

THE COLLECTIVE

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 116



"Moving on is simple. It's what we leave behind that's hard."

Solidarity forever...
Colleen Garbe

Did You Know?

CUPE 116 Executive, Trustees Society Executive, Stewards November 2015

Executive:

President	Colleen Garbe
Vice President	David Lance
Recording Secretary	Leah Murray
Treasurer	Roger De Pieri
Vice President at Large	Barry Jones
	Chris Longford
	Lisa Mead

Trustees:

Bill Provenzano
Jim McKay
Chris Edwards

Society Executive:

President	Michael Smith
Treasurer	Paul Tees
Director	Laura Lowry
	Anne Stanton
	Ian MacLean

Stewards:

Eduardo Alfonso	Animal Care Services
Peter Brien	Food Services
Gordon Chan	Animal Care Services
Subrata Dasgupta	Custodial Services
Sean David	Plant Ops Gardeners
Teresa Davies	Dentistry
Roger De Pieri	Plant Ops Electricians
Miriam Dexter	Dentistry
Brian Ditchburn	Chemistry
Gregg Doughty	Plant Ops Gardeners
Harry Easton	Plant Ops Electricians
Chris Edwards	Plant Ops Mechanics
Oriente Eugenio	Custodial Services
Lindsay Forsyth	Plant Ops Gardeners
Olivera Gavric	Botany
Richard Gee	Plant Ops Electricians
Barry Jones	Plant Ops Labourers
Les Kupillas	SHHS Facilities Trades
Richard Lam	Physics & Astronomy
Nick Lemmel	Physics & Astronomy
Chris Longford	Plant Ops Gardeners
Laura Lowry	Food Services
Ian MacLean	Plant Ops Carpenters
Glen MacNeil	Campus Security
Marlene Marshall	Parking Access Control
Sylva Matiasakova	Animal Care Services
Jim McKay	Plant Ops Glaziers
Lisa Mead	Plant Ops Sign Shop
Leah Murray	Plant Ops Carpenters
Betty Nielson	Food Services
Bill Provenzano	Plant Ops Painters
Milan Rezler	Custodial Services
Anne Stanton	Custodial Services
Paul Tees	Plant Ops Electricians
Andrew Wong	Campus Security
Tom Yang	Microbiology
Cassie Tayler	Aquatic Centre

- The election for the Union's open Executive positions will be held on November 18, 2015 from 7:00 am to 7:00 pm. The location for the voting will be at the Union Office, in the second floor foyer of the Donald Rix Building, 2389 Health Science Mall.
- The December 2015 Union meeting will be held on the second Wednesday of the month, Wednesday December 9, 2015 at the new Student Union Building/NEST room 2306/2309.
- Article 13.03 - Payment for or Supply of Meals - There has been an increase of the meal allowance from eight dollars (\$8.00) to twelve dollars (\$12.00).
- Article 14.01 - Shift Premium - There has been an increase of the shift differential compensation from seventy cents (\$ 0.70) for all hours worked between 6:00 pm and 11:00 pm, to seventy-five cents (\$0.75) and from seventy-five (\$0.75) to eighty cents (\$0.80) for all hours worked between 11:00 pm and 7:00 am.
- Article 25.03 - Allowance for Footwear - There has been an increase to purchase safety foot wear from one hundred and fifty dollars (\$150.00) to two hundred dollars (\$200.00) every two (2) calendar years.
- The Union and the University are currently proof reading our new Collective Agreement and it should be ready to go to print by mid to end of November. You should be receiving your new and improved Collective Agreement by early January 2016.

Society News

The Society is pleased to announce that the three 2015 scholarships of \$1,500 each were awarded to Chelsea Forsyth, Meagan Wing Tung Chan, and Kamalpreet Mann. Congratulations to all of our winners! A link to this year's winning essays will be included on the CUPE 116 website.

As a reminder, the requirements for eligibility are that the recipient must be the child of a CUPE 116 member who has attended three monthly general membership meetings during the calendar year from January 1st prior to the August 31st deadline. Membership meetings are not held during the months of July and August. Further details are indicated on the scholarship application forms which are available at the Union Office.

CUPE 116 Employees' Society

President's Report - November 2015

I am writing to you in what will be my last report to the membership. My 41 years of membership in our Union, 38 years as a Shop Steward, Vice President at Large, Treasurer, Vice President and the last 12 as your full-time President have been both an honour and a great privilege working on your behalf daily.

I was certainly one of the fortunate upon graduation from High School to secure a position at the University of British Columbia's Faculty Club as a "Bus Girl" at the age of 17, whereby I was given extraordinary opportunities through both the employer and the Union that enabled me to continue learning, to grow, to advance and to devote my working life to the Labour movement.

Serving the membership on a full-time basis has been exciting, heartbreaking at times, always challenging and deeply rewarding. Now my time has come to pass the torch to our new President, Brother David Lance, and enter into a new chapter of life, "retirement". I wish David every success and know he will do a stand up job for our Union.

