

Pennsylvania Prevailing Wage Rates

Project Name: Lancaster Rec Center Ceiling & Light Replacement
Awarding Agency: City of Lancaster
Contract Award Date: 7/11/2018
Serial Number: 18-04920
Project Classification: Building
Determination Date: 6/27/2018
County: Lancaster
Assigned Field Office: Harrisburg
Field Office Phone Number: (717)787-4763
Toll Free Phone Number: (800)932-0665

Building

If you can not find a classification under Heavy/Highway, please refer to the Heavy/Highway classifications

<u>Contractor Craft</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total</u>	<u>Effective Date</u>	<u>Expiration Date</u>
Asbestos & Insulation Workers	\$32.00	\$26.51	\$58.51	06/26/2017	
Boilermaker (Commercial, Institutional, and Minor Repair Work)	\$28.52	\$18.22	\$46.74	03/01/2017	
Boilermaker (Commercial, Institutional, and Minor Repair Work)	\$29.52	\$18.22	\$47.74	03/01/2018	
Boilermakers	\$46.26	\$33.36	\$79.62	01/01/2018	
Boilermakers	\$45.89	\$33.73	\$79.62	03/01/2018	
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	\$29.00	\$21.30	\$50.30	05/01/2018	
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	\$29.40	\$20.35	\$49.75	05/01/2018	
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	\$32.54	\$16.06	\$48.60	05/01/2017	
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	\$32.95	\$16.45	\$49.40	05/01/2018	

Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	\$33.43	\$16.87	\$50.30	05/01/2019	
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	\$33.99	\$17.31	\$51.30	05/01/2020	
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	\$34.62	\$17.78	\$52.40	05/01/2021	
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	\$30.05	\$16.05	\$46.10	06/01/2017	
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	\$29.53	\$16.20	\$45.73	06/01/2018	
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	\$30.18	\$16.65	\$46.83	06/01/2019	
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	\$30.88	\$17.10	\$47.98	06/01/2020	
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	\$31.77	\$17.41	\$49.18	06/01/2021	
Cement Finishers	\$28.05	\$21.30	\$49.35	05/01/2017	
DockBuilder/Pile Drivers (Building, Heavy & Highway)	\$43.45	\$34.47	\$77.92	05/01/2018	
Dockbuilder/Piledriver (Building, Heavy, Highway)	\$43.45	\$33.22	\$76.67	11/01/2017	
Dockbuilder/Piledriver (Building, Heavy, Highway)	\$44.70	\$33.22	\$77.92	05/01/2018	
Drywall Finisher	\$23.30	\$12.39	\$35.69	05/01/2017	
Electricians	\$34.77	\$21.77	\$56.54	09/01/2017	
Elevator Constructor	\$45.35	\$33.00	\$78.35	01/01/2018	
Floor Layer	\$30.80	\$16.71	\$47.51	05/01/2017	
Glazier	\$25.63	\$11.45	\$37.08	05/01/2017	
Glazier	\$25.63	\$11.95	\$37.58	05/01/2018	

Glazier	\$25.63	\$12.45	\$38.08	05/01/2019	
Glazier	\$25.63	\$12.95	\$38.58	05/01/2020	
Glazier	\$25.63	\$13.45	\$39.08	05/01/2021	
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	\$31.33	\$28.42	\$59.75	07/01/2017	
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	\$32.53	\$28.42	\$60.95	07/01/2018	
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	\$33.76	\$28.42	\$62.18	07/01/2019	
Laborers (Class 01 - See notes)	\$21.39	\$13.33	\$34.72	05/01/2017	
Laborers (Class 01 - See notes)	\$21.84	\$13.93	\$35.77	05/01/2018	
Laborers (Class 01 - See notes)	\$21.84	\$13.93	\$35.77	05/01/2018	04/30/2019
Laborers (Class 01 - See notes)	\$22.29	\$14.53	\$36.82	05/01/2019	
Laborers (Class 01 - See notes)	\$22.29	\$14.53	\$36.82	05/01/2019	04/30/2020
Laborers (Class 01 - See notes)	\$22.74	\$15.13	\$37.87	05/01/2020	
Laborers (Class 02 - See notes)	\$23.39	\$13.33	\$36.72	05/01/2017	
Laborers (Class 02 - See notes)	\$23.84	\$13.93	\$37.77	05/01/2018	
Laborers (Class 02 - See notes)	\$24.27	\$14.11	\$38.38	05/01/2018	
Laborers (Class 02 - See notes)	\$23.84	\$13.93	\$37.77	05/01/2018	04/30/2019
Laborers (Class 02 - See notes)	\$24.29	\$14.53	\$38.82	05/01/2019	
Laborers (Class 02 - See notes)	\$24.29	\$14.53	\$38.82	05/01/2019	04/30/2020
Laborers (Class 02 - See notes)	\$24.74	\$15.13	\$39.87	05/01/2020	
Laborers (Class 03 - See notes)	\$23.77	\$13.62	\$37.39	05/01/2017	
Laborers (Class 03 - See notes)	\$24.27	\$14.22	\$38.49	05/01/2018	
Laborers (Class 03 - See notes)	\$24.27	\$14.22	\$38.49	05/01/2018	04/30/2019

