Office Policy Sample Letters

Dear Patient,

In order to meet the needs and requests of our patients, we are enrolled in numerous insurance programs. We are very pleased to be able to provide this service to you, but it is extremely difficult for us to keep track of all the individual requirements of the plans. Each plan has different stipulations regarding benefits.

Even within the same insurance company, the plans differ depending upon what type of contract your employer has negotiated.

Providing quality dental care for our patients is our primary concern. We are more than willing to provide that care within your insurance contract guidelines if you let us know at EACH time of service exactly what those guidelines are.

Unfortunately, if you do not know or do not inform us of any special requirements in your insurance contract and we render services that are not covered, we will have no choice but to bill you directly for those charges. Payment for those charges is then your responsibility.

We understand that sometimes the patient does not know what is covered and what is not. However, often we do not and cannot know either. Also, please be aware we have no control regarding the timelines with which your company will process claims. (We will process and submit your insurance for payment within 48 hours of your visit.) Your personal estimate percentage will be due the date services are rendered, and for your convenience our office does accept major credit cards. Should you elect to assign your benefits directly to our office, we allow 60 days from the date of service for the receipt of payment from your insurance company. If there should be a delay in the insurance company's processing, the entire balance is due at that time. Please remember that ultimately you are responsible for all services rendered.

With your cooperation and help, you should be able to receive all of the benefits offered to you, and we will be able to concentrate on caring for your dental needs.

I have read and understand the office policy stated above and agree to accept responsibility as described.

Signature	Date	

Dear Patient:

We have prepared this letter to help you better understand the complexities of dental insurance since we realize how confusing it can be. To begin, we would like to highlight a misconception that dental insurance was designed to pay 100% of dental care. That is not true. Dental insurance was designed to provide assistance in obtaining needed dental treatment and seldom pays 100%. Most contracts have limits and/or various degrees of co-payment. All levels of payment by insurance companies, including allowed fees, usual and customary (UCR), are governed by the premiums paid. They have nothing to do with the actual charges. Our fees are based upon a combination of our costs, our time, and our constant dedication to supplying our patients with the highest quality of dental care. The treatment recommended by our office is never based on what your insurance company will pay. Your treatment will never be governed by the insurance contract, it will be based off of your individual needs. It should also be understood, that the dental insurance contract is between the insurance company and the patient, who bears the ultimate financial responsibility. We hope this information has been helpful. Please take the time to review your contract thoroughly so we may best serve you. As always, you may feel free to ask any member of our staff for clarification on services, billing, and insurance.

Sincerely,

Right Thinker, D.D.S.

123 Smile Avenue Whiteville, CA 95702 (415) 123-4567

Treatment Plan Acceptance

Pati	ent Name:	Date:			
TRE	ATMENT PLAN & FEE EST	ΓΙΜΑΤΕ:	- · · · · · · · · · · · · · · · · · · ·		
Pi Ri Ci Si	erio Treatment estorations – Disease estorations - Preventive osmetic Procedures urgical Treatment ther	Total Estimated Fee Current Outstanding Balance Total Estimated Insurance Reimburs	+		
		FINANCIAL ARRANGEMENT			
1. 2.	5% Accounting Reduction \$200.00 are paid in full in Major Credit Card - Visa,	advance of scheduling by cash or check	Total		
Card Choice Extended Payment Plan - based on credit approval prior to scheduling treatment					
4.		duling Treatment and the remainder prior to al	Per Month before treatment.		
5.		Please adjust my credit card account for over pay y if the claim has not been properly paid within 45			
A. ,		ly, valid for 30 days from the date shown above, and are sul eds change. The patient would be notified of any change(s			
В.	Insurance benefits are estimates paid within 45 days of service.	only. The patient is responsible for insurance claims filed to	by this office that are not		
C.	to complete treatment and follow not followed, and/or appointments I do not proceed with my treatment	options for my dental conditions have been fully explained to recommended maintenance schedules. If the treatment ar s are missed, adverse results could effect my dental health nt plan in a timely manner, further treatment for the involved scles or joints will be based on the Usual and Customary Re	nd maintenance plans are and insurance coverage. If d teeth, supporting tissues,		
option		nd understand that I am responsible for the entire balance and for complyions balance over 45 days past due will be subject to a 1.5% per month (18 urred in collecting the delinquent balance.			
DATE	E:SIGNED:	Patient			
DAT	E:SIGNED:				
٠, ١, ١		Financial Coordinator	- Maria-P		

