



Policies & Procedures 2020-2021

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MINOR ATHLETE ABUSE PREVENTION POLICIES

SafeSport Club Policies

1. One-on-One Interactions, including meetings and individual training sessions (Clubs are required to establish reasonable procedures to limit one-on one interactions, as set forth in federal law)
2. Massages and rubdowns/athletic training modalities Locker rooms and changing areas
3. Social media and electronic communications
4. Local travel
5. Team travel (Guidelines set by USOC/SafeSport/USAV – Jellys does not participate in Team travel events at this time. If and when we do, these are the policies we will follow)

These policies shall apply to the following:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of **Jellys Volleyball**
- 2) Adult members who have regular contact with amateur athletes who are minors
- 3) Any adult authorized by **Jellys Volleyball** that may have regular contact with or authority over an amateur athlete who is a minor
- 4) Adult staff and board members of **Jellys Volleyball**

(Collectively “Applicable Adult” for the purposes of this policy)

POLICY 1 - ONE-ON-ONE INTERACTIONS

Observable and interruptible

One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor’s legal guardian) at a facility partially or fully under the jurisdiction of **Jellys Volleyball** are permitted if they occur at an observable and interruptible distance by another adult.

One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor’s legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in meetings with mental health care professionals and health care providers of this section and under emergency circumstances.

Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of **Jellys Volleyball** may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.

If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of **Jellys Volleyball**, the door to the office must remain unlocked and open. If available, it will occur in an office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

Meetings with mental health care professionals and health care providers

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of **Jellys Volleyball**, a closed-door meeting may be permitted to protect patient privacy provided that:

The door remains unlocked and another adult is present at the facility.

The other adult is advised that a closed-door meeting is occurring written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the organization.

Individual training sessions

Individual training sessions between Applicable Adults and minor athletes are permitted at a facility partially or fully under the jurisdiction of **Jellys Volleyball** if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

POLICY 2 - MESSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction of **Jellys Volleyball** must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

LOCKER ROOMS AND CHANGING AREAS

Non-exclusive facility

If **Jellys Volleyball** uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

Use of recording devices

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction of **Jellys Volleyball** is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the **Jellys Volleyball** and two or more Applicable Adults are present.

Undress

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of **Jellys Volleyball** intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

One-on-one interactions

Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under the partial or full jurisdiction of **Jellys Volleyball**, except under emergency circumstances.

If **Jellys Volleyball** is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

Monitoring

Jellys Volleyball will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

POLICY 3 - SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS

As part of **Jellys Volleyball** emphasis on athlete safety, all electronic communications between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Content

All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

Open and transparent

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.

If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another Applicable Adult or the minor athlete's legal guardian.

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult.

Minor athletes may "friend" the organization's official page.

Facebook, Myspace, blogs, and similar sites

Coaches may not have athletes of **Jellys Volleyball's** Team join a personal social media page. Athlete members and parents can friend the official **Jellys Volleyball's** Team page and coaches can communicate to athlete members through the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

Twitter, instant messaging and similar media

Coaches and athletes may "follow" each other. All posts between coach and athlete must be for the purpose of communicating information about team activities.

Email and similar/electronic communications

Athletes and coaches may use email to communicate. All email content between coach and athlete must be professional in nature and for the purpose of communicating information about team activities. Where the coach is a staff member and/or volunteer, email from a coach to any athlete should come from the club website email center (the coach's return email address will contain "@CLUB.com").

Texting and similar electronic communications

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities.

Electronic imagery

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete – individually or in groups – may be taken. These photos and/or videos may be submitted to local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on disc or other electronic form. It is the default policy of **Jellys Volleyball** to allow such practices as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined by **Jellys Volleyball**.

Request to discontinue all electronic communication or imagery

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults subject to this policy. (Photography or videography). **Jellys Volleyball** will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

Misconduct

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

Violations

Violations of **Jellys Volleyball's** Electronic Communications and Social Media Policy should be reported to your immediate supervisor, **Jellys Volleyball** administrator/director – Kevin Krause kkrause77@verizon.net . Complaints and allegations will be addressed under **Jellys Volleyball's** Disciplinary Rules and Procedure.

LOCAL TRAVEL & TEAM TRAVEL

This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors
- 2) Any adult authorized by **Jellys Volleyball** to has regular contact with or authority over an amateur athlete who is a minor
- 3) Adult staff and board members of **Jellys Volleyball**
(Collectively “Applicable Adult” for the purposes of this policy)

POLICY 4 - LOCAL TRAVEL

Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

Transportation

Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

POLICY 5 - TEAM TRAVEL

These are Guidelines set by USOC/SafeSport/USAV – Jellys does not participate in Team travel events at this time. If and when we do, these are the policies we will follow:

Team travel is travel to a competition or other team activity that the organization plans and supervises.

