

IMMANUEL LUTHERAN CHURCH
ANNUAL CONGREGATION REPORT



FOR THE YEAR 2020

JANUARY 24, 2021



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The mission Of Immanuel Lutheran Church is to bring glory to Jesus Christ by preaching and teaching the Good News to all people, ministering to congregational and individual needs and providing programs of caring and helping to all ages, here and throughout the world.

CONGREGATIONAL PRAYER

(adopted January 22, 1995)

Dear Heavenly Father, we thank you for the gift of your son, Jesus Christ, and the power of the Holy Spirit. We thank you for all your grace in our lives, for Immanuel Lutheran Church, and for the gifts you have given us.

We ask you to bless us with the Wisdom of Solomon, the generosity of the Widow, the humbleness of the Publican, the commitment of Paul, and the compassion of the Good Samaritan.

Guide us to go forward in faith, that even with many obstacles, we may accomplish your will. Receive our gifts, forgive our shortcomings, and instill in us a vision to share your grace to grow in community. Help us to be your witnesses in all we do and constantly renew us in our passion for the Gospel; in Jesus' name we pray. Amen.



Immanuel Lutheran Church 1002 Powell Ave. Erie, PA 16505
814-833-4062 www.ilc-erie.org immluthch@verizon.net or find us on
Facebook

ANNUAL CONGREGATIONAL MEETING
Immanuel Lutheran Church
January 24, 2021

OPENING PRAYER

DETERMINATION OF QUORUM: (Chapter 10.04 of the Congregation constitution states: “15% of voting members shall constitute a quorum.” Chapter 8.02C defines voting members who “have communed and made a contribution of record during the current/preceding year voting members. (A quorum is 24 members.)

ACTION OF MINUTES 2020 CONGREGATION MEETINGS: pg: 3-4
January 26, 2020, July 12, 2020, December 13, 2020

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OLD BUSINESS

NEW BUSINESS

1. Elect synod assembly delegates June 10-12, 2021 - Thiel College, Greenville PA/or virtual

ADJOURNMENT AND CLOSING PRAYERS

Immanuel Lutheran Church
Congregational Meeting
January 26, 2020

The meeting was called to order at 11:56am by President Debbie Redditt. She led the Congregational Prayer.

A quorum of 23 was determined.

It was moved by Bob Dorler to accept the minutes from the January 8, 2019 and December 8, 2019 congregational meetings. Cindy Geddes made the second. The motion passed.

Debbie Redditt reminded us this year will be the church's 80th anniversary. She thanked all who share their time and talents in various ways that aids this church's ministry. She encouraged everyone to ask themselves what would be missing if Immanuel church was not here as they read the reports. Also keep in mind, this report is sent to the synod. Highlights were reviewed from the reports.

Thanks were expressed to the past and present council members for their service. Lori Nemenz was thanked for her patience and work on the annual report.

There was no old business.

New Business: Bryan Timm moved to nominate Joe and Anita Byrne as our delegates to the Synod Assembly on June 11-13, 2020. Rick Kuntz made the second. The motion passed.

A meeting with the Bishop was held on January 22, 2020. Bob Dorler explained the Bishop will be working with us to help find a half-time or three quarter time Pastor. Pastors from outside the Lutheran church can be considered if they are in full communion with the Lutheran church.

Bob Dorler moved and Rick Kuntz made the second to adjourn the meeting at 12:24 pm. The motion passed.

Respectfully Submitted by:
Debbie Madurski, Secretary

Immanuel Lutheran Church
Congregational Meeting
December 13, 2020

The meeting was called to order by President Debbie Redditt at 10:23am. Pastor Kostur led a prayer. A quorum was present.

Debbie explained how the meeting will take place inside and outside. Members outside can relay questions through the usher.

She thanked those on the finance committee, George Pfeiffer, Bob Dorler, Bill and Debbie Redditt for their work on the 2021 budget. Highlights from the budget were explained.

Dave Mays moved to accept the 2021 proposed budget as presented. Bob Dorler made the second.

The following three council members agreed to a second term for church council: Cindy Eckman, Cindy Geddes, and Debbie Redditt. Since no other nominations were offered, Bob Dorler moved to close the nominations. Hannah Mays made the second.

Results of voting: Of the 25 ballots cast, the vote was unanimously yes to both motions on the floor. The motions passed.

Bob Dorler moved to adjourn with Dave Mays making the second. The motion passed.

Respectfully submitted by:
Debbie Madurski, Secretary

Immanuel Lutheran Congregational Meeting
July 12, 2020

President Debbie Redditt called the meeting to order at 10:20 am. She led the congregational prayer. A quorum was present.

Pastor Karen Kostur was given the opportunity to tell everyone something about herself. Debbie Redditt thanked her for leading the service and presented her with a floral bouquet.

Debbie Redditt thanked the call committee for their service and explained the process of meeting with the Bishop January 22, 2020 and meeting with Pastor Kostur in February of 2020. Those on the call committee include: Bob Dorler, Char Feiler, Rick Kuntz, Joe Byrne, Diane McGrannor, Debbie Redditt, George Pfeiffer, and Bill Redditt.