New Patient Information and Insurance Benefits

Date Patient Name	Exam Pro ApptAppt
Address	DOB
	celle-mail
	You Need?
	X-rays?Requested??
	Phone
	DOBSS#/ID#
	Insurance CoE-Claims?_Y/N
	Effc. dateIns. Ph
	Payor ID
In Network/Out	UCR PPO FEE SCHED
Ins. MaxInd. DedF	am. DedCal Yr. Y / N Beginning MO
Ded Applies: Y/N Preventive% Basi	c% Major% Perio%
Endo% OS% Ortho 8090_	% Maxage PRIOR EXTs Y/N
	Use UCR? Y / N Frequency
Sealants Y / N to age Prim/Perm	Frequency
2750 PFG on Molars Y/N Use UCR Y/N	Crown History
2740 all Porc Molars Y/N Use UCR Y/N	Missing Tooth Waiting Period
Bill Prosthetics on Seat Date or Prep Date?	
2962 Porc Veneer Y / N 2950 B/U Y / N	2952 Post & Core Y/N 4211 Gingi Y/N
6010 Implants Y/N 2630 Porc Onlay 3+ Y/N	Down Grade Y / N Use UCR Y / N
4355 Gross Debride Y / N Frequency	4381 Arestin Y / N
4341 RPCs Frequency Quads	Per Visit9630 Irrigate Y / N 0431 Visilite Y / N
9940 Night Guard Y / N for Bruxism Y / N Frequency	NEW CROWNSyr. replacement
Pre-Auth Mand Y/N Frequencies	Exams FMX / Pano BW
PROPHYPMALTERNATE Y	/ N FLOURIDEadult / child age
	ORPCs4355
	Do You Coordinate with Primary?
Names of Dependents & DOBs	

Trojan ID	2504691	Trojan Benefit Service								
Employer	EILEEN FISHER INC. PREMIER, MAIN OFFICE 2 BRIDGE ST IRVINGTON, NY 10533	Carrier	DELTA DENTAL PLAN OF NEW YORK PO BOX 2105 MECHANICSBURG, PA 17055							
Employer Phone (914) 591 - 5700		Carrier Phone	(800) 932 - 0783							
Policy Number	16027-0001	E-Claims	YES Payer ID 11198							
Mail Claims To	DELTA DENTAL PLAN PO BOX 2165	Eligibility Phone	(800) 932 - 0783							
	MECHANICSBURG, PA 17055	Trace Payment	(800) 932 - 0783							

Plan Maximum	\$2500 per person per year	Notes and Limitations	Sealants Basic to age 14
Plan Year	Calendar year		Sealants perm 1st and 2nd molars
Deductible	\$50 per person per year		Sealants limited to virgin teeth
	Preventive waived		Sealants 1 per 36 consecutive months
Carryover Deductible	No		Fluoride Preventive to age 19
Payment Base	Plan Allowance		Fluoride 1 per year
C.O.B.	Standard birthday rule		Simple ext Basic other O.S. Major
Dependent Coverage	To age 28]	Crown downgrade varies per patient
Uniclaim	Yes]	Plan may have waiting periods
Assignment of Benefits	To dentist if participant others to		VERIFY WITH ELIGIBILITY.
	patient	}	CLAIMS PREVIOUS MAILED TO DELTA
Predetermination	Not mendatory]	OF NEW JERSEY.
Preventive	100%		Perio maint. major, 2 per year
Basic	80% Perio Major see note		Not paid in addition to prophy.
Major	50%		
Single Crowns	Paid Major see notes		
Prior Extractions Cov.	Yes		
Prosth. Replacement	5 yrs and unserviceable		
Posterior Composites	Post comp paid Basic		
Occiusei Guards	Nightguards Bruxiam only Major		
FMX Frequency	Once every 36 months	Ì	
Panorex	Penorex by report		
Prophy	2 per year		
Ortho Maximum	\$2000 lifetime		
Ortho Percent	60%		
Ortho Deductible	No separate deductible		
Ortho Age Limits	All insured		

