

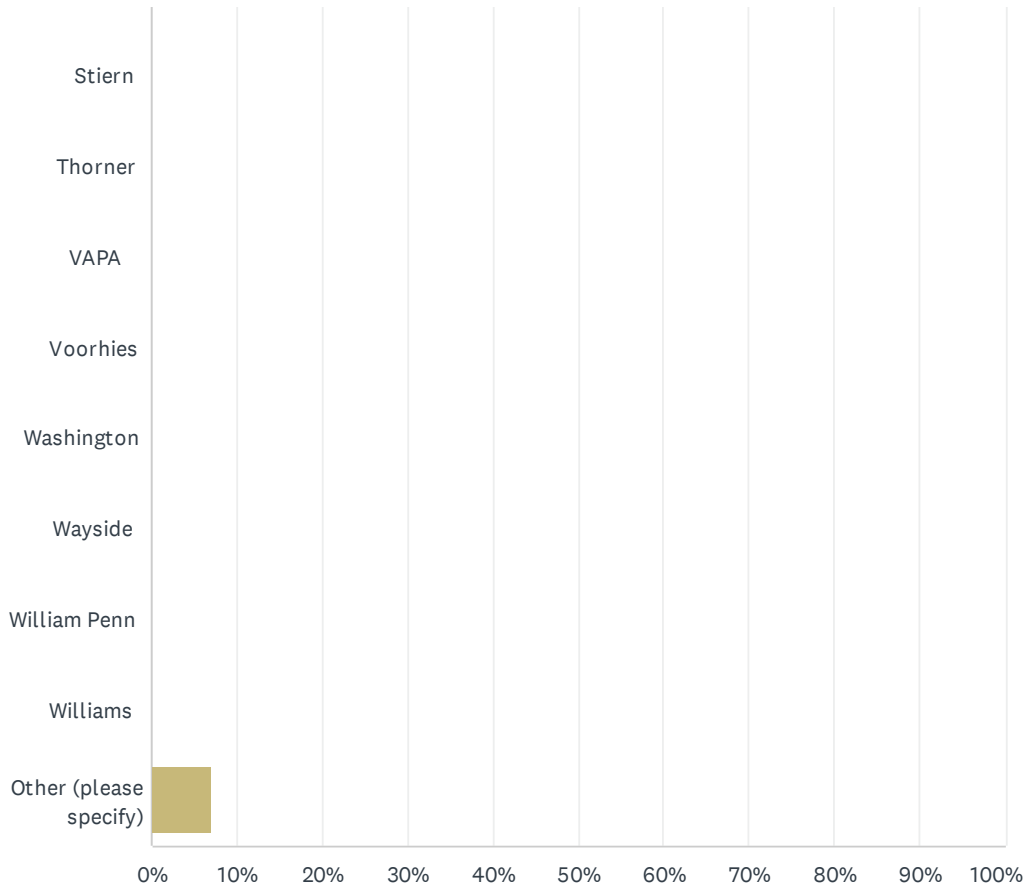
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0



Harris										
Horace Mann										
Hort										
Jefferson										
Lincoln Jr. High										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Owens Elementary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
School Nurse										
Sequoia										
Sierra										
Stella Hills										

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	100.00%	14
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

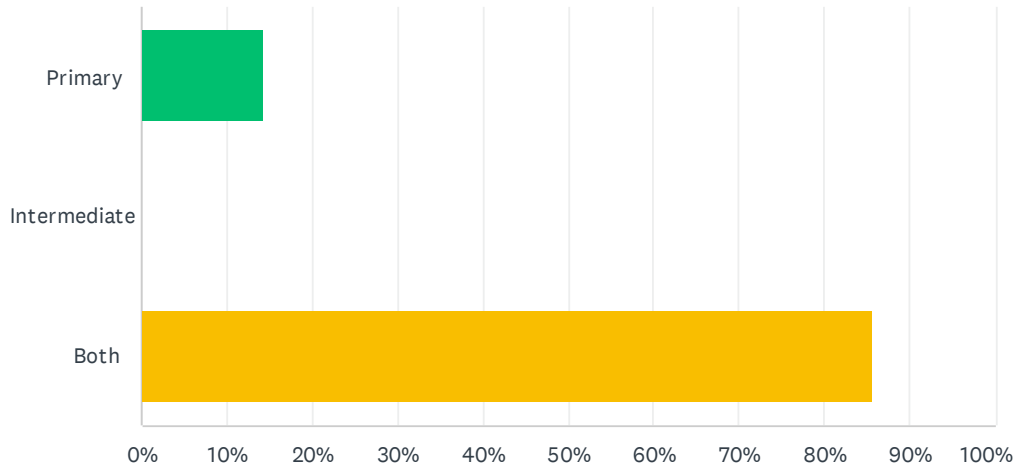
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	7.14%	1
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
1	Visual and Performing Arts	2/2/2024 2:55 PM

Q2 Instructional Grade Level or Support Services

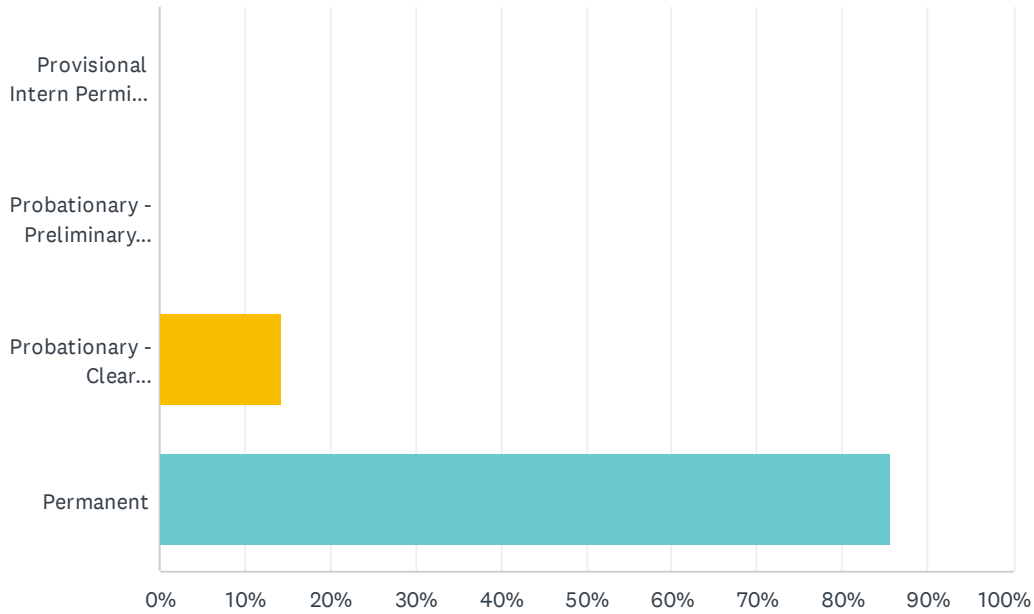
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	14.29% 2
Intermediate	0.00% 0
Both	85.71% 12
TOTAL	14

Q3 Experience

Answered: 14 Skipped: 0

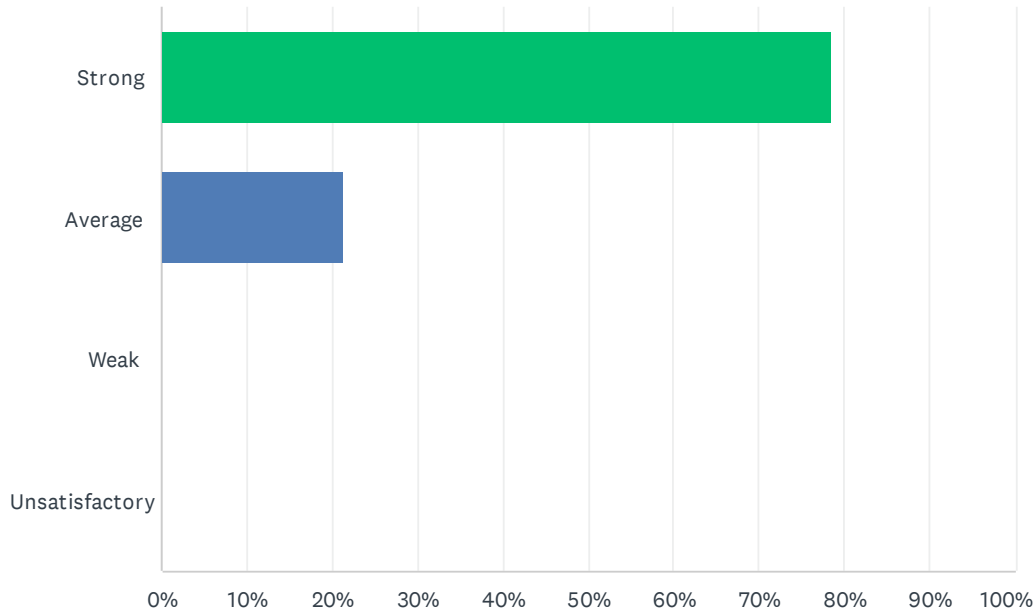


ANSWER CHOICES	RESPONSES
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00% 0
Probationary - Preliminary Credential	0.00% 0
Probationary - Clear Credential	14.29% 2
Permanent	85.71% 12
TOTAL	14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

