. Usually in 2nd phase, we are also going to be hammering in their inner "GPS," being critical on officer safety, and really starting to get them up to speed on what being a cop is all about.

Phase 3: In phase 3, they are again moved to a new FTO. Phase 3 is another 4 weeks, and much of it the same as phase 2. The main difference is they will be driving at this point and their FTO will be taking a step back and acting much like a backup officer would. Only intervening when safety issues are present or if violations of law/departments policy are occurring. Trainees at this stage should be making the transition to handling things on their own with minimal need for assistance.

Phase 4: In phase 4, we move the trainee back to their first FTO/FTO supervisor for the final 4 weeks. This phase is often called "shadow phase." The FTO will be "shadowing" them. We may even have the FTO in plainclothes as a ride along. Pretty much no more assistance should be needed by the trainee, beyond what a normal officer would require. In this phase, the FTO (being the first as well) can see how much they have progressed and responded to training.

Sign-off: If all has gone well, the FTO supervisor will sign off and recommend the officer be placed into regular full-time status. If the trainee has deficiencies noted, then they may also make recommendations to extend field training. If field training is extended, they may be cycled through again from whichever phase we feel they need. Typically, a second failure after going through twice, will likely result in termination and dismissal.

Notes: During field training, besides the orientation week, they are evaluated A LOT. These evaluations take the form of DORs (daily observation reports), weekly evals, phase continuance evals, performance evaluation, and final evaluation. These are documented all in a huge 3 ring binder and kept as a training record. At any point, even phase 1, if a FTO becomes aware that an officer is not responding to training, is openly violating policy or law, then they may also be forwarded to a supervisor for immediate discipline, including termination. If everything has gone to schedule through, the whole process should be 16 to 20 weeks long, or roughly 4 to 5 months.

Laterals are handled much differently. Laterals are full officers that are transferring to our agency. Laterals have already completed academy, a field training course, a probation period, and typically have some amount of experience from another agency already. Field training for these officers is much less. In most cases, we run them through orientation as normal and about 2 to 8 weeks with a FTO, supervisor, or senior officer to check their abilities and to begin teaching them the street names, businesses, etc. If the trainee shows competency the trainee can exit the FTO program early. This recommendation would be made by the FTO's and the FTO supervisor (Chief).

Street & Sewer Committee Report October 22, 2024

Sewer

On September 23-24 Fluid Equipment installed at the WWTP the 2 new sludge return pumps that we had purchased. Due to the additional work that needed to be done while Fluid Equipment personnel were on site a bypass pump was rented for this lift station. The diesel powered bypass pump/hoses were rented from Cogent for a cost of \$1,179.00 and all work was completed in 2 days.

On September 20, Brad Lafollette meet with Richard, Kenny and Dennis to discuss some I and I repairs for the sewer system. We reviewed a list of issues identified by our camera work done last year. Brad put together an estimate of \$74,275.00 for this work. This was submitted to the Greene County AARPA funding so that we can spend the remainder of our grant (\$65,222.00) in 2025.

Street-Sidewalk Project

The new sidewalks were finished to the point that they could be used for the Heritage Reunion the last weekend of September. It was observed that most people used the sidewalk along Old Mill Road and were not walking along this highway as they have in the past. Discussions have been on-going between OWN Engineering and Emery Sapp & Sons on the final change order for the sidewalk project. We are still waiting on dates for the crosswalk signs and chain link fence on S. Orchard to be installed.

Mowing of the City ditches was finished before the Heritage Reunion with the new tractor/arm mower that was recently purchased. Many "Temporary No Parking" signs were put up along the appropriate City Streets prior to the Heritage Reunion weekend and were taken down after the weekend.

Respectfully submitted,
Dennis Roe, Richard Icenhower, Kelly Petty