Trojan does not guarantee payment or accuracy of the Information received from payors.

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AESTHETIC UPGRADE CONSENT FORM

I.	,as a patient of	Dental Care
understand that I have a PPO insurance which prounderstand that there are different kinds of crown Fused to Metal Crowns (PFM), and 3) All Cerami	ovides dental benefits at a redu s such as 1) All Gold Crowns. ic/Porcelain Crowns.	, 2) Porcelain
I have been informed that, due to the reduced fee would be the crown that I would be receiving. But prefer to have an all ceramic crown. I understand aesthetic crown are more than the traditional PFM.	at due to aesthetic consideration that the costs involved with g	ns, I would etting an
Fee of an additional \$200 per crown. I understand as a separate code (ADA code D2999-Unspecified be paid by my insurance. I agree to be responsible my insurance.	d that this fee will be submitted I restorative procedure by repo	d to my insurance ort), but may not
Below are photographs printed in color showing r All Ceramic crown, and provided the above information that the color shows a charge for the All Ceramic Crown.	epresentative samples of a PF nation, I have accepted the acc	M crown and an sthetic upgrade
With the above information I hereby agree to the	Aesthetic upgrade.	
Signed	_Print	Date
Witness	Print	Date

I. Diagnostic

D0100-D0999

Diagnostic codes apply to procedures common to patient examination and diagnosis and those which form the basis for treatment planning. These procedures typically fall into one of four diagnostic areas:

- Oral evaluations are conducted by the dental healthcare team to assess overall health status of new patients, check the evolution of existing patients, and diagnose and track progress of acute oral conditions.
- 2. Radiographs document intraoral and extraoral conditions using a variety of diagnostic imaging techniques and materials.
- 3. Biologic tests examine viral organisms and patient's vulnerability or predisposition to oral diseases.
- 4. Pathologic evaluations diagnose conditions of oral tissues.

II. Preventive

D1000-D1999

Codes in the preventive category refer to procedures conducted by the dental healthcare team designed to prevent the occurrence or recurrence of oral diseases:

- Prophylaxis treatment, through which plaque, calculus, stains, and other accumulated substances are removed from the clinical crowns of the teeth.
- Fluoridization of the teeth.
- Preventive counseling to encourage healthy dietary and hygienic habits and discourage the use
 of products that increase the risk of oral diseases.
- Installation and management of space-maintaining appliances designed to prevent the space created by the premature loss of a tooth.

III. Restorative

D2000-D2999

Restorative codes apply to procedures concerned with the reconstruction of the hard tissues of a tooth or a group of teeth injured or destroyed by trauma or disease. These procedures are primarily classified by the restorative materials used in the reconstructive process. Common forms include the following:

- Amalgam
- Resin-Based
- Gold
- Porcelain (for some crowns)

IV. Endodontics

D3000-D3999

Codes for endodontics involve the diagnosis, prevention, and treatment of diseases of the dental pulp. Typical procedures performed by the dental healthcare team include the following:

- Capping pulp with material that protects it from external influences.
- Surgical amputation of the pulp.
- Surgical removal of the apex of a root.
- Complete pulp removal from the pulp chamber and root canal.

