# 2016 CONFERENCE BROCHURE



Learn. Teach. Lead. Conference



Welcome to the 2016 *Nurses for Wisconsin Learn.Teach.Lead. Conference.* We are excited to be holding our third conference at UW-Milwaukee, College of Nursing. Although, not initially planned as part of the Nurses for Wisconsin project, positive feedback from the two previous conferences and requests for a third opportunity to meet and learn as both fellows and faculty, was the impetus for offering this conference. Conference planning committee, Jennifer Daood, Dr. Kim Litwack and Dr. Rachel Schiffman, selected sessions that are both motivating and empowering, and include promoting diversity within the nursing profession, aligning work with institutional and personal priorities, and, establishing successful habits for academic writing and research.

Nurses for Wisconsin represents a State investment in the nursing profession, the economic well-being of the state and health of its citizens. Through a fellowship and loan forgiveness program, awardees have or are poised to join nursing faculty at University of Wisconsin System nursing programs. With advanced degrees, Nurses for Wisconsin participants also improve the delivery of health care through research and evidence based practice. In addition, they provide leadership to the profession and health care organizations throughout the state.

Nurses for Wisconsin is a collaborative effort between UW System and UW System nursing leadership. A special thank you to my colleagues from the four UW System nursing graduate programs, who were instrumental in project development, promotion and execution. Their guidance has been invaluable in moving the project forward and building momentum for future ventures.

Many thanks to Dean Lundeen for volunteering to host this event. The opportunity to visit UW System nursing programs across the state is an unexpected, but very valuable outcome of these conferences. My appreciation also extends to L. Elaine Wendt, PhD, RN, Dean Emerita, UW-Eau Claire, College of Nursing and Health Sciences who served as Nurses for Wisconsin Project Coordinator from 2014-2015. Her familiarity with nursing education and healthcare in Wisconsin and professional relationships with state and national nurse leaders was critical to the success of this project. Furthermore, our grant coordinator, Jan Adams, shepherded the project from inception to implementation. The support she continues to provide to myself, the other Nurses for Wisconsin deans, project director, liaisons and campus leads is greatly appreciated.

Again, welcome to all and enjoy the conference.

Linda K. Young PhD, RN, CNE, CFLE
Dean and Professor
College of Nursing and Health Sciences
UW-Eau Claire



# **KEYNOTE SPEAKERS AND PRESENTERS**



Barbara Nichols, DNSc (hon) MS, RN, FAAN has vast experience in executive leadership and international initiatives. Her professional career spans four decades in leadership and policy-making and positions in professional associations and related health organizations. Throughout her career she has been a solid champion for the need to value diversity in all of its forms and a leading advocate for ethnic minority inclusion in all aspects of the health professions. She is the former Chief Executive Officer, of CGFNS International, whose

expertise is in credential evaluation, scope of practice standards and licensure of nurses and health professionals globally. Retiring in 2011 she presently serves as a national Diversity Consultant to the Robert Wood Johnson Foundation's national implementation of the Institute of Medicine Report: "The Future of Nursing: Leading Change, Advancing Health." She has been a consultant on credentials assessment and diversity to the Office of Minority Health, and the US Departments of Labor, State and the Department of Homeland Security. She was the first African American nurse in 100 years to be President of the American Nurses Association and the Wisconsin Nurses Association, respectively. She currently serves as the Diversity Coordinator for the Wisconsin Center for Nursing. She is also a Visiting Associate Professor of Nursing at the University of Wisconsin-Milwaukee, College of Nursing. Ms. Nichols is the recipient of five Honorary Doctoral degrees and numerous awards for her pioneering work and sustained contributions to the delivery of health care in urban and rural settings. Most recently, she was the 2015 recipient of the City of Madison, Wisconsin's The Reverend Dr. Martin Luther King Jr. Humanitarian Award for her social justice advocacy. She holds a Baccalaureate in Nursing from Case Western Reserve University, Cleveland, Ohio, and a Master of Science in Behavioral Disabilities, from the University of Wisconsin-Madison. She is married and the mother of identical twin sons, one daughter and has ten grandchildren.



Mindi Thompson, PhD, HSP is an associate professor at the University of Wisconsin-Madison and a licensed and registered Health Service Psychologist. She is the Head Coach for the Faculty Success Program and a Certified Workshop Presenter for the National Center for Faculty Development & Diversity. She has published more than 20 peer-reviewed empirical journal articles using qualitative and quantitative methods, written five book chapters, and coauthored a research design textbook. She serves on the editorial board of two of the leading journals in her discipline.

