



AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with *Crosby International Academy*. I authorize the Board and Administration of Crosby International Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release of any information requested by *Crosby International Academy* such as employment records, performance reviews, and personal references, whether such information is favorable or unfavorable to my pursuit of employment.

I release any person, organization, or company from any all liability, claims or damages that may directly or indirectly result from furnishing the information requested. I further waive the right to ever personally view any references given to ***Crosby International Academy***.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

_____/_____/_____
Applicant's Social Security Number

Date

Mission Statement

We will grow God's Kingdom by building academically excellent students that are fully equipped for any good work.



INITIAL TEACHER APPLICATION FORM

Position desire: _____ Full Time _____ Part Time _____
 Application date: ____/____/____ Date available: ____/____/____

Your interest in *Crosby International Academy* is appreciated. We invite you to complete this initial application and return it to our school office. We will also contact your references. If there is continued interest in your candidacy, we will send you some follow-up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its' staff. We are grateful to those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Jesus Christ. Thank you again for your interest in the ministry of *Crosby International Academy*. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

APPLICANT'S NAME AND ADDRESS

Full Name: ___ Miss ___ Mrs. ___ Mr.

 Present Address _____
 Street City State Zip
 How long have you lived at the above address? _____
 Phone: Days _____ Evenings _____

PERSONAL INFORMATION

Marital Status: ___ Single ___ Engaged ___ Married ___ Separated
 ___ Divorced/Re-married ___ Widow(er)
 Spouse's name _____ Occupation _____
 Years married _____ Number of children _____ Ages _____



DESIRED ASSIGNMENT

Preference: ___ Kindergarten ___ Elementary ___ Junior High ___ High School
Elementary grade level: ___ 1st ___ 2nd ___ 3rd ___ 4th ___ 5th ___ 6th
Secondary Subject area(s): _____

Future plans: What would you like to be doing five years from now?

Special interests: Please list activities or sports you would be capable of directing, sponsoring, advising, or coaching.

CHRISTIAN BACKGROUND

Briefly give your Christian testimony. Feel free to attach additional pages.

Do you fully support the ***Statement of Faith*** (as written on the last page of this application)?

___ If not, please indicate the area(s) of disagreement and explain on a separate sheet of paper.

Do you believe the **Bible** to be the **ONLY** inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth? ___

What is your *local church* affiliation? _____
Are you presently attending church? _____ Years of membership? _____
In what church activities are you involved and with what degree of regularity?

Crosby International Academy

Preparing Students Academically, Socially, and Spiritually



What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other races and those of other denominational beliefs? _____

Are you capable of teaching a bible class? _____ If Yes, what would be your topic preference? _____

Describe your routine of personal Bible study and prayer. _____

What books have you read recently that have helped you spiritually? _____

PROFESSIONAL QUALIFICATIONS

*Please attach photocopies of all your college transcripts.

<u>Degree</u>	<u>Date Received</u>	<u>Issuing Institution</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
Your Major(s) _____		
Your Minor(s) _____		
Cumulative grade point average: Undergraduate _____ Graduate _____		

Sequentially list your teaching experience with most recent first.

<u>School/Institution</u>	<u>Grades or Subjects</u>	<u>Dates</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
Total years of teaching experience in: Public schools _____ Christian schools _____		

Crosby International Academy

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Are you under contract for next school year? _____ Yes _____ No

Reason for leaving your most recent position? _____

List other *work or military experience* that may have significance for the type of position for which you are applying:

<u>Institution/Organization</u>	<u>Type of Work/Experience</u>	<u>Dates</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

List any other educational advantages you have had, including opportunities for travel. _____

List any books or articles you have read recently that have helped you to grow professionally. _____

Do you have an <i>ACSI Teaching Certificate</i> ? _____ In which state? _____ What level? ___ Elementary ___ Secondary For how many years is it valid? _____

List semester hours in *endorsement* area(s): _____

If you do *not* hold a certificate, what requirements do you lack? _____

***Please attach photocopies of any certificates held.**

Have you had any courses in the Christian philosophy of School Education? If so, where and when? _____

List any conferences in which you have participated or seminars, which you have led. _____

Describe how *teacher evaluation* has been helpful to you, _____



PERSONAL PHILOSOPHY OF CHRISTIAN EDUCATION

Why do you wish to teach in a Christian School? _____

What are the main characteristics that distinguish a Christian school from a public school? _____

What do you consider to be the proper classroom atmosphere for learning? _____

What is your philosophy of discipline? _____

What is your attitude towards corporal punishment? _____

What do you feel are (or would be) your greatest strengths as a teacher? _____

What do you believe about the origin of the earth and mankind? _____

PERSONAL INTERESTS

List *memberships, offices,* and *honors* obtain in:

High School _____

College _____

Currently _____

List your hobbies and personal interests. _____

What periodicals do you read regularly? _____



PERSONAL REFERENCES

You will need to sign the Reference Release Form that is attached and return it with this application. Do not list family members or relatives for references.

Give **three** references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Give **three** references who are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Crosby International Academy does not discriminate in its employment practices against any person because of age, sex, race, color, or disability, national or ethnic origin. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that falsification of any statement or conscious omission of fact during any phase of the hiring process may prevent me from being hired and, if hired, is cause for immediate termination of contract.

I authorize Crosby International Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release of any information requested by Crosby International Academy, such as employment records, performance reviews, and personal references.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date



STATEMENT OF FAITH

We believe the Bible to be inspired, the only infallible, authoritative, inerrant Word of God. (II Timothy 3:16; II Peter 1:21)

We believe there is one God, eternally existent in three persons—Father, Son, and Holy Spirit. (Genesis 1:1; Mathew 28:19; John 10:30)

We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35); His sinless life (Hebrews 4:15; Hebrews 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9); His resurrection (John 11:25; I Corinthians 15:4); His Ascension to the right hand of the Father (Mark 16:19); and His personal return in power and glory (Acts 1:11; Revelation 19:11).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that people are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved. (John 3:16-19; John 5:24; Romans 3:23; Romans 5:8-9; Ephesians 2:8-10; Titus 3:5)

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (John 5:28-29)

We believe in the spiritual unity of believers in our Lord Jesus Christ. (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28)

We believe in the present ministry of the Holy Spirit, by whose dwelling the Christian is enabled to live a Godly life. (Romans 8:13-14; I Corinthians 3:16; I Corinthians 6:19-20; Ephesians 4:30; Ephesians 5:18)

“See to it that no one takes you captive through hollow and deceptive philosophy, which depends on human tradition and the basic principles of this world rather than on Christ.” Colossians 2:8