I have spent over half my life at the University and as a member of CUPE and it is going to be very difficult for me to leave my Sisters and Brothers, but I am so looking forward to my retirement. I have every confidence in the talent and strength within our membership, and after the election on Wednesday November 18, that there will be a seamless and positive transition of a new Executive that will continue to work hard to ensure our Union grows and remains strong and vibrant.

Our Union is always strongest when it is bold and united, transparent and principled. However, any Union is bigger than any one person. To the membership, I ask that you hold your elected leadership to the task, demand openness and transparency, call for equity and inclusion and, above all, give your new Executive the confidence to take strong stances. Courage is contagious and Solidarity gives your Executive and Stewards the tools to

accomplish the best results for the membership at large.

My term of President will end on December 9, 2015.

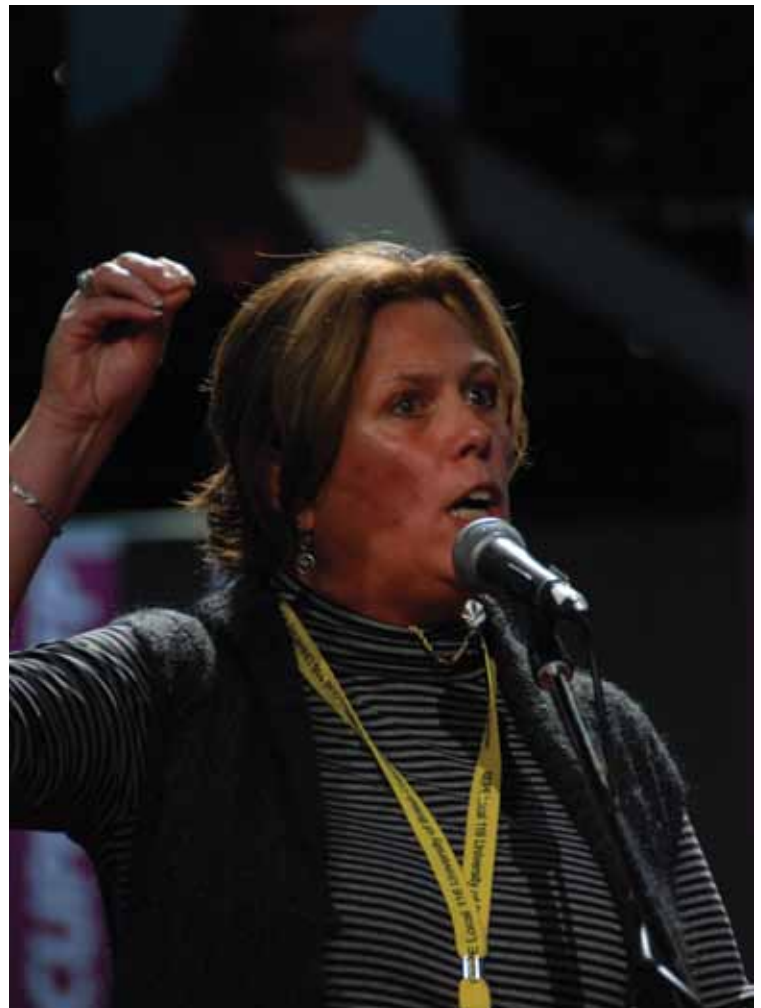
Thank you for your unwavering support over the years! Please know that Gregg and I will continue to support our Union and our shared goal of social justice for all ...

We will deeply miss each and every one of you and wish you all the very best. If you are ever in Boundary Bay please look us up and come visit at our cottage by the sea...

Yours in Solidarity,



Colleen



Young Worker's Conference

Jacques' Trip to the Young Worker's Conference Prince George

In the middle of August, I took a brief excursion to Prince George along with three other CUPE Local 116 members. The purpose of this trip was to attend my first ever CUPE conference. I had won the lottery in being selected as one of the four members to attend from my local.

We stayed at a classy hotel in downtown Prince George, because the host hotel was full. Prince George was a quiet town, a little dull compared to my hometown of Vancouver. On the first day, wandering around town, I only saw a single individual around my age. That guy was also a delegate at the conference and I am glad I engaged him. During the hours before the opening plenary, we ventured to two parks on a run, discovering a steam train and a nice hilltop overlooking Prince George.

The opening plenary, and especially the evening reception, was a time of networking and socialization. During the plenary, I learnt about the strong bonds between the NDP and CUPE. Paul Faoro is quite the persuasive man. Afterward, I discussed a myriad of topics with other delegates while enjoying fine sushi pieces and spanakopita at the evening reception. I spoke with Paul Faoro, Spencer Chandra Herbert, and Mark Hancock. I met with delegates representing virtually all the CUPE positions, and was able to converse with them in an informal setting. This was my first taste of the solidarity of CUPE. Each of us had a common interest and link, and it was evident in our networking and conversations.