Team/competition travel

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

Hotel Room

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player. (Unless coach is the parent, guardian or sibling of the player) However, a parent/legal guardian may consent to such an arrangement in advance and in writing. Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete

Coach or his/her designee will establish a curfew by when all players must be in their hotel rooms in a supervised location. Regular monitoring and curfew checks will be made to each room by at least two properly background screened adults. At no time should one adult be present in room with minor players, regardless of gender.

Team personnel should ask hotel to block adult pay per view channels.

Meetings

Meetings shall be conducted consistent with **Jellys Volleyball** policy for one-on-one interactions

Individual meetings between coach and player may not occur in hotel sleeping rooms and must be held in public setting or with additional adults present with one of those adults being the same gender as the player.

Jellys Volleyball - PLAYER RULES AND POLICIES

As a Christian Club, we expect that our athletes act in a courteous and **Christ** like manner throughout the season. Athletes that disobey either club or USAV rules, or act in a manner that we deem inappropriate may be disciplined or released from Jellys Volleyball by the Directors. If expulsion from the program is required, there will be no financial compensation, and remaining club fees will still be due.

Every member of Jellys will be offered training through practices. **Playing time is based on practice and event performance of the athlete, as viewed by the team coach and our Jellys coaching staff. Court time at major competitions will be geared toward the best line-up. Equal playtime is NOT guaranteed.**

Players must call their coach at least one hour before practice if they will not be in attendance. Athletes who miss practice are missing valuable information and training time, and, potentially, may have their playing time decreased.

To prevent choking and 'sticky' situations, players will not be allowed to chew gum while practicing, playing, or officiating at events. To ensure the safety of fans and spectators and to prevent damage at playing sites, ball handling will only be done inside the gymnasium.

Any member found to be in the possession of alcohol, tobacco, or illegal drugs on the premises of any practice or tournament facility of Jellys Volleyball may be immediately expelled from the program.

PRACTICE POLICIES:

Please be on time for practice. We have limited gym space and, to avoid another team's practice starting late or your practice running short, every athlete must be dressed, warmed up, and ready to go at the practice time listed. If an athlete is late arriving to a practice, they must report to their coach and explain why they are late. The coach, in his/her sole discretion, will determine any corrective action to be taken.

Practices are for you, the athlete, to improve your skills. You get out of it what you put into it...always give 100% of the energy you have at that moment in practice. You play how you practice!

Team Levels

- 1. Elite Teams** - will receive 3, 2 hour practices a week and a minimum of 6 tournaments per season
- 2. Club Teams** - will receive 2, 2 hour practices a week and a minimum of 5 tournaments per season

Transportation to practice is your responsibility.

Parent Rules and Policies

Parents will not be permitted to discuss the coaching philosophies with the coaches at a tournament. We require that, if a parent is upset about something with a team, he/she will wait until the day after the tournament ends before communicating with the coaches. Under no circumstances may a parent contact the coach while at a tournament. If further problems arise, please contact the Directors of the club who may schedule a meeting with the Coach, Directors, and parents all together. (Please see Grievance Policy & Procedures)

TOURNAMENT POLICIES:

Teams will arrive at the playing site at least 45 minutes prior to their first match (45 minutes if refereeing and 1 hour for playing the first match). All athletes are expected to attend every tournament. If an athlete cannot be at a tournament, they must inform the coach as soon as they know they will be absent so that the coach can make appropriate changes to lineups. Athletes may not leave a tournament site until excused by the coach.

GRIEVANCES - 24 HOUR RULE:

Knowing when to communicate and how to communicate with your athlete's coach is a concern for almost every parent at some time during the season. Most often, the concern is how to inquire about issues surrounding playing time.

Jellys Volleyball encourages the athlete to talk to the coach when they have a problem with playing time. If the athlete is unsure or confused about what the coach expects from them, either in practice or in competition, the appropriate action is for the athlete to communicate with the coach as to what they need to do to get more opportunities to play in matches or at another position.

When parents have a problem that is specific to their own athlete, we also encourage them to speak first to the coach. Coaches WILL NOT discuss "coaching decisions." Coaching decisions include, among other things, specific match decisions (who played when, who was subbed in/out and when, etc.). Playtime is a very complex determination. It includes the coach's opinion, the athlete's ability, the athlete's potential, the team's needs at the moment, the momentum of the game, and the team's needs for the future. The coach will not be required to defend his/her thought process or conclusions in these determinations, and it is improper for a parent to make such a request.

In addition, Jellys instructs coaches not to discuss any athlete other than the parent's own or the actions of any other Jellys coach. If you, as a parent, have legitimate concerns about a coach other than your athlete's coach, or with an athlete other than your own, you must address the director(s).

