

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

MAY 2018

Message From FM #246

Welcome:

Paula Klein of SMARTT Interior Construction, LLC

FM246 celebrates 40 years in June!!

Members are busy working on the plans for the 40th celebration. What a great opportunity to learn about the history of Fargo-Moorhead, ND Chapter #246 and how promoting women in construction is just as important today as it was 40 years ago.

Go to page 12 to see all the great tours FM246's members and guests have had the opportunity to take of facilities during the construction phase. We get to see and learn about the infrastructure of each of these buildings and often get to see the buildings at different times during the process as well as when they are complete.

There has been a vast array of speakers over the years teaching us about the different aspects of the industry and ways to grow professional and personally.

Our big fundraiser for the past 40 years has been a live auction. Members bring craft and food items along with donations from local businesses to auction. From 2001 to 2013 we held a golf tournament, sold AWIC items and held raffles at chapter and regional events. The money raised is used to support our "Construction Education Programs" that promote the industry to all ages from Kindergarten to Adults.

If you want to learn more about NAWIC and Fargo-Moorhead, ND #246 please join us:

Thursday June 14th, 2018

Holiday Inn, Fargo, ND

Social 5:30 pm | Dinner 6:00 pm | Program 7:00 pm

For details and registration form go to www.nawicfm246.org / Events Or contact Amy at aberg.nawic@yahoo.com / 218.234.6633



any

Fargo-Moorhead, ND Chapter #246

657-2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com

Website www.nawicfm246.org

Chartered - June 3, 1978



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NAWIC Needs You & You Need NAWIC!!









Sun	Mon	Tue	Wed	Thu	Fri	Sat
NAWIC Anniversary - Joanna Slominski (2014) ➤ Nominating Committee reports slate of candidates for Chapter officers		1	2		east Forum - Sava Central Forum - 1	
6	7	8 Happy Birthday Emily H.	9	10	11	12
13	14	15 National Officer Election Ballots Mailed	16	17	18 dwest Forum - Rap	19 oid City, SD
20	21	22	23	24 Councet	25	26
27	28	29	30	NAWIC National Voting Ends	 National officer members (via e May 15 - Votin Attend Forums Register for An 	mail or mail) by g ends May 31!

Upcoming Regional/National Events











Sun	Mon	Tue	Wed	Thυ	Fri	Sat
 Chapter Elections - must be done in June (send results in ASAP) Give incoming President "Ceremonies Book" and mentor her 					1 NAWIC Awards applications due	2
FM #246 40th Anniversary	4	5	6	7	8 Happy Birthday Amy B.	9
10	11	12	13	40	15	16
Happy Fathers	18	19	20	21 Summar	22	23
24	25	26 Sourcet	27	28	29	- Chapter Dues Update - AMEC Chapter Status

Chamber Networking Events

- Business After Hours - Held on Thursday night (bi-monthly)

4:30 - 7:00 PM - Location as noted

June 21 - Courtyard by Marriot Moorhead

August 16 - Hilton Garden Inn Fargo

August 16 - Hilton Garden Inn Fargo

- <u>WOMEN CONNECT</u> - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

May 22 (Tues) "Courage + Confidence"; Presented by Amanda McKinnon

June 26 (Tues) "The Business Case for Women's Leadership Programs"; Presented by Jennie Huotari Eide Baily LLP

July 26 (Thurs) "My Lighthouse"; Presented by Debbie Stang, Midco



For more information (location & cost) or to register for these events go to www.fmchamber.com

2017 / 2018 Officers

NATIONAL

President - Catherine Shoenenberger

President Elect - Dove Sifers-Putman, CBT

Vice President - Diane Mike, CBT

Secretary - Jill Hanson, CIT

Treasurer - Anne Pfleger, CIT

IPP - Connie Leipard, CIT

LOCAL

President - Amy Berg, CBT, CIT

Vice President - Melanie Nordhougen

Secretary - Amy Berg, CBT, CIT

Treasurer - Suzi Retzlaff

Director(s) - Emily Herbranson

IPP





If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633

(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Vicki Nickel, CIT

Cornerstone Companies 4400 College Blvd.; Suite 350 Overland Park, KS 66211

Direct# 913-754-0191 Fax #: 913-378-0399

Email: vnickel@ckcins.com

WEBSITE

Visit the regional website at

MIDWEST REGION - www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC

327 S. Adams St.

Fort Worth, Texas 76104

Phone - 800-552-3506

Fax - 817-877-0324

WEBSITE

Visit our national website at

www.nawic.org

FACEBOOK

Connect with us on Facebook at facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC 416 44th Ave S Moorhead, MN 56560 218-234-6633 aberg.nawic@yahoo.com