Laborers (Class 03 - See notes)	\$24.82	\$14.82	\$39.64	05/01/2019	
Laborers (Class 03 - See notes)	\$24.82	\$14.82	\$39.64	05/01/2019	04/30/2020
Laborers (Class 03 - See notes)	\$24.74	\$15.13	\$39.87	05/01/2020	
Laborers (Class 04 - See notes)	\$25.27	\$13.62	\$38.89	05/01/2017	
Laborers (Class 04 - See notes)	\$25.77	\$14.22	\$39.99	05/01/2018	
Laborers (Class 04 - See notes)	\$25.77	\$14.22	\$39.99	05/01/2018	04/30/2019
Laborers (Class 04 - See notes)	\$26.32	\$14.82	\$41.14	05/01/2019	
Laborers (Class 04 - See notes)	\$26.32	\$14.82	\$41.14	05/01/2019	04/30/2020
Laborers (Class 04 - See notes)	\$24.74	\$15.13	\$39.87	05/01/2020	
Laborers (Class 05 - See notes)	\$25.77	\$13.62	\$39.39	05/01/2017	
Laborers (Class 05 - See notes)	\$26.27	\$14.22	\$40.49	05/01/2018	
Laborers (Class 05 - See notes)	\$26.27	\$14.22	\$40.49	05/01/2018	04/30/2019
Laborers (Class 05 - See notes)	\$26.82	\$14.82	\$41.64	05/01/2019	
Laborers (Class 05 - See notes)	\$26.82	\$14.82	\$41.64	05/01/2019	04/30/2020
Laborers (Class 05 - See notes)	\$24.74	\$15.13	\$39.87	05/01/2020	
Laborers (Class 06 - See notes)	\$23.39	\$13.33	\$36.72	05/01/2017	
Laborers (Class 06 - See notes)	\$23.84	\$13.93	\$37.77	05/01/2018	
Laborers (Class 06 - See notes)	\$23.84	\$13.93	\$37.77	05/01/2018	04/30/2019
Laborers (Class 06 - See notes)	\$24.29	\$14.53	\$38.82	05/01/2019	
Laborers (Class 06 - See notes)	\$24.29	\$14.53	\$38.82	05/01/2019	04/30/2020
Laborers (Class 06 - See notes)	\$24.74	\$15.13	\$39.87	05/01/2020	
Marble Mason	\$29.27	\$15.62	\$44.89	05/01/2017	
Marble Mason	\$29.88	\$16.01	\$45.89	05/01/2018	

Marble Mason	\$30.46	\$16.43	\$46.89	05/01/2019	
Marble Mason	\$31.02	\$16.87	\$47.89	05/01/2020	
Marble Mason	\$31.55	\$17.34	\$48.89	05/01/2021	
Millwright	\$36.49	\$18.93	\$55.42	07/01/2017	
Millwright	\$37.84	\$19.64	\$57.48	05/01/2018	
Operators (Building, Class 01 - See Notes)	\$35.24	\$24.58	\$59.82	05/01/2017	
Operators (Building, Class 01 - See Notes)	\$36.78	\$25.03	\$61.81	05/01/2018	
Operators (Building, Class 01 - See Notes)	\$38.32	\$25.49	\$63.81	05/01/2019	
Operators (Building, Class 01 - See Notes)	\$39.87	\$25.94	\$65.81	05/01/2020	
Operators (Building, Class 01 - See Notes)	\$41.41	\$26.40	\$67.81	05/01/2021	
Operators (Building, Class 01A - See Notes)	\$37.49	\$25.23	\$62.72	05/01/2017	
Operators (Building, Class 01A - See Notes)	\$39.03	\$25.69	\$64.72	05/01/2018	
Operators (Building, Class 01A - See Notes)	\$40.57	\$26.15	\$66.72	05/01/2019	
Operators (Building, Class 01A - See Notes)	\$42.12	\$26.60	\$68.72	05/01/2020	
Operators (Building, Class 01A - See Notes)	\$43.66	\$27.06	\$70.72	05/01/2021	
Operators (Building, Class 02 - See Notes)	\$34.96	\$24.49	\$59.45	05/01/2017	
Operators (Building, Class 02 - See Notes)	\$36.50	\$24.95	\$61.45	05/01/2018	
Operators (Building, Class 02 - See Notes)	\$38.05	\$25.39	\$63.44	05/01/2019	
Operators (Building, Class 02 - See Notes)	\$39.59	\$25.84	\$65.43	05/01/2020	
Operators (Building, Class 02 - See Notes)	\$41.13	\$26.30	\$67.43	05/01/2021	
Operators (Building, Class 02A - See Notes)	\$37.21	\$25.16	\$62.37	05/01/2017	
Operators (Building, Class 02A - See Notes)	\$38.75	\$25.61	\$64.36	05/01/2018	
Operators (Building, Class 02A - See Notes)	\$40.30	\$26.06	\$66.36	05/01/2019	

