

Summer's Over—Time to Get to Work By Kathy Danek President

I am humbled & honored to be re-elected as President of the Auxiliary. We are fortunate to have an incredible amount of experience and talent in the newly elected Auxiliary Executive Board. More than two centuries of dedicated Auxiliary experience.

The Auxiliary is in good hands with dedicated officers like this. We have a lot of work to do- but we cannot do it alone. We need each and every one of you to succeed. Whether it's politics, legislation, working with the state/local APWU's or community service, the Auxiliary has something for everyone. Join the action today. We can't wait to work with each of you. A tidbit of information on each officer is on page 4 of this paper. Get to know your officers and use them as a resource to strengthen and grow our Auxiliary.

The 2014 National Convention is behind us, but the work ahead of us is just beginning. Delegates across the nation gathered together at the McCormick Place Convention Center, Chicago, IL to review the activities of the previous two years, celebrate our successes, and create a vision of action for our next two years.

Volunteer Auxiliary members from all over the country joined the executive board in kicking off the convention by staffing the registration area for the APWU & Auxiliary. They were professional, calm and hard working. Look inside this issue for a day by day synopsis of this 2014 Convention. And don't forget to get involved in the elections this fall. We need to elect senators & representatives who will protect and preserve our APWU jobs and the USPS.

A WELL DESERVED NOTE OF





To Mary Lois Clayson of Provo Utah for her sixteen years of service

to the National Auxiliary Executive Board. Mrs. Clayson is an elementary school teacher and had a great passion for child labor education, human relations and working with the

APWU. We greatly appreciate her years of service to the Auxiliary and wish her well in all future endeavors.

Thank you is a very small phrase, but I know all of you join me in thanking Mary Lois and her family for their dedication to the Auxiliary and the APWU.

Don't Buy Your School Supplies at STAPLES!



Stop Staples– Join the APWU Boycott. THE US MAIL IS NOT FOR SALE!

Taking the Lead

Taken from the APWU website 08/21/2014 - With the backto-school season in full swing, the APWU is asking union members and supporters to make sure parents and teachers get the message: Don't buy your school supplies at Staples.

To spread the word, union members are being asked to pass out rulers with exactly that message in front of Staples stores. The back-to-school message is important because school supplies account for approximately 30 percent of Staples' revenue. To order rulers for distribution, locals should visit <u>www.StopStaplesStore.com</u>.

The APWU has received significant backing for the 'Don't Buy Staples' campaign from teachers all across the country, including resolutions of support from both the National Education Association and the American Federation of Teachers. Educators buy a lot of school supplies from Staples and we have found that they are very receptive to the message that "it's easy" to shop elsewhere.

In addition to the rulers, the APWU has launched an <u>online</u> <u>ad campaign</u> directed to teachers and parents.

Across the nation, postal workers and supporters of public post offices have been protesting a no-bid deal between the U.S. Postal Service and Staples that established knock-off post offices in the company's stores. The deal threatens the *public* Postal Service and will result in the transfer of good, living-wage jobs to low-wage jobs.

The Staples deal also jeopardizes service to the people: Uniformed, highly-trained postal employees who have taken an oath to protect the security of the mail will be replaced with workers who have received minimal training. Letters and packages left at Staples stores will be unsecured.

And at the same time that the USPS has been outsourcing work to Staples, it has been reducing hours at many post offices near Staples stores.

Inside this issue:	
Thank you to our Convention Volunteers	2
2014 Nilan Scholarship—and the Winner is	3
The National Convention & Our Officers	4–5
Ask Clara About the Health Plan	6
Legislative & Political Update	7
Officer Listing—AND -e990 N- Have you filed?	8

No Matter How we say it - ...

We want you to know how much we appreciate your help with the 2014 APWU & Auxiliary National Convention & Registration. These AWESOME volunteers from across the country made our efforts an enormous success. THANK YOU. If we omitted your name, please let President Danek know. We want to make sure everyone is recognized for their volunteer efforts. We could not have done this without you. Thanks again.