It was moved by Hannah Mays and the second made by Lorraine Hornaman to accept Pastor Karen Kostur as our Pastoral candidate along with the contract agreement. The motion passed.

Debbie Redditt thanked the dedicated members of the congregation for their loyalty throughout the several years of searching for a Pastor so that we may remain Disciples of Christ here at Immanuel.

The revised annual budget Of 2020 was presented and explained. Dave Mays moved and the second was made by George Pfeiffer to accept the revised budget as presented. The motion passed.

As there was no further business, Bryan Timm moved and Bill Redditt made the second to adjourn the meeting at 10:41am. The motion passed.

Respectfully submitted by:
Debbie Madurski, Secretary

MEMBER STATISTICS

December 31, 2020

(Source: Shepherd's Staff computer program for churches – Parochial Report)

Baptized Membership	202
Active (Communed and Contributed)	99
Members Removed by Inactivity/Own Request/Moved/Death	2
Members Removed by Transfer	0



MEMBERS RECEIVED

Holy Baptism

Transfers In

Transfers Out

Confirmation

NONE

Wedding

NONE

Deaths

Pearl Young 5-25-20
Carolyn Kuntz 10-31-20

Funerals/Non Members

11-5-20

ATTENDANCE STATISTICS

(Source: Weekly Summary attendance sheets from ushers)*

(Source: Weekly avg. from Shepherds Staff database)**

Average Weekly Attendance at Worship

	<u>Early</u>	<u>Late</u>
2018	22	32 *
2019	17	29 *
2020	9:30 am: 28 **	

Summer Average for 2020

June/July/Aug*

2018 Sunday:	8:15am	15	10:00am	24
2019 Sunday:	8:15am	16	10:00am	23
2020 Sunday	9:30am: 37			

Special Services Attendance *

(N/A = info not available)

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Ash Wednesday -	13 at noon	32	
	15 – 7 PM	1 service 7 p.m.	23 7 p.m.
Wednesdays in Lent	111 – evening	171 (Bible Study 6 p.m.)	19 (Avg. of 2 Wednesdays)
Monday in Holy Week	N/A	N/A	N/A
Tuesday in Holy Week	N/A	N/A	N/A
Maundy Thursday	11	29	Onedrive/online only
Good Friday	10	34	Onedrive/online only
Easter Vigil	N/A	N/A	N/A
Easter	35 (E) 65 (L)	30 (E) 69 (L)	Onedrive/online only
Christmas Eve	70 (E) 72 (L)	58 (E) 57 (L)	33(E) 24(L)

PASTOR'S REPORT
August-December, 2020

Phone Calls	approximately 40, although many did not result in actual contact, just messages left
Hospital Visits	1
Office Visits	4
Worship Meetings	23 services + 1 Pet Blessing
	1 Music and Worship Meeting
	1 Church Meeting
	5 Council Meetings
	22 Pericope Meetings (30 minutes online with Luther Seminary)
	1 Property Committee
	1 Funeral Prep Meeting
	1 Boundaries Training (7 hours)
	2 1-hour Stewardship Training sessions with local ELCA clergy
	1 Cluster Meeting
	1 Discovery Camp planning meeting (weekend)
	1 Area ELCA Clergy women meeting
	1 Bible studies (one 6 weeks, one 4 weeks, a little more than an hour for each session)
	4 5-hour meetings of Clergy Community of Practice (United Methodist Con. Ed.)
	Meeting with Staff as needed via phone and in office
Pastoral Acts	1 Funeral
Other	103 hours of sermon prep 1 week of vacation

It has been a pleasure to serve Immanuel Lutheran Church these past 5 months. Coming in during a pandemic has made it a bit difficult to get to know people. I appreciate the effort everyone has put into creating worship under this unusual situation.

I've enjoyed the Bible studies that have been held via Zoom. People really share and make the time a joy filled educational experience. Hopefully with the vaccine available we will soon be able to return to what was normal. And perhaps, if we've found something that is helpful, we can continue using it.

Some of my dreams are to see Sunday school grow, both children and adult, to have a large confirmation class, to do some mission work alongside people in the community, to have coffee and meal gatherings again.

These will come in time. Until that day we can rest assured that God wants us to succeed, because what we are doing is for God. Keep doing everything to the glory of God. Amen.

Respectfully submitted
Pastor Karen Kostur

COUNCIL PRESIDENT'S REPORT

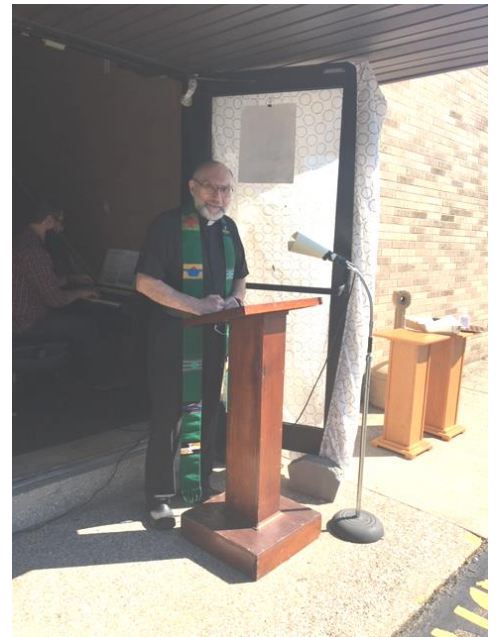
This past year will certainly be a year to remember in our church history, as worshiping has been somewhat different. I never thought I would ever see our church doors closed, especially for a global pandemic. We added new words to our church vocabulary such as drive-in service, miracle meals, FM transmitter and social distancing to name a few.