Operators (Building, Class 02A - See Notes)	\$43.38	\$26.98	\$70.36	05/01/2021	
Operators (Building, Class 03 - See Notes)	\$32.23	\$23.68	\$55.91	05/01/2017	
Operators (Building, Class 03 - See Notes)	\$33.78	\$24.12	\$57.90	05/01/2018	
Operators (Building, Class 03 - See Notes)	\$35.32	\$24.59	\$59.91	05/01/2019	
Operators (Building, Class 03 - See Notes)	\$36.86	\$25.05	\$61.91	05/01/2020	
Operators (Building, Class 03 - See Notes)	\$38.41	\$25.50	\$63.91	05/01/2021	
Operators (Building, Class 04 - See Notes)	\$30.33	\$22.12	\$52.45	05/01/2017	
Operators (Building, Class 04 - See Notes)	\$32.63	\$23.80	\$56.43	05/01/2018	
Operators (Building, Class 04 - See Notes)	\$34.17	\$24.27	\$58.44	05/01/2019	
Operators (Building, Class 04 - See Notes)	\$35.73	\$24.71	\$60.44	05/01/2020	
Operators (Building, Class 04 - See Notes)	\$37.26	\$25.18	\$62.44	05/01/2021	
Operators (Building, Class 05 - See Notes)	\$29.87	\$21.99	\$51.86	05/01/2017	
Operators (Building, Class 05 - See Notes)	\$32.18	\$23.69	\$55.87	05/01/2018	
Operators (Building, Class 05 - See Notes)	\$33.73	\$24.14	\$57.87	05/01/2019	
Operators (Building, Class 05 - See Notes)	\$35.28	\$24.59	\$59.87	05/01/2020	
Operators (Building, Class 05 - See Notes)	\$36.82	\$25.04	\$61.86	05/01/2021	
Operators (Building, Class 06 - See Notes)	\$29.00	\$21.73	\$50.73	05/01/2016	
Operators (Building, Class 06 - See Notes)	\$29.00	\$21.72	\$50.72	05/01/2017	
Operators (Building, Class 06 - See Notes)	\$31.31	\$23.41	\$54.72	05/01/2018	
Operators (Building, Class 06 - See Notes)	\$32.86	\$23.86	\$56.72	05/01/2019	
Operators (Building, Class 06 - See Notes)	\$34.40	\$24.32	\$58.72	05/01/2020	
Operators (Building, Class 06 - See Notes)	\$35.95	\$24.77	\$60.72	05/01/2021	
Operators (Building, Class 07A- See Notes)	\$42.44	\$28.13	\$70.57	05/01/2017	

Operators (Building, Class 07A- See Notes)	\$44.29	\$28.68	\$72.97	05/01/2018	
Operators (Building, Class 07A- See Notes)	\$46.15	\$29.22	\$75.37	05/01/2019	
Operators (Building, Class 07A- See Notes)	\$48.00	\$29.77	\$77.77	05/01/2020	
Operators (Building, Class 07A- See Notes)	\$49.86	\$30.31	\$80.17	05/01/2021	
Operators (Building, Class 07B- See Notes)	\$42.09	\$28.03	\$70.12	05/01/2017	
Operators (Building, Class 07B- See Notes)	\$43.95	\$28.58	\$72.53	05/01/2018	
Operators (Building, Class 07B- See Notes)	\$45.80	\$29.12	\$74.92	05/01/2019	
Operators (Building, Class 07B- See Notes)	\$47.65	\$29.67	\$77.32	05/01/2020	
Operators (Building, Class 07B- See Notes)	\$49.51	\$30.20	\$79.71	05/01/2021	
Painters Class 1 (see notes)	\$23.47	\$13.32	\$36.79	05/01/2017	
Painters Class 2 (see notes)	\$25.60	\$12.82	\$38.42	05/01/2016	
Painters Class 2 (see notes)	\$25.60	\$13.32	\$38.92	05/01/2017	
Painters Class 3 (see notes)	\$31.35	\$12.82	\$44.17	05/01/2016	
Painters Class 3 (see notes)	\$31.35	\$13.32	\$44.67	05/01/2017	
Piledrivers	\$33.55	\$18.55	\$52.10	01/01/2018	
Piledrivers	\$34.30	\$19.30	\$53.60	01/01/2019	
Plasterers	\$24.23	\$21.38	\$45.61	05/01/2017	
Plasterers (Use Cement Masons)	\$29.00	\$21.30	\$50.30	05/01/2018	
Plumber/Pipefitter	\$35.82	\$24.51	\$60.33	05/01/2017	
Plumber/Pipefitter	\$36.87	\$25.26	\$62.13	05/01/2018	04/30/2019
Roofers (Composition)	\$36.15	\$30.22	\$66.37	05/01/2017	
Roofers (Composition)	\$37.15	\$31.27	\$68.42	05/01/2018	
Roofers (Shingle, Slate, Tile)	\$25.70	\$19.17	\$44.87	05/01/2016	