Committee Chairs & other appointments

Consolidated Report **Constitution & Bylaws** Courtesy & Greetings Credentials Finance Human Relations Miscellaneous Resolutions Marie Clark, Portland, OR Nominations & Elections Planning & Ideas Political Action (COPA) Registration Rules

Sergeant at Arms

Parliamentarian

Viola Seger, Iowa State Doris Poland, Past National President & Maine State Bernie Wetherington, Gainesville, GA Arline Holmes, Virginia State Wendy Morrissey, Nebraska State Barbara Ozanian, Providence RI Hervert Days, Saint Louis MO Crystal Pleasant Indiana State Keely Oakley, Evansville, IN Sharon Collin, Portland OR Harry Bowers, North Carolina State Earl Stewart, Texas State Jacque Childs, Madison, WI

- Caroline Kingsley, Whitter CA
- Louis Kingsley, Whittier CA
- Kelsey Korfhage, Radcliffe KY
- Kylie Korfhage, Radcliffe KY
- 2014 Convention • Savahanna Linch-Morrissey, Lincoln NE

Uracias Εύχαριστά löszönett brigado!

Special Thanks to Voluntary Benefits Plan **As the Sponsor** of our 2014 Awards Luncheon

- Talley Luke Wright, Radcliffe KY
- Kalub Soto, Whittier CA
- Jennea Williams, Fort Worth TX
- JeKenzie Williams. Fort Worth TX

- Diane Acevedo, McAllen TX ٠
- ٠ Tonya Balogun, Los Angeles CA
- Mary Lee Brennen, St. Charles MO ٠
- Herb Clayson, Provo, UT ٠
- Sharon Collin, Portland ME ٠
- ٠ Hervert Days, St. Louis MO
- ٠ Liz Fraser, Portland OR
- Arline Holmes, Richmond VA ٠
- Caroline Kingsley, Whittier CA ٠
- Louis Kingsley, Whittier CA ٠
- ٠ Rebecca Kingsley, Whittier CA
- ٠ Kelsey Korfhage, Radcliffe KY
- Kylie Korfhage, Radcliffe KY ٠
- ٠ Kelly Luke, Radcliffe KY



- Talley Luke–Wright, Radcliffe KY ٠
- ٠ Wendy Morrissey, Lincoln NE
- Savahanna Linch Morrissey, Lincoln, NE ٠
- ٠ Doris Poland, Portland ME
- Letty Reyna, McAllen, TX ۲
- ٠ Nettie Sabin, Schaumburg, IL
- ٠ Earl Stewart, Fort Worth TX
- ٠ Sandra Wheeler, Pensacola FL
- JaKenzie Williams, Fort Worth TX ٠
 - Jennea Williams, Fort Worth TX
- Wanda Wroten, Orlando, FL ٠

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٠ Bridget Yurachek, St. Charles MO AND

Your 2012-2014 National Executive Board

2014 Nilan Scholarship Winner—Erica Cole of Salt Lake City, UT By Mary Lois Clayson, 2014 Scholarship Chairperson

The <u>quality of our entries</u> <u>this year was great</u>, and if it were possible, we would like to print each one of them. However, there could only be one winner. This year, <u>our</u> <u>winner is Erica Cole of Salt</u> <u>Lake City, Utah</u>. Congratulations!

Erica Cole is the active mother of four children, ages 8 and older. She is APWU Shop Steward of Salt Lake Area Local #6, and is a data conversion operator. In her spare time, Erica participates in dancing, hiking, swimming, puzzle-solving, and reading. She is interested in taking college classes in history and languages.

Here is her winning essay:

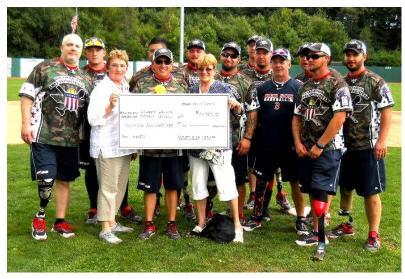


Why is Buying USA or Union Made Products So Important?

Every dollar we make counts. In today's economy, working hard doesn't always translate into extra money. Sometimes, it just means getting by. That makes every dollar we spend as Americans, and as Union members, crucial. If you are choosing to buy shoes made in China, you are undermining the growth of American companies such as New Balance or KB Footwear. That matters because companies that invest in American communities

and American workers should see a return on that investment from the American people.

