



General Membership Meeting Minutes

January 25, 2016

- I. **Call to Order**
- II. **Roll Call – shall be done on sign-in sheets**
- III. **Approval of Agenda, agenda approved**
- IV. **Approval of Minutes from November meeting, minutes approved**
- V. **Welcome**
- VI. **Reports**
 - a. President
 - b. Vice President – will report out during item i
 - c. Secretary
 - d. Treasurer
 - i. Monthly finance report – including audit report
 - e. Membership
 - i. As of January 25th we have 1282 members, 37 fair share – number is lower than in the past due to teachers on leave being put in a separate column
 - f. Member Rights
 - i. Letters of intent for leaves/retirements due February 15th **approximate date*
 1. Retirement workshops being offered by Ed Mn – beneficial for all members
 2. Reminder: Always check TRA if you think you're ready to retire
 - ii. Final letters due March 15th
 - iii. Transfer timeline – should be available the first week of February
 - iv. Contact Lisa Lanik if your work environment is challenging due to an administrator
 - g. Professional Development

- h. Communications/LCAT
 - i. Member gathering held on 21st of January
 - ii. T-shirts – February 1st – share or retweet something related to the UTSWC to be entered into a drawing
 - iii. Wear shirts every Monday
 - iv. Social Media – website, facebook, and twitter – continue to use these to promote the UTSWC

- i. Negotiations
 - i. Continue to be in active negotiations – language pieces are moving forward, discussions involving money not progressing as much; 55% of teacher contracts throughout the state are not settled at this point
 - ii. Updates on website

- j. Government Relations
 - i. Ed Mn Political Conference – 3 members attended this for the UTSWC
 - ii. UTSWC Exec Board resolution – Educator Healthcare Initiative
 - 1. Summary: Bill that sets minimum thresholds for single and for family health plans – every district has to offer at least one single plan where the employer picks up at least 83% of the premium and one family plan where the employer picks up at least 72% of the premium; also requesting that the employer deposits 50% of the out of pocket maximum into a healthcare account
 - 2. *Our district is currently meeting these thresholds*

VII. Information/Discussion Items

- a. Nominations for UTSWC Secretary and Treasurer (two year term starting July 1st of 2016) will be at the February 22nd general membership meeting. You must be in attendance to nominate or accept a nomination.
- b. Voting for NEA RA State Delegates in February
- c. Voting for Ed Mn Rep Convention Delegates in February – RC dates April 29-30
- d. Insurance reminder – checks look different because we haven't settled yet, insurance rates have increased therefore the cost to members has increased
- e. 2017-18 calendar update – committee working on the proposal that will go to the Board
- f. Referendum – Question 2 has officially passed without more appeals
- g. Dave Nitti Scholarship – UTSWC awards 3 scholarships of \$500 for students who wish to pursue a degree in education, one parent must be a union member for students to qualify
- h. Attending School Board meetings - ERHS = great success
- i. Freidrichs v CTA at SCOTUS
- j. Newsletters – new look!

VIII. Other Items

- a. Questions about teacher transfer to the new middle school; the UTSWC is assuming that the teachers would simply move from one building to another but will retain their current position
- b. Questions about workload and curriculum writing, the union is aware that it is a lot of work and would expect members do be paid a professional wage. The district may purchase curriculum at their discretion. Marty will look into this further.

IX. Door Prizes – Congratulations to Val B, Kirsten Rios, Patty, April

X. Adjournment