Roofers (Shingle, Slate, Tile)	\$27.50	\$20.37	\$47.87	05/01/2018	
Roofers (Slate & Tile)	\$28.70	\$19.17	\$47.87	05/01/2016	
Roofers (Slate & Tile)	\$30.50	\$20.37	\$50.87	05/01/2018	
Sheet Metal Workers	\$33.60	\$33.43	\$67.03	06/01/2016	
Sheet Metal Workers	\$33.98	\$35.40	\$69.38	06/01/2017	
Sprinklerfitters	\$37.40	\$21.74	\$59.14	04/01/2017	
Sprinklerfitters	\$38.80	\$22.74	\$61.54	04/01/2018	
Terrazzo Finisher	\$31.64	\$15.62	\$47.26	05/01/2017	
Terrazzo Finisher	\$32.35	\$15.91	\$48.26	05/01/2018	
Terrazzo Finisher	\$33.04	\$16.22	\$49.26	05/01/2019	
Terrazzo Setter	\$30.63	\$18.85	\$49.48	05/01/2017	
Terrazzo Setter	\$31.23	\$19.25	\$50.48	05/01/2018	
Terrazzo Setter	\$31.81	\$19.67	\$51.48	05/01/2019	
Tile & Marble Finisher	\$26.89	\$13.86	\$40.75	05/01/2017	
Tile & Marble Finisher	\$27.60	\$14.15	\$41.75	05/01/2018	
Tile & Marble Finisher	\$28.29	\$14.46	\$42.75	05/01/2019	
Tile & Marble Finisher	\$28.96	\$14.79	\$43.75	05/01/2020	
Tile & Marble Finisher	\$29.61	\$15.14	\$44.75	05/01/2021	
Tile Setter	\$29.27	\$15.62	\$44.89	05/01/2017	
Tile Setter	\$29.88	\$16.01	\$45.89	05/01/2018	
Tile Setter	\$30.46	\$16.43	\$46.89	05/01/2019	
Tile Setter	\$31.02	\$16.87	\$47.89	05/01/2020	
Tile Setter	\$31.55	\$17.34	\$48.89	05/01/2021	

Truckdriver class 1(see notes)	\$34.47	\$0.00	\$34.47	05/01/2017	
Truckdriver class 1(see notes)	\$35.32	\$0.00	\$35.32	05/01/2018	
Truckdriver class 1(see notes)	\$36.12	\$0.00	\$36.12	05/01/2019	
Truckdriver class 2 (see notes)	\$34.54	\$0.00	\$34.54	05/01/2017	
Truckdriver class 2 (see notes)	\$35.39	\$0.00	\$35.39	05/01/2018	
Truckdriver class 3 (see notes)	\$35.03	\$0.00	\$35.03	05/01/2017	
Truckdriver class 3 (see notes)	\$35.88	\$0.00	\$35.88	05/01/2018	
Truckdriver class 3 (see notes)	\$36.19	\$0.00	\$36.19	05/01/2019	
Truckdriver class 3 (see notes)	\$36.68	\$0.00	\$36.68	05/01/2019	

Heavy/Highway

If you can not find a classification under Heavy/Highway, please refer to the Building classifications

<u>Contractor Craft</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total</u>	<u>Effective Date</u>	<u>Expiration Date</u>
Carpenter - Chief of Party (Surveying & Layout)	\$30.13	\$13.83	\$43.96	05/01/2016	
Carpenter - Instrument Person (Surveying & Layout)	\$27.12	\$13.83	\$40.95	05/01/2016	
Carpenter - Rodman I (Survey & Layout)	\$20.39	\$13.83	\$34.22	05/01/2015	
Carpenter - Rodman I (Survey & Layout)	\$21.09	\$13.83	\$34.92	05/01/2016	
Carpenter - Rodman II (Survey & Layout)	\$18.07	\$13.83	\$31.90	05/01/2015	
Carpenter - Rodman II (Survey & Layout)	\$18.69	\$13.83	\$32.52	05/01/2016	
Carpenters	\$30.92	\$14.14	\$45.06	06/01/2017	