If you are choosing to buy clothing made in Cambodia, from stores such as Old Navy or GAP, you are undermining the struggles of the garment workers there who work long hard hours in unpleasant conditions, making clothes for pennies, so that the corporation they work for can squeeze an extra profit out for the shareholders. That's not right! As Americans, it's important that we set an example for the rest of the world in how our fellow humans should be treated-and as any union members will tell you, a fair day's work deserves a fair day's pay. When you choose to buy products made in the USA, you are keeping the profits here-you are keeping Americans employed, and you are supporting fair labor practices with every dollar that you spend. So spend those dollars wisely. As the saying goes, "Be American, Buy American."



2012-2014 Human Relations Project -Wounded Warriors

By Joyce Tanguay District 7 Coordinator & Bonnie Sevre, District 3 Coordinator

The National Auxiliary to the APWU believes very strongly in supporting groups or organizations who we feel either have a great need or have made a huge impact on their community or on our country. When we chose the Wounded Warrior Amputee Softball Team as our project back in 2012 we realized that this amazing team had already made an impact in cities and towns across the country but what we didn't know is what an impact they would have on us and the American Postal Workers Union members. The team became a household name and that is what Human

Relations Projects are all about. We cannot say <u>thank you</u> enough to every Auxiliary member, APWU member, States, Locals, family members, and friends. Thank you, 15 year old Bailey Gocke of York, Nebraska for making a quilt for us to raffle. Thank you, Des Moines, Iowa for raising monies by selling t-shirts. The Roscoe Woods Local 480-481 in Michigan had a golf tournament in August for the team but we did not have an amount raised as of this printing. Thank you, Richmond, Virginia for selling baskets to raise money. Thank you, Charlie Cash, SLC for donating Oakley Sunglasses to raffle at the National Convention. We want you to know that we are so appreciative to everyone who was a part of this project for all of your support. A complete listing of all organizations who donated to the project is on our website at www.apwuAuxiliary.org and will be published in the October issue of News and Views.

Our goal? \$20,000.00. As of this printing? More than \$35,000.00 and still counting! Because of all of you we hit this one out of the park!

On August 9th, the team played in Old Orchard Beach, Maine. A "sample" check for \$35,000 was presented to David Van Sleet and his amazing team by Joyce Tanguay, District 7 Coordinator.

THE AUXILIARY IS PLEASED TO WELCOME Rebecca Kingsley from the California Area Local as the newly elected District Coordinator. She represents the states of Arizona, California, Colorado, Hawaii, Nevada, New Mexico and Utah. Rebecca is married to Louis Kingsley and their family is actively engaged with the APWU. They have 3 children and are custodians of their nephew.

Introducing Our 2014–2016 Executive Board–

Rebecca's credits her passion for service to the loss of her brother Anthony, who died of leukemia at the age of 14 in 1977. Her family was always involved in fundraisers to benefit places like the Ronald McDonald House. It became a strong part of her identity. She has volunteered with her local Sheriff's department, taking advantage of a wide range of training opportunities. She has also worked for the YMCA, became a Red Cross instructor CPR/first aid instructor, and is also credentialed with the American Heart Association. She is a licensed vocational nurse, and worked 3 years for the Montebello School System as a substitute health procedure specialist.

Her husband Louis is an NBA with the APWU and has been active for 12 years. During that time she has joined him in informational pickets, union pickets, volunteering to stuff envelopes for local elections and more. We want to encourage the members of District 2 to get to know Rebecca. We know you will make her feel welcome when she visits your states and locals.

RETURNING TO THE BOARD ARE...

President Kathy Danek from Lincoln NE brings 39 years of activity in the Auxiliary. Her vision for the Auxiliary is to build membership and reengage the local Auxiliary efforts across the country. Her passion for the Auxiliary began with her husband signing her up-to help with "hatched" activities. She has a passion for the political process and is active in her local community. Her family is actively involved in the Auxiliaryincluding daughter Wendy Morrissey who serves as the Nebraska State President. Danek believes the strength of our Auxiliary lies with the local and state organizations. We grow like a flower with our roots firmly planted and the blooms-big, bright and strong. We must continue to empower and engage them as they work for their Auxiliary.

Patricia Lewis continues in her role as Secretary–bringing 41 years of Auxiliary experience. Lewis is from Richmond Virginia. She has served as Secretary since 2002. Prior to that she served 10 years as a District Coordinator.