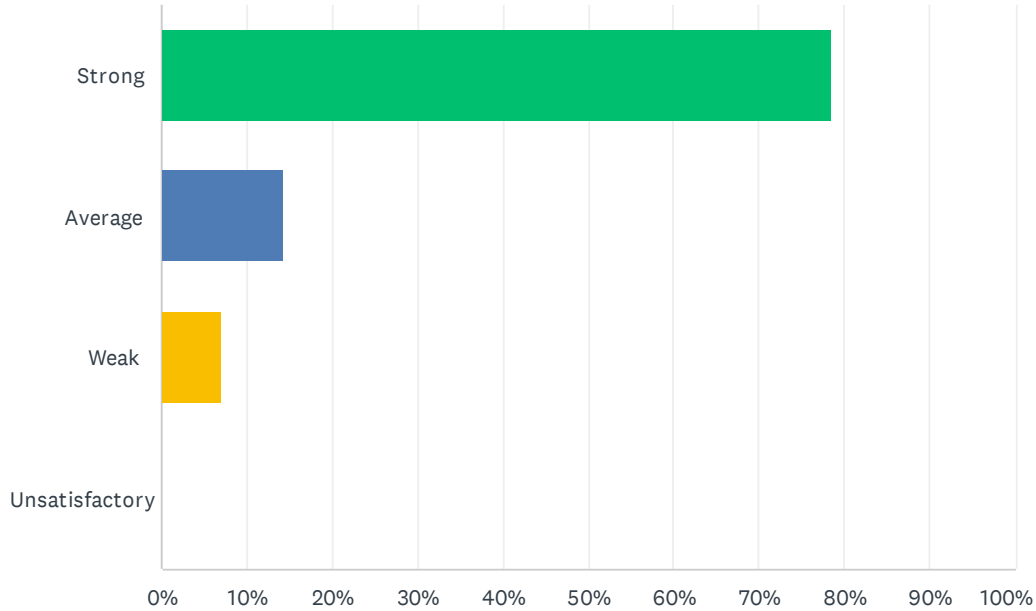


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	The administrator in my department puts students and staff needs as a priority, always referencing back to, "we do what's right for kids"	
2	Could be more direct to under performing staff	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

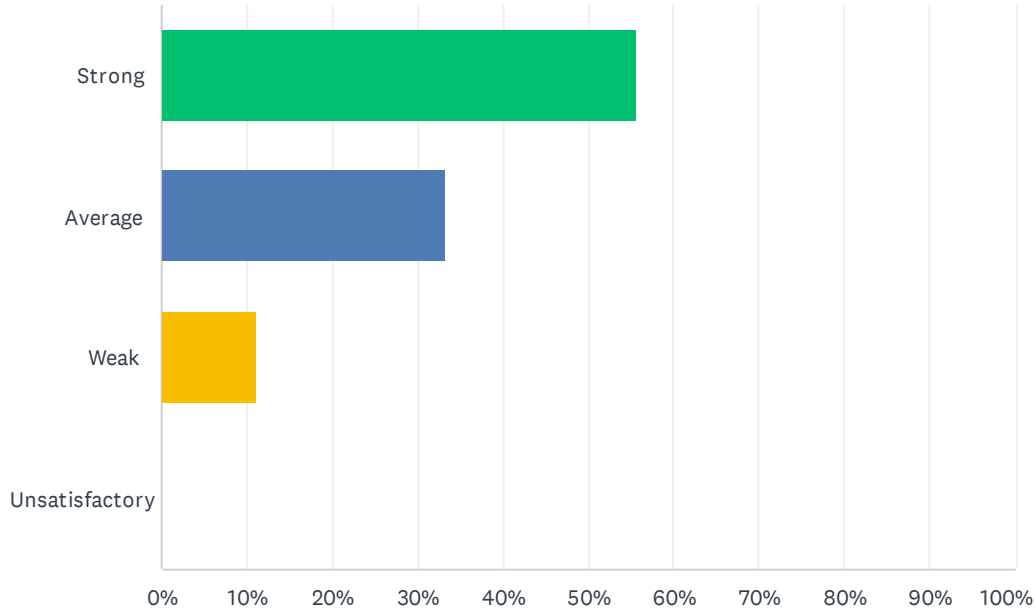


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	14.29% 2
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	My admin does a great job of making us feel valued and appreciated. She goes above and beyond any school site principal I have had.	
2	It would be nice if underperforming staff were on an improvement plan and not walk over site administrator.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 5

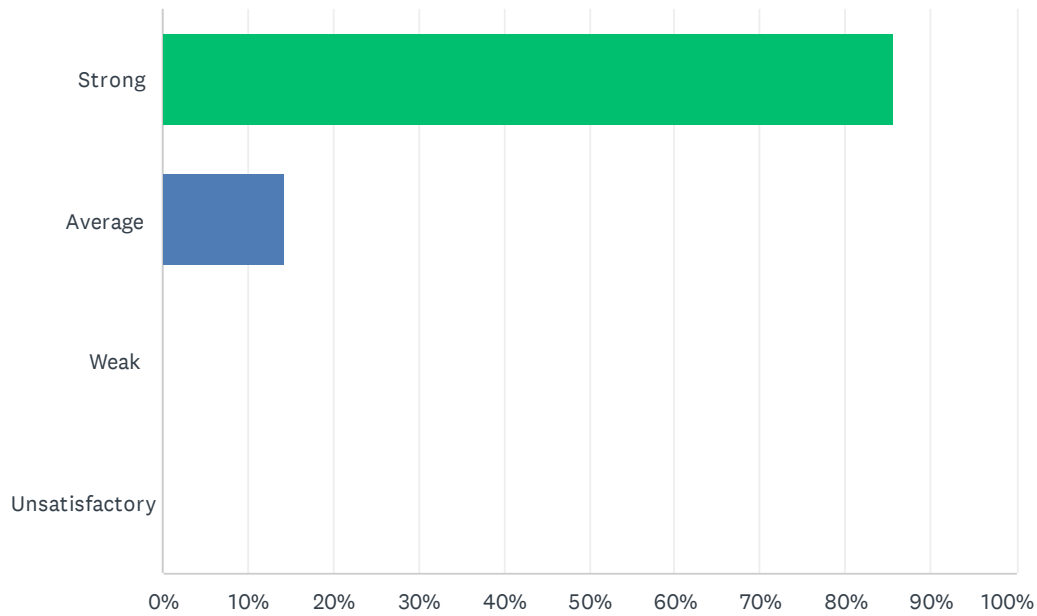


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	N/A	
2	This does not apply in my position.	
3	Not really applicable to my department.	
4	No applicable	
5	It would be great to get more feedback and address staff concerns with other low performing staff members	