Cement Finishers	\$27.70	\$22.20	\$49.90	01/01/2017	
Electric Lineman	\$44.22	\$23.94	\$68.16	05/29/2017	
Electric Lineman	\$45.25	\$24.94	\$70.19	05/28/2018	
Electric Lineman	\$46.32	\$25.97	\$72.29	05/27/2019	
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	\$31.33	\$28.42	\$59.75	07/01/2017	
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	\$32.53	\$28.42	\$60.95	07/01/2018	
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	\$33.76	\$28.42	\$62.18	07/01/2019	
Laborers (Class 01 - See notes)	\$19.81	\$15.79	\$35.60	05/01/2016	
Laborers (Class 01 - See notes)	\$20.36	\$16.29	\$36.65	05/01/2017	
Laborers (Class 01 - See notes)	\$20.96	\$16.79	\$37.75	05/01/2018	
Laborers (Class 01 - See notes)	\$21.61	\$17.29	\$38.90	05/01/2019	
Laborers (Class 02 - See notes)	\$26.43	\$15.79	\$42.22	05/01/2016	
Laborers (Class 02 - See notes)	\$26.98	\$16.29	\$43.27	05/01/2017	
Laborers (Class 02 - See notes)	\$27.58	\$16.79	\$44.37	05/01/2018	
Laborers (Class 02 - See notes)	\$28.23	\$17.29	\$45.52	05/01/2019	
Laborers (Class 03 - See notes)	\$23.42	\$15.79	\$39.21	05/01/2016	
Laborers (Class 03 - See notes)	\$23.97	\$16.29	\$40.26	05/01/2017	
Laborers (Class 03 - See notes)	\$24.57	\$16.79	\$41.36	05/01/2018	
Laborers (Class 03 - See notes)	\$25.22	\$17.29	\$42.51	05/01/2019	
Laborers (Class 04 - See notes)	\$23.77	\$15.79	\$39.56	05/01/2016	
Laborers (Class 04 - See notes)	\$24.32	\$16.29	\$40.61	05/01/2017	
Laborers (Class 04 - See notes)	\$24.92	\$16.79	\$41.71	05/01/2018	

Laborers (Class 04 - See notes)	\$25.57	\$17.29	\$42.86	05/01/2019	
Laborers (Class 05 - See notes)	\$24.44	\$15.79	\$40.23	05/01/2016	
Laborers (Class 05 - See notes)	\$24.99	\$16.29	\$41.28	05/01/2017	
Laborers (Class 05 - See notes)	\$25.59	\$16.79	\$42.38	05/01/2018	
Laborers (Class 05 - See notes)	\$26.24	\$17.29	\$43.53	05/01/2019	
Laborers (Class 06 - See notes)	\$23.86	\$15.79	\$39.65	05/01/2016	
Laborers (Class 06 - See notes)	\$24.41	\$16.29	\$40.70	05/01/2017	
Laborers (Class 06 - See notes)	\$25.01	\$16.79	\$41.80	05/01/2018	
Laborers (Class 06 - See notes)	\$25.66	\$17.29	\$42.95	05/01/2019	
Laborers (Class 07 - See notes)	\$24.15	\$15.79	\$39.94	05/01/2016	
Laborers (Class 07 - See notes)	\$24.70	\$16.29	\$40.99	05/01/2017	
Laborers (Class 07 - See notes)	\$25.30	\$16.79	\$42.09	05/01/2018	
Laborers (Class 07 - See notes)	\$25.95	\$17.29	\$43.24	05/01/2019	
Laborers (Class 08 - See notes)	\$24.63	\$15.79	\$40.42	05/01/2016	
Laborers (Class 08 - See notes)	\$25.18	\$16.29	\$41.47	05/01/2017	
Laborers (Class 08 - See notes)	\$25.78	\$16.79	\$42.57	05/01/2018	
Laborers (Class 08 - See notes)	\$26.43	\$17.29	\$43.72	05/01/2019	
Operators (Building/Heavy, Class 01 - See Notes)	\$32.16	\$22.64	\$54.80	05/01/2016	
Operators (Building/Heavy, Class 01 - See Notes)	\$33.80	\$24.16	\$57.96	05/01/2017	
Operators (Building/Heavy, Class 01 - See Notes)	\$35.35	\$24.61	\$59.96	05/01/2018	
Operators (Building/Heavy, Class 01 - See Notes)	\$36.90	\$25.06	\$61.96	05/01/2019	
Operators (Building/Heavy, Class 01 - See Notes)	\$38.44	\$25.52	\$63.96	05/01/2020	
Operators (Building/Heavy, Class 01 - See Notes)	\$39.98	\$25.97	\$65.95	05/01/2021	