Our regular routines of worship and church life have not only changed; it has been disrupted. We have been challenged. We have caught ourselves asking when things will be normal again. When will we be able to worship together, share the peace or worship without a mask and see everyone's smile and facial expressions?

The church year started out very normal. Our efforts were centered on procuring a pastor. I know God was at work in our pastoral search through the Pfeiffer family, as they led us to Pastor Karen. Thank you to the special call committee who drove to Sugarcreek, PA to interview Pastor Karen in February.



We observed Shrove Tuesday and Ash Wednesday and were well into our Lenten services when the COVID-19 pandemic halted our indoor worship and Sunday School and for the first time in our church history –closed our doors by recommendation of our Synod. Several choir members continued to meet at our Organist's house to record the final weeks of the Lenten services to post to our One-drive site. Before we knew it, the Easter season was soon upon us and it was unsettling not to hold services at the church for Holy Week or Easter Sunday. Our Synod recommended committees and groups not meet face to face and social events were cancelled or postponed. The quilting group, choir and bell choir rehearsals were cancelled. Council meetings became conference calls in efforts for your church council to continue decision making during the COVID global pandemic.



When I viewed my son's Easter Sunday Drive-in Service at his church, I contemplated why Immanuel could not hold a similar service and quickly learned about an FM transmitter. The council focused their efforts on planning a drive-in service and recommended to hold one Sunday service at 9:30 am for the summer. Immanuel was one of the first churches in the community to host a drive-in service and we were quite surprised when Erie News Now not only interviewed us but attended our service. Pastor Edwards presided over our first drive-in service and we all learned how to carefully open our "miracle meal" cups.

Drive-in services continued through the summer and we were blessed with many beautiful sunny Sundays. A congregational meeting was held on July 12th and the members of Immanuel unanimously voted Pastor Karen Kostur to lead Immanuel into the next chapter of our church history.

By Reformation Sunday, council made the decision to return to a hybrid in-person and drive-in worship service. The members of the church council once again faced decisions on how to safely reopen the sanctuary for in-person services. Modifications included social distance seating arrangements, distribution of communion, routes of movement, offertory collection, spoken hymns and the elimination of passing of the peace. We

concluded the year with continuing our traditions of Advent and Christmas with decorating the sanctuary for a sense of normalcy and holding two services on Christmas Eve.

I would like to recognize and thank the officers and members of our congregational council for their willingness to serve, guidance and decision making during this difficult pandemic year. I am grateful for your support and confidence in me. Although it has been a difficult year for our committees to meet and hold social events, they continued to remain active and accomplish our mission work and I thank them for the great job they do, and their time invested in Immanuel. The Finance committee conquered new challenges as a new Treasurer was elected to assume the responsibilities of the church finances and payroll duties. Thank you to Bill Redditt, Treasurer who has spent long hours figuring out and reorganizing the church finances. The Christian Education department suspended Sunday School in March and summer Vacation Bible School, but resumed classes in late fall. We were saddened by the passing of our long-time superintendent, Carolyn Kuntz, who guided many youth over the years in their Christian education and we will miss the Christmas plays she planned and directed. I am appreciative of Anita Byrne and Janice Kreger who are willing to continue the Christian Education of our youth. Although our building was not being used for months, we were able to continue employment of our staff who modified their tasks or channeled their efforts in a different direction, and I thank them for their efforts and being flexible. Our Administrative Secretary was able to accomplish some tasks from home and kept open lines of communication among our members. The Property committee worked with our caretaker to keep our building sanitized and clean. Our caretaker kept the church grounds groomed and the pastor's office and Powell rental house received a fresh coat of paint. Our Worship & Music committee was instrumental in leading our worship services with our lay ministers. I especially thank our Organist, Bryan Timm for his expertise in setting up our FM transmitter, keyboard, microphones, and speakers to broadcast the drive-in services. Many thanks to our Social Ministry committee who remained active in the community with collections of school supplies, items for community shelter bags and sewing quilts. Our FOG committee began the year with a great soup cook-off, but with the discouraging of social gatherings and social distancing had to find other avenues of outreach. They channeled their energies to hold a successful food drive for the West Millcreek Food Pantry.

I am grateful to Pastor Karen for her faithful leadership and dedication as she enriches our church lives here at Immanuel. I look forward to the day we can share social gatherings as we get to know her better. I am also grateful to the many lay ministers and retired pastors who helped Immanuel continue worship over the last six years during our pastoral search.

