



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Agenda February 13, 2019 4pm

Meeting called to Order: 4:02

I. Roll Call:

<u>Executive Officers</u> John Mannion Dawn Personte Jeanine Stables Mary Gotham Mary Beth Smith	<u>East Hill</u> Heather Thome	<u>Split Rock</u> Melanie Callahan Kim Grome	<u>WGMS</u> Mary Weaver Matt Bolha Deanna Fitzpatrick
	<u>Onondaga Road</u> Kristen Hudson Kathy Gauthier	<u>Stonehedge</u> Allyson Stalter Stephanie Skardinski	
<u>CMS</u> Dale Keida Sharon Bush	<u>High School</u> Pat Haines		

II. Secretary's Report (Jeanine Stables)

- a. January minutes were reviewed- John moves to amend minutes to read: The January financial statement was shared with the cabinet. Add Haines to minutes. Motion to accept the minutes by Dawn Personte, second by Allyson Stalter.
- b. **President's Report (John Mannion)**
- c. APPR Legislation- passed by Legislature needs to be finalized with details and may include allowing for group measures. Once the details come out, we will go back into negotiate for APPR agreement
- d. Superintendent hiring process- as presented at Board, the process can be open or closed-we would prefer an open process. Superintendent Scheido will possibly be here into next school year. Process includes different stakeholder group interviews, including teachers and community members
- e. Board Elections- three open positions. We would like to interview and meet with candidates. It's an important time for us to have people on the board who are willing to listen to and work with us.
- f. Librarians got an email about frozen budgets. John and Dawn met with Dave and Paul about rumored cuts to IS. Budget is still not finalized. Many years we do freeze spending in anticipation of financial crunch from state, but we always get notified of it before hand. this time we were not.
- g. Seniority lists are around- please encourage members to go through and compare it to last year. We did go through it already and found several errors

III. Treasurer's Report (Mary Gotham)

- a. Financials- dues were paid, as was rent. Regular expenses

IV. Vice President for Negotiations (Dawn Personte)

- a. Observation- we as cabinet members need to start speaking up at the BOE when something needs to be said, to echo John's words and add our own to support our members
- b. Power packs- can WGTA help? At a recent PTA presentation the pastor from the church who supplies food for our children in the district spoke. Can we have jeans day to possibly raise money for them? Discussion about possible making a donation in lieu of donation her collected for in the past.
Dawn moves to donate \$160 to the church that donated power packs for our students and hold a Jeans day March 8th. Second motion Mary Weaver. Motion approved.

V. Membership Chair (Matt Bolha)

- a. Its increasingly difficult for us to keep track of long-term subs etc. Somehow need to have a more accurate list for new hires, with assistance from payroll.

Building Level Reports

OR- None

STB- Principal insensitive to staff regarding staff participation in nighttime events.-- Any more than two night events, staff needs to be paid.

Concerns about side deals, that CB had with people that are now not happening.-- Any agreement outside of the contract has to be negotiated by the WGTA and will not involve just one member it would be afforded to a group individuals. NYSUT is aware, and they contacted D Cirillo.

STG none

SR share that they were a big part of new principal hire. Staff felt like their input was listened to and are happy with the choice.

EH none

WGMS- talk about projections for team structure and are interested in what options may be being talked about- like maybe moving to 5/6 7/8 model.

-MARCH 26th is last day to notify of retirement

CMS concerns about the number of classes a sub is being asked to cover

HS- Staff is thankful of admins at HS for their efforts in recent weeks.

Motion to adjourn meeting by Dawn Personte, seconded by Allyson Stalter

Meeting adjourned 5:40

