

## Dr. Robert G. Kaplan



Dr. Robert G. Kaplan, President of Kaplan Consulting & Counseling, Inc., is a psychologist who specializes in trauma, psychological disability evaluation, workplace violence, sexual harassment and substance abuse prevention. He is an experienced crisis manager who has successfully helped employers and individuals resolve several hundred crises involving, suicidal, homicidal, intoxicated and psychotic individuals without the loss of a single life or lawsuit throughout his career. He also advises employers on the development of policies and prevention strategies in his areas of specialization.

As a Board Certified Forensic Examiner of the American College of Forensic Examiners and as a Diplomate in Psychological Disability Evaluation of the American Board of Psychological Specialties, Dr. Kaplan serves as an expert witness on behalf of employers and individuals in criminal and civil matters. He has been an expert witness in criminal and civil cases for the Cuyahoga County Prosecutor's Office (Cleveland, OH.) and a consultant to the Erie County Prosecutor's Office (Buffalo, NY). He was appointed to be a defense expert by the U.S. Federal District Court of the Northern District of Ohio in a capital murder case. He has also served as a consultant and expert witness for the Ohio Attorney General, and the Canadian Departments of Defence and Justice. Additionally, he serves as a mediator in his city of residence for the City of Lakewood Prosecutor's Office. He has worked as a consultant for the Social Security Administration, Ohio Bureau of Workers' Compensation, and Bureau of Vocational Rehabilitation.

As an expert in traumatic stress, Dr. Kaplan developed a protocol for Critical Incident Stress Debriefing which is used to help employees who are victims of criminal or catastrophic workplace events such as bank robberies. He is certified in Critical Incident Stress Debriefing and was a founding member of the Cuyahoga County Critical Incident Stress Debriefing Organization for emergency responders (i.e., police, fire, EMS). Dr. Kaplan also serves as Co-chair of the American Red Cross Mental Health Disaster Team in Cleveland, Ohio. Additionally, he served as a consultant to several county disaster agencies, advising them on the development of mental health response teams, and training mental health professionals for disaster work. Dr. Kaplan regularly speaks at meetings of contingency planners on the topic of managing employees through workplace disasters. He developed a training program that was used by many major insurance carriers, which taught claim representatives and adjusters how to work with victims of catastrophic events.

In his private practice, Dr. Kaplan specializes in psychological assessment, depression, and traumatic stress reactions for airline disaster survivors, crime and accident victims, combat veterans, and emergency responders. He has presented his work on workplace violence to a number of organizations, including the Federal Reserve Bank of Cleveland, Ohio State Bar Association, Institute of Business Law and the Midwest Labor Law Conference. He was the featured Behavioral Health Speaker at the Hearing Officers' Conference for the Industrial Commission of Ohio in September of 2014. His work on workplace violence prevention was published in the *'97 Best of the Midwest Labor Law Conference*. He also presented his work on chemical dependency to the Cleveland Metropolitan Bar Association and the Ohio Drug Studies Institute, and serves as a consultant for the Ohio Lawyers' Assistance Program for impaired attorneys. He is a clinical instructor for graduate clinical psychology students at Cleveland State University and Walden University, and has been a guest lecturer for faculty and students at Cleveland State University on psychological trauma and critical incident stress debriefing. He was an instructor in behavior modification to medical personnel at Mt. Sinai Medical Center in Cleveland, Ohio, on behalf of Ursuline College. Additionally, he taught management of traumatized patients to medical staff and residents at the Cleveland

Clinic Fairview General Hospital. Dr. Kaplan also developed and taught programs in Workplace Violence Prevention, Sexual Harassment Prevention, Substance Abuse Prevention, and Diversity for employers. In addition to a chapter in *Psychotherapy Supervision: Theory, Research and Practice*, Dr. Kaplan has done interviews on psychological topics for local and national TV, radio, and print media such as the *Wall Street Journal* and *Inside Business*. He was named a member of the "America Responds" Team of experts for the Cleveland CBS television affiliate (WKJW-TV8) for features on coping with terrorism. He also served as the spokesperson for the American Red Cross on a telethon that was hosted by all of the Cleveland television news affiliates for the survivors of Hurricane Katrina.

Dr. Kaplan frequently speaks before other community organizations and has served on the advisory boards of the Adam Walsh Foundation for Missing Children, Glenbeigh Hospital Chemical Dependency Program, and the Cleveland Clinic Children's Hospital. Additionally, Dr. Kaplan is a past President and Treasurer of the Cleveland Psychological Association and headed its Public Relations Committee. He also served as Chief of the Cleveland Psychological Association Information and Referral Service and Speaker's Bureau. Dr. Kaplan further served on the program committee for the Employee Assistance Professionals Association. Dr. Kaplan is a member of the Ohio Psychological Association Workers' Compensation Task Force and is also a lay volunteer arbitrator for the Cleveland Metropolitan Bar Association Fee Dispute Resolution Committee.

Dr. Kaplan received his Bachelor's degree in Psychology, Cum Laude, from the University of Pennsylvania and received his Masters and Doctoral degrees in Clinical Psychology from Case Western Reserve University.

On a personal note, Dr. Kaplan has been married since 1978 to Eileen Korey, a former Cleveland TV Medical Reporter, and communications professional. His daughter is an equine veterinarian, who was named an associate veterinarian for the U.S. Eventing team, and his son manages a successful restaurant group in Boston, for a celebrity chef. His interests include playing and composing keyboard music, and computer technology.