My utmost gratitude to the members of Immanuel for their continued financial support, especially when the doors were closed but the bills continued. We are blessed to have many faithful members to continue to keep Immanuel active in the Lakewood community. I appreciate and thank each of you for your generous donation of time, talents, and monies. It is truly our members who keep Immanuel a viable asset in our community.

No matter where we worship, if it is in the parking lot, the sanctuary or at home, "Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go." *Joshua 1:9*

As we move forward in our journey of faith; may the gift of the New Year be filled with hope & love for one another. Thank you all for your support.

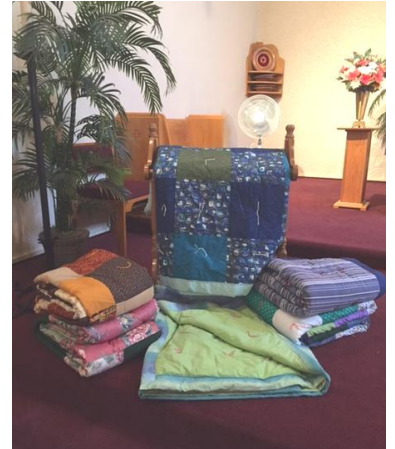
Respectfully submitted,

Deborah Kuntz Redditt
Council President

WOMEN'S QUILTING GROUP

Covid-19 affected our ability to meet for months. We resumed meeting on Monday mornings in the Summer. In spite of that, we completed 34 quilts which were shipped to Lutheran World Relief. Thrivent provided funds for the quilt batting. We are always in need of good stain-free flat sheets which we use for backing. If you have some to donate put in the donation center please.

Thank you,
Cindy Eckman



LUTHERAN WORLD RELIEF – LIVE LOCALLY – ACT GLOBALLY



This year Immanuel was once again the area collection point for Lutheran World Relief collections and with several churches participating in this effort, quilts and baby & personal care kits from our area were collected and sent on to LWR.

60 quilts, 60 school kits, 10 baby kits and 10 personal care kits wer boxed and sent – a HUGE thank you to all!!

We held our annual Quilt Blessing on God's Work, Our Hands Sunday -
September 13th

WORSHIP AND MUSIC

See Music Director

MUSIC DIRECTOR REPORT

It is safe to say 2020 has weighed heavily on each and every one of us. It has tested our patience, challenged our beliefs, physically isolated us from our friends and family, and changed our foundational way of life. Given a charged political environment and constant changing health and safety information, we have seen our society draw on our differences to not unite but further divide and isolate us. Despite all of this, I encourage everyone to remember we are all brothers and sisters in Christ. The golden rule of Christ comes to us in adaptation in the hymn “A New Commandment” which paraphrases the old English text to “Love one another, as I have loved you.” And we certainly remember that Corinthians tells us that love is patient; love is kind.

Despite all of the challenges that have been thrown at us this past year, we are certainly blessed to have a devoted and clever group of individuals who have carefully and thoughtfully planned meaningful ways for our congregation to continue to interact in a safe and meaningful way. I have often thought that we are being challenged by God to break from our normal routines to focus on what truly matters in our lives. Our ability to connect to others in worship is certainly on that list.

Activity from the music department has been key to our ability to worship. At the time of the shut-down mandate, we were only a few weeks into our Lenten discipline. With adhering to the restrictions set forth, a small group of us gathered in my home to pre-record and publish the remaining Holden Evening Prayer services to the onedrive account. Maunday Thursday and Good Friday services were recorded by me and published in a similar manner.

During Immanuel’s shut down, discussion to formulate a plan that worked for our congregation was being worked through along with careful consideration of available technology and safety protocols. While these discussions were in process, I was asked to play for the streaming services of St. John’s Lutheran, which were allowed to be recorded and also published to the Immanuel onedrive account for our supplemental use.

As we all experienced, it was shortly after Easter that our plan for a parking lot service was realized. It allowed us to once again have a level of personal interaction among the congregation. What a relief it was to be able to at least see one another again. This format has obviously been adapted in the cold weather to provide the three options of experiencing worship at Immanuel based on one’s own comfort level.

In July a grant application was submitted to the ELCA Synod for the purchase of additional equipment to further expand the opportunity to worship and concertize outdoors. This initiative would be yet another outreach endeavor of the church to bring our worship outside of our building and into the neighborhood much like other initiatives from the music department. To date, we have had no news as to the status of the grant request.

How can we forget the exciting development with the addition of Pastor Karen. Not only has she been a stabilizing presence to our congregation, but a true champion of helping us to overcome restriction challenges by providing creative, insightful, and meaningful guidance to our worship. Personally her expertise has already been a huge relief to the preparation work that I have carried out for many years. Thank you and welcome Pastor Karen!

It was not until this year that I realized what the Trail of Treats activity meant to the neighborhood. By curious circumstances, I played a wedding this year that had me interact with Pastor Joe of the Flight Path Fellowship

Church. He lives a few doors down from Immanuel, and came to pray with our leadership before our first parking lot service. During my time working with him, it became clear that the neighborhood has taken note of the Trail of Treats activity by Immanuel was almost expecting it to continue. Despite all of the challenges the members of the church still did a modified version of Trail of Treats and we look forward to resuming as our normal activity this year.

