

The Effects Of Morale In Environments

Working in Harmony or Working in Disunity

UP

Positive Morale (A)

- Awareness of self and others
- Awareness of actions
- Awareness of effects in a team or group
- Pursues ethical behavior
- Fosters an environment of unity and confidence
- Moral decision-making
- Unbiased

Negative Moral e(B)

- Awareness of self and others
- Guilt because of someone else unethical behavior
- Over/Under performance and cover-up
- Disconnect and decreased climatic change in relationship building in a group.
- Low self-esteem and low group-esteem

DOWN

Positive Morale (A)

Working in Harmony: Ideally, positive morale, has a common goal of avoiding strife within a community or group leading to division and low morale. Positive morale, problems solves from the top-down, does not evade nor sweeps the issue under the rug, but seeks positive resolution.

Negative Morale (B)

Working in Disunity: Negative morale stems from strife within a group or environment. Often, other people will over perform or under perform to cover-up for the unethical behavior. The unity is broken because of animosity within the group. An emotional control mechanism exist.