



Volunteer Fire Department
2358 Bradway Road
North Pole, Alaska 99705
(907) 488-3400
Steven H. Crouch-Fire Chief

24 Hour Fire Captain

Application Packet

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Application Packet
24 Hour Firefighter

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Hiring Process Chronology

Position Open to All Applicants

*Applications will be accepted between 0800 – 1700 Monday through Friday
at the NSVFD Administration Office.*

Note: Include resume' with application

Resume' must include reference contact information

CHECKLIST MUST BE COMPLETED, AND RETURNED WITH APPLICATION

Position Posting

March 02/2015

Position Closed

5:00 p.m., March 27, 2015

Review of applications

March 31, 2015

Eligible applicants written exam and physical ability

April 06, 2015

Oral Interviews

April 09, 2015

Recommendation forwarded to Fire Chief

April 09, 2015

Conditional offer made to Successful Candidate

April 13, 2015

Please note; these dates are approximate. Candidates will be notified if the dates should change.

**NORTH STAR VOLUNTEER FIRE DEPARTMENT
PHYSICAL ABILITY TEST**

All Members of the North Star Volunteer Fire Department will be required to complete the following ability test. This is a timed event to evaluate the member's ability to perform physically demanding firefighting activities on the fire ground. The member will have ten (10) minutes to complete this test.

The ability test will be performed with the members wearing standard department issue turnout coat, pants, boots, entry approved structural firefighting gloves, entry approved structural firefighting helmet, and Scott II a-airpak. This is a continuous, circuit type evolution. Once the member completes station 1 they immediately go to station 2, then 3 and so on. There are no breaks and no running between stations.

The member will don a Scott IIA SCBA, excluding the face piece. The member will wear all safety equipment including gloves. (The donning of the airpak will not be timed, and the SCBA face piece will not be worn during this test.) All safety equipment will be in place at the end of testing.

The Proctor will record elapsed time after completing each station and the overall time at the end of the test.

The hotel pack will be carried between every station. The hose is not allowed to touch the ground between stations. When the member touches the hotel pack at Station 1 the timing of the test will begin.

STATION#1 Stair Climb

The member will start at the base of the stairway leading to the Day Room in Bay 1. When ready the candidate will pick up a N.S.V.F.D. hotel pack with nozzle and gated wye attached, place it on their shoulder, and climb one (1) flight of stairs three (3) times, coming in contact with each stair on the way up and the way down the stairwell. One hand must be in contact with the railing and running is prohibited. When finished the member will move on to Station 2.

TIME ELAPSED: _____

STATION#2 Dummy Drag

The member will place the hotel pack on the pre-marked spot, pick up an approximately 185 lbs. Rescue Dummy and drag it 35 ft. around a cone and back to the starting point. At no time during this station can the dummy or member come in contact with the cone. When finished the member will pick up the hotel pack and walk to Station 3.

TIME ELAPSED: _____

STATION#3 Roof Ventilation Prop

The member will place the hotel pack on the pre-marked spot, pick up a 14-pound sledgehammer, stand on the roof prop and full swing the sledgehammer 20 times onto a pre-marked area. Only full swings will count. Proctor will verbally count out full contact swings. A full swing is defined as the sledgehammer swinging above the member's head at the uppermost part of the swing. Member will return the sledgehammer to the designated area. When finished the member will pick up the hotel pack and walk to Station 4.

TIME ELAPSED: _____

STATION#4 Hose Drag

The member will place the hotel pack on the pre-marked spot, pick up and drag 200' of three-inch (3") hose, 100' in distance. Hose will be arranged in an "accordion" pattern at the start line and all of the hose must clear the finish line. The hose may be dragged in any manner. When finished the member will pick up the hotel pack and walk to the hose tower and Station 5.

TIME ELAPSED: _____

STATION#5 Hose Tower Raise

The member will place the hotel pack on the pre-marked spot, and pull a rope connected to a 50-foot roll of 3" hose hand over hand until it comes in contact with the bottom of the catwalk, and then lower the rope hand over hand until the hose is at eye level. Minimum of 5 (five) repetitions will be completed. The candidate will receive one (1) warning if the rope slips through his/her hands, after the second infraction the member must lower the hose to eye level and restart that repetition. When finished the member will pick up the hotel pack and walk to the finish line in the deacon room.

The member's time will be stopped when he/she crosses the finish line. **OVERALL TIME:** _____

APPLICANT NAME : (Print: First and Last) _____

PROCTOR NAME: (Print: First and Last) _____

DATE: _____

WORK HISTORY

May we contact your present employer?

 Yes No

Most Recent Employer		Address		Telephone
Date Started	Starting Salary: \$ Per		Starting Position	
Date Left	Salary on Leaving: \$ Per		Position on Leaving	
Name and Title of Supervisor				
Description of Duties			Reason for Leaving	
Previous Employer		Address		Telephone
Date Started	Starting Salary: \$ Per		Starting Position	
Date Left	Salary on Leaving: \$ Per		Position on Leaving	
Name and Title of Supervisor				
Description of Duties			Reason for Leaving	
Previous Employer		Address		Telephone
Date Started	Starting Salary: \$ Per		Starting Position	
Date Left	Salary on Leaving: \$ Per		Position on Leaving	
Name and Title of Supervisor				
Description of Duties			Reason for Leaving	
Previous Employer		Address		Telephone
Date Started	Starting Salary: \$ Per		Starting Position	
Date Left	Salary on Leaving: \$ Per		Position on Leaving	
Name and Title of Supervisor				
Description of Duties			Reason for Leaving	

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Company to make an investigation of any of the facts set forth in this application.

I understand that employment at this Company is "at will," which means that either I or the Company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager or executive of the Company, other than the president has any authority to alter the foregoing.

Date _____ Applicant's Signature _____



Volunteer Fire Department
EMPLOYEE AUTHORIZATION
TO RELEASE REFERENCE INFORMATION

I, _____ hereby authorize _____

to release following job reference information to prospective employers:

Any information desired by my prospective employer.

OR

Salary history (Starting: _____ Final: _____)

Dates of employment (Hire Date: _____ Term Date: _____)

Positions held (Starting): _____

Final: _____

Duties and responsibilities _____

Reasons for leaving _____

Eligibility for rehire (Yes: _____ /No: _____)

Other _____

I have reviewed the above information and understand this is the data that will be released should my references be checked.

Signature

Date

Name: _____

Social Security #: _____

Release Expiration Date: _____



Volunteer Fire Department

CHECKLIST

- The applicant shall have the following minimum qualifications and certifications.
- Five (5) years active experience as a Firefighter.
- Three (3) years at the Officer Level or equivalent
- State of Alaska or IFSAC Firefighter II certificate.
- State of Alaska or IFSAC Fire Instructor
- Current State of Alaska EMT II
- State of Alaska EMT III or MICP (Preferred)
- Rapid Intervention Technician (Preferred)
- Current Haz Mat Operations certification.
- ICS 100,200,700 and 800 certificates.
- ICS-300 (Preferred)
- Must possess or be able to obtain a valid Alaska Driver's License
- Must be able to be insured under the Fairbanks North Star Borough policy.
- High School Diploma or equivalent.
- Associates Degree in Fire Science or related Field. (Preferred)
- Physically fit to perform fire ground duties to include entry into structure fires, as determined by a physician.
- Must be able to pass the departments' physical agility test, initially and annually.