POLICY ORDER:

1. The athlete should first speak to the coach about the matter. If the matter remains unresolved, or the athlete has a reasonable concern that speaking to the coach will not resolve the matter, then move on to step 2.
2. The parents should speak or meet with the coach. Parents and/or athlete should contact the coach via the telephone to set up a meeting time (not during a tournament).
 - A parent should never approach a coach at a tournament. We have instructed the coaches to follow the "24 hour rule", to refuse to discuss any controversial matter, and to refer the parent to the Directors. The coach will then walk away.
 - The recommended time for a parent to schedule a meeting is usually before or immediately following a scheduled practice.
 - If the matter remains unresolved or if the parent has a reasonable concern that speaking with the coach will not resolve the matter, then go to step 3.
3. The parent may speak to the Director(s) and request a meeting with the coach and Director(s) together.
 - In certain situations, Jellys may request the athlete to also attend.
 - Meetings should be previously arranged. This will not take place at a tournament site.

- The Director(s) will not engage in discussions about coaching decisions.

4. If the parent or athlete is not satisfied by the action of the Coach or the Director(s), they may request, in writing to the club Director(s) Kevin and Charlene Krause: kkrause77@verizon.net, that another meeting take place to further discuss the issue. The decision of the club director at this point is **FINAL**.

- Three common complaints that volleyball clubs face every season are as follows:
My daughter/son is on the wrong team – This generally means that the player is not on what is considered to be “The Elite team” (very rarely does anyone ask to move down). Methods used to assign players to teams are based on an evaluation conducted in a professional manner based upon the consensus of several qualified coaches. Time has shown that team assignments are made fairly with few mistakes. Players have been and will continue to be moved if the qualified individuals feel that it is in the player’s best interest to do so.
My daughter/son is not playing the right position – Often times a player is the shining star on a high school or middle school team at a particular position and is not allowed playing time at that position in Club ball. There are several reasons for this. First, we all have to remember that the competition within the club is a lot stronger than on school teams; therefore, the competition for each position is more intense than in a school environment where the number of skilled players is limited. Second, the coach may have a particular need at a certain position and the player is the only one with the requisite skills to fill that need. In any event, talk to the coach first about any concern you may have and then support the coach’s decision. One further note: Do not, under any circumstance, corner the coach at a tournament. A meeting time should be scheduled to discuss such a matter. Jellys requires a “**24-hour rule**” for parents to talk to coaches about issues with his/her daughter’s playing time, team, etc.
My daughter/son is not playing enough – This can be a common question or complaint. When playing for Jellys Volleyball, athletes will not always play the same amount of time. We cannot provide a guarantee of playing time. Jellys does provide a guarantee of the right to practice with players of equal or better ability and, through hard work, to improve skill levels and to compete for the opportunity to play.

Playing time is earned, not awarded. Negative comments directed to other parents, coaches and players concerning offensive schemes, defensive schemes, players’ positions, who is playing, etc. or providing excuses to players for poor performances have no place in our program. Help maintain an excellent program by supporting coaches and players with a positive attitude.

****Repetitive complaining to the athlete(s) or to a third party that interferes with the club’s efforts may be a cause, in the sole determination of the club, to ask the member to resign.****

5. **Refunds and Deposits:** Upon making a Jellys team, at a regular or supplemental tryout, ½ of the regular season club fees are due to secure the athletes’ spot. Subsequent refund of any club dues is based on the number of players per team **and given for medical reasons ONLY**. All refunds are reviewed on a case by case basis. All final decisions are determined by the Director(s).

6. All issues or disputes, regardless of the nature or source, must follow the previously detailed club “Policy Order” as stated in numbers 1-4 above.

Additional Information REGARDING GRIEVANCES WITH Jellys Volleyball:

1. Jellys will not tolerate hostile, aggressive confrontations between a parent and any official, coach, athlete, or another parent, whether the confrontation is within the club or not. Violation of this policy may result in the athlete(s) being dismissed from Jellys Volleyball.
2. It is inappropriate for an athlete or parent to approach other Jellys members about a problem the athlete or parent is having with a Jellys coach.
 - Asking uninvolved persons to take sides in an issue is unfair to the third party and to the club. For the psychological health of the teams and the club as a whole, grievances need to be handled between the parties involved and the decision makers in the situation.
 - Remember...Competitive team athletics, by nature alone, create situations where everyone may not be happy all of the time.
3. Any member who is approached and asked to listen to or to express an opinion about matters between two other parties in the club is **strongly** encouraged to refer the complaining party to take the matter up with either the coach or the directors.
4. Any member who, as a third party, hears remarks or stories about Jellys Volleyball, its' employees or its' policies, that cause the member to be concerned, is encouraged to call the Director(s) immediately to determine the facts, or to alert the club administration to a situation of which it may be unaware.
 - By the time the story gets to a third or fourth party, it frequently bears little resemblance to the truth or to the facts of the situation.
 - It is also detrimental to the athlete and disruptive to the team to complain to the athlete about the coach, the coach's style, or the Jellys' policies.
 - If you, as a parent, are unhappy or concerned about any matter, address the party in control. If the athlete is unhappy, she needs to address the appropriate party.
5. The Club Director has the final decision in all disputes and grievances.