Q7 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

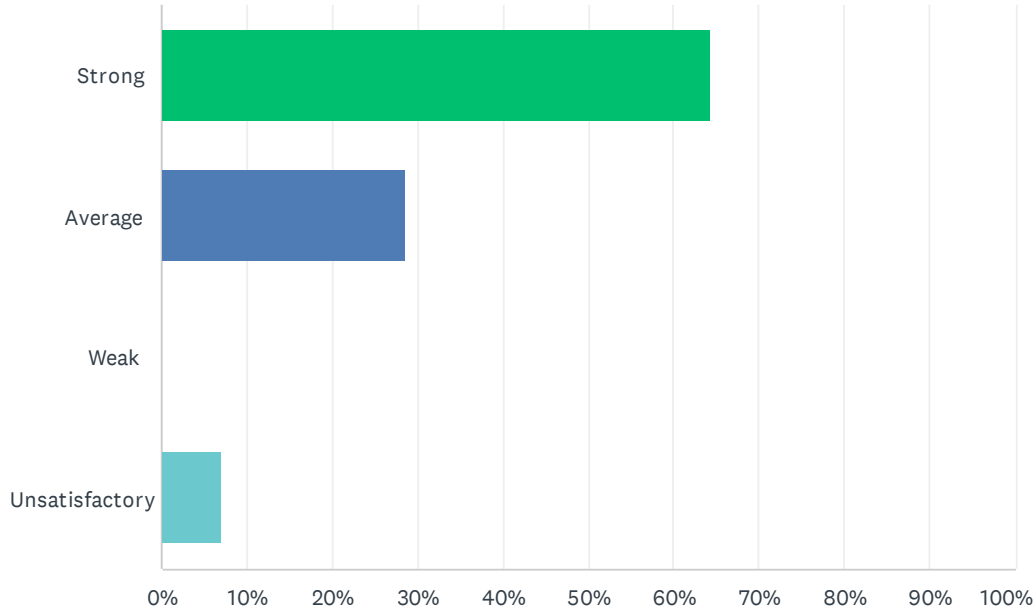


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	My admin is aware of our time and respects what is in the BETA contract.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

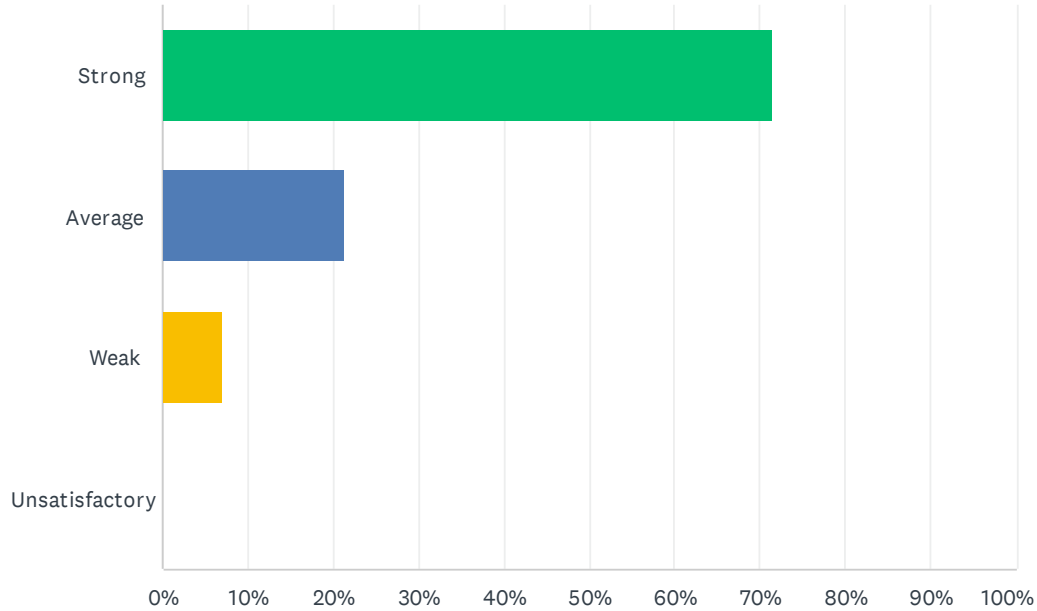


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	Sometimes we are asked to work outside of our field of expertise to help out with situations that might really fall under another department.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 0

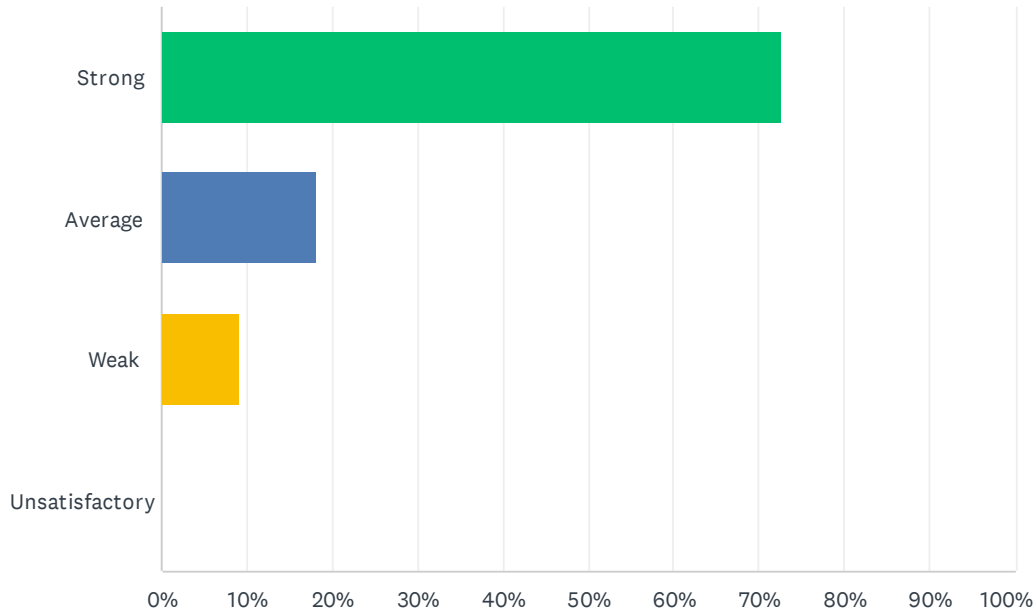


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	Admin has an open door policy.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 3

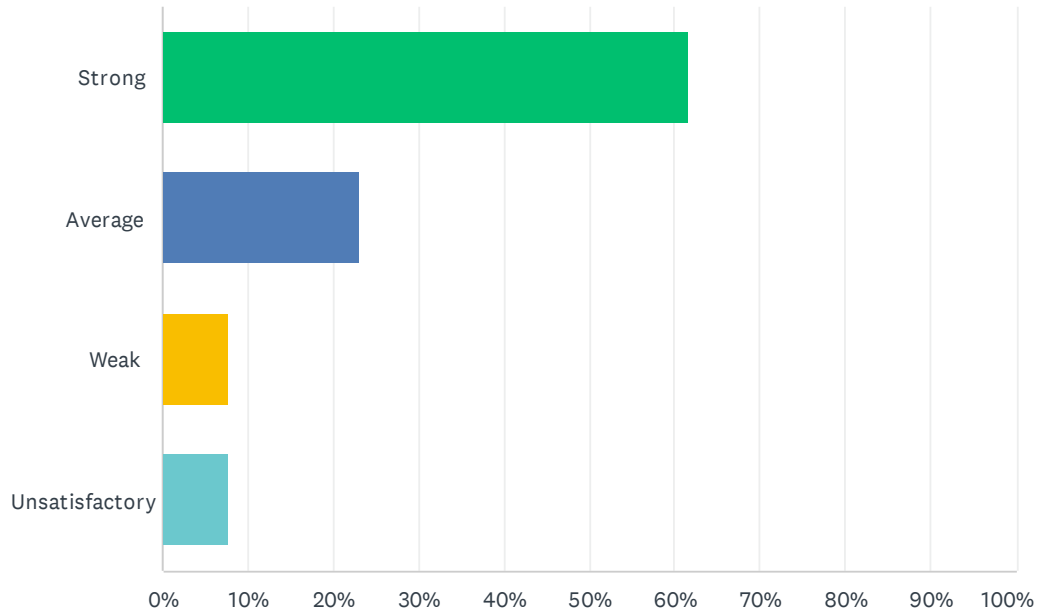


ANSWER CHOICES	RESPONSES
Strong	72.73% 8
Average	18.18% 2
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	N/A	
2	Does not apply in this position.	
3	n/a	
4	Needs to address staff vs staff and let it be known that aggressive staff members are in the wrong.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 1