V. Periodontics

D4000-D4999

Periodontal considerations concern the care of the supporting structures of the teeth. Coding for periodontics is usually assigned to procedures such as the following:

- Gingival surgery and treatment.
- Crown extension
- · Osseous replacement grafting
- · Scaling and root planning

VI. Prosthodontics-Removable

D5000-D5899

Codes pertaining to the restoration and maintenance of oral function, comfort, appearance, and health through replacement of missing teeth fall under prosthodontics. Procedures used in conjunction with removable prosthodontics include the following:

- Creation and maintenance of complete, partial, and interim dentures
- Conditioning of dental ridge tissue
- Surgical prosthesis modification

VII. Maxillofacial Prosthetics

D5900-D5999

Maxillofacial prosthetics codes apply to procedures used in the prosthetic restoration of facial structures that have been affected by disease, injury, surgery, or congenital defect. Some of these extensive procedures include the following:

- Fabrication of prosthetic pieces that restore damaged or missing areas of the nose, eyes, ears, or jaw
- Surgical lifts of the jaw
- Surgical shielding or splinting

VIII. Implant Services

D6000-D6199

Oral implantation procedures performed by the dental healthcare team involve the surgical insertion of materials or devices into the patients jaw. Codes in this category can apply to either occlusal rehabilitation or cosmetic dentistry, such as the following:

- Surgical installation of implants in the alveolar and/or basal bone
- Surgical installation of open-mesh frames designed to fit over the surface of the bone
- Surgical installation of implants threaded through the bone and into the oral cavity

IX. Prosthodontics-Fixed

D6200-D6999

Fixed prosthodontics coded concern procedures performed by the healthcare team that replace or restore teeth via artificial substitutes that are not readily removable. Typical procedures in this category include the following:

- Insertion of an artificial tooth on a fixed partial denture, replacing a missing natural tooth
- Reuniting the abutment tooth with the suspended portion of the bridge
- Anchoring of a removable overdenture prosthesis
- Installation of a stress-relieving connector

X. Oral and Maxillofacial Surgery

D7000-D7999

Surgical procedures pertaining to facial extractions or closures are coded under oral and maxillofacial surgery. Classifications include the following:

- Removal of teeth, tissue-retained remnants, or other tooth structures by means of elevators and/or forceps
- Surgical shaping and smoothing of the margins of the tooth socket in preparation for the placement of prosthesis
- Surgical restoration of the alveolar ridge height through lowering of the jaw muscles
- Surgical removal of bone and/or lesions
- Fracture treatment
- Trauma repair

XI. Orthodontics

D8000-D8999

Any procedures performed by the dental healthcare team concerned with the guidance and correction of growing and/or mature dentofacial structures are coded under orthodontics, including the following treatments:

- Management of transitional dentition
- Prevention of dentofacial malformations
- Removable or fixed appliance therapy
- Appliance maintenance and replacement

XII. Adjunctive General Services

D9000-D9999

Any general procedures not classified in the previous categories are coded under adjunctive general services. Common procedures found in this category include the following:

- Administration of anesthesia
- Diagnostic consultation not involving treatment
- House calls
- Pharmaceutical administration
- Cosmetic bleaching
- Behavior management

ADA American Dental Association®

America's leading advocate for oral health

Comprehensive completion instructions for the ADA Dental Claim Form are found in the current version of the CDT manual published by the ADA. Five relevant extracts from that manual follow.

GENERAL INSTRUCTIONS

- A. The form is designed so that the name and address (Item 3) of the third-party payer receiving the claim (insurance company/dental benefit plan) is visible in a standard #10 window envelope. Please fold the form using the 'tick-marks' printed in the margin.
- B. In the upper-right of the form, a blank space is provided for the convenience of the payer or insurance company, to allow the assignment of a claim or control number.
- C. All Items in the form must be completed unless it is noted on the form or in the following instructions that completion is not required.
- D. When a name and address field is required, the full name of an individual or a full business name, address and zip code must be entered.
- E. All dates must include the four-digit year.
- F. If the number of procedures reported exceeds the number of lines available on one claim form, the remaining procedures must be listed on a separate, fully completed claim form.