Paula Klein

Joined - May 1, 2018

SMARTT Interior Construction, LLC PO Box 2002 Fargo, ND 58107 701-630-0780 paula@smartt-ic.net



Kara Skarphol

Joined - July 1, 2017

Benjamin Custom Homes, LLC 5878 Autumn Dr Fargo, ND 58104 701-793-3287 kskarphol.bch@gmail.com

Emily Herbranson

Joined - July 1, 2017

Fabricators Unlimited

828 NP Ave Fargo, ND 58102 701-235-1185 emilyh@fabricatorsunlimited.com

Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies 1951 Dakota Dr N #120 Fargo, ND 58102 701-214-3516

emilykautzman@gmail.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction 3009 37-1/2 Ave S Fargo, ND 58104 701-799-5105 melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006 **Empire Engineering** 1553 1st St West Fargo, ND 58078 701-212-8484 retzlaff@hotmail.com

Joanna Slominski, LEEP AP

Joined - May 1, 2014

Mortenson Construction 700 Meadow Lane N Minneapolis, MN 55442 701-566-2460

joanna.slominski@mortenson.com

Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI) 3451 University Dr S Fargo, ND 58104 701-212-9540

Ithoreson@moorheadelectric.com



All Aboard!

For Your NAWIC Journey

- **♦ SUPPORT**
 - **♦ ENCOURAGE**
 - **♦ GROW**



#TakeAim4NAWIC



Needs You

You Need



Committee Reports

MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 17-18 National Goals - 80% retention with 20% growth per chapter.



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- · Engineers / Architects
- · Project Managers
- · Tradeswomen

- · Business Owners
- · Office Manager
- · Operations Managers
- College Student In Construction Fields

PROMOTE NAWIC!!

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don't forget to forward the Event Invites also!!

Welcome to Paula Klein, owner of SMARTT Interior Construction, LLC a prefab interior construction contractor.



PR & Marketing (Communications / Publicity)



Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

*Social Media - Chapter Facebook posts with the greatest reach

Sponsorship - Chapter with the greatest increase in sponsorships (over last year

*Event—Chapter event with the best event turnout

*there will be one winner from each chapter size category: small, medium & large

\$cholar\$hip - due to NFSF by FEBRUARY 28TH!!!

NFSF:

Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

▶ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.



Bylaws / Standing Rules - National Chair: Sharon Adkins

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

Due to be reviewed in the 2018-19 fiscal year.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

Committee Reports

Ways & Means (Fundraising)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

BUDGET: The 17-18 budget has been adopted. / To be reviewed at April Board Meeting



Pariliamentarian

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC Education Foundation (NEF) - see page 10 for more details

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018



Women In Construction (WIC) Week

Dates to Remember: Commitment Form Due 1/5/2018 (done)

Poster / Pin Orders Due ** 2 / 1 / 2018 (picked up at AMEC)

Recap Form Due 4/2/2018 (submitted)

Another WIC Week is done. Pictures were included in the March Newsletter. What can we do for next year to help grow the chapter?

"No matter what people tell you, words and ideas can change the world." Robin Williams

Profession Development & Education

See page 9 for monthly Membership Meetings & Program Schedule



- Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

Speakers

Profession Development & Education -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2017 - 2018 Monthly Meeting/Program Schedule

2011 2010 monany meeting/1 regram conteaste					
OCTOBER 18, 2017 (Wed)	NOVEMBER 16, 2017 (Thurs)	DECEMBER 19, 2017			
Program: WIC Fall Mixer Women in all facets of the industry getting together! Location: 300 Lime Apartments Clubroom - Fargo, ND Meeting type: Networking Planned by: Members	Program: 39th Annual Construction Industry Auction Fundraiser to support our industry programs and scholarships Location: Holiday Inn, Royale Room Fargo, ND Meeting type: Community Planned by: All Members	Program: Holiday Fine Safety Presenter: Dale Trosen, President ND Firefighters Association Location: Speak Easy Moorhead, MN Meeting type: Membership Planned by: Kara Skarphol			
JANUARY 23, 2018 (date change)	FEBRUARY 20, 2018	MARCH 8, 2018 (Thursday)			
Program: Women Connect "Why Winners Win" Presenter: Robyn Benincasa Location: Delta by Marriot Fargo, ND Meeting type: Networking	Program: Fargo Water Treatment Plant Tour Presenter: Kat Dobson Location: Jobsite Meeting type: Tour / Speaker Planned by: Membership	Program: Membership Mixer			
APRIL 19, 2018 (Thursday)	MAY 17-19th, 2018 (Forum)	JUNE 14, 2018 (Thursday)			
Program: Border States Electric Presenter: Mortenson / MEI Location: Jobsite / 2400 38th St. S. Intersection of I-29 & I-94 Followed by dinner at Old Chicago Meeting type: Tour Planned by: Membership	Midwest Region Forum NUMBER REGION ANNUAL FORUM 2018 BUILDING CHARACTER TO SURVIVE RAPID CITY SOUTH DAKOTA MAY 18 - 19 BELIEVE PERSERVERE DARE	Celebration Celebration Details Coming Soon!! Chartered - June 3, 1978			
JULY 12, 2018 (Thursday)	AUGUST 2018	SEPTEMBER 18, 2018			
Program: Cork & Canvas (Art & Wine Walk) Location: Downtown Fargo Meeting type: Networking	No Membership Event 2018 Annual Conference August 15-18 Orlando, Florida NAMIC MORAL ASSOCIABRE OF WORKEN IN CONSTRUCTION	Program: Strategic Planning Presenter: Location: TBD			



Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation

1800 Pembrook Drive, Suite #300 Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: nawicedu@gmail.com Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- > Construction Document Technician (CDT)
- > Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Grades K - 6

Formarly known

Formerly known as Accessory Structure Project (ASP)

Grades 8 - 12



High School Division Grades 9 -12

College Division Freshman - Senior

Youth Programs



Design Drafting



The 2017-2018 problem for the High School & College Divisions is a "Mobile Tiny House"!!

Thank you to Suzi and Kara for judging the Design Drafting entry at the local level and Gary Berg for judging at the regional level.

Congratulations to Luke Gulbranson of NDSU as the winner of the local FM246 & Midwest Region competitions at the College Level. We didn't receive any entries at the High School level this year.

Luke's entry has been forwarded to the National level.

Block Kids



National Winners have been announced!!

1st Place - Isaac Dei / 5th grade South Central Region - Oklahoma City, OK #383

2nd Place - Ronan Joyce / 4th grade North Central Region - Cincinnati, OH #64

3rd Place - Jalen Bernard / 1st grade Northeast Region - Capital District, NY #261

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

A bronze pin for completing one item,

A silver pin for completing two items, and

A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.





Fargo-Moorhead, ND Chapter #246

of the

National Association of Women In Construction

Invite you to Attend a Dinner to Celebrate our

40th Anniversary

Thursday, June 14, 2018

Social Hour 5:30 PM

Dinner 6:00 PM Program 7:00 PM

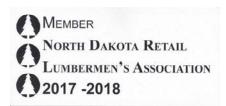
Holiday Inn, Fargo, ND



Member Since



MEMBER 2014



CORE PURPOSE

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE

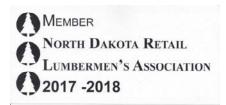


NAWIC Region Map

Chapter #246 Sponsors









Mortenson Construction





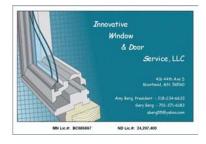








Minnesota/ North Dakota Chapter



Sponsorships Available:

Annual Sponsorships:

\$250 - General Contractor

\$200 - Contractor *

\$150 - Sub-Contractor*

- * Select one of the following events
 - Auction Fundraiser
 - Block Kids Program

Event Sponsorships:

\$100 - Project Manager

\$ 50 - Trades Person

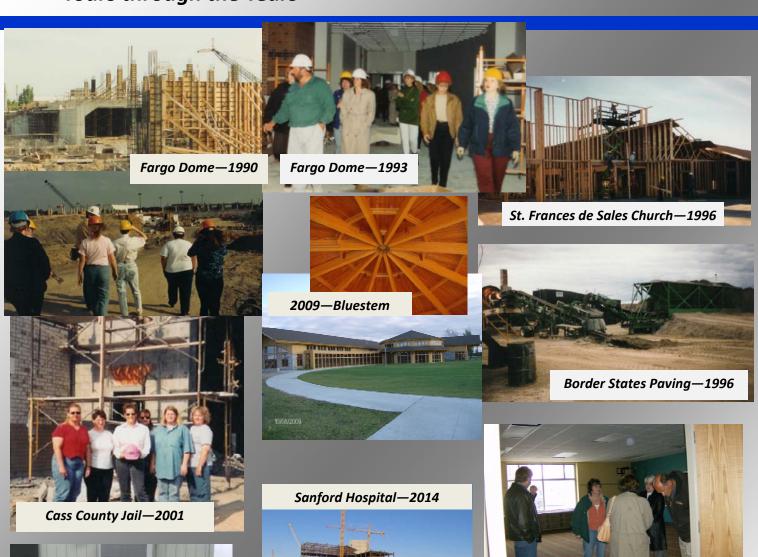
\$ 25 - Construction Supporter

Single Events

- Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.

Tours through the Years









Jefferson Elementary—2007