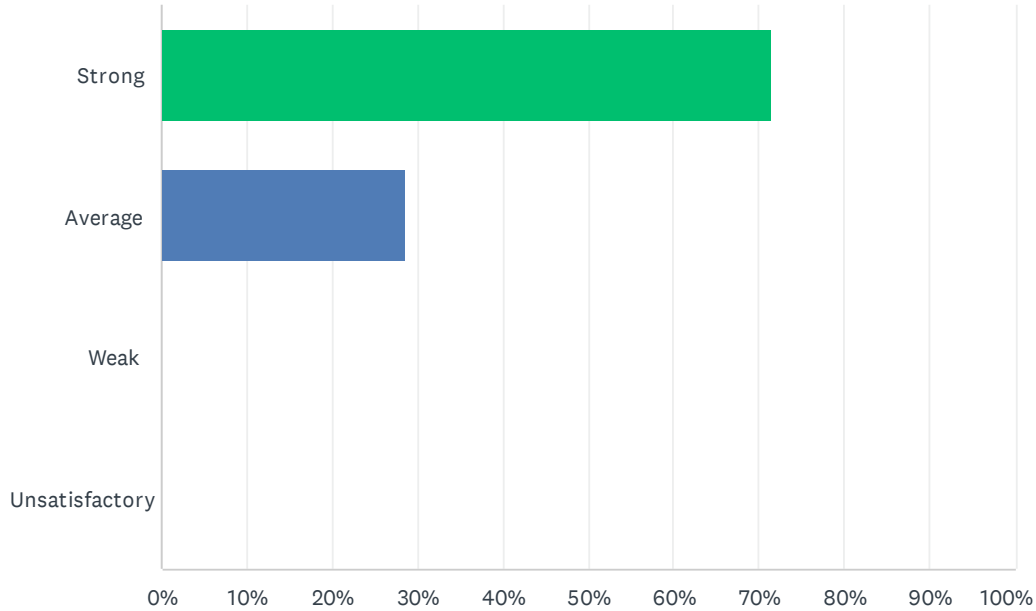


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	Admin treats us all like we are the favorite.	
2	Lower performing staff members are treated better in order to get them to not be aggressive but it just leads for those staff members to continue their bad behaviors	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

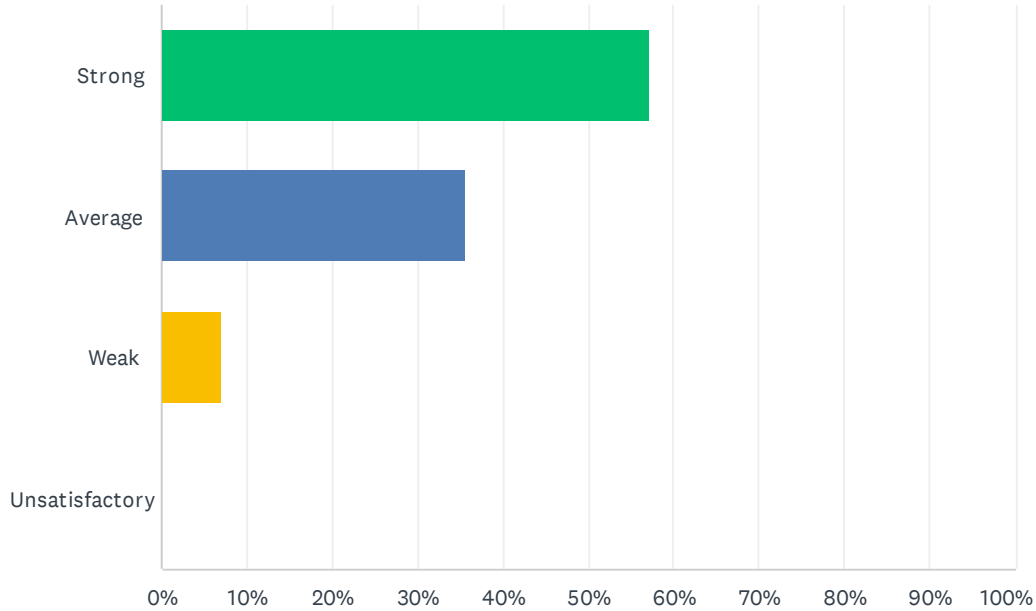


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	When admin starts to see the team stress or get overwhelmed, she takes on more.	
2	We hired a consultant with scholastic, but the employees that cause more stress are not taking it seriously so it is not useful in that regards	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

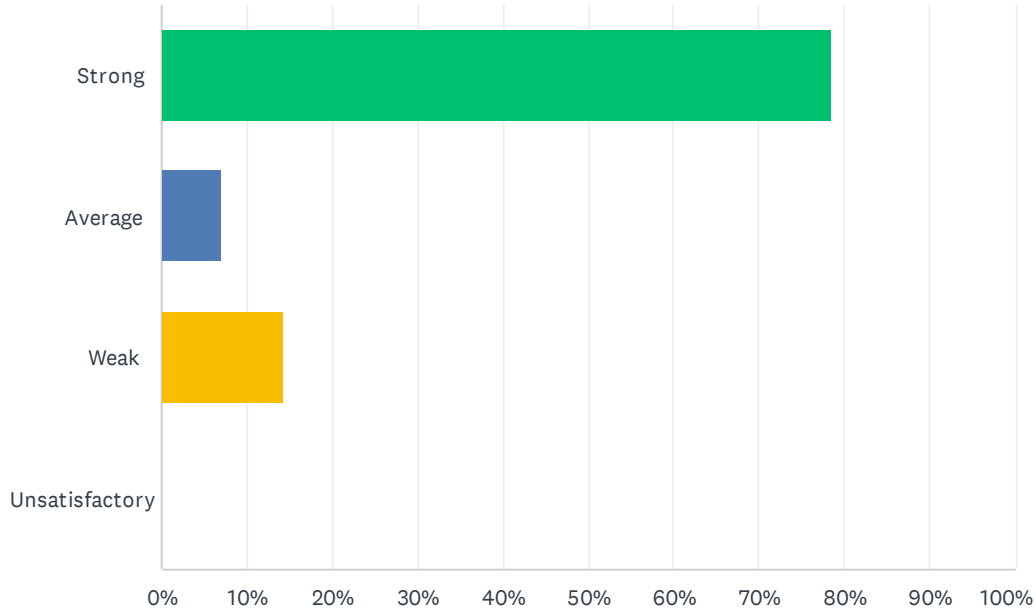


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Sometimes things are at the last minute or things have to be rescheduled because we are double or triple booked. Manging time is something we could do better with.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 0

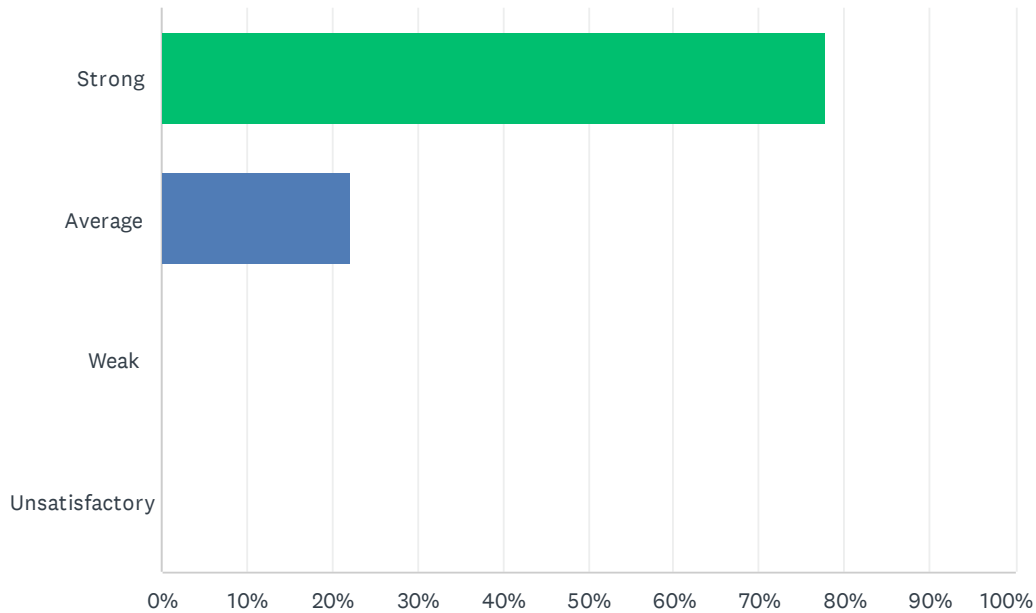


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	7.14% 1
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT:	DATE
1	A very positive work culture in our department.	
2	Positive climate and space	
3	They try to support, but again if there is no repercussions for bad behavior, it only escalates or continues	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 5