Operators (Building/Heavy, Class 01a - See Notes)	\$36.05	\$24.82	\$60.87	05/01/2017	
Operators (Building/Heavy, Class 01a - See Notes)	\$37.60	\$25.27	\$62.87	05/01/2018	
Operators (Building/Heavy, Class 01a - See Notes)	\$39.14	\$25.73	\$64.87	05/01/2019	
Operators (Building/Heavy, Class 01a - See Notes)	\$40.69	\$26.19	\$66.88	05/01/2020	
Operators (Building/Heavy, Class 01a - See Notes)	\$42.24	\$26.64	\$68.88	05/01/2021	
Operators (Building/Heavy, Class 02 - See Notes)	\$33.52	\$24.07	\$57.59	05/01/2017	
Operators (Building/Heavy, Class 02 - See Notes)	\$35.07	\$24.52	\$59.59	05/01/2018	
Operators (Building/Heavy, Class 02 - See Notes)	\$36.61	\$24.98	\$61.59	05/01/2019	
Operators (Building/Heavy, Class 02 - See Notes)	\$38.16	\$25.44	\$63.60	05/01/2020	
Operators (Building/Heavy, Class 02 - See Notes)	\$39.70	\$25.89	\$65.59	05/01/2021	
Operators (Building/Heavy, Class 02a - See Notes)	\$35.78	\$24.72	\$60.50	05/01/2017	
Operators (Building/Heavy, Class 02a - See Notes)	\$37.32	\$25.19	\$62.51	05/01/2018	
Operators (Building/Heavy, Class 02a - See Notes)	\$38.87	\$25.64	\$64.51	05/01/2019	
Operators (Building/Heavy, Class 02a - See Notes)	\$40.41	\$26.10	\$66.51	05/01/2020	
Operators (Building/Heavy, Class 02a - See Notes)	\$41.95	\$26.56	\$68.51	05/01/2021	
Operators (Building/Heavy, Class 03 - See Notes)	\$30.60	\$23.21	\$53.81	05/01/2017	
Operators (Building/Heavy, Class 03 - See Notes)	\$32.15	\$23.66	\$55.81	05/01/2018	
Operators (Building/Heavy, Class 03 - See Notes)	\$33.69	\$24.11	\$57.80	05/01/2019	

Operators (Building/Heavy, Class 03 - See Notes)	\$35.23	\$24.57	\$59.80	05/01/2020	
Operators (Building/Heavy, Class 03 - See Notes)	\$36.78	\$25.03	\$61.81	05/01/2021	
Operators (Building/Heavy, Class 04 - See Notes)	\$29.47	\$22.88	\$52.35	05/01/2017	
Operators (Building/Heavy, Class 04 - See Notes)	\$31.01	\$23.32	\$54.33	05/01/2018	
Operators (Building/Heavy, Class 04 - See Notes)	\$32.55	\$23.78	\$56.33	05/01/2019	
Operators (Building/Heavy, Class 04 - See Notes)	\$33.65	\$24.11	\$57.76	05/01/2020	
Operators (Building/Heavy, Class 04 - See Notes)	\$35.64	\$24.69	\$60.33	05/01/2021	
Operators (Building/Heavy, Class 05 - See Notes)	\$29.02	\$22.74	\$51.76	05/01/2017	
Operators (Building/Heavy, Class 05 - See Notes)	\$30.56	\$23.20	\$53.76	05/01/2018	
Operators (Building/Heavy, Class 05 - See Notes)	\$32.11	\$23.65	\$55.76	05/01/2019	
Operators (Building/Heavy, Class 05 - See Notes)	\$33.65	\$24.11	\$57.76	05/01/2020	
Operators (Building/Heavy, Class 05 - See Notes)	\$35.20	\$24.56	\$59.76	05/01/2021	
Operators (Building/Heavy, Class 06 - See Notes)	\$28.14	\$22.49	\$50.63	05/01/2017	
Operators (Building/Heavy, Class 06 - See Notes)	\$29.68	\$22.93	\$52.61	05/01/2018	
Operators (Building/Heavy, Class 06 - See Notes)	\$31.22	\$23.40	\$54.62	05/01/2019	
Operators (Building/Heavy, Class 06 - See Notes)	\$32.78	\$23.84	\$56.62	05/01/2020	
Operators (Building/Heavy, Class 06 - See Notes)	\$34.31	\$24.31	\$58.62	05/01/2021	
Operators (Heavy, Class 07A - See Notes)	\$40.73	\$27.63	\$68.36	05/01/2017	
Operators (Heavy, Class 07A - See Notes)	\$42.58	\$28.18	\$70.76	05/01/2018	
Operators (Heavy, Class 07A - See Notes)	\$44.43	\$28.73	\$73.16	05/01/2019	
Operators (Heavy, Class 07A - See Notes)	\$46.28	\$29.27	\$75.55	05/01/2020	
Operators (Heavy, Class 07A - See Notes)	\$48.14	\$29.83	\$77.97	05/01/2021	
Operators (Heavy, Class 07B - See Notes)	\$40.38	\$27.53	\$67.91	05/01/2017	

