



REDDING REFLECTIONS

REDDING REFLECTIONS

President
Noella

AAUW REDDING BRANCH, Inc. (www.aauwredding.org)
JUNE 2019

Editor
Dale



June 6, 2019 5:00 PM Redding Library
Come learn about the Children First non-profit agencies.

Children First Foster Family Agency was started in 1999 in Red Bluff with just 3 homes and 8 children. Since that time, we have expanded into 2 other counties (Shasta & Siskiyou) and now have offices in Red Bluff, Redding and Yreka, California. To date, we have just over 100 Resource homes and we service over 180 children each month that are in foster care or who are non-minor dependents that are transitioning out of foster care and into the community as young adults. The agency also has two counseling centers (Children First/ Lassen Counseling Services). Children First/Lassen Counseling Services is available for individuals of all ages.

Children First/Lassen Counseling is a non-profit agency committed to helping individuals of all ages realize their full potential and achieve their personal goals. We are dedicated to providing a safe, supportive environment that will nurture and inspire the children, adults & families we work with daily.

Robin Freisheim, Recruitment Coordinator, will be sharing the variety of the services and supports that the agencies provide.

Menu: Organic Mixed Greens salad with grape tomatoes and grated carrots, Cocktail Shrimp, Choice of ranch, cocktail ranch, or balsamic dressing, Organic Edamame (soy beans) in their pods, Organic tortilla chips, guacamole, and French Macaroons. Red or white wine, decaf coffee, tea, water or lemonade. Paid reservations: **\$10, due by Monday, June 3rd, \$20 with late reservations or paying at the door.** Make check payable to AAUW and mail to Tammy. Reservations may also be made on line at www.AAUWredding.org. Choose Option #1-\$10, or Option #6-\$10 for vegetarian.

For information on becoming an AAUW member
and joining us at program meetings, go to www.aauwredding.org

President's Message

Dear AAUW Members:

Where has the 2018-2019 Board Year gone? It seems like only yesterday I was writing my first President's Message for the September 2018 Newsletter and here it is June 2019 and I am writing my final President's Message for the Redding Branch Newsletter.

This has been a challenging year for me. It isn't easy being President and Home Tour Chair simultaneously. I am looking forward to "passing the baton" to Tara on July 1, 2019.

No person who assumes leadership in any organization accomplishes anything alone. I owe abounding thanks to the women who served as elected and appointed officers of the Board of Directors. In addition to that I wish to thank everyone who served in a Branch Operation Capacity, served as a Community Outreach Chair and served as a Section Chair. Without your generosity and commitment to the AAUW Redding Branch, Inc. nothing would happen.

Particular thanks go to all Members at Large who pitch in and help with monthly meetings, the Home Tour or whatever needs to be done. Your dedication and generosity are essential to achieving successful events and accomplishing our mission.

There are three women without whom I would have been lost. Their support and counsel were invaluable to me. From the moment I was elected Vice President- Elect, Pat took me under her wings and spent the year as my mentor. I came to the table with a lot of business and board experience. However, in the entire scheme of life, I am a relatively new AAUW Member. I had a lot to learn. I attended every committee meeting with Pat and spent the year shadowing Pat, observing and learning as much as possible so that I could do a good job for you. After a year as President the learning curve is still as high as ever.

Second, I was so honored that Nora agreed to be appointed as Assistant to the President. I had to "work on Nora" and finally received a yes response. I think I wore her out with my persistence. Our Branch is incredibly fortunate to have someone with Nora's expertise in the area of Bylaws and Robert's Rules of Order. If I had the power I would award Nora with an Honorary Doctorate Degree in AAUW Bylaw Knowledge. Nora diligently watched my back and made certain that I followed the Bylaws, Standing Rules and Policies and Procedures.

And finally, without Tammy as my "mentor" and "supporter-in-chief" I would have been at a loss with where to begin once I realized I was unable to find someone willing to assume the Home Tour Chair responsibilities for the 2018 Home Tour and Art Show. Tammy has a Home Tour Binder that is organized and helpful to any Home Tour Chair. Whenever I had a question, Tammy was available. She was generous with her time and always willing to provide guidance to "the newbie" (me). I had never served on the Home Tour Committee, much less be its chair.

The best part about being Past-President is that now I can attend the Past-President's Monthly Luncheons. Again, thank you everyone. By the way, I am chairing the 2019 Home Tour and Art Show. Please contact me if you're interested in serving on the committee. Remember, we're a TEAM (Together Everyone Achieves More). See you at the monthly meetings.

**Sincerely yours,
Noella
2018-2019 President
AAUW Redding Branch, Inc.**

PAST PRESIDENTS

DATE: TUESDAY JUNE 18, 2019
LOCATION: THE MOSAIC RESTAURANT
826 SUNDIAL BRIDGE DR.
REDDING
(530)319-3456
TIME: 11:30 AM
RSVP: DARLENE and BEATRICE

2018-2019 BOARD MEETING SCHEDULE

June 17, 2019 / Board to Board (11:00 am)

2018-2019 MONTHLY MEETING SCHEDULE

June 6, 2019

RENEW YOUR BRANCH MEMBERSHIP NOW

Your renewal dues for 2019-2020 can be paid at any time. The fee is \$106.00. If you want to have your name included in our Branch Directory you must pay on or before June 30, 2019. You can renew any time after this date but no guarantee you will be in the directory. Please use the online renewal as your first option by logging into aauw.org or use the email site that you may have gotten from National. The next option is to send a check to Sandra, Membership Treasurer. Make the check out to AAUW. Thanks to all the members who have renewed so far. Amazing response!