Trisa Mannion has served as Treasurer since 1989 being reelected twelve times by our members. Prior to that, she served 5 years as a District Vice President. That level of trust doesn't come without a great deal of respect. Mannion cited her activity at the Miami Convention—working on a committee with past National President Maggie Reiman as a springboard to the national scene. Trisa is an officer with the Mesa County Democrats in Grand Junction and serves in a large number of local and state projects. Her dedication is centered around her home and family in Colorado and the infinite friendships she has developed across the country over the years.

Barb Maciejewski (pronounced Mah-che-es-key) continues as Legislative Aide Editor. She is from the Milwaukee WI local and was re-elected at this convention. She also served as the District 5 Coordinator and state and local offices in Wisconsin. Her mom signed her up in the Auxiliary in the 70's. Shortly after, she relocated—but moved back to Milwaukee and was again active in the Auxiliary. She sees raising COPA funds as a necessity—but thinks you should have fun doing it.

Colette Phillippe of Great Falls, MT was reelected to the board as District 1 Coordinator. She began in 1985, nudged by her husband Gary. She represents the northwest part of the country. She is laser focused on getting the job done right and in a timely fashion. Colette works as child care provider for the Air Force.

Bonnie Sevre of Minneapolis MN returns as the District 3 Coordinator. She is married to Don, the Minnesota Auxiliary President. She has been an Auxiliary member for more than 30 years. Bonnie's quiet style inspires long standing commitment and reminds us all that every new member can someday blossom into an auxiliary.

Debra Stewart of Fort Worth TX began her Auxiliary activity in 1977. She was reelected to serve District 4. Through the years, she served both her local and state in a variety of offices. Debra credits Delores Fuchs as "teaching her the Fort Worth way" of service to the Auxiliary. And that way was always by the book. She loves working on the wide variety of Auxiliary projects, while serving the executive board on several different committees. Her family is actively involved, with granddaughters JeKenzie and Jennea serving as pages and husband Earl serving as Sergeant of Arms.

Clara Hill has the most years of Auxiliary experience – beginning her service in 1964–before the reorganization into the APWU. It was actually the local union president who encouraged Charlie (Clara's husband) to get her involved in the Auxiliary–that local support still lives in Knoxville. Hill brought that experience with her to the National Board and continues to serve as the District 6 Coordinator. She's willing to try any job or work on any committee.

Last but not least is District 7 Coordinator Joyce Tanguay of Portland ME – asked by her son Scott to help him by getting active in the Auxiliary. Scott was an officer in the Portland Local APWU–and knew his mom's experiences would be invaluable in helping the APWU through Auxiliary service. Joyce has been very successful in building membership in the northeast–but would love to see that membership grow into active auxiliaries. Joyce is an active crisis volunteer with the Red Cross, travelling the nation to help in disaster relief. She loves to volunteer to assist those in need–especially those in the military or children.



The Auxiliary was again tasked with responsibility of staffing the APWU & Auxiliary Convention Registration booth from Friday through Monday morning. We are grateful for the vast number of volunteers who joined us in this endeavor.

WULKSNOPS But we also took time to educate our members with officer training and a First Timers and Parliamentary Procedure class. In the Treasurer/Presidents class, we focused on fiduciary responsibility and worked on the filings of the e990n. Treasurer Trisa Mannion actually demonstrated the ease of filing, complete with a receipt from the IRS.

Day 1 - Montal The National Executive Board was introduced to the APWU delegation to kick off the convention. We

opened our convention at 1:15 p.m. with introductions of officers by Past National President Doris Poland. First time delegates were recognized. Also past national officers Marie Clark of Portland OR, Mary Lee Brennan of St. Charles MO, and Joan Kaczor, Buffalo NY were recognized. Committees were appointed. Jacque Childs of Madison WI was appointed to serve as the Parliamentarian. The delegates were actively engaged in their committee work preparing information for presentation to the entire body.

Day 2- Tuesday

Tuesdays meeting began at 10 in the morning and delegates were ready to present. Constitutional changes were presented

and adopted. COPA committee was working to sell tickets, and visits from Dave Daniel of the ABA and Bill Kaczor of the APWU Health Plan highlighted the day. The body set aside the rules to recess at 2:30 to take part in the Stop Staples Rally.