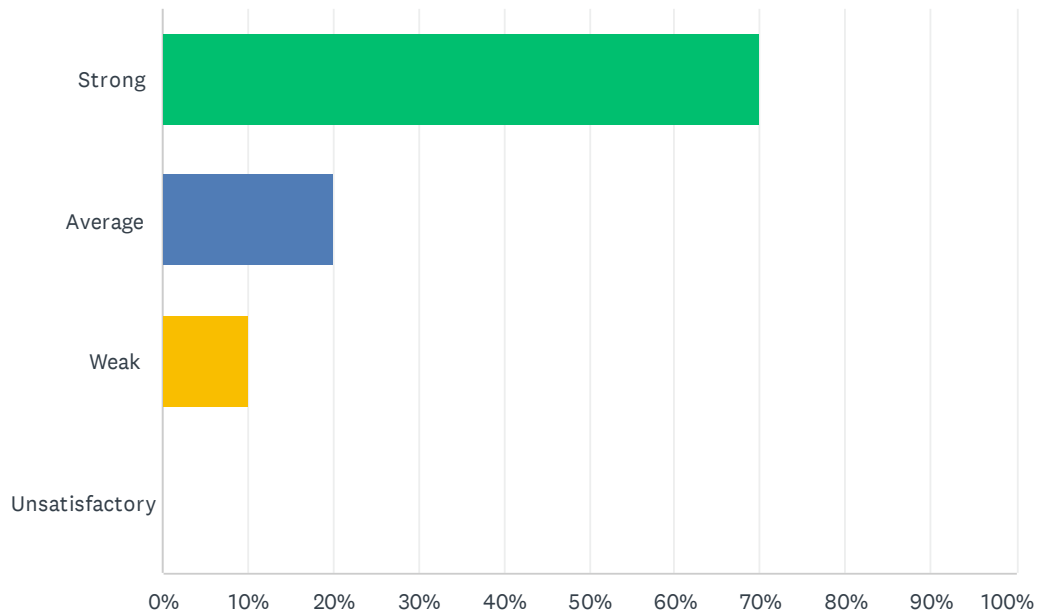


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	n/a	
2	N/A	
3	does not apply to this position.	
4	Not applicable	
5	n/a	
6	n/a	

Q16 Site staff is involved in setting school policies and budgetary priorities.

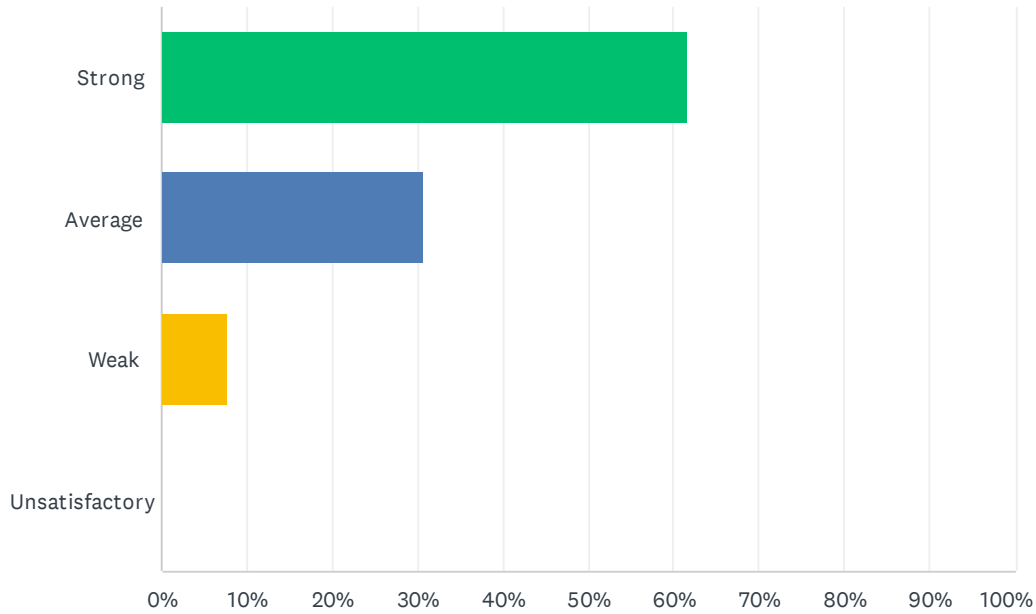
Answered: 10 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 1

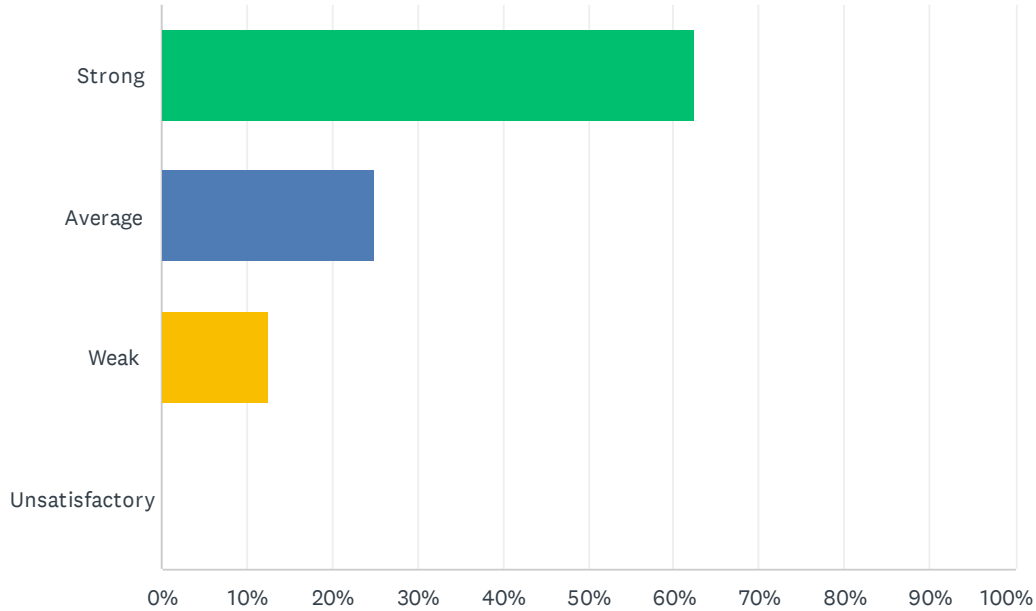


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Meet about twice a month and when needed	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 6

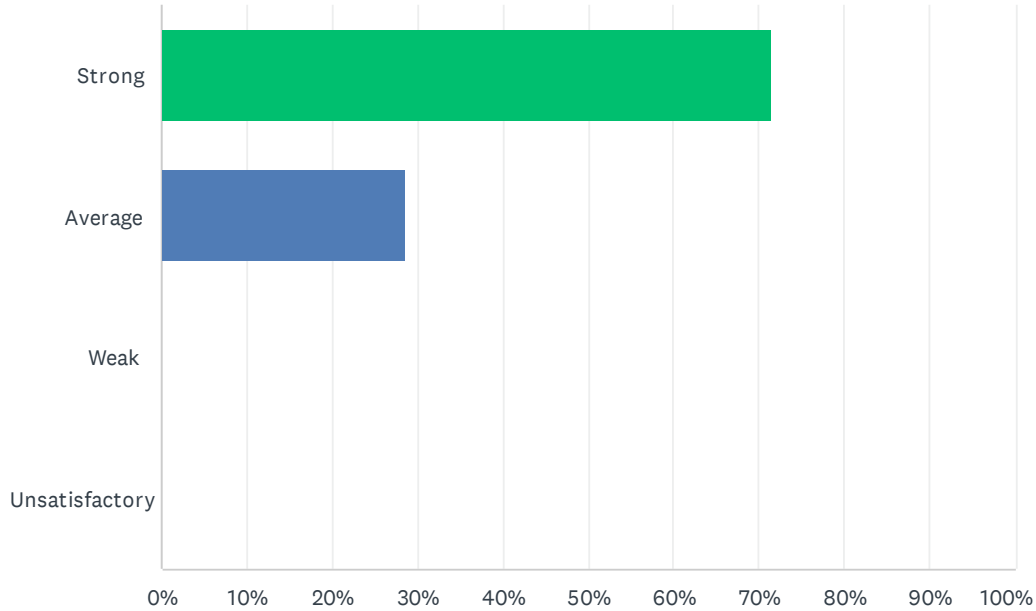


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	N/A	
2	n/a	
3	N/A	
4	does not apply	
5	n/a	
6	n/a	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 7

