

We are open-minded, enthusiastic and forward thinking and looking for an energetic passionate licensed BCBA to join our start-up ABA center. The ideal candidate will have significant experience providing behavioral and parent training including behavioral intervention of children with autism, developmental delays and similar behavioral concerns, assessment of children's needs using appropriate psychometric assessment tools and consultation with colleagues and community organizations. They will be comfortable leveraging a variety of learning strategies and platforms to best support the educational and therapeutic needs of the children.

BCBA responsibilities will include but are not limited to:

Supervise and provide direct training to all Behavior Technicians (BTs), Registered Behavior Technicians (RBTs) and Board Certified Assistant Behavior Analysts (BCaBA).

Provide direct therapy to children with autism and other developmental disorders in the clinic and community settings.

Provide parent, teacher and staff training on the direct principles of ABA and behavior modification.

Conduct functional behavioral and verbal assessments /analyses utilizing standard industry practices as well as custom curriculum provided by consulting partner.

Customize treatment plans to meet individual needs based on assessment and monitor client progress towards goals.

Assist with administrative tasks to include (ensuring compliance with insurance requirements for session notes, treatment plans and supervision, treatment authorizations and RBT requirements, etc.)

Maintain case files per center standards.

Credentialed to bill private insurances for treatment services provided when applicable.

Leads social skills and parent groups as needed.

Assists in program development in partnership via consulting agreement with renowned Autism clinic.

REQUIREMENTS

Master's degree from accredited university in Applied Behavior Analysis, Psychology, Education, or related field.

Board Certified Behavior Analyst (BCBA) in good standing with the Behavior Analyst Certification Board (BACB).

Minimum 2 years' experience preferred providing ABA services to children with Autism and other developmental disorders.

License or certification and credentialing that would allow for insurance billing.

Experience facilitating social interaction in children with autism in group settings

Experience conducting skill and behavioral assessments (VB-MAPP, etc.)

Expertise in development of skill acquisition and behavior reduction program

We are committed to equipping our BCBAs to be all that they aspire to be. We offer BCBAs:

- Competitive salary plus a measurable and objective employee incentive/bonus plan
- Training by nationally acclaimed autism center
- 10 days of PTO per calendar year plus paid holidays and sick days. Additional PTO upon request.
- Medical, dental and vision insurance
- CEUs available
- Paid professional development days.

About Shine Behavioral

Our Mission is to provide an inclusive environment where children with varied developmental disabilities including Autism Spectrum Disorder can receive ABA and a wide range of additional therapies that are custom tailored to individual need. Through data and research based intervention, and with professionalism and compassion Shine is a beacon of light for children and their families, we strive to enrich lives and help children reach their full potential and ultimately to succeed.

We offer ABA therapy, Speech therapy, Occupational therapy, Music therapy and additional services such as an on-site special needs hair stylist, respite aftercare and an activity room as well as specialized sensory room.