Setting the Record Straight - Don't Be Fooled! Local C Members' Choice Candidates ARE NOT with the Alliance who put us on their ballot without permission!

ANDREE G. TRAHAN: "I am District 751-C Secretary Treasurer. I am running for Business Representative in the October elections, on the Members' Choice Ticket ONLY. I support the Members' Choice Ticket because we stand with our union brothers and sisters, not only in District 751, but all across North America. When a member is being wronged and they ask for



help, we are there. When there is a battle to be fought because the well being of our brothers and sisters is being threatened, we are there. When Boeing received enormous tax breaks with no requirement to protect union jobs, and the voice of opposition had to be raised, we were there. When our IAM Constitution required the implementation of a Members Bill of Rights to protect the rights of our union brothers and sisters across this great nation, we were there. And, when the solidarity of our union was corrupted by snakes in the grass, we were there to beat the grass and force the snakes into the open, exposing their true alliances. As we now know, their allegiance was never to the brothers and sisters of IAM District 751. THAT IS WHY I DO NOT STAND WITH THE ALLIANCE TICKET. For all these reasons and more, The Members' Choice Ticket is the only choice."

RICHARD McCABE: "I am a proud member of the Members' Choice Team, and I strongly endorse all of our Business Representative and District Council candidates. It was brought to my attention that the so called "Alliance" group has put my name on their ballot, I want to be clear I am not running with them and I find their politics



misleading and divisive. Please join with me in voting for solid leadership that is willing and able to stand up for the rights of the membership- Members' Choice."

PAUL VELTKAMP: I want to make it clear that I am running with the Members' Choice ticket, and only the Members' Choice ticket. All of us took a strong stand against the contract extension, and have been working hard since then to empower and unite the membership. I am not running with



the so-called "Alliance", and they are not running with us, because when the membership needed them to stand up and speak out, they cowered to the will of Buffenbarger and Boeing. I believe in standing up for our membership, I believe in not going along to get along, I believe in standing on my record and our achievements. I believe in the leadership of Jon Holden, and in the solid leadership of all those on the Members' Choice ticket, and I am proud to run with them."

DENA BARTMAN: "I'm proud to be on the Members' Choice team as they along with myself fought the pension-stealing contract extension. I reject the Alliance ticket because they backed the International and the contract extension. They placed my name on their ballot without my permission. Please join me in voting for the Members' Choice ticket."



DAN SWANK: "I am running for Business Rep with the Members' Choice team and **NOT** the Alliance team because of principle differences. The Alliance candidates have stated that leadership should remain neutral during a contract vote, and some of them did just that. They put the membership in a "no win" situation while standing with the company and



Buffenbarger and pushing the worst contract in IAM history out to a vote. They then refused to provide leadership and make a recommendation to the membership. I believe that anyone in a union leadership role has a responsibility to either recommend or stand against a contract and to tell the membership why. Your vote is still your own, but your leadership has an inherent duty to educate you on what you are voting on! The Alliance candidates failed at this. After forcing a vote on the most devastating contract offer in the history of this union, they were silent.

Alliance candidates have also stated that we should have a cooperative relationship with the company. True to that philosophy, they refused to stand up against the company and bullied the members out of their pension. Instead they aligned themselves with the company.

The Members' Choice candidates stood openly against the devastating offer and did all in their power to get the word out to the members and recommend a no vote. Many of them printed literature at their own expense, and did television, newspaper and radio interviews. Unlike the Alliance team, the Members' Choice were vocal on the shop floor.

The Members' Choice team also recently passed the Membership Bill of Rights to ensure that no contract can ever be opened up again without a vote by the membership. The Alliance candidates said it couldn't be passed and refused to help. Perhaps this was due to their non-adversarial stance. I believe life is full of adversity and either you face it or you lose ground.

I am proud to stand with the Members' Choice Team and excited to continue putting the "fight" back in the "Fighting Machinists!"

GARTH LUARK - "I am running for a Business Rep position as a Members' Choice candidate. I am supporting every member of the Members' Choice team. They fought tirelessly and were very transparent, telling members in a clear, strong voice to vote NO on the last contract that stripped our pensions and incurred higher Health Care costs to the members and their families.



I stand with them because I believe they are looking out for the greater good of the membership and our future. I do NOT stand with the Alliance team because they either supported the company in the terrible contact extension or stood by and said nothing. They do not have my permission to put my name on their sample ballot. I urge you to vote a straight Members' Choice ticket."