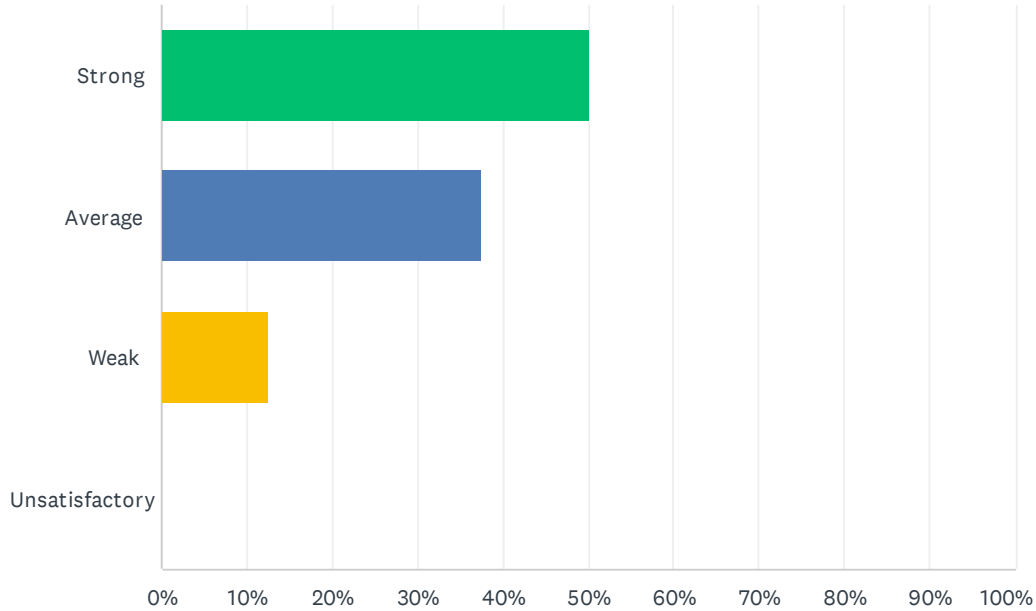


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	n/a	
2	N/A	
3	does not apply	
4	n/a	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 6

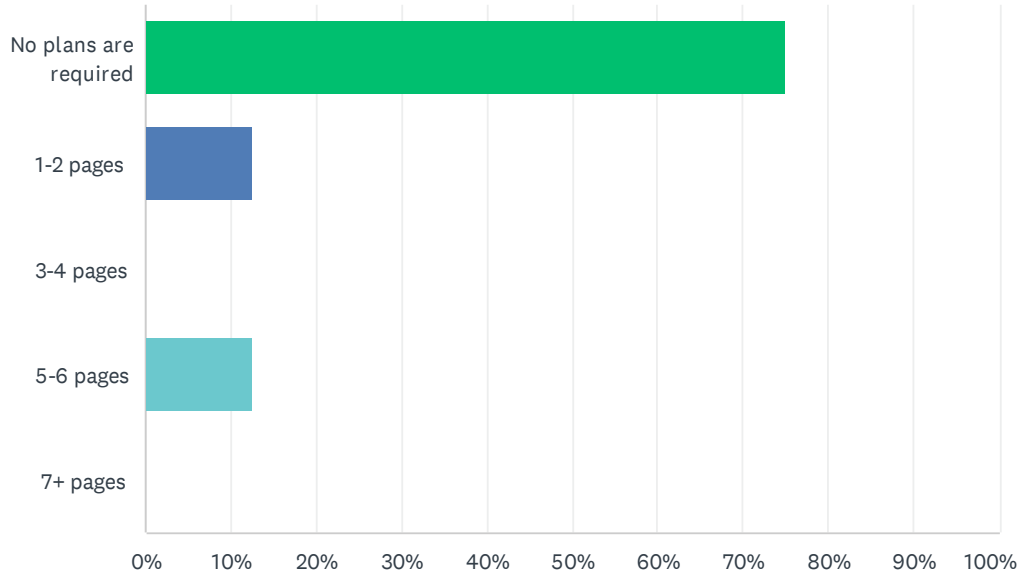


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	N/A	
2	does not apply	
3	Not applicable	
4	n/a	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 6

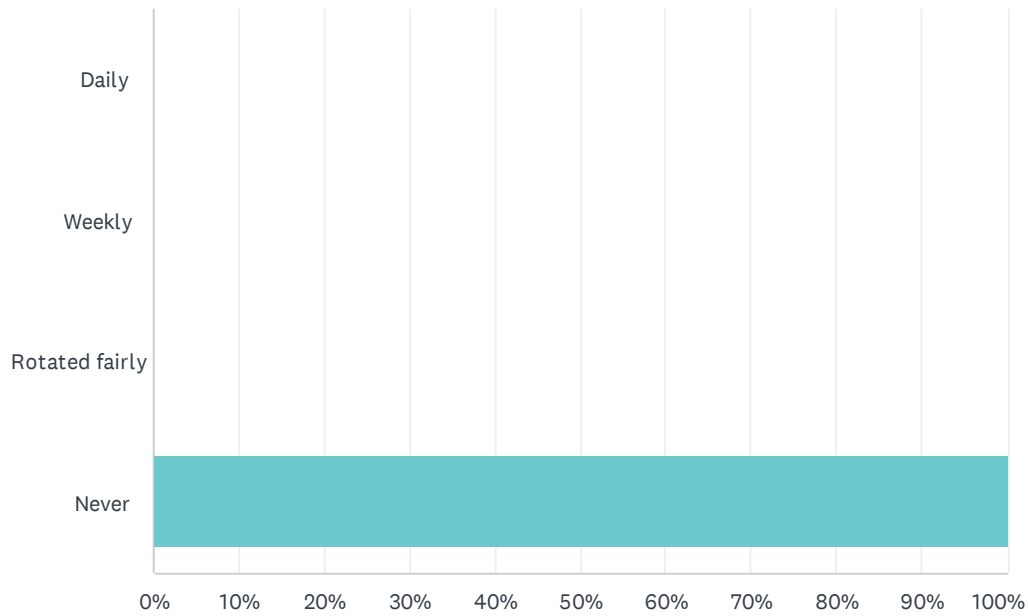


ANSWER CHOICES	RESPONSES
No plans are required	75.00% 6
1-2 pages	12.50% 1
3-4 pages	0.00% 0
5-6 pages	12.50% 1
7+ pages	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	n/a	
2	N/A	
3	does not apply	
4	n/a	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 7

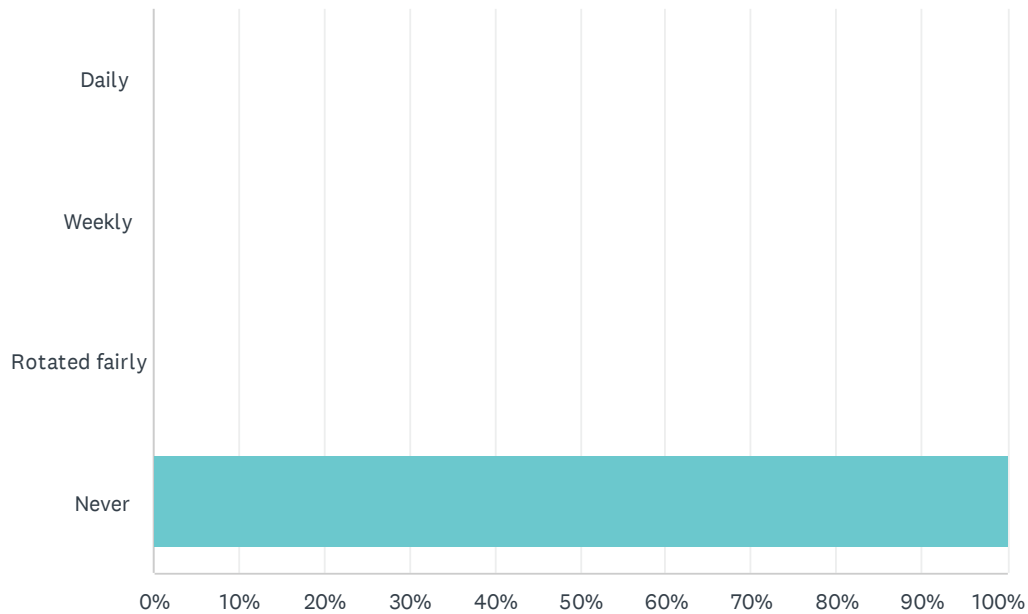


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	N/A	
2	n/a	
3	N/A	
4	does not apply	
5	n/a	
6	n/a	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 7