That evening a COPA party was held to celebrate the hard work and contributions to our political action fund. The theme of Dancing with the Stars had everyone moving and grooving.

Day 3 - Welliestay Wednesday opened with a Memorial Service to honor our friends and family who had passed away. The butterfly themed event was uplifting as we honored 59 individuals. Following the service, nominations were opened and are as follows:

President -Kathy Danek Secretary, Patricia Lewis **Treasurer Trisa Mannion** Legislative Aide Editor, Barbara Maciejewski District 1–Colette Phillippe District 2-Mary Los Clayson & Rebecca Kingsley District 3–Bonnie Sevre District 4– Debra Stewart District 5-no one was nominated District 6-Clara Hill District 7–Joyce Tanguay.

The Auxiliary Awards Luncheon was held following the meeting from 1-4.

Day 4 of the convention synopsis is on page 7

OUR WINNERS WERE DRAWN AT THE LUNCHEON -here are highlights of the event. By Trisa Mannion



Charlie Cash's donation of the Oakley sunglasses went to Darrel Smith. This drawing benefited the Wounded Warriors Amputee Softball Team. Joe Miller won a \$50 drawing. The name on the winning Kendall Fire ticket was Alice Lee, proceeds for this drawing go to the Auxiliary Nilan Continuing

Education Scholarship. The winner of the Auxiliarv WWAST Quilt was Kelly Albrecht, Ft. Dodge, IA.

The new member drawing for the iPad-mini winner is Bernie Ogozalek, Pennsylvania. The iPad drawing, which benefited the Wounded Warrior Amputee Softball Team, the lucky winner, was John Taddeo, Portland, Maine.





2014 Auxiliary Luncheon Celebration-Theme: 1920's BY Debra Stewart, District 4 Coordinator

WOW!!!! What a fantastic celebration it was. Our 2014 Auxiliary Luncheon celebration was a big hit this year, maybe because it was the roaring 20's.

Auxiliary members dressed in their roaring 20's attire, was something to see. The decorations were awesome and the music made you want to get up start dancing the Charleston. Not only was this a celebration but a time for us to honor our 100% Auxiliaries and present our Auxiliary Achievement Awards. Our luncheon celebration was a fun filled time for everyone. We had a special performance from the a flash mob-what a treat it was. The flash mob consisted of our Auxiliary members. If you did not join us this year at our luncheon celebration, you missed an awesome treat.

Special thanks to our Auxiliary luncheon committee for putting together a great event.

Changes in the Constitutions & Bylaws—Our Convention Business By Patricia Lewis, Secretary

AS ADOPTED BY THE 2014 NATIONAL AUXILIARY CON-VENTION

CONSTITUTION

ARTICLE V SECTION 2B REPRESENTATION LWOL CHAPTERS

CHANGE: LWOL chapters shall be entitled to no more than four (4) votes per local-one vote for each accredited delegate in attendance. National Conventions credentials for LWOL delegates must be verified by the Credentials Committee and signed by the Credentials Chairperson, and/or the National Auxiliary President and National Secretary.

ARTICLE VII SECTION 1 ELECTION OF OFFICERS

CHANGE: Nominations will take place on Wednesday morning.

ARTICLE VII SECTION 4 ELECTION OF OFFICERS

CHANGE: Prepared ballots will be furnished for the election to be held on Thursday morning from 9:00AM to 10:30AM or until all eligible ballots have been cast. All voting delegates must be in line before 10:30AM. (The remainder of Section 4 remains the same.)

ARTICLE VIII SECTION 3 (O) DUTIES OF OFFICERS AND COMMITTEES TREASURER

CHANGE: Must arrange an annual independent audit for the National Treasurer's financial records by a certified bookkeeper independent of the national board within thirty (30) days of the end of the National Auxiliary fiscal year. The National Treasurer shall make copies of this report available upon written request after June 1st. The treasurer must also arrange an independent audit for the National Treasurer's financial records by a certified bookkeeper independent of the national board within thirty (30) days of the succession of a new treasurer, in accordance with Article 6 Section 9.