CLUB RELEASE FORM

In the event that an athlete/family decides to depart Jellys club during the respective season, the following steps must take place:

Release Policy: The athlete/family in question must submit a written request for release to the Club Director - kkrause77@verizon.net and to the Florida Region at office@FloridaVolleyball.org stating the reason for the request.

Jellys Volleyball will release the athlete immediately once the following item(s) have been completed:

- 1.) Athlete returns all club gear provided to athlete this season.
- 2.) Member must remit all financial obligations:
 - a.) 50% of Club fee is due OR
 - b.) If athlete has participated in 3 tournaments, 100% of Club fee is due

Athlete's Name: _____

Athlete's USAV Membership number: _____

Reason for the request to be released from Jellys Volleyball: _____

I, Kevin Krause, as the USAV Club Contact for Jellys Volleyball, release

_____ from participation in my club.

This release is effective immediately.

Print Name of Club Director

Print Name of Athlete

Signature of Club Director

Signature of Athlete or Parent if Minor

Date

Date

Jellys Volleyball, LLC

Covid 19 Waiver and Release For Minors

There are certain inherent risks associated with participating in sports, either as an athlete or spectator, which cannot be eliminated. These risks include, but are certainly not limited to: (1) minor injuries such as scratches, cuts, bruises and strains; and (2) major injuries such as injuries to the eyes, infection, contracting a virus or disease, loss of sight, joint injuries, back injuries, heart attacks, concussions, paralysis and even death. COVID-19 is extremely contagious and is reported to be spread through the air, from touching contaminated surfaces and from person-to-person contact. There is no known treatment, cure, or vaccine for COVID-19, which can cause severe illness and death. Federal, state and/or local governments have recommended and/or require precautions, including, but not limited to, social distancing and wearing face coverings, to lessen the spread of this virus. Please contact the Centers for Disease Control (the CDC), your state and/or local governments for the most up-to-date information and guidance.

NOTICE TO THE MINOR CHILD'S NATURAL GUARDIAN READ THIS FORM COMPLETELY AND CAREFULLY.

YOU ARE AGREEING TO LET YOUR MINOR CHILD ENGAGE IN A POTENTIALLY DANGEROUS ACTIVITY. YOU ARE AGREEING THAT, EVEN IF JELLYS VOLLEYBALL AND ITS, DIRECTORS, OFFICERS, OFFICIALS, EMPLOYEES, AGENTS OR VOLUNTEERS USES REASONABLE CARE IN PROVIDING THIS ACTIVITY, THERE IS A CHANCE YOUR CHILD MAY BE SERIOUSLY INJURED OR KILLED BY PARTICIPATING IN THIS ACTIVITY BECAUSE THERE ARE CERTAIN DANGERS INHERENT IN THE ACTIVITY WHICH CANNOT BE AVOIDED OR ELIMINATED. BY SIGNING THIS FORM YOU ARE GIVING UP YOUR CHILD'S RIGHT AND YOUR RIGHT TO RECOVER FROM THE AMATEUR ATHLETIC UNION OF THE US, INC., AND/OR ANY OF THEIR AFFILIATES, DIRECTORS, OFFICERS, OFFICIALS, EMPLOYEES, AGENTS OR VOLUNTEERS IN A LAWSUIT FOR ANY PERSONAL INJURY, INCLUDING DEATH, TO YOUR CHILD OR ANY PROPERTY DAMAGE THAT RESULTS FROM THE RISKS THAT ARE A NATURAL PART OF THE ACTIVITY. YOU HAVE THE RIGHT TO REFUSE TO SIGN THIS FORM, AND THE AMATEUR ATHLETIC UNION OF THE US, INC., AND/OR ANY OF THEIR AFFILIATES, DIRECTORS, OFFICERS, OFFICIALS, EMPLOYEES, AGENTS OR VOLUNTEERS HAS THE RIGHT TO REFUSE TO LET YOUR CHILD PARTICIPATE IF YOU DO NOT SIGN THIS FORM.

PRINTED NAME OF PARTICIPANT: _____

PRINTED NAME OF PARENT/GUARDIAN: _____

PARENT/GUARDIAN SIGNATURE: _____

DATE: _____

PARENT/GUARDIAN PHONE: _____

PARENT/GUARDIAN EMAIL: _____