Throughout all of our restrictions, please acknowledge your fellow congregants who have taken the responsibility of being a cantor, usher, worship leader, or organizer. From the music perspective it has been very debilitating to not be able to interact with the singing congregation in real time, at many times not being able to hear anything, or even guess if our equipment is working properly. Many challenges have been overcome, but at a cost. Cantors have bravely continued to guide us through the hymns so that those in the parking lot may sing along from their cars. They are also placed in an isolated area where they cannot see me for cues, and where hearing the service is a challenge. So a big thank you goes out to all brave individuals who have assumed this responsibility and its challenges.

I look forward to a time when we can return to our perceived “normal” much like many of you. Until then we must remember our true calling to love one another.

Respectfully Submitted
Bryan M. Timm



SOCIAL MINISTRY 2020 REPORT

The unusual year we experienced did not stop the generosity of this congregation from helping our community. Before the pandemic started we were able to collect money for Holy Trinity Pasta Kitchen on “Souper” Bowl Sunday. We collected over 100 pairs of socks for Community Shelter Services. We were able to hold a sewing day to make fleece hats. Thirty six hats were sewn and were placed in our Christmas bags. Thanks to Debbie Redditt, Sally Leubin, Donna Dorler, Penny Maloney, Carol Ketchel, Sue Pfeiffer and Judy Stewart for their work that day. Despite the virus, we were able to obtain funds from the Concordia Lutheran Church Foundation to help the H.E.R. House purchase outdoor furniture. Many thanks go to Bob Dorler for procuring those funds for us as well as for the Christmas bags. We collected well over 100 school items to donate to Neason Hill and Edison schools. In lieu of the sloppy joe dinner we host at Holy Trinity Church in October, we collected money to support their efforts of providing food for those in need. Our biggest project of the year is for those staying at the Community Shelter at Christmas time. We provided tote bags, hats, scarves, gloves, socks, toiletries, a McDonald’s gift card and a bus pass to the 36 people at the shelter. Thank you to Denise Arnold for making the tote bags and scarves. Thank you to Michael Patterson for the fabric donation we used for the bags. Many thanks for those from the congregation that purchased or donated funds toward this project. It could not be accomplished without your help! If you have an idea or know of a group that would benefit from our support, please contact someone on the Social Ministry Committee.

Debbie Madurski
Social Ministry Liaison to the Council



STEWARDSHIP

The Stewardship Committee did not hold any functions this past year, hopefully we will be able to host a luncheon and have someone come in and speak to us this year. It has always been well attended in past years and I think the congregation enjoys this type of fellowship. We received 10 pledges so far for 2021. Please prayerfully consider filling one out along with the Time and Talent Sheet. Forms are available in the the church office.

Cindy Geddes
Chairperson

EMERGENCY FOOD PANTRY

An emergency bag of food is stored off site for situations in which those in need do not have transportation to the church or grocery store, or the church is not open to give the individual a voucher from Inter Church Ministries. A bag was delivered in the spring of 2020.



Denise Arnold
Chairperson

QUARTER SUNDAY REPORT – 2020

Quarter Sunday began in earnest in 2000 at the suggestion of Jeanette Swanson & the approval of the Council. From the 2014 Annual Report it showed that since starting this effort we had collected a total of \$9062.07. The current computer records only go back to 2011. Money has been used for the bell/organ, youth ministry and building fund/roof project.

Months / Amount Collected

January	20.00	August	14.50
February	13.50	September	21.00
March	33.00	October	16.25
April	.00	November	23.50
May	.00	December	15.00
June	.00		Total 166.75
July	10.00		Total collected since inception: \$ 10,930.42

PROPERTY COMMITTEE REPORT- 2020

Improvements and Changes – Covid-19 has changed the way we do things. Both of the church’s rental properties are currently rented. We asked our tenants if they are willing to pay extra for mowing. Our caretaker is willing to mow for a fee paid directly to him. Rental contracts are reviewed and updated to protect us. The contractor we use for plowing the parking lot has been doing an excellent job for us and is cautious to minimize damage to our property. The plumbing contractor has been here several times as needed. We have a lawn weed & feed service doing our yard that makes it look good but makes the grass grow too fast. Our parking lot has been recoated and striped.



Future concerns -There may be a boiler upgrade in the future. Do we need a space in the church for the handicapped? The church sign needs to be professionally serviced & repaired. Windows in the Educational wing of the church need attention. Glazing has deteriorated and needs replaced and painted. Energy conservation is always on our mind. What do we need to do to make our church “green”? There has been some concern about church upkeep, when there are times or circumstances beyond our control. We as a congregation need to step up and do the tasks that we can do. The committee is always trying to do what is needed at Immanuel to preserve our legacy. As always it is a matter of funding, time and people-power to address church issues. The concerns and/or suggestions you may have are always welcomed by the committee. If any particular cleaning or maintenance issue arises, a

note may be left in the office for the custodian or Property committee member.