COORDINATION OF BENEFITS (COB)

When a claim is being submitted to the secondary payer, complete the form in its entirety and attach the primary payer's Explanation of Benefits (EOB) showing the amount paid by the primary payer. You may indicate the amount the primary carrier paid in the "Remarks" field (Item #35).

NATIONAL PROVIDER IDENTIFIER (NPI)

49 and 54 NPI (National Provider Indentifier): This is an identifier assigned by the Federal government to all providers considered to be HIPAA covered entities. Dentists who are not covered entities may elect to obtain an NPI at their discretion, or may be enumerated if required by a participating provider agreement with a third-party payer or applicable state law/regulation. An NPI is unique to an individual dentist (Type 1 NPI) or dental entity (Type 2 NPI), and has no intrinsic meaning. Additional information on NPI and enumeration can be obtained from the ADA's Internet Web Site: www.ada.org/goto/npi

ADDITIONAL PROVIDER IDENTIFIER

52A and 58 Additional Provider ID: This is an identifier assigned to the billing dentist or dental entity other than a Social Security Number (SSN) or Tax Identification Number (TIN). It is not the provider's NPI. The additional identifier is sometimes referred to as a Legacy Identifier (LID). LIDs may not be unique as they are assigned by different entities (e.g., third-party payer; Federal government). Some Legacy IDs have an intrinsic meaning.

PROVIDER SPECIALTY CODES

56A <u>Provider Specialty Code</u>: Enter the code that indicates the type of dental professional who delivered the treatment. Available codes describing treating dentists are listed below. The general code listed as 'Dentist' may be used instead of any other dental practitioner code.

Category / Description Code	Code
Dentist A dentist is a person qualified by a doctorate in dental surgery (D.D.S) or dental medicine (D.M.D.) licensed by the state to practice dentistry, and practicing within the scope of that license.	122300000X
General Practice	1223G0001X
Dental Specialty (see following list)	Various
Dental Public Health	1223D0001X
Endodontics	1223E0200X
Orthodontics	1223X0400X
Pediatric Dentistry	1223P0221X
Periodontics	1223P0300X
Prosthodontics	1223P0700X
Oral & Maxillofacial Pathology	1223P0106X
Oral & Maxillofacial Radiology	1223D0008X
Oral & Maxillofacial Surgery	1223S0112X

Dental provider taxonomy codes listed above are a subset of the full code set that is posted at: www.wpc-edi.com/codes/taxonomy