SPENCER BURRIS: "I would like to respectfully declare that I had no input with the 751 Alliance adding my name to their sample election ballots, although I feel strongly everyone has the right to run for an elected position within our Union, I just find it very difficult to align myself with some of the 751 Alliance values that supported the past International leadership through the 2013/14 contract extension that helped put an end to our long



standing defined benefit pension plan and increased the cost of medical benefits that our membership has fought so hard to protect for decades by going on strike numerous times, enduring much sacrifice, in an effort to preserve the benefits, wages, and pension for future generations to come. Therefore, I strongly recommend that our current membership and retirees that want to increase our union strength vote for the Members' Choice candidates."



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Like the stories they are telling on the shop floor, the 751 Alliance candidates are trying to confuse members by trying to portray that Members' Choice candidates are running with them. Members' Choice candidates set the record straight.

IRA CARTERMAN: *I am a member of the "Members*' Choice" team and running for Business Representative. *I am not a member or team mate of any other* group. *I fought along side my "Members*' Choice" teammates and against the concessionary contract that we now suffer under where we have lost our pensions and incur increasing medical costs and more.



I do not support or align myself with the Alliance Group or anyone else that stood with past IP Buffenbarger. The Alliance either suggested by word or silence that the contract we are under was worth supporting." **GREG CAMPOS:** "I am Holden Strong to the Members' Choice ticket. I was QA in the 747 Spar shop when Buffenbarger forced that horrible contract upon us. I walked all over the 747 line with Jon Holden and we attended meetings where I heard him tell our members to vote no! Under his leadership, we WILL take a stand to either recommend or reject contract proposals! We will NEVER remain



neutral! We WILL continue to challenge changes to working conditions and demand to bargain the effects. I am proud to work with Jon Holden and the entire Members' Choice Team!"

Others Encourage Support for the Members' Choice Candidates

Brandon Riste, Union Steward, Everett Site Services

"I grew up in a union family and have strong union ties, which is why I became a Union Steward. I support the Members' Choice team because they were the strong, vocal leaders who fought against the destructive contract extortion vote that stole our pension – and are the ones who continually fight for our members.



Chuck Craft, who is on the 751 Alliance ticket, was my Business Rep at that time. Craft refused to take a stand on the extension in November 2013 at a crew meeting even though my co-workers pushed hard for an answer. He mentioned the 'International' would be pissed. Ever since that day, our crew has the 'chair of shame' that remains empty because it is the chair Chuck Craft sat in that day when he refused to be a leader, and we all want to remember.

Join me in voting for the Members' Choice Team – union leaders who fight for our members every day."

Ken Ruether, Spar Mill Operator, Frederickson (recently retired)

"I am supporting the Members' Choice

Candidates for three reasons. 1) They were not afraid to voice their opposition toward the devastating 2014 contract extension that will make it very hard, if not impossible, for our newest members to ever retire. I wish every person that is running would have done the same.



2) The Members' Choice Candidates helped develop, pass and/or supported the epic Membership Bill of Rights which puts the power back in the Members' hands, where it always should have been.

3) The Members' Choice Candidates will fight hard for you when the next contract extension is offered."

Joe Ruth, Union Steward, Press Operator

"I support the Members' Choice ticket, because they have always stood up for the members. They have a strong presence on the shop floor that is helping to bring unity back to our group."



Join us in voting for the Members' Choice candidates on Thursday, Oct. 13 from 5 a.m. to 8 p.m. at any Union Hall or the Pierce County Skills Center for Frederickson. **BOB BELLES:** "Why I support Members' Choice - It's time to educate and unite our workforce. The Membership Bill of Rights is a good example and what can be done to protect the membership when we work together."



Bill Herrmann, Union Steward, HazMat Environmental Control Tech

"I support the Members' Choice ticket, because they stood up against the company and International during the 2013-2014 contact extension."



Ron McGaha, Local 751-C, Retiree Activist "I have worked 50 years building for retirement, and the opposition gave our pension away, but it wasn't theirs to give away. Join me in voting for the Members' Choice – the leaders who opposed that contract."



George Stefanini Jr, Union Steward, Test and Evaluation Mechanic, Local C

"I completely support the Members' Choice leadership team. They have a wealth of leadership, knowledge and problem solving skills. When situations occur and they will, someone always has an appropriate and timely resolution."



We Need Leadership That Is Present

Three opposition candidates running for Business Rep are currently Local C District Council Delegates - yet they have failed to represent Local C at the Council. That is not the kind of leadership we need.

You Should Know....

Keith Elliott has missed 22 of 24 or 92% of the District Council meetings in the past year. He's missing in action on Council just like he was during that destructive contract vote.

Chuck Fromong has missed 9 out of 18 District Council meetings in 2016 and refused to vote at most meetings he did attend. Would he give more than 50% if elevated to a higher level?

Joseph J. Smith missed 6 out of 18 District Council meetings in 2016. Do we want someone missing 1/3 of the time?