Remember our church home is like your home. There is always something that needs to be done. We still have to be welcoming to others but be aware of their place in our church. Our witness as a church in this community has been to provide a safe place for outside groups. How secure can we make the church and yet be accessible? We must have trust and faith in others and ourselves.

Thanks and praise to God for all that has been entrusted to us and thanks to all who volunteer their time and effort to make this all happen. A special thanks to Walter Coughlin, our custodian for all his extra time in service to us. During the Covid-19 pandemic. he sanitizes between services

Respectfully submitted by the Immanuel Lutheran Church Property Committee-January 2021

CHRISTIAN EDUCATION ANNUAL REPORT 2019-20

Sunday School in the year of the Covid-19 pandemic.

January : We were blessed with over 150 items from our mitten trees. Everything was donated to Bethesda Trinity Center thanks to Joe & Anita Byrne. Confirmation class resumed thanks to Jen Kuntz & those who participated.

February: Shrove Tuesday supper took place with a new twist – a Hymn Sing.

March 8: Last Sunday School class – cancelled future classes due to pandemic

March: Pretzel Sunday – cancelled due to pandemic

April: Bible Verse Quiz in the monthly newsletter. No Easter Egg Hunt, etc. due to the pandemic.

May: Bible Verse Quiz in the monthly newsletter

July: Vacation Bible School with Lakewood Methodist Church cancelled due to the pandemic. Bible Verse Quiz in the monthly newsletter

August: Bible Verse Quiz in the monthly newsletter

September: Unfortunately Rally Day and Sunday School as we have known it, have been cancelled for this new year due to the pandemic. We are so very thankful for the ministry that Mrs. Kuntz and the Christian Education department have shared and we ask for your continued prayers during these challenging times.

October 31: Our tireless Sunday School Superintendent, Carolyn Kuntz passed from this earthly life into God's loving arms.

November : Anita Byrne and Janice Kreger as well as Rick and Jen Kuntz are continuing their efforts with Sunday School as they are able, due to the pandemic. Two mitten trees were put up by our students.

November 29th: Community Shelter offering - \$25 was collected

December : Christmas play cancelled due to pandemic. Advent materials delivered to the students.

Respectfully submitted,
in gratitude and in memory of Carolyn Kuntz, Superintendent



FELLOWSHIP, OUTREACH AND GROWTH



The FOG committee held a soup cook off in February with Stan and Mary winning once again. Following the soup cook off Covid 19 entered our world. No gatherings were permitted so we were very limited to what we could do. In December we did as for food donations to be given to the Westminster Food Pantry. We delivered 7 boxes of non perishable food items. On Christmas Eve we did set the luminaries out and decorated the entrance to the education building.

Thank you for all the support shown this year, next year we pray will be much better!

Sally Leubin and Char Feiler

FINANCE REPORT 2020

Due to the COVID-19 Virus, the audit for 2019 was not completed until September 23, 2020. Cindy Geddes, Bob Dorler and myself reviewed the deposits and expenditure receipts for the 2019 fiscal year and found no issues. See Audit Committee Report.

I want to thank Bill Redditt for his efforts as our interim Treasurer to consolidate the financial information for our congregation and in developing and tracking the budget for Immanuel Lutheran Church during this past year.

I also want to thank the members of Immanuel for their continued financial support during these difficult times of the COVID-19 pandemic.

Report submitted by George C. Pfeiffer III, Finance Committee Chairperson

TREASURER'S REPORT

The included 2020 Treasurer's report Statement of Activity for the year ending December 31, 2020 compares our actual 2020 Revenue and Expenses to our 2020 Budget.



Some comments are listed below:

- Our offerings were 1% below budget (\$943 below budget) and 6% below 2019 offerings (\$4,986 below).
- Rental income was below budget due to the short vacancy of the Powell Avenue house.
- We spent \$873 more on charities than budgeted, but this was primarily from member gifts to specifically designated causes.
- Ministerial expense was at budget.
- All of the other expense categories were below budget, except for church property repairs and maintenance (parking lot resurfacing and necessary boiler repairs to the church heating system).

William Redditt
Treasurer

AUDIT COMMITTEE REPORT

The Audit Committee of Immanuel Lutheran church met on September 23, 2020 to audit the books for the period January 01, 2019 to December 31, 2019.

We the undersigned, audited the Operating, Savings, Petty Cash for the period January 01, 2019 to December 31, 2019 and found them to be in order.

