

# Local #5004 Newsletter

## JANUARY UPDATES



### CONTRACT NEGOTIATIONS LIKELY TO BEGIN IN MARCH

The Union Lawyer and Union Board received official notification from MWAA Labor Relations that they had received our notice of opening negotiations. They advised that more information will come at the end of February about negotiations.

### MEMBER REMINDER:

Just as a reminder, the fastest and easiest way to obtain normal information and reference material is through the Local #5004 website:

[iupalocal5004.org](http://iupalocal5004.org)

### BOARD STILL TAKING CONTRACT IDEAS

Now is your time to be heard and to help to try to make a difference. The Union Board is still taking any ideas for consideration and inclusion in the upcoming contract negotiations for the next 3 yrs.



### DUTY PATROL RIFLE NIGHT SIGHT CONCERN

The Union Board has engaged Management of the Department to get an issue that was brought to our attention corrected as quickly as possible. It has come to our attention that almost all of the oldest Department Issued Patrol Rifles have inoperative night sights due to the sights passing their life expectancy and dying out. It is recommended that if you have one of these rifles, do not use it in reduced light situations, as YOU are responsible for where the projectile goes once fired.

## Work continues between the Union and Management

The Union Board continues its work of coming to a final updated version of the Department's Internal Investigations General Order. After the multiple violations of employee's rights, to include violations of the General Order and the Collective Bargaining Agreement, Mr. Norwood directed that a joint committee work to produce an updated and compliant version for use into the future. We hope to have this update completed soon, with added protections for employees.



### VOLUNTEER MEMBERS NEEDED FOR RETIREMENT BENEFITS COMMITTEE

Are you concerned about what your retirement future holds? Do you feel like we should have a D.R.O.P. Program, a larger percentage when we retire, or other benefits available to other departments, but not ours? The Union Board is looking for Volunteer Members to work with Cpl. Gorden and Cpl. Gilliam to explore and research some of these options to present to the Authority, or include in future bargaining for our Members benefit. If you are interested, please let a Union Representative know.



### HAVE YOU RESIGNED FROM A COLLATERAL DUTY, BUT THE DEPARTMENT ACTS AS IF YOU ARE PART-TIME OR A FILL-IN?

The Union Board has been made aware of multiple situations of Members resigning, or having resigned from a collateral duty assignment, only to be listed as a certified fill-in, or an emergency back-up for the collateral duty. Although there is no clear policy or documentation on this matter for the Union Board to refer to, we are working to find out to what extent and try to come up with a clear and fair policy or contract item to put an end to this confusion and/or interpretation to Management's advantage. If you fall into this area, and we are not already aware, please let a Union Representative know so we can try to help you.

*“Speaking with one voice, moving with one purpose”*