

## Discussion Notes March 6, 2017 4:00 PM – 5:20 PM

### PLC Format:

Dr. Bourff indicated the district has retained the entity; Solution Tree to provide four days of professional development to administrators and teacher leaders. Tim Brown from Solution Tree will provide the training to administrators and HSEA President Janet Chandler March 21 and March 22. Training for teacher leaders will be June 1 and June 2. The district paid \$26,000 for the four days of training. More details will be available at the next discussion session.

### 184 Days vs. 185 Days:

HSEA shared preliminary results of its survey on ways to make up the missing calendar day. Superintendent Dr. Bourff indicated that it would be unacceptable for teachers to lose a sick, personal day, or money to satisfy this obligation. He indicated that one of the biggest complaints he receives is that secondary teachers do not reach out to parents enough. Assistant Superintendent Dr. Beresford indicated that posting grades in Skyward does not count for adequate parent communication. He indicated it is very difficult for administrators to support teachers who have never contacted parents of students who have Ds or Fs. Dr. Bourff indicated that as a school system, we must become more entrepreneurial as competition exists for the top students.

HSEA shared teacher frustration about survey results. Dr. Bourff indicated no decision as of yet. We will discuss this again in April.

### Survey Results Table

	<b>EC</b>	<b>Elem</b>	<b>Int</b>	<b>JH</b>	<b>HS</b>
<b>Number of Responses</b>	14	220	117	140	221
<b>Parent/Teacher Conferences</b>	57.14%	50%	54.70%	32.14%	14.03%
<b>Log Hours (combo options)</b>	42.86%	45.91%	42.74%	59.29%	76.47%
<b>Reduce Pay</b>	0%	4.09%	2.56%	5.71%	8.14%
<b>Other</b>	0%	0%	0%	2.86%	1.36%

### Teaching & Learning Items:

#### **1. IDOE Early Intervention Grant for Grades 1 & 2:**

Director of Elementary Education Dr. Stephanie Loane shared information about a grant she wrote. If granted, HSE would receive \$107,000 to purchase needed materials for print resources for leveled libraries. The district will receive notification of acceptance or denial in April.

#### **2. Extensions and Support for K-4 Units of Study/Reading and Writing Workshop:**

Dr. Loane has been assessing units of study resources. She is currently looking at pricing of Lucy Calkins' units of study per teacher. Dr. Loane will provide more information on this item later.

#### **3. GoOpen:**

Director of Secondary Education Phil Lederach presented information about this initiative through the U.S. Department of Education and the Indiana Department of Education. So far, nineteen states are participating. Teachers develop curriculum, and curate it for all participants in all states to view/use. Initially, this one subject area would participate. Technology Integrations Specialists Susan Drumm and Kelly Moore will head this up and work with the media specialists. Some teachers have attended training.

#### **4. Alternative School:**

Mr. Lederach indicated that The Crossing, our current alternative school placement, will be closing. Administrators have been visiting other facilities. The district is currently seeking commercial real estate space to have its own alternative school. HSEA asked about staffing. Administration indicated there would be an administrator to serve as the director. There would be two teachers, one guidance counselor or social worker. Classes would be a combination of PLATO in addition to direct instruction. They are looking to have sessions in the morning, afternoon, or evening. During the year, typically 50 - 80 students attend alternative school. The population is transient. They are hoping that students will be working or doing internships, or attending vocational school for a portion of the day. For example, Center Grove's alternative school works with a food pantry. The district will craft a proposal with fall of 2017 being the target opening date.

#### **5. Best-Practice Middle Level Education:**

Mr. Lederach indicated junior highs have been studying best practices for middle level education for two years. He expressed common themes: teaming, common planning periods, and a strong advisory program. Change will occur to fit middle level instruction with HSE 21. Discussion also occurred with Honors Biology at the 8<sup>th</sup> grade level to move it to high school. HSEA suggested a phase-out time period for students.

#### **6. Junior High World Language Recommendation:**

When asked by HSEA, Mr. Lederach shared his recommendation for world language to expand the 8<sup>th</sup> grade option to offer honors and regular to everyone. He also recommended at all levels to move toward proficiency based world language and to offer a certificate of multi-literacy at the high school.

#### **Administrator Attendees:**

Superintendent Dr. Allen Bourff

Assistant Superintendent Dr. Mike Beresford

Assistant Superintendent Dr. Jan Combs

Director of Elementary Education Dr. Stephanie Loane

Director of Secondary Education Phil Lederach

Director of Educational Technologies Jeff Harrison

Director of Human Resources & Student Services – Gary Zgunda

Assistant Principal – Hamilton Southeastern High School Doug Harter

Assistant Principal – Hamilton Southeastern Intermediate Junior High Jeff Iagulli

#### **HSEA Attendees:**

Janet Chandler – Hamilton Southeastern High School

Becky Floetker – Riverside Intermediate School

Brent Freed – Fishers High School

Rachel Hiatt – Fall Creek Junior High

Missy Knouse – Cumberland Road Elementary

Janet Lee – Hoosier Road Elementary

Peggy Savin – Fishers Elementary