Operators (Heavy, Class 07B - See Notes)	\$42.23	\$28.09	\$70.32	05/01/2018	
Operators (Heavy, Class 07B - See Notes)	\$44.09	\$28.63	\$72.72	05/01/2019	
Operators (Heavy, Class 07B - See Notes)	\$45.94	\$29.17	\$75.11	05/01/2020	
Operators (Heavy, Class 07B - See Notes)	\$47.79	\$29.71	\$77.50	05/01/2021	
Operators (Highway, Class 01 - See Notes)	\$32.16	\$22.64	\$54.80	05/01/2016	
Operators (Highway, Class 01 - See Notes)	\$32.93	\$23.87	\$56.80	05/01/2017	
Operators (Highway, Class 01 - See Notes)	\$34.47	\$24.33	\$58.80	05/01/2018	
Operators (Highway, Class 01 - See Notes)	\$36.02	\$24.79	\$60.81	05/01/2019	
Operators (Highway, Class 01 - See Notes)	\$37.56	\$25.24	\$62.80	05/01/2020	
Operators (Highway, Class 01 - See Notes)	\$39.10	\$25.70	\$64.80	05/01/2021	
Operators (Highway, Class 01a - See Notes)	\$34.41	\$23.32	\$57.73	05/01/2016	
Operators (Highway, Class 01a - See Notes)	\$35.18	\$24.56	\$59.74	05/01/2017	
Operators (Highway, Class 01a - See Notes)	\$36.72	\$25.01	\$61.73	05/01/2018	
Operators (Highway, Class 01a - See Notes)	\$38.27	\$25.46	\$63.73	05/01/2019	
Operators (Highway, Class 01a - See Notes)	\$39.81	\$25.92	\$65.73	05/01/2020	
Operators (Highway, Class 01a - See Notes)	\$41.35	\$26.38	\$67.73	05/01/2021	
Operators (Highway, Class 02 - See Notes)	\$30.98	\$22.31	\$53.29	05/01/2016	
Operators (Highway, Class 02 - See Notes)	\$31.75	\$23.53	\$55.28	05/01/2017	
Operators (Highway, Class 02 - See Notes)	\$33.30	\$23.98	\$57.28	05/01/2018	
Operators (Highway, Class 02 - See Notes)	\$34.84	\$24.44	\$59.28	05/01/2019	
Operators (Highway, Class 02 - See Notes)	\$36.38	\$24.90	\$61.28	05/01/2020	
Operators (Highway, Class 02 - See Notes)	\$37.93	\$25.35	\$63.28	05/01/2021	
Operators (Highway, Class 03 - See Notes)	\$30.28	\$22.10	\$52.38	05/01/2016	

Operators (Highway, Class 03 - See Notes)	\$31.06	\$23.32	\$54.38	05/01/2017	
Operators (Highway, Class 03 - See Notes)	\$32.59	\$23.80	\$56.39	05/01/2018	
Operators (Highway, Class 03 - See Notes)	\$34.14	\$24.25	\$58.39	05/01/2019	
Operators (Highway, Class 03 - See Notes)	\$35.69	\$24.69	\$60.38	05/01/2020	
Operators (Highway, Class 03 - See Notes)	\$37.23	\$25.16	\$62.39	05/01/2021	
Operators (Highway, Class 04 - See Notes)	\$29.82	\$21.98	\$51.80	05/01/2016	
Operators (Highway, Class 04 - See Notes)	\$30.60	\$23.20	\$53.80	05/01/2017	
Operators (Highway, Class 04 - See Notes)	\$32.14	\$23.66	\$55.80	05/01/2018	
Operators (Highway, Class 04 - See Notes)	\$33.68	\$24.12	\$57.80	05/01/2019	
Operators (Highway, Class 04 - See Notes)	\$35.23	\$24.57	\$59.80	05/01/2020	
Operators (Highway, Class 04 - See Notes)	\$36.77	\$25.03	\$61.80	05/01/2021	
Operators (Highway, Class 05 - See Notes)	\$29.31	\$21.83	\$51.14	05/01/2016	
Operators (Highway, Class 05 - See Notes)	\$30.08	\$23.06	\$53.14	05/01/2017	
Operators (Highway, Class 05 - See Notes)	\$31.63	\$23.51	\$55.14	05/01/2018	
Operators (Highway, Class 05 - See Notes)	\$33.18	\$23.97	\$57.15	05/01/2019	
Operators (Highway, Class 05 - See Notes)	\$34.72	\$24.42	\$59.14	05/01/2020	
Operators (Highway, Class 05 - See Notes)	\$36.26	\$24.87	\$61.13	05/01/2021	
Operators (Highway, Class 06 - See Notes)	\$32.40	\$22.70	\$55.10	05/01/2016	
Operators (Highway, Class 06 - See Notes)	\$33.17	\$23.94	\$57.11	05/01/2017	
Operators (Highway, Class 06 - See Notes)	\$34.71	\$24.39	\$59.10	05/01/2018	
Operators (Highway, Class 06 - See Notes)	\$36.25	\$24.85	\$61.10	05/01/2019	
Operators (Highway, Class 06 - See Notes)	\$37.79	\$25.30	\$63.09	05/01/2020	
Operators (Highway, Class 06 - See Notes)	\$39.33	\$25.78	\$65.11	05/01/2021	