Applications of her research agenda occur within two primary domains: (1) vocational and educational development and (2) mental health and psychotherapy. Specifically, she attends to

interpersonal and systemic factors (e.g., experiences with oppression, access to resources, unemployment) that contribute to mental health and career development among individuals from diverse and underrepresented groups.



Leslie H. Nicoll, PhD, MBA, RN, FAAN has led writing retreats for the National League for Nursing, as well as at colleges, universities, and healthcare facilities. Dr. Nicoll is a graduate of Russell Sage College in Troy, NY (BS), the University of Illinois at Chicago (MS) and Case Western Reserve University (PhD). In 1989 she was selected as a Commonwealth Fund Executive Nurse Fellow which allowed her to pursue MBA study at the Whittemore School of Business and Economics at the University of New Hampshire,

receiving her degree in 1991. Dr. Nicoll has worked in academia, clinical practice, and management. For ten years she was a Senior Research Associate at the E.S. Muskie School of Public Service at the University of Southern Maine. Today she is a business owner, Maine Desk LLC, Coordinator at the Portland Community Free Clinic, Editor-in-Chief of CIN: Computers, Informatics, Nursing and Editor-in-Chief of Nurse Author & Editor. She is the author of numerous peer reviewed articles, book chapters, and books, including "Manuscript Success: A Guide to Publishing in the Professional Literature", four Kindle for Dummies books; "The Editor's Guide: An Online Publication and Resource" (co-authored with Margaret Comerford Freda), and "Writing in the Digital Age: Savvy Publishing for Healthcare Professionals" (co-authored with Peggy Chinn). In 2014, Dr. Nicoll was selected as a Fellow in the American Academy of Nursing. In 2015, she received the Margaret Comerford Freda Award for Editorial Leadership in Nursing Publication, the highest award presented by the International Academy of Nursing Editors.

Conference Agenda
All conference activities will take place in Room G40.

Thursday, June 9, 2016		
10:00 am to 11:00 am	Registration	
11:00 am	Opening Welcome  Linda K. Young, PhD, RN, CNE, CFLE  Dean, UW-Eau Claire  Sally Lundeen, PhD, RN, FAAN  Dean, UW-Milwaukee	
11:00 am to 12:15 pm	Diversity and Nursing Leadership: Perspective, Purpose and Promise Barbara Nichols, DNSc (hon) MS, RN, FAAN	
12:15 pm to 1:00 pm	Box Lunch	
1:00 pm to 4:00 pm	Time Management: How to Align Work Time with Institutional and Personal Priorities  Mindi Thompson, PhD, HSP, NCFDD Certified Workshop Facilitator The presentation will cover common time challenges academicians face; how to avoid the most common mistakes faculty make in managing their time; why and how to align work time with institutional and personal priorities; how to create time for academic writing and research; how to organize a network of support and accountability for writing productivity and balance.	
4:00 pm to 5:30 pm	Reception with Light Refreshments	
4:15 pm to 5:00 pm	Nursing Leadership Roundtable Linda K. Young, PhD, RN, CNE, CFLE Dean, UW-Eau Claire Susan Gallagher-Lepak, PhD, RN Chair of Nursing, UW-Green Bay Sally Lundeen, PhD, RN, FAAN Dean, UW-Milwaukee Sharon Frazier, MSN, RN Nursing Program Director, UW-Stevens Point Barbara Nichols, DNSc (hon) MS, RN, FAAN	
Evening	Dinner on Your Own	

Friday, June 10, 2016		
8:15 am to 9:00 am	Registration and Continental Breakfast	
9:00 am to 12:00 pm	Being Strategic and Successful in Writing for Publication, Part I Leslie H. Nicoll, PhD, MBA, RN, FAAN Topics include:  The Manuscript Success Process for Writing for Publication Revise and Resubmit: Approaching This the Right Way	
12:00 pm to 1:00 pm	Lunch	
1:00 pm to 3:00 pm	Being Strategic and Successful in Writing for Publication, Part II  Leslie H. Nicoll, PhD, MBA, RN, FAAN  Topics include:  Using Tools and Resources Effectively  Strategically Planning and Developing a Scholarly Portfolio  Ethical Issues	
3:00 pm to 3:30 pm	Evaluation and Closing Thank You  Linda K. Young, PhD, RN, CNE, CFLE  Dean, UW-Eau Claire  Jan Adams, MLIS  Conference Coordinator, UW-Eau Claire	