Questions? Sandra, Membership Treasurer

Theater Arts - Come Join Us!

Theater Arts:

"Mamma Mia" June Play and Salon Social

- Come join us to see "Mamma Mia" at the Cascade Theatre
- Saturday, June 15 at 2:00 p.m.
- Group seating is in the area of H107. Join us in that area or sit wherever you want.
- Guests are welcome. Optional Salon Social follows the play.
- Get your tickets then email Gwen and let her know you plan to be there.

"Always Striving For The BEST in Customer Service"

Heatherlee Hamon
Professional
Property Management
Services



REAL ESTATE
Professionals Property Management

BRE# 01937529
Cell: 530-941-5618
Office: 530-224-6755
email: h.starpm@gmail.com

747 Auditorium Dr.
Redding, CA 96001



Update in the Rizo Case

[Aileen Rizo's Fight for Fair Pay Continues.](#)

As reported in our Special Rizo edition of *LAF Express* on February 25, 2019, the Supreme Court vacated and remanded the Ninth Circuit's decision, which means it determined that the Ninth Circuit's decision was flawed. The case was sent back to the appellate court for additional review. The Supreme Court arrived at this conclusion without reviewing the merits of the equal pay case, focusing solely on the issue of whether a federal court can count the vote of a judge who dies before the decision is issued. This was relevant because Judge Reinhardt, who authored the Ninth Circuit decision, died on March 29, 2018, although he had voted and issued his opinion prior to his death.

**2019 HOME TOUR TICKET GUIDE
HELP WANTED !!!**

Earlier this month, the Ninth Circuit issued an order indicating that Judge Bea has been drawn as the replacement for Judge Reinhardt on the *en banc* panel. We'll keep you posted with additional information as we get it.

Update in the *Spencer Case*

Spencer v. Virginia State University: A Case on Gender Equity in Academia

On Monday March 18, 2019, the U.S. Court of Appeals for the Fourth Circuit affirmed the decision of the lower U.S. District Court for the Eastern District of Virginia, which granted summary judgment in favor of Virginia State University. The Fourth Circuit found that Spencer's work was not equal to that of her comparators and the wage disparity that she experienced was based on "a factor other than sex" under the Equal Pay Act. After reviewing the district court's decision, the Fourth Circuit found that the district court's ruling was appropriate because there was "no genuine dispute as to any material fact" — meaning Spencer did not meet the requirements to overcome a motion for summary judgment. Spencer's other claims did not survive either.

Spencer filed a motion for rehearing and rehearing *en banc* in the Fourth Circuit, but the Fourth Circuit denied the motion on April 15, 2019.

Cathe, Legal Advocacy Chair

HOME TOUR 2019

VOLUNTEERS NEEDED



**If you are interested in serving on this year's Home Tour Committee please contact
Noella
2019 Home Tour Committee Chair
We welcome new committee members.
Come join the fun.**



**Message from Maureen
Ticket Guide Advertising Chair**

Members, please help by approaching businesses you patronize by asking if they would be interested in supporting our mission by advertising in the Home Tour Ticket Guide

**Please contact me.
I will get flyers and paperwork to you.
If every member would bring in one advertiser our profits would increase leaps and bounds.**

AAUW FUND

*Dianne Owens, Director,
AAUW Fund Committee Chair,
aaufund@aauw-ca.org*

CONGRATULATIONS TO THE TOP 10!

Congratulations to all of you for donating \$471,581 to AAUW Fund in 2018!

The Top 10 branches for total contributions were:

- 1) Danville-Alamo-Walnut Creek \$32,207.
- 2) Marin, Inc. \$30,960.
- 3) San Jose, Inc. \$27,438.
- 4) Roseville-South Placer \$16,970.
- 5) Morgan Hill \$15,171.
- 6) Sunnyvale-Cupertino \$14,863.
- 7) Long Beach \$14,789.
- 8) Hayward-Castro Valley \$13,074.
- 9) Redding \$11,364.
- 10) Napa County \$10,239.

AAUW Public Policy – Student Loan Debt



Did you know that student loan debt is very much a women's issue? As of early 2019, women hold almost two-thirds (\$929 billion) of the country's \$1.46-trillion student debt, according to a new analysis by the American Association of University Women (AAUW) report, *Deeper in Debt: Women and Student Loans*. Are you a woman who has student loans that you are finding difficult to repay? Do you know someone who is? Go to the report on the AAUW website. At the bottom of the page are instructions on how to share your story.