American Dental A	SSOCIA	tion Dent	ai Cia	ım ı	-OFIT	1													
HEADER INFORMATION						4													
1. Type of Transaction (Mark all applicable boxes)																			
Statement of Actual Services Request for Predetermination/Preauthorization																			
EPSDT/Title XIX						上													
2. Predetermination / Preauthorization Number						P	OLICYHOLI	DER	VSUBS	CRIBE	R INFO	RMATIO	l (For Insura	ance (Company N	lam	ed in #	#3)	
							12. Policyholder/Subscriber Name (Last. First, Middle Initial, Suffix), Address, City, State, Zip Code												
INSURANCE COMPANY/DENT	AL BENE	FIT PLAN INFOR	MATION					Policyh	ıolo	der Na	me								
3. Company/Plan Name, Address, Cit	ly, State, Zip	Code					1	Addres	s 1										
Insurance Com	ipany Na	ame					ı	Addres	s 2										
Address 1								City					ST	ZIP					
Address 2							13	13. Date of Birth (MM/DD/CCYY) 14. Gender 15. Policyholder/Subscriber (D (SSN or (D#))#)				
City		ST	ZIP	!									v						
OTHER COVERAGE	·····						11	6. Plan/Group	Nun	nber	1	7. Empk	yer Name						
4. Other Dental or Medical Coverage	? <u></u> No	o (Skip 5-11)	Yes (C	Comple	te 5-11)		L												
5. Name of Policyholder/Subscriber in	n#4 (Last, F	irst, Middle Initial, Si	uffix)				Р	ATIENT INF	ORI	MATION	1								
							- 13	8. Relationship	to P	olicyhold	er/Subs	criber in	#12 Above			19, Student	Statu	15	
6. Date of Birth (MM/DD/CGYY)	7. Gender	8. Policyh	older/Subs	criber	D (SSN	or ID#)	1	Self		Spouse		Depend	ent Child	Other	ļ	Frs		PTS	S
	M [TF					2	0. Name (Last,	Firs	t, Middle	Initial, S	uffix), Ad	dress, City	, State, Zip Co	ode				
9. Plan/Group Number	10. Patient	t's Relationship to P	erson Nam	ned in #	5	•	7	Patient											
	Self	Spouse	Depe	ndent	□ o	ther		Addres	s I										
11. Other Insurance Company/Dental	Benefit Plan	n Name, Address, Ci	ty, State, Z	ip Cod	e		1	Addres	s 2										
Other Insurance Comp	oany Nai	me					1	City					ST	ZIP					
Address							2	1. Date of Birth	(MA)	M/DD/CC	YY)	22. Ger	der	23. Patient i		ount # (Assi	ned	by Der	ntist)
City		ST ZIP					1						A DF						
RECORD OF SERVICES PROV	/IDED			****		•	_							<u> </u>					
34 Procedure Date 25. Are	26.	27. Tooth Number	eric)	28	Tooth	29. Proce	rhure	T		******							Г		
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3						1				······································									.
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10	1					 											- dally		i i
MISSING TEETH INFORMATIO	N I			Perman	ent	ı			Т			Prim	ary			O Other			
	1	2 3 4 5	6 7	8	9 10	11 12	13	14 15 10	6	A B	C [F G	ніј	-	2. Other Fee(s)			ĺ
34, (Place an 'X' on each missing tool		31 30 29 28	27 26	25	24 23			19 18 1		T S	R C		O N	M L K	33	3.Total Fee		**	0
35, Remarks																			, 0
AUTHORIZATIONS							T _A	NCIL LARY	CL A	IM/TE	ATMF	NT INF	ORMATI)N	<u>.</u>				
36. I have been informed of the treatm	nent plan an	d associated fees. I	agree to be	e respo	nsible fo	x all	ANCILLARY CLAIM/TREATMENT INFORMATION 38. Place of Treatment 39. Number of Enclosures (00 to 99)												
charges for dental services and mater the treating dentist or dental practice	rials not paid	I by my dental benet	it plan, unk	ess pro	hibited b	v law. or	Hadiograph(s) Oral Image(s) Model(s)								iel(s)				
such charges. To the extent permitted information to carry out payment active	i by law, I co	nsent to your use an	id disclosui	re of m	y protect	ted health	40. Is Treatment for Orthodonfics? 41. Date Appliance Placed (MM/DD/CCYY)							! :YY)					
- paymon and		Sign and Geal						No (Skip		_	_	Complete	41-421		,- ,- ,				,
X Patient/Guardian signature			Date	· · · · · · · · · · · · · · · · · · ·			No (Skip 41-42) Yes (Complete 41-42) 42. Months of Treatment 43. Replacement of Prosthesis? 44. Date Prior Placement (MM/DD/CCY						m						
		· · · · · · · · · · · · · · · · · · ·				····	_	Remaining			- ' -	_			1				,
37, I hereby authorize and direct payment of the dental benefits otherwise payable to me, directly to the below named dentist or dental entity.						d S. Treatment Resulting from													
						Occupational Winess/Injury Auto accident Other accident													
X						46. Date of Accident (MM/DD/CCYY) 47. Auto Accident State													
BILLING DENTIST OR DENTAL ENTITY (Leave blank if dentist or dental entity is not submitting																			
claim on behalf of the patient or insured/subscriber)					TREATING DENTIST AND TREATMENT LOCATION INFORMATION 53. I hereby certify that the procedures as indicated by date are in progress (for procedures that require multiple														
48, Name, Address, City, State, Zip Code						- vi	sits) or have be	én co	ompleted.	30 1		ا تانان و	prograda	(ren pre					
Dentist Name																			
						X	gned (Treating	Der	ntist)						Date			—	
Address 2																			
						54. NPI 55. License Number 56. Address, City, State, Zip Code 56A. Provider													
City 49. NPI 50	. License Nu		51, SSN o	y THU			_ ຶ		-	σ, ∠ μ (Specia	alty Code					
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Number () -	Phone S2A. Additional Provider ID						L	Number ()	-		Pr	ditional ovider ID					1