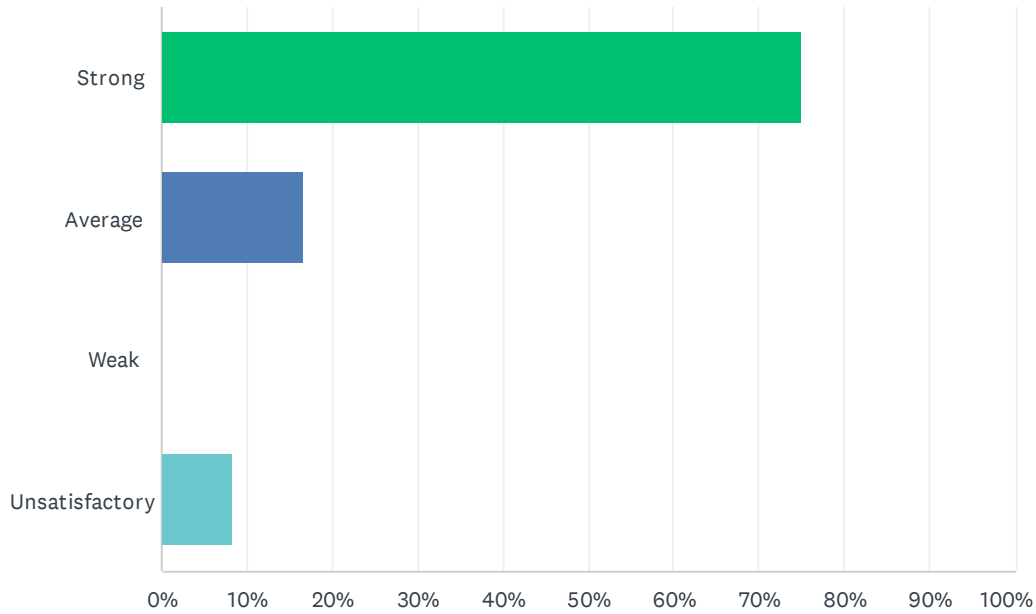


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	N/A	
2	n/a	
3	N/A	
4	does not apply	
5	n/a	
6	n/a	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 2

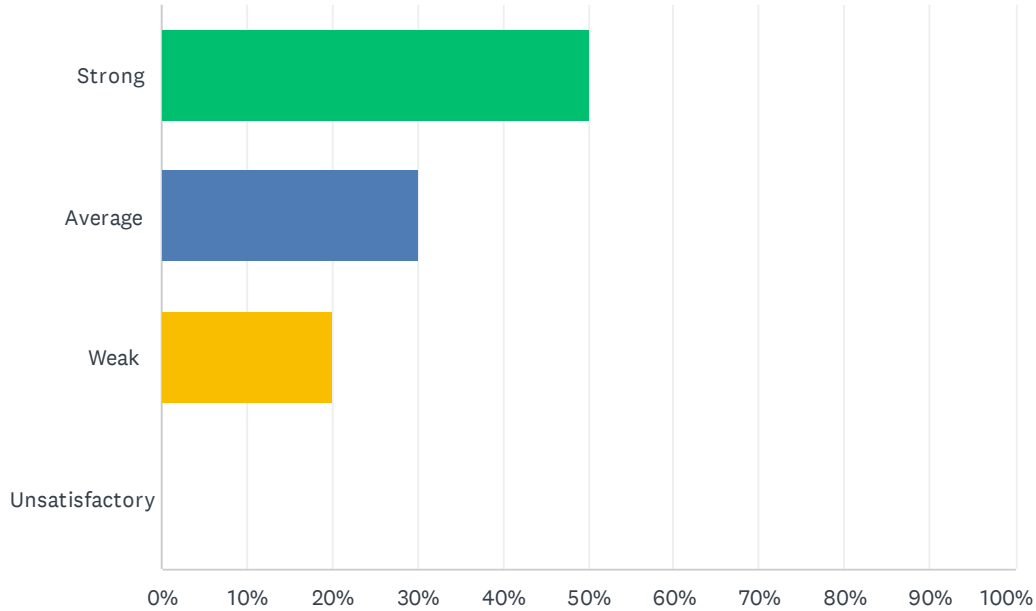


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS:	DATE
1	N/A	
2	does not apply	
3	It's like walking on eggshells when certain staff is in the room	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 4

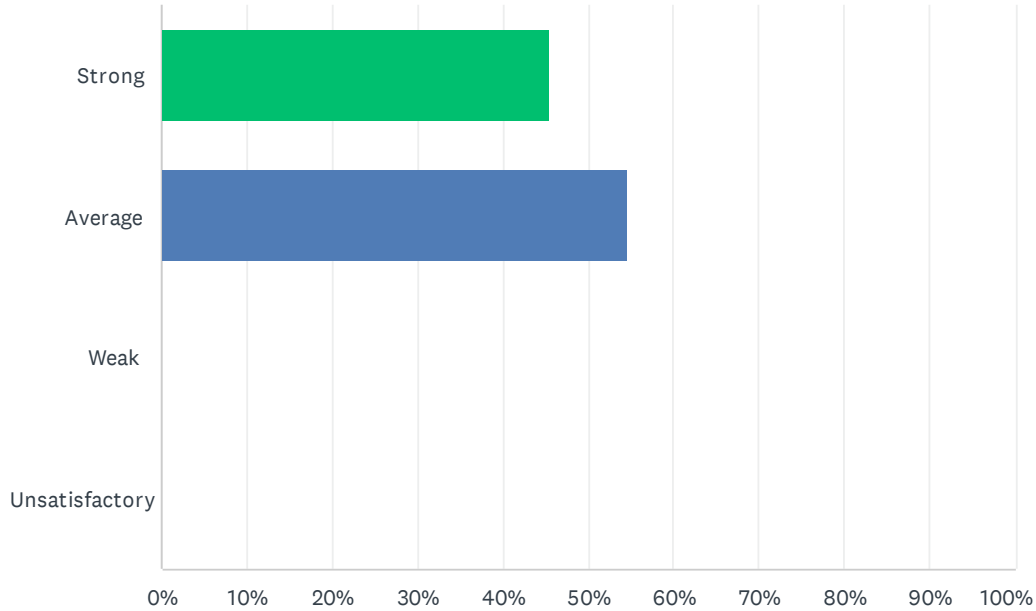


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	N/A	
2	N/A	
3	does not apply	
4	"Staff discipline"	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 3