BY-LAWS

BY-LAWS- ARTICLE 1 RULES FOR APWU AUXILIARY NA-TIONAL CONVENTION PART 4B

CHANGE: A prepared ballot will be furnished for elections to be held on Thursday morning from 9:00AM to 10:30AM. No business will be conducted during elections.

BY-LAWS ARTICLE II SECTION 1 ORDER OF BUSINESS

CHANGE: (F) Nomination of Officers will take place on Wednesday morning.

(G) The election of officers shall take place on Thursday from 9:00AM to 10:30AM.

(The remainder of the section remains the same.)

BY-LAWS ARTICLE II SECTION 2 ORDER OF BUSINESS

CHANGE: The order of business may be transposed at any time by a majority vote of delegates in convention assembled with the exception that the election of officers shall always be on Thursday morning of the convention.

Legislative Update— Get involved in the Election and Stopping Service Cuts & Plant Consolidations



Tell Your Congressman: Sign the Letter! Web News Article #: 154-14 (taken from www.apwu.org

08/20/2014 - A bipartisan group in the House of Representatives - five Republicans and five Democrats has drafted a letter to leaders of the House Appropriations Committee calling for a one-year moratorium on Postal Service plans to close mail processing plants and slow down mail delivery.

The letter's authors are attempting to gather as many co-signers as possible before sending it to committee leaders.

APWU President Mark Dimondstein is asking union members and supporters to urge their U.S. representatives to sign the letter. "Union members around the country stepped over the last several weeks and persuaded half of the Senate to sign a similar letter," he said. "We must make a strong effort to get House members to sign this letter as well." To contact your representative, click here.

The House members leading the effort are Reps. Dave Joyce (R-OH), Ron Kind (D-WI), Pete King (R-NY), Peter DeFazio (D-OR), Frank LoBiondo (R-NJ), Gerry Connolly (D-VA), Michael Grimm (R-NY), Michelle Lujan Grisham (D-NM), Michael Fitzpatrick (R-PA) and Matt Cartwright (D-PA).

The letter, which is modeled on an Aug. 14 letter to leaders of the Senate Appropriations Committee, urges congressional action to preserve service standards and prevent the closure or consolidation of mail processing facilities.

Over the past few weeks, APWU members and allies sent thousands of messages and phone calls to their senators' offices asking them to oppose Postmaster General Patrick R. Donahoe's proposal to close as many as 82 mail processing plants; slow mail service, and eliminate up to 15,000 jobs. Fifty senators signed the letter.

"We must reach out to our representatives and ask them to stand up for a vibrant, public Postal Service," Dimondstein said.

"If the Postmaster General's plan to cut service standards is implemented in January 2015, it will end overnight delivery of first-class mail throughout the country. Slowing down the mail is an issue that affects every congressional district in the country - it drives away postal patrons, denies essential services to communities, and harms small businesses."

Call your representative today and ask him or her to sign on to this important letter!

Indoor Tanning Leads to Early Skin Cancer, Study Says

About the Health Plan

ASK CLARA

Researchers say radiation from artificial sources is much stronger than midday sun **By Steven Reinberg** *HealthDay Reporter*

MONDAY, June 23, 2014 (HealthDay News) --

Teens and young adults who engage in indoor tanning risk developing skin cancer at an early age, a new study finds. Once thought safer than outdoor sunbathing, indoor tanning can produce 10 to 15 times as much ultraviolet (UV) radiation as the midday sun, the study authors noted.

"Our findings suggest that children and young adults who seek indoor tanning may be especially vulnerable to developing basal cell carcinoma, the most common form of skin cancer, at a young age," said lead researcher Margaret Karagas, professor of biostatistics and epidemiology at Dartmouth Medical School in Lebanon, N.H. The study looked at people aged 50 and younger who were diagnosed with basal cell skin cancer. While usually treatable, this type of skin cancer can be highly disfiguring if not caught early, and basal cell tumors have a high rate of recurrence. Until recently, basal cell skin cancer was considered a cancer of later life, the researchers said. The investigators found that indoor tanning was associated with developing skin cancer at an early age. Moreover, the strongest link was seen among those whose first exposure to indoor tanning occurred when they were teens or young adults.

