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Serving All Middle Level and High School Administrators

October 4, 2017

Video Version: <https://youtu.be/u1hr6ApuWuU>

MoASSP Principals,

[FALL CONFERENCE](#) – Many Missouri principals started National Principals Month off in great fashion by attending the Fall MoASSP/MCCTA Conference. Over 330 were in attendance and a wealth of knowledge was shared from Sunday night until Tuesday at noon. The keynote speakers were great and Baruti Kafele kicked the conference off with a presentation that was inspirational and reflective. Commissioner Vandeven was upbeat and laid out a vision for education in Missouri that included expanding learning opportunities and exploring opportunities that take us away from rankings and closer to equity for all students. She addressed the fact we are here for each other and we will all need to increase our collaboration and share our successes. Dr. Vandeven reinforced the point that we need to tell our stories about the great things happening in all of our Missouri schools. The breakout sessions were well attended and the evaluations were excellent for nearly every session. The conference concluded on Tuesday morning with Shellie Guin providing legal updates, Elaine Metcalf shared the outstanding work of Summit Technology Academy, and Missouri's own National Digital Principal of the Year, David Geurin, gave an outstanding presentation on *Future Driven Leadership*. (Pictures and a link to tweets from Storify are in the yellow box half way down the main page of the [MoASSP website](#).)

[MoASSP Board of Directors](#) – Service to any organization often goes unnoticed. Being on a state board is very time-consuming and a hardship on anyone's home life. Members spend many days of dedicated service going to board meetings and they spend hours on the road traveling to attend conferences and district gatherings. The board meets four times per year to conduct board business and to gain valuable knowledge from a variety of sources. Equally as important in the meetings is the ongoing collaboration about how Missouri principals can improve the leadership skills of all secondary school principals. As the voice of Missouri principals, they must gather knowledge and understand the inner workings of the

system. Board members get exposed to the top leaders in the departments and organizations who impact all educators in Missouri. The Commissioner of Education, the executive director of PSRS, our SAC leader, and leaders beyond the borders of the state are just a few of influential the board is exposed to every year. Board members come to the group with excellent building leadership skills and leave with superb leadership skills that raise the level of influence with their teachers, district, and their MoASSP district principals. Most come to the board because of their exposure at the MoASSP district level and their involvement at MoASSP events and conferences. They remain because they see the value in improving their leadership skills and having an active individual and collective voice who is providing input to the high-level decision makers. The link above will take you to the board page and you can send a thank you to your district board member, friend, or officer of [MoASSP](#).

[APR – A memo](#) was released Monday to your superintendent detailing the manner of calculating the APR. The 2017 APR will be calculated using existing 2015 and 2016 data plus 2017 data with Algebra I and English II removed. The points earned in Standards 1 and 2 will be compared to the points earned in 2016 using this methodology. The district or charter local education agency (LEA) will receive the higher of 2016 or 2017 points for the APR. The same calculation process will be followed for Standard 1 Academic Achievement and Standard 2 Subgroup Achievement.

- The Algebra I and English II EOC scores will not be in the 2017 APR calculations
- The district score used for reporting purposes will be the higher of the points
- The 2018 APR reporting points are yet to be determined because of the move to MSIP6

Did you answer this Want Ad? Principal Vacancy, apply at... get the job and realize it should have been listed differently - Educator Wanted: For Complex Mission. Demanding stakeholders. Near impossible accountability standards. Never ending. Isolating work. Long hours away from family. Responsible for everything, but you have no control over almost nothing. You will eat popcorn for dinner most nights. Be ready to shoulder much blame and receive little to no credit for any success. (Apply at central office.) Thank you, David Guerin, (2017) for sharing this job description at the fall conference and thank you for principals accepting the job!

[5 Levels of Leadership](#) – John Maxwell is one of my favorite leadership authors. He embraces a 5 Level Leadership Paradigm. “There’s so much more I’d love to tell you, but let me leave you with this. Leadership is about growth – for yourself, your relationships, your productivity, and your people. To lead well, you must embrace your need for continual improvement, and the 5 Levels provide a leadership GPS to help you with your journey. You must know where you are, to know where you’re going.” Where are you on the continuum?

- LEVEL 1 – POSITION: The lowest level of leadership—the entry level, if you will—is Position. It’s the only level that requires no ability or effort to achieve.
- LEVEL 2 - Level 2: Permission (based on *relationship*): At this level, people choose to follow because they want to. In other words, they give the leader Permission to lead them.
- LEVEL 3 – Production: On this level, leaders who produce *results* build their influence and credibility. People still follow because they want to, but they do it because of more than the relationship.
- LEVEL 4 - PEOPLE DEVELOPMENT: Your goal at this level is to identify and develop as many leaders as you can by investing in them and helping them grow. The reason is simple: When there are more leaders, more of the organization’s mission can be accomplished.
- LEVEL 5 – PINNACLE: You simply can’t reach Level 5 unless you are willing to invest your life into the lives of others for the long haul. But if you stick with it, if you continually focus on both growing yourself at every level, and developing leaders who are willing and able to develop other leaders, you may find yourself at the Pinnacle.

October is National Principals Month - What can you do for each other or items you might leave on the copier for someone to find can be found on twitter or on the NASSP links provided in the Update.

School Leaders Promote Principal Leadership - The success of every school and student depends on the effectiveness of school leaders. National Principals Month is one way we can promote the importance of and investments in school leadership. Here are a few ways for you to celebrate your leadership.

Shadowing Visits - Shadowing visits provide a wonderful opportunity for members of Congress and congressional staffers to experience firsthand the role and responsibilities of exemplary principals. It also provides an occasion to highlight the excellence in leadership that principals provide to schools, educators, and students everywhere. [Use our template email](#) to invite your legislators to shadow you for a day.

E-cards - [Send a fellow principal a free e-card](#) in honor of this month’s celebration. All you have to do is add your message and schedule the date and time for the card to be emailed—we’ll take care of the rest.

Social Media Toolkit - Use our [sample social media posts](#) to spread the word about National Principals Month to your students, staff, and community. **Action Alerts** - With the passing of the new Every Student Succeeds Act, this year is an especially important time to advocate for schools and principals. Use the [Principal’s Legislative Action Center](#) to find your legislators and send them an action alert email about current issues affecting principals and educators.

Media Relations - Get the word out about National Principals Month by showing the world the great things you’re doing in your school. Use our sample press release to get started.

First week of National Principals Month – It really is the Principal of the Thing!