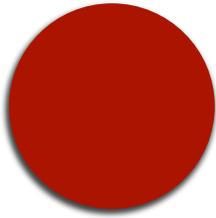
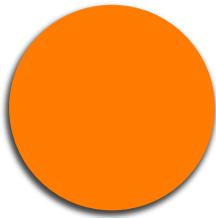


Professional Development Structure



The Energizer: We will motivate and empower participants through the realization that everyone provides value. Validating the necessity to take the “just” out of job titles. You are never “just a”..... Everyone has quality attributes. We connect attributes to skill sets, allowing professionals to highlight their strengths.

The energizer session can be utilized during an opening kickoff, as a conference break out, as a mid-year refresher, or in a virtual capacity.



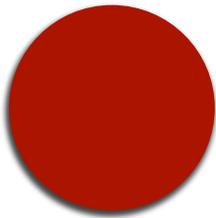
Workshops: During our customized workshops we will follow the goals and directives from your executive team. Theme based workshops are built by incorporating hands on, interactive, purposeful content with real life application. We focus on relationship building and community involvement with emphasis on youth served.

Our theme based professional development can be delivered in a variety of settings; through conferences, trainings, in single or multiple site locations. Our workshops are provided for front-line staff or management.

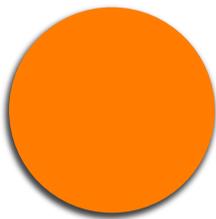


Virtual Workshops: Our virtual workshops are a convenient way to connect with professionals. The content will be determined through collaboration with your Executive Team.

The virtual workshops are implemented through webinars and conference calls. These workshops can include “open house” style calls offering a set time for OST professional conversations with experts in the field; “problem solving” conversations guided by our experienced staff to find quick and easy fixes related to topics of their choice, or a focus on specific topics providing resources and best practices.



Follow up is a necessity in professional development we include it in every service we provide. Follow up can include newsletters, resources developed by participants, detailed recap, checklists, and cheat sheets. *Examples available upon request.*



Resources will be developed based on the content of the topic prior to the professional development session and after based on the input from participants.