

One out of every six NEW JOBS go to technical workers.

## How Do I Start Out In the Workplace?

- Start as an apprentice and learn on the job while in school and be **paid while you learn.**
- You learn from skilled instructors and textbooks and **work side-by-side** with journeymen and supervisors to learn the trade.
- Your employer usually **pays for your schooling.**



## The CAREER PATH

- Step One:** Participate in our Ride and Decide summer program, (ages 16 and up) to try out the trades, (if available in your area), while attending school.
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- Step Two:** Complete high school. Taking plenty of Math and CTE courses will help your career.
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- Step Three:** Get a full time job or contact our office for member employers that are hiring apprentices.
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- Step Four:** Attend a registered Apprentice School during the evening for 4 years and graduate.

↳ **Journeyman** are skilled workers who have completed their apprenticeship and can handle complex independent work.

↳ **Master Plumbers and HVAC Technicians** are experts in their crafts who can handle specialty work or very involved projects. Licensing and an exam are necessary to become a Certified licensed master, but they are often their own contractors!

## Is College RIGHT for You?

Let's be realistic, going to a 4-year college is only one route of many to a profession.

- **Average Student Loan Debt in 2017- \$34,000**
- Four out of five college graduates don't have jobs lined up after school.



- One-third of millennials have been forced to move back in with their parents because of the lack of job opportunity.

**JOIN the TRADES!**

**Half of all college graduates do not find jobs in their college major.**

The air conditioning, heating, refrigeration and plumbing professions are about improving your life, not just about finding a job.