- The student loan gender gap has nearly doubled in a recent four-year period, and women now graduate with an average of \$2,700 more debt than men when earning a bachelor's degree.
- Newly released data from the 2015-16 National Postsecondary Student Aid Study reveal that black women graduate with the most debt – \$30,400 – compared to \$22,000 for white women and \$19,500 for white men.
- Women take about two years longer than men to repay student loans and are more likely to struggle economically as they do so. As a result, they often put off saving for retirement, buying a home or starting a business.

To address the student loan crisis, AAUW is calling on lawmakers to safeguard and expand Pell Grants and other forms of aid; to support efforts toward tuition- and debt-free options for students; and to help meet students' academic and financial needs, including affordable access to child care.

Carolyn, Public Policy Chair



SCRABBLE!

The next meeting for Scrabble will be at my house in Anderson on Friday May 31st at 12:30. I will provide a Chef's salad and iced tea. You are welcome to bring accompanying dishes. Please let me know if you are coming as two of our regulars are not coming and we need enough people to play at least one board. You may email me or call me.

Debbie, Section Leader

Hathaway,
Ksenzulak
& Lapp, LLP
Certified Public
Accountants

1681 E. Cypress Ave.
Redding, CA 96002

Karina C. Lapp, CPA
Partner

530.222.2898
Fax 530.222.2980
KarinaL@HKLcpa.com

**MAY 2, 2019
MEETING HIGHLIGHTS**



**Terri, Woman of Achievement Chair,
Presenting the Branch Award to Sandy**



**Terri, Woman of Achievement Chair,
Presenting the Community Award to Peggy**



**Heatherlee, Education Chair,
Presenting the Scholarship Recipients**



**Debbie, Tech Trek Chair,
Presenting the students attending UCD
Tech Trek Camp this summer**



Three National Dues Rebates Coming to Branch Members Ladies, over 100 of you have already paid membership dues for next year! Thank you, thank you, thank you! You and everyone who gets their dues in by JUNE 15 have a chance to win a rebate for national dues (\$49) under AAUW's Shape The Future program. Our Branch earned three rebates so we can pass them on to you. Those who have paid by June 15 don't have to do anything else—your name will be in the drawing.



TECH TREK



A big thank you to all attended the play at the Riverfront Playhouse or donated to Tech Trek. We are able to send four young women this year to the week-long Tech Trek (STEM) camp at UC Davis. The girls were presented with certificates and gifts at the last general meeting and will give a special presentation at the October meeting about their experiences at the camp. Be sure to attend if possible.

Tech Trek chair, Debbie



International Travel Section (ITS)

The International Interests Section held its final meeting of the season on April 24th at Karline's Restaurant and Bar. **Pat and Fritz** treated a crowd of 25 enthusiastic attendees to their fascinating journey in **Mongolia** to the **Altai Mountains** and to an **Eagle Festival** where Eagle hunters compete. Their photos were absolutely captivating and their talk was so engaging. We all enjoyed another truly delightful evening. We are very grateful that the Carlsons took time out from their busy preparations to leave the Redding area to present to us that night. Thank you, thank you, thank you, Pat and Fritz, for that wonderful experience!

We already have two speakers lined up for 2019-2020. If you know of someone who may be interested in speaking to our section, please email me. We have two more spots to fill.

Until next year, keep the 4th Wednesday of October, January, February and April on your calendar for our next meetings.

Adrienne, IIS Chairperson



DRAMA SECTIONS



Drama Divas--End of Season Potluck

Evening Drama

Monday, June 3rd, 5:30 p.m.

Main Dish: Janel

Appetizer: Pat, Rita

Salad: Kathy

Fruit: Debbie

Nuts: Kathy

Dessert: Sharon

Daytime Drama Divas

Wednesday, June 12, 11 a.m.

At Cheryl's house

Join us for the last play reading of the season, a mystery by **Agatha Christie: Witness for the Prosecution**. We will resume the next season in October. We usually meet either the first Wednesday evening or the second Wednesday at 11 a.m. of each month. In May we thoroughly enjoyed reading "Moon Over Buffalo" by Ken Ludwig, where timing is everything! Like small personal group activities? The Drama Divas fills that bill to perfection.

Drama Diva Evening: Tammy

Drama Diva Daytime: Cheryl

AAUW REDDING BRANCH, INC.
P. O. BOX 994593
REDDING CA 96099-4593

AAUW advances equity for women and girls through
advocacy, education, philanthropy, and research.

AAUW Educational Foundation—the world’s largest source of funding exclusively for graduate women—
supports aspiring scholars around the globe, teachers, and activists in local communities, women at critical
stages of their careers and those pursuing professions where women are underrepresented.

The Foundation Funds:

- Groundbreaking Research
- Vital Community Action Projects
- Symposia, Roundtables, and Forums
- Fellowships and Grants
- Special Awards
- AAUW Legal Advocacy Fund

AAUW is California’s most active and diverse organization for women offering:
Action for Equity
Personal and Professional Growth
Community Leadership
Friendships

In principal and practice, AAUW values and seeks a diverse membership:
There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual
orientation, national origin, disability, or class.

Visit our website at www.aauwredding.org