## **ACKNOWLEDGEMENTS**

### University of Wisconsin System Deans, Nurses for Wisconsin Program

Linda K. Young PhD, RN, CNE, CFLE

Dean and Professor

College of Nursing and Health Sciences, UW-Eau Claire

Sally Lundeen, PhD, RN, FAAN
Dean
College of Nursing, UW-Milwaukee

Katharyn A. May, PhD, RN, FAAN Dean and Professor School of Nursing, UW-Madison

Leslie Neal-Boylan, PhD, RN, CRRN, APNP, FAAN
Dean and Professor
College of Nursing, UW Oshkosh

#### **University of Wisconsin System**

David Brukardt
Associate Vice President for Economic Development

Tim Higgins

Regent and Chairman, Research, Economic Development, and Innovation (REDI) Committee

### **2016 Conference Planning Committee**

Jennifer Daood, MS

Kim Litwack, PhD, RN, FAAN, APNP

Rachel Schiffman, PhD, RN, FAAN

UW-Milwaukee, College of Nursing

UW-Milwaukee, College of Nursing

UW-Milwaukee, College of Nursing

#### **Conference Coordinator**

Jan Adams, MLIS UW-Eau Claire, College of Nursing and Health Sciences

#### **Nurses for Wisconsin Liaisons**

Jan Adams, MLIS UW-Eau Claire, College of Nursing and Health Sciences Jennifer Daood, MS UW-Milwaukee, College of Nursing UW-Madison, School of Nursing Kristine Kwekkeboom, PhD Kim Litwack, PhD, RN, FAAN, APNP UW-Milwaukee, College of Nursing Karen Mittelstant, MA, MS **UW-Madison**, School of Nursing Rachel Schiffman, PhD, RN, FAAN UW-Milwaukee, College of Nursing Bonnie Schmidt, PhD, RN UW Oshkosh, College of Nursing Judy Westphal, PhD, RN, NE-BC UW Oshkosh, College of Nursing



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For more information, please visit:

http://www.nursesforwisconsin.org/

#### or contact:

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# **DIRECTIONS & PARKING**



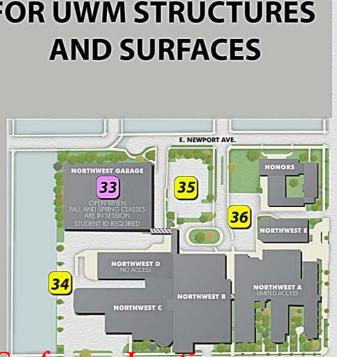
Cunningham Hall 1921 E. Hartford Ave Milwaukee, WI 53201

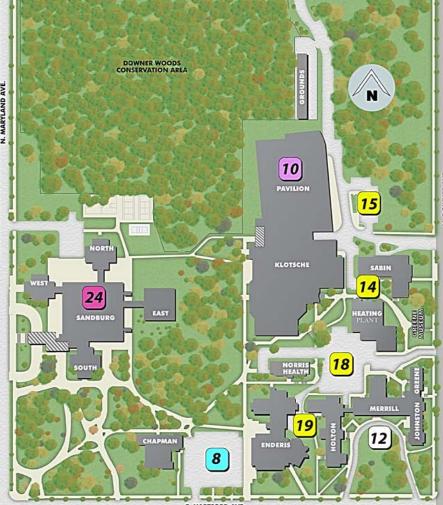
Cunningham Hall, home to the University of Wisconsin–Milwaukee College of Nursing, is located on the west side of campus on the corner of E. Hartford Avenue and N. Cramer Street.

The parking meters closest to the Cunningham Building (Cunningham Parking Lot) have NO time limit, other than a vehicle cannot be left overnight.

Cover: Building photos courtesy of Kenneth Brierton, UW-Milwaukee.







Conference Location

I. MATTORD AVE.

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# Public Parking Lot #20, Cunningham Parking

Parking Spaces: 63

Parking Rate: \$1.00 / hr

Payable in 30 minute blocks up to 2 hours, 1 hour blocks up to 12 hours.