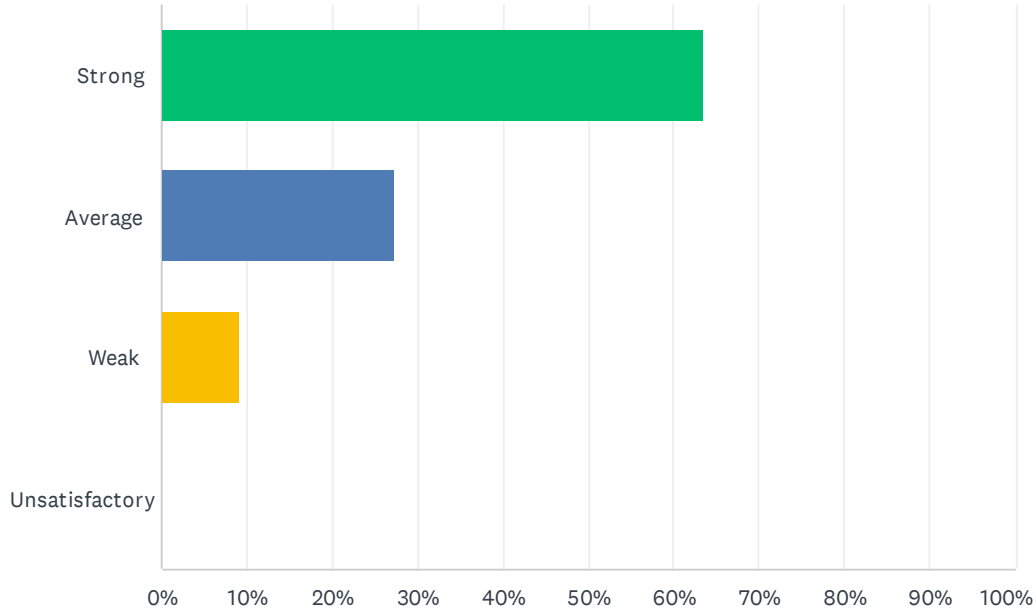


ANSWER CHOICES	RESPONSES
Strong	45.45% 5
Average	54.55% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	N/A	
2	N/A	
3	does not apply	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 3

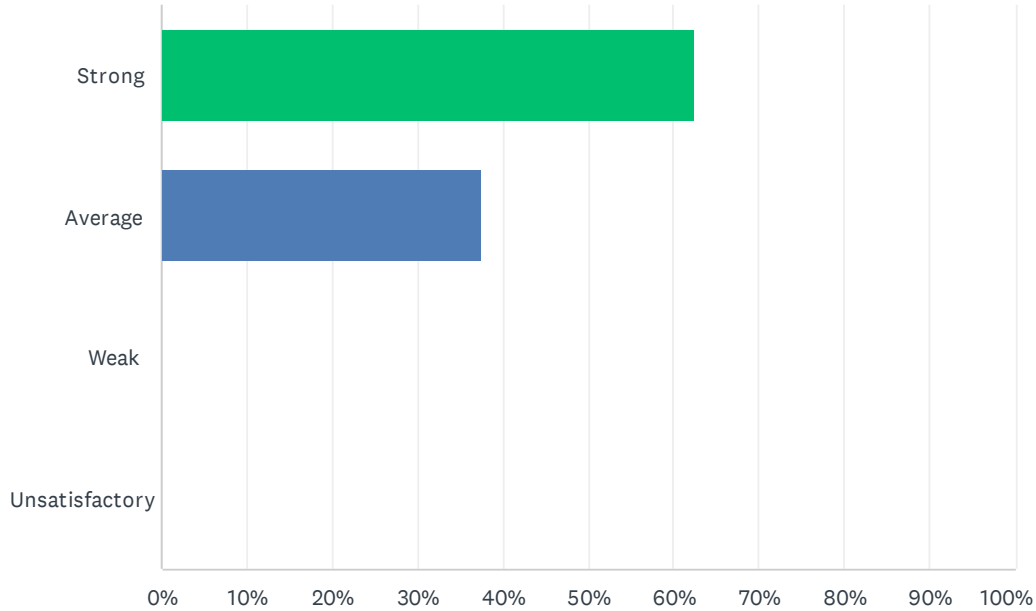


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	27.27% 3
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	OTHER (PLEASE SPECIFY)	DATE
1	N/A	
2	does not apply	
3	n/a	
4	It seems like no action is being taken to HR regarding a disruptive employee	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 6

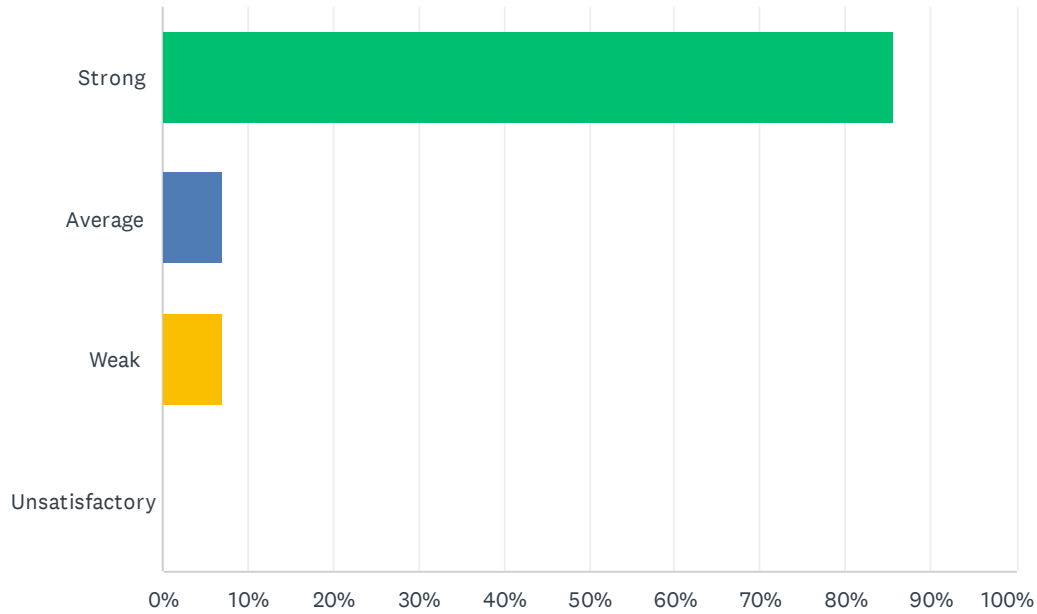


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:
1	N/A
2	n/a
3	N/A
4	does not apply
5	n/a

Q29 My site has a positive atmosphere.

Answered: 14 Skipped: 0

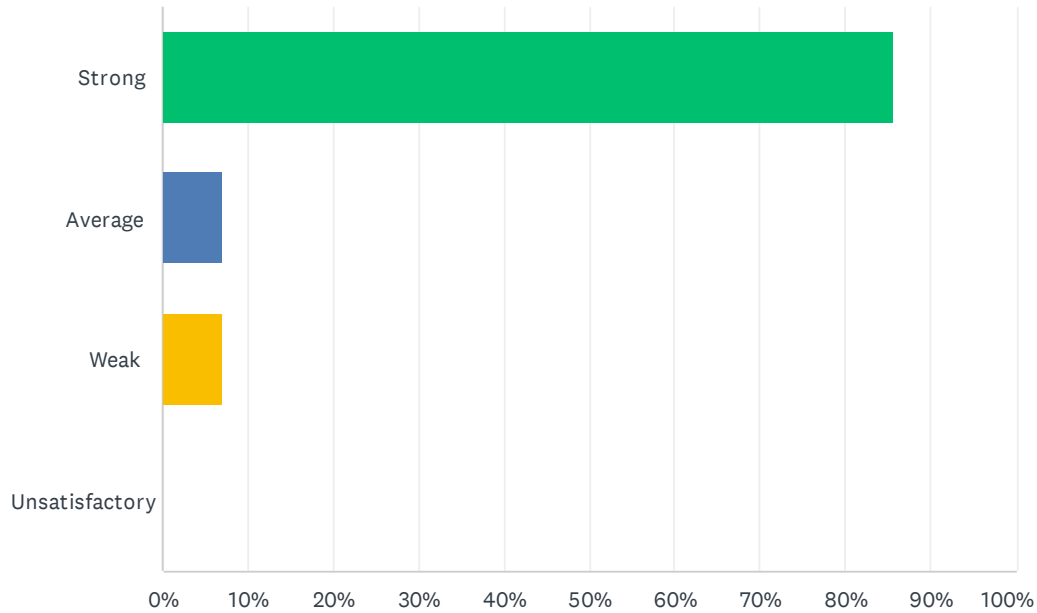


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	7.14% 1
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:
1	We are a family
2	Our department has a great positive culture and the team works together well.
3	Very strong positive culture.
4	Certain staff memories make it really enjoyable others. It would be great if they did not show up to work.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	7.14% 1
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:
1	I would recommend my department as a great positive place to work.
2	Absolutely