These results support the recommendation of the American Academy of Pediatrics to minimize ultraviolet exposure, the researchers said. Teens often have easy access to tanning facilities, and only a few states ban indoor tanning for minors, Karagas said. "In the absence of laws protecting children from these exposures, our findings suggest counseling on the risks of indoor tanning and discouraging parents from consenting to this behavior," Karagas said. The report is published online June 23 and in the July print issue of *Pediatrics*. In May, the U.S. Food and Drug Administration announced that tanning beds and tanning booths must carry a visible warning stating that the devices should not be used by anyone under age 18. "There's mounting evidence showing that indoor tanning in childhood and early adult life further increases risk of melanoma later in life due to greater lifetime exposure," Nancy Stade, deputy director for policy at the FDA's Center for Devices and Radiological Health, said in a

press conference announcing the order. Melanoma is the deadliest form of skin cancer. However, the order does not ban teen use of tanning beds outright. "It reflects a very strong statement by the FDA that they should not be used by individuals under age 18," Stade said.



Dr. Jeffrey Salomon, an assistant clinical professor of plastic surgery at Yale University School of Medicine, said the new study makes two key points: First, it supports the concept that the younger a person is when exposed to a known carcinogen -- in this case, UV A and B -- the greater the risk of eventually developing a cancer. Second, "the study reveals that the cancer also occurs at a decidedly earlier age." he said. "And your skin looks older to boot," he added. Newer tanning devices are as risky as older machines in terms of emitting known cancer-causing light, Salomon said. For the study, Karagas and colleagues collected data on indoor tanning among 657 people with basal cell skin cancer and 452 without skin cancer, who took part in the New Hampshire Skin Cancer Study. Data was also collected on indoor tanning and the type of device used -- sunlamps, tanning beds or tanning booths -- and on time spent outdoors in childhood. In about 40 percent of cases, basal cell skin cancer was found on the back or chest rather than the head

and neck. Tumors on the back of che and neck. Tumors on the back and chest are associated with indoor tanning, rather than with natural sunlight, the study authors pointed out. The link between indoor tanning and cancer was seen for all types of indoor tanning devices, including sunlamps, tanning beds and tanning booths, the study found. For more on skin cancer, visit the American Cancer Society.



Day 4 - Thursday Thursday opened with a flurry of business including Miscellaneous Resolutions that supported APWU programs, Human Relations and Child Labor Awareness. The election was held from noon to one with no convention business held during that time. Election results were announced at the opening of the session with Rebecca Kingsley being elected as the District 2 Coordinator. The Constitution committee was called back into action to react to a change in the APWU convention floor reducing the length of future national conventions to four days.

Thanks to a very diligent committee and very hard working delegates the changes were adequately discussed and adopted for our constitution. We closed the session with the announcement that more than \$2600 was raised for COPA and at the close of the convention more than \$35,000 was raised for the WWAST project. Officers were installed as the last order of business and we adjourned that afternoon until we meet again in 2016.



Thank you Ron Collins for all of your hard work and support from the APWU Auxiliary. Congratulations on your Retirement. You will be missed.

We're on the web www.apwuauxiliary.org

Special Notices:

District 5 is in need of a dedicated individual to volunteer their time and talent as a District Coordinator. You must be an Auxiliary member in one of the following states: Illinois, Indiana, Kentucky, Michigan, Ohio, Wisconsin or West Virginia. Please send inquiries to: Kathy Danek President, Auxiliary to the APWU—4261 Knox, Lincoln, NE 68504.

AND

Legislative Aide Editor Barbara Maciejewski has asked for a 90 day leave of absence to deal with personal medical issues. All articles and questions regarding News and Views should be sent to Kathy Danek at kmdanek@aol.com OR kmdanek@apwuAuxiliary.org.

We wish her a speedy recovery and look forward to her return.

2014-2016

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Have you completed your 990N this year? Everyone should have filed by now. If you need help, call me and I will help you.

Here is the link to use when you file <u>http://</u> www.irs.gov/Charities-&-Non-Profits/Annual-<u>Electronic-Filing-Requirement-for-Small-Exempt-</u> <u>Organizations-Form-990-N-(e-Postcard)</u>

You can also go to <u>www.irs.gov</u>, then use the search box and type in 990N, then use the link to the 990N.

Remember, to send me a copy of the accepted status. <u>tmannion@apwuAuxiliary.org</u>