My late night did not prevent me from running the next morning. I went all the way to the river bank and discovered cougar tracks. I ran back to the hotel a little faster than the trip there. My first workshop that morning was "Introduction to CUPE." I still can't believe the level of structure to my union. There are the locals, there's the BC Federation of Labour, CUPE BC, CUPE National, and Division councils. During the workshop, I became knowledgeable of the involvement opportunities with my local.

The second workshop that day focused on privatization of public services. Although the presentation may have been a little biased, I am now convinced that private projects may not be as efficient as economic theory proposes.

At 5:00 pm, we boarded a bus to the BBQ. This was taking place at the park, which I ran through on the first day. There was a DJ, unlimited burgers, and a fantastic speaker. After the speaker had finished, a few delegates and I wandered over to the steam train that runs around the park. Two runs around the track and constant excitement followed. By the time we returned to the BBQ, everyone had already left.

That evening, I convinced a few delegates to go nightclubbing with me at the Generator. After visiting about three venues, I ended up assisting a delegate back to his hotel. He sure was enjoying himself.

The next morning, I packed up and headed to my final workshop: Young Leaders. In this workshop, we learnt argumentative techniques, the importance of body language, and the history of CUPE. This was the highlight of my workshops. I was engaged in the discussion and less sleep-deprived than the day before. The closing plenary followed, in which we dined, and discussed strategies to engage and recruit young workers. I emphasized the power of social media in this discussion.

The flight home was effortless, besides being caught in security with peanut butter and then getting a pat-down. I flew home seated with another student, who was afraid of flying.

The whole experience brought together a network of young workers, and convinced them to vote for NDP. I wouldn't hesitate to do it again.

Jacques Martiquet BSc Candidate
| UBC Pharmacology | Class of 2017
The University of British Columbia
Vancouver, BC Canada

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- Staff are members of USW Local 1937 or UFCW Local 1518.

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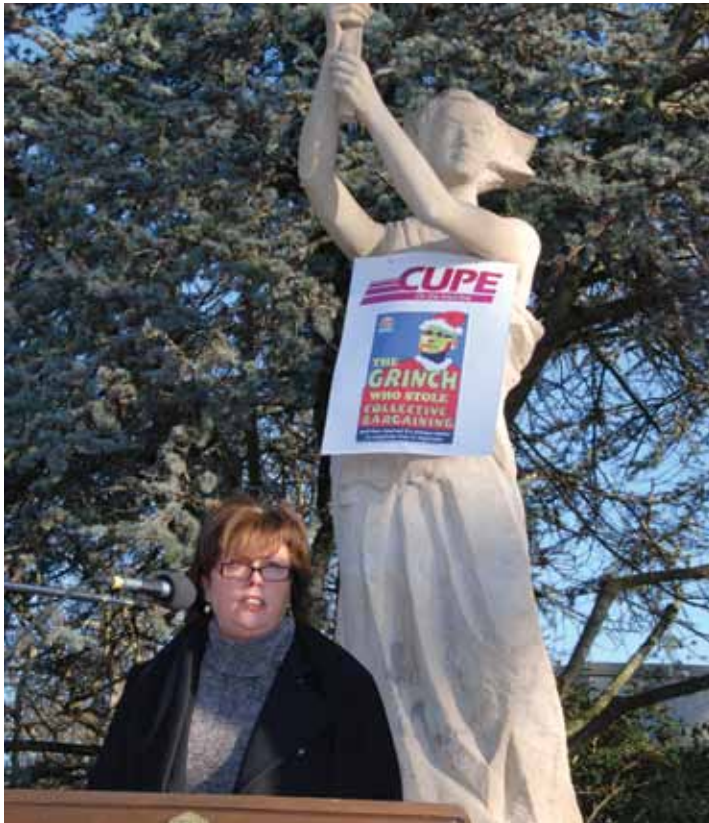
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Further details and application packages are available at the Union Office between 7:30 am and 3:30 pm Monday to Friday.



A Few Memories



A Few Memories



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“On the front line”

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Website www.cupe116.com
Facebook: CUPE Local 116 (UBC)

Please advise the Local of any changes to your home address, phone number or personal email.

UNION ORIENTATION

Will be held the 3rd Wednesday of every month at the Union Office from 10:00 - 11:00 am. Please contact the Union Office to make an appointment.



Bulletin Board

The Members Decided

1. To pay all bills and salaries.



BC Lions Tickets Offer for UBC Staff and Faculty

The following offer is open to UBC staff and faculty at the November 7th BC Lions vs Calgary Stampeders game:

Save up to 32% off tickets, receive a free BC Lions hat and receive \$10 off at the BC Lions online store.

To purchase tickets, visit <http://www.alumni.ubc.ca/2014/benefits-services/bc-lions/> and use the promo code “UBCAA.”

If you're interested in ticket options other than what are available online, please contact Dave MacLean at the BC Lions at 604-930-5477.

Jenna McCann BA'03
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Disclaimer: The opinions expressed or the articles published in the Union Newsletter are not necessarily those of the publisher or Executives. If you have any questions, comments or letters, please contact the Union office at 604-827-1705 or fax at 604-822-5519 or e-mail at cupe116@cupe116.com.

