

RESUME

Personal Information:

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Education:

University of Central Missouri

B.S. Law Enforcement-1970

IIT/Chicago Kent College of Law

Juris Doctor-1987

Admitted to Practice:

State of Illinois-1987

United States Court of Appeals for the 7th Circuit-1995

United States Supreme Court-2003

Additional training: The Foreign Service Institute, National Defense University, U.S. Institute of Peace and the U.S. Army Judge Advocate General's school of law in Charlottesville, Va. Graduate of Federal Law Enforcement Training Center (FLETC), and various other federal and local law enforcement training schools and academies.

Security Clearance Level: TS/SCI

Expertise:

- Developing and presenting innovative and cutting edge forms of investigative and police training including the use of hearsay exceptions to prosecute domestic violence and child abuse case when the victims are either incapable or unwilling to cooperate with the prosecution.
- Instruction on the combined responsibilities of emergency hospital medical personnel, ambulance drivers and police to identify and preserve the evidence of criminal activity.
- Improving prosecutorial skills, production, witness interview capability and case understanding.
- Increasing court efficiency by synchronizing law enforcement, court and prosecutorial responsibility including the proper presentation of electronic and forensic evidence.

- Growing court capacity by improving docket management, use of electronic discovery, electronic presentation of evidence; prisoner delivery and jury selection.
- Illustrating how the development and application of responsible policy improves the fair application of discipline, case production, managerial skills and agency consistency.
- Teaches the drafting of applicable policies, procedures, laws and responsible amendments to all three.
- Instilling the importance of the proper collection and use of intelligence to dismantle the root cause of crimes such as narcotics, human trafficking and organized crimes including gangs.
- Conducting intense and accurate rule of law assessments for use to develop training, for use to ascertain training needs; identify management gaps and flaws; detect legal gaps and where amendments are necessary.
- Expert on the use of developing human intelligence and using it to verify electronic evidence. Similarly, instruction on the development and handling of informants.

Employment History:

United States Department of Justice: From June 1995 until February 2004 I was an Assistant United States Attorney for the Southern District of Indiana. During this period I was as an attorney in **the Organized Crime Drug Enforcement Task Force (OCDEFT)** where I prosecuted International conspiracies, money laundering, asset forfeiture and other drug cases. In 2004 I transferred to the United States Attorney's Office for the District of the Virgin Islands where I was the **Anti-Terrorism Task Force Coordinator**. I coordinated the investigative capacities of the FBI, ICE, DEA, IRS, the Virgin Islands Police Department and other Caribbean law enforcement agencies to combat the post 9/11 problems of International Terrorism. In 2006 I was promoted to **Executive Assistant United States Attorney** where I chaired the Suspicious Activity Report Committee that monitored the suspicious transaction reports submitted by international financial institutions. Such transactions revealed possible evidence of money laundering, structuring and other financial crimes associated with terrorism, drug trafficking, human trafficking and the profits of other serious criminal activity. I also managed the intelligence coordinator, law enforcement coordinator and I mentored lessor experienced AUSAs on complex prosecutions. **OPDAT, 2007 to present** . in 2007 I accepted an international assignment as a Residential Legal Advisor with the Overseas Prosecutorial Development Assistance and Training section of the USDOJ. From June 2007 until October 2008 I was **the Assistant Director of the Law and Order Task Force in Rusafa, Iraq**. I was in charge of **LATOF'S** Court and Judicial Management Division where I managed senior military officers/attorneys, paralegals

and other ROL professionals to mentor judges, prosecutors and court support staff. At the request of the Iraqi Bar Association we set up and maintained the Legal Defense Clinic of Bagdad. I briefly returned to the USAO Virgin Islands following this assignment, but I returned to OPDAT in 2009 as part of the S/CRS where I advised the State Department regarding the feasibility of them starting and maintaining a stability police unit. In 2010 I conducted a **Rule of Law (ROL) assessment** in Timor Leste. **Anti-Corruption Advisor in South Sudan** from May 2011 until May 2012 when I accepted the position of **Regional Legal Advisor for the Caribbean**. In this capacity I provide ROL training, advice and capacity to the Caribbean courts, law enforcement agencies and prosecutors. My programs in St. Kitts/Nevis reduced gang violence related homicides by 40%, While simultaneously increasing prosecutions and convictions in gang related crimes, we also reduced overall violent crime. I conducted an assessment in Grenada that documented the high level of housebreaking/theft cases resulted from their poor economy. It also proved Grenada's true criminal problem to be domestic violence, sex crime and child abuse. Implemented a three phase training program stressing specialized Investigative techniques, medical forensics and scenario training designed to instill the first two phases.

**Cook County States
Attorney's Office/
Chicago Police 1980-1998:**

These two positions are joined because I completed law school while employed with the Chicago Police Department. After I passed the bar I joined the Cook County State's Attorney's Office as a prosecutor. This period also reflects simultaneous service with both agencies, as the time with both agencies was calculated in one block for retirement purposes with CPD. I was allowed to remain on leave of absence with CPD after being hired with the USDOj until I reached full retirement age for CPD purposes and I retired from CPD on April 15, 1998.

I begin as a **prosecutor** in the Juvenile Division where I served in both the Abuse/Neglect and Delinquency Divisions. My improving prosecutorial skills caused me to be quickly promoted through the other developmental units and into the Felony Trial Division where I eventually became one of 75 First Chairs (**lead prosecutors**) in an office of, at that time, of approximately 1800 prosecutors. As a First Chair I **supervised** two subordinate attorneys (2nd and 3rd) while also managing a case load of approximately 500 felony cases in my assigned courtroom. I handled the complex and media cases that impacted the public's image of our office while training the other two attorney's the skills necessary for promotion.

While employed with the **Chicago Police Department** I completed their 9 month training academy; and, due to my prior experience, upon graduation, I was immediately promoted to a plain clothes unit as a Tactical Officer/inv., handling vice, undercover cases, and **street investigations**. Upon entering law school I accepted a transfer to the **Academy** where **I trained** several thousand recruits, promotional, in-service and officers from other police departments on criminal law and procedure; arrest search and seizure; and about operational investigative techniques and procedures.

**Illinois Department of Public
Aid-Bureau of Special Investigation
1976-1980**

I trained subordinate investigators in financial crimes and I handled complex fraud cases involving major medical providers. I testified as the state expert on welfare fraud, assisted the Attorney General's Office, local prosecutors and federal agencies in developing cases regarding or related to major medical welfare fraud. During this period I handled high level fraud cases and perfected my reputation for investigating **complex financial crime investigations**.

**Internal Revenue Service
Criminal Investigation
Division.
1974-1976**

I was a **covert expert** who worked extended undercover assignments involving major drug dealers, organized crime and corrupt law enforcement officials and politicians. My investigations impacted a wide range of federal and state violations as well as various federal laws and agencies. I also trained other covert investigators and managed complex investigations.

**Illinois Bureau of Investigation
1970-1974**

As a **Special Agent Investigator** I started in the Organized Crime Unit; and, after about a year, I transferred to the Narcotic Unit where I distinguished myself in covert (undercover) operations. I spent the majority of my remaining time working covert cases for various federal, state and local law enforcement agencies. For example I purchased drugs for the Federal Bureau of Narcotics and Dangerous Drugs (now DEA), infiltrated a loan sharking operation for the FBI, purchased counterfeit money for the Secret Service, purchased stolen welfare checks, food stamps and Social Security checks for the Postal Inspectors and I participated in other high level cases for these same agencies. **I also trained and mentored other covert investigators.**