Message From FM #246

Welcome:

Paula Klein of SMARTT Interior Construction, LLC

FM246 celebrates 40 years in June!!

Members are busy working on the plans for the 40th celebration. What a great opportunity to learn about the history of Fargo-Moorhead, ND Chapter #246 and how promoting women in construction is just as important today as it was 40 years ago.

Go to page 12 to see all the great tours FM246’s members and guests have had the opportunity to take of facilities during the construction phase. We get to see and learn about the infrastructure of each of these buildings and often get to see the buildings at different times during the process as well as when they are complete.

There has been a vast array of speakers over the years teaching us about the different aspects of the industry and ways to grow professional and personally.

Our big fundraiser for the past 40 years has been a live auction. Members bring craft and food items along with donations from local businesses to auction. From 2001 to 2013 we held a golf tournament, sold AWIC items and held raffles at chapter and regional events. The money raised is used to support our “Construction Education Programs” that promote the industry to all ages from Kindergarten to Adults.

If you want to learn more about NAWIC and Fargo-Moorhead, ND #246 please join us:

Thursday June 14th, 2018
Holiday Inn, Fargo, ND
Social 5:30 pm | Dinner 6:00 pm | Program 7:00 pm

For details and registration form go to www.nawicfm246.org / Events
Or contact Amy at aberg.nawic@yahoo.com / 218.234.6633

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.
### Upcoming Regional/National Events

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<td>➢ Nominating Committee reports slate of candidates for Chapter officers</td>
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<td>NAWIC National Voting Ends</td>
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- National officer ballots sent to members (via email or mail) by May 15 - Voting ends May 31!
- Attend Forums
- Register for Annual Conference

### Upcoming Regional/National Events

**Midwest Region Annual Forum - 2018**

- May 17-19, 2018
- Rapid City, SD
- [Go to the below link for details](http://www.nawicmidwestregion.org/events.html)

**Annual Conference**

- August 15-18, 2018
- Orlando, FL
- [Details at www.nawic.org](http://www.nawic.org)

**Midwest Region 2018 Fall Conference**

- October 26-27, 2018
- Minneapolis/St. Paul, MN

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**63rd Annual Meeting**

Hilton Orlando Lake Buena Vista

Early Bird Registration - April 30, 2017

- Members: $635
- Non-members: $735

More details to come!!
Sun | Mon | Tue | Wed | Thu | Fri | Sat
---|---|---|---|---|---|---
~ **Chapter Elections** - must be done in June (send results in ASAP)  
~ **Give** incoming President “Ceremonies Book” and mentor her
|  |  |  |  |  |  |  
3 | 4 | 5 | 6 | 7 | 8 | 9
| FM #246 40th Anniversary |  |  |  |  | **Happy Birthday** Amy B. |  
|  |  |  |  |  |  |  
10 | 11 | 12 | 13 | 14 | 15 | 16
|  |  |  |  |  |  |  
17 | 18 | 19 | 20 | 21 | 22 | 23
|  |  |  |  |  |  |  
24 | 25 | 26 | 27 | 28 | 29 | 30
|  |  |  |  |  |  |  
May 22 (Tues) | “Courage + Confidence”; Presented by Amanda McKinnon
June 26 (Tues) | “The Business Case for Women’s Leadership Programs”; Presented by Jennie Huotari Eide Baily LLP
July 26 (Thurs) | “My Lighthouse”; Presented by Debbie Stang, Midco

Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)  
  **4:30 - 7:00 PM**  
  - Location as noted
    - June 21 - Courtyard by Marriott Moorhead
    - August 16 - Hilton Garden Inn Fargo

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm**  
  (Social hour 5:00 - 6:00 pm)
  - May 22 (Tues)  
  - June 26 (Tues)  
  - July 26 (Thurs)

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
If you have anything you would like added to the Newsletter:

Please contact:   Amy Berg:
Phone:   218-234-6633
(leave message)
Email:    aberg.nawic@yahoo.com

Midwest Region
Information

Director

Vicki Nickel, CIT
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct#  913-754-0191
Fax #:   913-378-0399
Email:    vnickel@ckcins.com

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

NAWIC Office Contact Info

WEBSITE
Visit our national website at
www.nawic.org

FACEBOOK
Connect with us on Facebook at
facebook.com/nawicnational

WeBSITE
Visit the regional website at
MIDWEST REGION -
www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at
facebook.com/groups/nawicmidwest

Midwest Region
Information

WEBSITE
Visit the regional website at
MIDWEST REGION -
www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at
facebook.com/groups/nawicmidwest
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol
Joined - July 1, 2017
Benjamin Custom Homes, LLC
5878 Autumn Dr
Fargo, ND 58104
701-793-3287
kskarphol.bch@gmail.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

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Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

All Aboard!
For Your NAWIC Journey
✦ SUPPORT
✦ ENCOURAGE
✦ GROW

NAWIC Needs You
You Need
Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Business Owners
- Engineers / Architects
- Office Manager
- Project Managers
- Operations Managers
- Tradeswomen
- College Student In Construction Fields

**Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 17-18 National Goals - 80% retention with 20% growth per chapter.**

**Committee Reports**

**MEMBERSHIP**

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**PROMOTE NAWIC!!**

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don’t forget to forward the Event Invites also!!

行业发展

Welcome to Paula Klein, owner of SMARTT Interior Construction, LLC a prefab interior construction contractor.