Position Title: Insurance Coordinator

Employee Status: Non-Exempt

Reports To: (Insert appropriate individual)

Job Summary:

The Insurance Coordinator assists patients with insurance benefits and communicates with insurance companies regarding claims.

Qualifications:

To perform this job successfully, an individual must be able to satisfactorily perform each essential duty as listed below.

Essential Duties: (Edit the following essential duties as appropriate for your practice. Prioritize in order of importance.)

- Studies the insurance plans that are used most frequently with patients to understand the various nuances of each plan in order to communicate more effectively.
- Documents basic insurance information on the patient's chart for quick reference.
- Determines insurance eligibility, limitations and payment estimates necessary to facilitate financial arrangements.
- Educates patients, as necessary, regarding insurance, their responsibility and basic terminology.
- Processes and submits insurance claims daily.
- Monitors and follows-up on outstanding claims.
- Sends information as requested by insurance companies such x-rays, charting, narratives and other documentation for processing the claim when applicable.
- Provides insurance predetermination documentation to patients, contacts the patient to make financial arrangements, and schedules treatment.
- Corresponds with insurance companies to resolve payment delays, requests for additional information, or to discuss treatment that has been denied coverage.
- Handles all inquiries concerning insurance on a daily basis.

Knowledge/Skills/Abilities:

- Knowledge of English composition, grammar, spelling, and punctuation.
- Skilled in the use of standard office equipment including: telephones, calculators, copiers, fax, computers, and computer software (MS Excel, Word, Practice Management software).
- Ability to maintain composure and professionalism when exposed to stressful situations.
- Ability to engender trust from the doctors, co-workers, and patients.
- · Ability to work cooperatively with management, staff, and patients.
- Ability to prioritize, organize, and complete tasks in a timely and independent manner.
- Ability to accept constructive criticism.
- · Ability to understand and follow written and verbal instructions.
- · Ability to collect data, establish facts, draw valid conclusions, and maintain confidentiality.
- · Ability to communicate and express thoughts and ideas competently.
- · Ability to quickly grasp relevant concepts regarding duties and responsibilities.

Education / Experience:

• High school diploma or equivalent

Minimum of	_year(s) relevant experience in the dental profession
Special Requirements/applicable)	Certifications/Licenses: (Enter your requirements if
May be required to lift a Sedentary position: ma	

- Vision: close vision, depth perception, and ability to adjust focus.
- Hearing: able to satisfactorily communicate with patients, doctor, and other staff members to ensure that verbal communication is clearly understood, or a satisfactorily-equivalent method of communication.
- Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or operate equipment.
- Occasional exposure to toxic or caustic chemicals and radiation.
- Exposure to moderate noise levels.
- Exposure to hectic, fast-paced, high anxiety environments.

Additional or different duties may be assigned occasionally at employer's discretion.