Robert Barker Angie Pflaum Cindy L Hedder

BUDGET REPORTS

4:08 PM

01/07/21

Accrual Basis

IMMANUEL LUTHERAN CHURCH Budget vs. Actual January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
015-010 - Offerings			
015-01A - Regular Envelope	89,871.00	70,000.00	-128.00
015-01B - Loose Offering	762.12	1,300.00	-537.88
015-01C - Communion Offering	45.00	140.00	-95.00
015-01D - Church School	114.00	140.00	-26.00
015-01E - Holiday Offering	2,407.00	1,200.00	1,207.00
015-01F - Folder Offerings	80.00	80.00	-20.00
015-01G - Extra Offering	188.75	1,000.00	-833.25
015-01K - Lenten Offering	491.00	1,000.00	-509.00
Total 015-010 - Offerings	73,916.87	74,860.00	-943.13
015-020 - Special Offerings			
015-02A - Flowers	199.00	1,000.00	-801.00
015-02C - Stewardship Envelopes	39.00	50.00	-11.00
015-02D - Family Activities	5.00	10.00	-5.00
Total 015-020 - Special Offerings	243.00	1,060.00	-817.00
015-030 - Other Receipts			
015-03A - Investment Income	20,355.89	6,500.00	13,855.89
015-03B - Patton Interest	906.91		
Total 015-030 - Other Receipts	21,272.80	6,500.00	14,772.80
015-040 - Misc Income			
015-04A - Rental Income	22,584.36	24,600.00	-2,015.64
015-04B - Facility Use	1,495.00	3,500.00	-2,005.00
015-04C - Misc Income	782.00	75.00	707.00
015-04G - Misc. Outreach Income	100.00		
015-04L - Misc Social Ministry	1,788.00		
015-04X - Designated Fund Transfer	0.00	13,329.30	-13,329.30
Total 015-040 - Misc Income	26,727.36	41,504.30	-14,776.94
Total Income	122,160.03	123,924.30	-1,764.27
Gross Profit	122,160.03	123,924.30	-1,764.27
Expense			
016-010 - BENEVOLENCE			
016-01A - Synod Benevolence	8,800.00	9,600.00	-800.00
016-01B - Local Charities/Missions	1,355.00		
016-01C - Social Ministry	1,373.95	500.00	873.95
016-01E - World Hunger	180.00		
016-01K - Gettysburg Seminary	0.00	300.00	-300.00
Total 016-010 - BENEVOLENCE	11,708.95	10,400.00	1,308.95
016-020 - MINISTERIAL			
016-02A - Salaries	10,416.66	10,500.00	-83.34
016-02B - Pension	0.00	0.00	0.00
016-02C - Housing Allowance	0.00	0.00	0.00
016-02D - Social Sec Allowance	798.88	800.00	-3.12
016-02E - Car Allowance	185.92	2,250.00	-2,064.08
016-02G - Guest Pastors	3,000.00	4,165.00	-1,165.00
Total 016-020 - MINISTERIAL	14,999.46	17,715.00	-3,315.54
016-030 - WORSHIP & MUSIC			
016-03G - Guest Music	0.00	1,000.00	-1,000.00
016-03A - Music Director Salary	16,154.52	16,151.37	3.15
015-03B - Bell Director Salary	0.00		
016-03C - Supply Organist	0.00	500.00	-500.00
016-03D - Choir Music	0.00	300.00	-300.00
016-03E - Instrument Maintenance	0.00	300.00	-300.00
016-03F - Benefits	1,235.80	1,235.58	0.22
016-03G - Music Disc. Fund	93.00	100.00	-7.00
016-03H - Altar Supplies	436.86	400.00	38.86
016-03I - Devotional Booklets	293.10	200.00	83.10
016-03J - Bulletins	395.00		
016-03K - Flowers	123.62	1,000.00	-876.38
016-03L - Miscellaneous	292.41	200.00	92.41
Total 016-030 - WORSHIP & MUSIC	18,995.31	21,386.95	-2,300.64