**PR & MARKETING (COMMUNICATIONS / PUBLICITY)**

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

- **Social Media** - Chapter Facebook posts with the greatest reach
- **Sponsorship** - Chapter with the greatest increase in sponsorships (over last year)
- **Event**—Chapter event with the best event turnout

*there will be one winner from each chapter size category: small, medium & large

**SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!**

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

➢ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

**BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ **Due to be reviewed in the 2018-19 fiscal year.**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

BUDGET: The 17-18 budget has been adopted. / To be reviewed at April Board Meeting

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 4 - 10, 2018

Women In Construction (WIC) Week

Dates to Remember: Commitment Form Due 1 / 5 / 2018 (done)
Poster / Pin Orders Due ** 2 / 1 / 2018 (picked up at AMEC)
Recap Form Due 4 / 2 / 2018 (submitted)

Another WIC Week is done. Pictures were included in the March Newsletter.
What can we do for next year to help grow the chapter?

“No matter what people tell you, words and ideas can change the world.” Robin Williams

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
**PROFESSION DEVELOPMENT & EDUCATION**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

<table>
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<tr>
<th>2017 - 2018 Monthly Meeting/Program Schedule</th>
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<tr>
<td><strong>OCTOBER 18, 2017 (Wed)</strong></td>
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| Program: **WIC Fall Mixer**  
*Women in all facets of the industry getting together!*  
Location: 300 Lime Apartments Clubroom - Fargo, ND  
Meeting type: **Networking**  
Planned by: **Members** | Program: **39th Annual Construction Industry Auction**  
*Fundraiser to support our industry programs and scholarships*  
Location: Holiday Inn, Royale Room Fargo, ND  
Meeting type: **Community**  
Planned by: **All Members** | Program: **Holiday Fire Safety**  
Presenter: Dale Trosen, President ND Firefighters Association  
Location: Speak Easy Moorhead, MN  
Meeting type: **Membership**  
Planned by: **Kara Skarphol** |
| **JANUARY 23, 2018 (date change)** | **FEBRUARY 20, 2018** | **MARCH 8, 2018 (Thursday)** |
| Program: **Women Connect**  
*“Why Winners Win”*  
Presenter: Robyn Benincasa  
Location: Delta by Marriott Fargo, ND  
Meeting type: **Networking** | Program: **Fargo Water Treatment Plant Tour**  
Presenter: Kat Dobson  
Location: Jobsite  
Meeting type: **Tour / Speaker**  
Planned by: **Membership** | Program: **Membership Mixer**  
| **APRIL 19, 2018 (Thursday)** | **MAY 17-19th, 2018 (Forum)** | **JUNE 14, 2018 (Thursday)** |
| Program: **Border States Electric**  
Presenter: Mortenson / MEI  
Location: Jobsite / 2400 38th St. S. Intersection of I-29 & I-94  
*Followed by dinner at Old Chicago*  
Meeting type: **Tour**  
Planned by: **Membership** | **Midwest Region Forum**  
| **JULY 12, 2018 (Thursday)** | **AUGUST 2018** | **SEPTEMBER 18, 2018** |
| Program: **Cork & Canvas (Art & Wine Walk)**  
Location: Downtown Fargo  
Meeting type: **Networking**  
Planned by: **Membership** | **No Membership Event**  
Hilton Orlando Lake Buena Vista  
Meeting type: **Planning**  
Planned by: **Amy** | Program: **Strategic Planning**  
Presenter:  
Location: TBD  
Meeting type: **Planning**  
Planned by: **Amy** |
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

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**Education the Construction Industry Today... and Tomorrow**

NAWIC Education Foundation
1800 Pembrook Drive, Suite #300
Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

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Youth Programs

**The 2017-2018 problem for the High School & College Divisions is a “Mobile Tiny House”!!**

Thank you to Suzi and Kara for judging the Design Drafting entry at the local level and Gary Berg for judging at the regional level.

Congratulations to Luke Gulbranson of NDSU as the winner of the local FM246 & Midwest Region competitions at the College Level. We didn’t receive any entries at the High School level this year.

Luke’s entry has been forwarded to the National level.

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**National Winners have been announced!!**

1st Place - Isaac Dei / 5th grade
South Central Region - Oklahoma City, OK #383

2nd Place - Ronan Joyce / 4th grade
North Central Region - Cincinnati, OH #64

3rd Place - Jalen Bernard / 1st grade
Northeast Region - Capital District, NY #261

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**Become an NEF Ambassador...**

Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).
Fargo-Moorhead, ND Chapter #246
of the National Association of Women In Construction

Invite you to Attend a Dinner to Celebrate our 40th Anniversary
Thursday, June 14, 2018
Social Hour 5:30 PM  Dinner 6:00 PM  Program 7:00 PM
Holiday Inn, Fargo, ND

CORE PURPOSE
To enhance the success of women in the construction industry.

CORE VALUES:
- BELIEVE
- PERSEVERE
- DARE

Member Since
THE CHAMBER
MEMBER 2014

Member North Dakota Retail Lumbermen’s Association 2017 -2018

NAWIC Region Map
Chapter #246 Sponsors

Mortenson
Construction

Member
North Dakota Retail Lumbermen’s Association
2017 - 2018

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $ 50 - Trades Person
- $ 25 - Construction Supporter
  Single Events
    - Design Drafting Competition
    - WIC Week Events
    - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
Tours through the Years

Fargo Dome—1990
Fargo Dome—1993
St. Frances de Sales Church—1996
2009—Bluestem
Border States Paving—1996
Cass County Jail—2001
Sanford Hospital—2014
Jefferson Elementary—2007
2017—Fargo Water Treatment Plant
2018—Fargo Water Treatment Plant
Sanford Hospital Helicopter Pad 2014
Border States Electric April 2018