



**TSA Active Members**

Mary Fowler, President  
Tanya Chavez, Vice President  
Michelle Fedor, Secretary  
Tony Miano, Treasurer - absent  
Britani Bearup, Trustee - absent  
Steve Abrahamson  
Maja Aurora  
Carlos Bejarano  
Erich Bonz  
Evan Brom  
Rebecca Buckhannon  
Amanda Bunger  
Ann DiDomenico  
Kathleen Dooner  
Nicholas Escalante  
Amy Estes  
Kathy Ferguson  
Cynthia Garcia  
Suzanne Garrido  
Sally Garrison  
Danielle Godreau  
Jordan Guerrero  
Ken Halloran  
Megan Harden  
Joy Higgins  
Ryan Hile  
Cathy Hollow  
Christina Hoppes

Alicia Jerger  
Dreamlyn Johnson  
Bobbi Jones  
Barrett Jurgemeyer  
Jennifer Leon  
Richard Martinez  
Eileen May  
Mary Mezey  
Jeremy Mikus  
Tameka Myers  
Tarja Nummela  
Kathleen O'Connor  
Kara Osburn  
Mercedes Payne  
Jesus Quintino  
Kelly Rafferty  
Marie Raymond  
Denise Rentschler  
Annia Salas  
Kristen Scharlau  
Parrish Spisz  
Wendy Springborn  
Lauri Vickers  
Mark Weber

**Guests:**

Rebecca Strisko, Human Resources  
Director

1. **Call to order** – Mary Fowler call the meeting to order at 10 a.m.

2. **Human Resources Updates – Rebecca Strisko, Human Resources Director**

- COVID Stats
  - 77 new cases in the last week
  - 597 cases since the beginning of the pandemic
  - 26 open cases currently
  - 66 cases for the week of Jan. 2
  - Highest previous week was Jan. 3, 2021, with 29 cases
- Still doing the vaccine incentive
  - Will have a final number of vaccinated employees at some point
- Cases must still be reported
- Directors are empowered to do what they see fit for telecommuting

- HR staff working on Market Study appeals
- Mary clarified what the Market Study is for versus getting a job description updated
  - Job description updates are independent from the Market Study
  - Employees should work with their supervisor/manager to get the review process started for job description updates
  - Market Study reviews salary ranges
- Recruiting issues
  - Hiring above the minimum
  - Hire above minimum forms are being sent to TSA and UAEA for review before being finalized
  - Wage compaction
  - Benefits and stability aren't the lure they used to be

### **3. Approval of December meeting minutes**

- Tanya moved to approve the minutes
- Mary seconded
- Motion passed 3 to 0 with Britani and Tony unavailable

### **4. Committee Reports**

- Diversity: No report
- Deferred compensation: the change allowing us to take funds at 59 and a half has not been put in writing yet
- Healthcare
  - Looking at Group 2 and 3 benefits again.
- Six-sided partnership
  - Starting negotiations in a couple of weeks
  - Opened MOU again
  - Still time to send notes
- Wellness
  - Continue to work on getting points

### **5. Financial**

- 112 members

### **6. Member announcements/future agenda items**

- The president, secretary and trustee board positions will be open starting July 2022
- Nominations forms are due in April

Adjourned 10:58 a.m.

Prepared by Michelle Fedor  
Reviewed by Mary Fowler