Operators (Highway, Class 06/A - See Notes)	\$34.65	\$23.36	\$58.01	05/01/2016	
Operators (Highway, Class 06/A - See Notes)	\$35.42	\$24.59	\$60.01	05/01/2017	
Operators (Highway, Class 06/A - See Notes)	\$36.96	\$25.05	\$62.01	05/01/2018	
Operators (Highway, Class 06/A - See Notes)	\$38.50	\$25.52	\$64.02	05/01/2019	
Operators (Highway, Class 06/A - See Notes)	\$40.04	\$25.97	\$66.01	05/01/2020	
Operators (Highway, Class 06/A - See Notes)	\$41.58	\$26.43	\$68.01	05/01/2021	
Operators (Highway, Class 07/A - See Notes)	\$38.56	\$25.99	\$64.55	05/01/2016	
Operators (Highway, Class 07/A - See Notes)	\$39.66	\$27.31	\$66.97	05/01/2017	
Operators (Highway, Class 07/A - See Notes)	\$41.52	\$27.84	\$69.36	05/01/2018	
Operators (Highway, Class 07/A - See Notes)	\$43.37	\$28.41	\$71.78	05/01/2019	
Operators (Highway, Class 07/A - See Notes)	\$45.23	\$28.94	\$74.17	05/01/2020	
Operators (Highway, Class 07/A - See Notes)	\$47.08	\$29.49	\$76.57	05/01/2021	
Operators (Highway, Class 07/B - See Notes)	\$37.17	\$25.57	\$62.74	05/01/2016	
Operators (Highway, Class 07/B - See Notes)	\$38.25	\$26.89	\$65.14	05/01/2017	
Operators (Highway, Class 07/B - See Notes)	\$40.10	\$27.44	\$67.54	05/01/2018	
Operators (Highway, Class 07/B - See Notes)	\$43.37	\$28.41	\$71.78	05/01/2019	
Operators (Highway, Class 07/B - See Notes)	\$43.81	\$28.53	\$72.34	05/01/2020	
Operators (Highway, Class 07/B - See Notes)	\$45.66	\$29.08	\$74.74	05/01/2021	
Piledrivers	\$25.30	\$9.86	\$35.16	05/01/2009	
Piledrivers	\$25.98	\$10.83	\$36.81	05/01/2010	
Piledrivers	\$27.03	\$11.43	\$38.46	05/01/2011	
Steamfitters (Heavy and Highway - Gas Distribution)	\$40.98	\$32.53	\$73.51	05/01/2017	
Truckdriver class 1(see notes)	\$33.57	\$0.00	\$33.57	05/01/2016	

Truckdriver class 1 (see notes)	\$34.47	\$0.00	\$34.47	05/01/2017	
Truckdriver class 1 (see notes)	\$35.32	\$0.00	\$35.32	05/01/2018	
Truckdriver class 1 (see notes)	\$36.12	\$0.00	\$36.12	05/01/2019	
Truckdriver class 2 (see notes)	\$33.64	\$0.00	\$33.64	05/01/2016	
Truckdriver class 2 (see notes)	\$34.54	\$0.00	\$34.54	05/01/2017	
Truckdriver class 2 (see notes)	\$35.39	\$0.00	\$35.39	05/01/2018	
Truckdriver class 2 (see notes)	\$36.19	\$0.00	\$36.19	05/01/2019	
Truckdriver class 3 (see notes)	\$34.13	\$0.00	\$34.13	05/01/2016	
Truckdriver class 3 (see notes)	\$35.03	\$0.00	\$35.03	05/01/2017	
Truckdriver class 3 (see notes)	\$35.88	\$0.00	\$35.88	05/01/2018	
Truckdriver class 3 (see notes)	\$36.68	\$0.00	\$36.68	05/01/2019	