



## **POSITION POSTING: APPLIED BEHAVIORAL ANALYSIS SPECIALIST**

The ABA Specialist provides behavior-analytic consultation to IEP teams and supports classrooms, teachers, and students at DCIU and within Delaware County schools. Consultative services provided by the ABA Specialist include functional behavior assessments, positive behavior support plan development, verbal behavior assessments, consultation, supervision, and training. The Behavior Analyst leads the development of interventions and instructional plans based in Applied Behavior Analysis (ABA) to address the learning and behavioral needs of students.

### Essential Functions:

- Conducts Functional Behavior Assessments (FBAs) and prepares comprehensive FBA reports.
- Develops Positive Behavior Support Plans (PBSPs) for students using evidence-based practices in ABA.
- Writes instructional programs to assist in teaching skills and positive behaviors and maintaining acquired skills.
- Trains staff on FBAs and PBSPs and evaluate PBSP implementation through systematic observation, consultation, and progress monitoring reviews.
- Develops and leads the implementation of data collection systems and analysis of data to monitor student progress.
- Provides ongoing student, classroom, school, and district consultation.
- Participates in IEP and team meetings to discuss FBAs, PBSPs, and student progress.
- Provides professional development to professional and non-professional staff in ABA and other evidence-based practices.
- Provides supervision and support to Registered Behavior Technicians (RBTs) and staff completing internships, practicums, and/or courses in ABA.
- Maintains records as required by the Behavior Analyst Certification Board (BACB) to ensure compliance.
- Models technical, professional, moral, and ethical behavior, and personal integrity in all interactions.
- Uses professional knowledge and independent judgment to strategize continuous improvements
- Maintains CEU requirements (32 CEUs every 2 years) and participate in professional development
- Completes and passes Safety Care Train-the-Trainer certification course.
- Remains ethically compliant and up-to-date with professional and regulatory standards to ensure all practices, recommendations, and documents align with academic, ethical, professional, regulatory, and legal requirements.
- Attends and participates in internal meetings, projects, and continuous improvement plans as assigned and warranted.
- Performs other duties as requested and/or assigned.

### Minimum Requirements:

- Board Certified Behavior Analyst certification
- Licensed Behavior Specialist credential
- Meet the current Behavior Analyst Certification Board Standards for Supervision Requirements to supervise Exam Candidates, which must be maintained during tenure of appointment
- 3 years' experience in a behavior-related field
- Safety Care Train-the-Trainer certification preferred
- Experience with various disabilities preferred
- Experience working with special education students ages 3-21 preferred
- Experience providing training and supervision preferred
- Possesses oral and written communication skills, computer literacy, and organizational skills.

**Salary and Benefits:** DCIU rewards its team members with a competitive salary and an impressive range of benefits.

Apply here: [ABA Specialist](#)