IMMANUEL LUTHERAN CHURCH
Budget vs. Actual
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
016-040 - OUTREACH & GROWTH			
016-04A - O & G Program	0.00	100.00	-100.00
016-04B - Publicity	82.40	100.00	-17.60
016-04C - O & G Postage	26.25	100.00	-73.75
016-04D - Newspaper Advert.	0.00	80.00	-80.00
016-04E - Other Witness	0.00	170.00	-170.00
016-04F - Miscellaneous	360.29		
016-040 - OUTREACH & GROWTH - Other	30.56		
Total 016-040 - OUTREACH & GROWTH	499.50	520.00	-20.50
016-051 - STEWARDSHIP			
016-05A - Stewardship Program	0.00	150.00	-150.00
016-05B - Stewardship Postage	22.55	100.00	-77.45
016-05C - Offering Envelopes	205.74	200.00	5.74
016-05D - Stewardship Supplies	0.00	50.00	-50.00
Total 016-051 - STEWARDSHIP	228.29	500.00	-271.71
016-060 - CHRISTIAN EDUCATION			
016-06A - Sunday School	99.99	250.00	-150.01
016-06B - Vacation Bible School	0.00	200.00	-200.00
016-06C - Teacher Training	0.00	50.00	-50.00
016-06D - Library & AV	0.00	100.00	-100.00
016-06E - The Lutheran Magazine	0.00	140.00	-140.00
016-06F - Family Activities	0.00	100.00	-100.00
016-06G - Synod Assembly	0.00	350.00	-350.00
016-06H - Adult Education Mtgs	0.00	200.00	-200.00
016-06I - Campership	0.00	150.00	-150.00
Total 016-060 - CHRISTIAN EDUCATION	99.99	1,540.00	-1,440.01
016-070 - YOUTH ACTIVITIES			
016-07A - Confirmation	0.00	1,000.00	-1,000.00
Total 016-070 - YOUTH ACTIVITIES	0.00	1,000.00	-1,000.00
016-100 - ADMINISTRATION			
016-10A - Secretarial Salary	8,481.30	8,858.17	-176.87
016-10B - Secretarial Benefits	648.82	682.35	-13.53
016-10C - Office Supplies	392.98	1,000.00	-607.02
016-10D - Postage	252.45	150.00	102.45
016-10E - Equipment Maintenance	1,732.95	1,500.00	232.95
016-10F - Telephone	1,744.50	1,600.00	144.50
016-10I - Miscellaneous	939.35	1,000.00	-30.65
016-10J - Petty Cash Transfer	0.00	50.00	-50.00
Total 016-100 - ADMINISTRATION	14,222.35	14,620.52	-398.17
016-110 - PROPERTY			
016-11A - Janitor's Salary	10,438.18	11,650.56	-1,212.38
016-11B - Janitor's Benefits	798.51	891.27	-92.76
016-11C - Janitorial Supplies	712.97	1,000.00	-287.03
016-11D - Church Utilities			
01611D3 - Penelec - Powell Ave	262.52		
01611D5 - National Fuel - Powell	-27.73		
01611D8 - Sewer - Church	0.00		
01611DA - National Fuel - Church	11,310.21	9,500.00	1,810.21
01611DB - Penelec - Church	2,008.60	3,500.00	-1,491.40
01611DD - Snowplowing	1,070.00	1,500.00	-430.00
01611DE - Garbage - Church	59.78	300.00	-240.22
01611DF - Water and Sewer - Church	717.33	750.00	-32.67
016-11D - Church Utilities - Other	179.28		
Total 016-11D - Church Utilities	15,569.97	15,550.00	19.97
016-11E - Church Insurance	6,680.00	7,000.00	-320.00
016-11F - Property Repairs & Maint	12,517.85	11,500.00	1,017.85
016-11G - Property Tax	4,408.23	4,300.00	108.23
016-11H - Expense-Powell House	1,775.92	3,000.00	-1,223.08
016-11I - Church Prop Improvements	1,408.72	500.00	908.72
Total 016-110 - PROPERTY	54,307.45	56,391.83	-1,084.38
016-120 - MISC			
016-12A - Miscellaneous	150.00		
016-120 - MISC - Other	0.01		
Total 016-120 - MISC	150.01		

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Accrual Basis

IMMANUEL LUTHERAN CHURCH
Budget vs. Actual
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
6560 - Payroll Expenses	767.71	850.00	-82.29
Total Expense	116,380.02	123,924.30	-8,544.28
Net Ordinary Income	6,780.01	0.00	6,780.01
Net Income	6,780.01	0.00	6,780.01

**IMMANUEL LUTHERAN CHURCH
CONGREGATION COUNCIL 2020**

Cindy Eckman 3152 Oakdale Pkwy (05)	H: 833-2889 (1 st term ends 2020) E: cindysmc@verizon.net	C: 392-4526 (best to use home #)
Debbie Madurski (S) 4356 Birchdale Dr. (16417)	H: 774-3590 (1 st term ends 2021) E: dmadurski14@gmail.com	C: 304-203-2941
Char Feiler 524 Roslyn Ave. (16505)	H: 833-5865 (1 st term ends 2022) E: wimpyslut@yahoo.com	C: 440-4851
George Pfeiffer 1102 Garloch Dr. (05)	H: 833-0797 (1 st term ends 2021) E: gcp3erie@hotmail.com	C: 602-3223
Sally Leubin 3902 Feidler Dr. (06)	H: 838-3039 (1 st term ends 2023) E: JSLEUBIN@gmail.com	C: 449-3205
Debbie Redditt (P) 3307 Colonial Ave. (06)	H: 833-7024 (1 st term ends 2020) E: debbieredditt@gmail.com	C: 449-1855
Bob Dorler (VP) 865 Old Mill Rd. (16505)	H: 833-2719(1 st term ends 2022) E: dorlerr@yahoo.com	C: 873-9467
Cindy Geddes 5448 Grandview Dr., Edinboro, PA 16412	H: 734-1286 (1 st term ends 2020) E: geddes22@verizon.net	C: 572-2231

Standing Committee Reports:

Finance – George Pfeiffer
Worship and Music – Debbie Redditt
Stewardship – Cindy Geddes
Christian Education – Cindy Eckman

Social Ministry – Debbie Madurski
Property – Bob Dorler
Fellowship, Outreach and Growth - Char Feiler &
Sally Leubin, Co-chairs

Special Committees

Staff Support

Membership Review

immluthch@verizon.net

www.ilc-erie.org/

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**IMMANUEL LUTHERAN CHURCH
CONGREGATION COUNCIL 2021**

Cindy Eckman 3152 Oakdale Pkwy (05)	H: 833-2889 (2nd term ends 2023) E: cindysmc@verizon.net	C: 392-4526 (best to use home #)
Debbie Madurski (S) 4356 Birchdale Dr. (16417)	H: 774-3590 (1 ST term ends 2021) E: dmadurski14@gmail.com	C: 304-203-2941
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