

**Code of Ethics Policy**

**In line with Swim England**

**All individuals within the Swim England aquatic disciplines will at all times:**

* Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
* Adhere to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
* Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
* Accept responsibility for their own behaviour and encourage and guide all individuals of the swim school to do the same.
* Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (Swim England ((ASA) Child Safeguarding Policy and Procedures).
* Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
* Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
* Adhere to Wavepower the Swim England Child Safeguarding Policy and Procedures.
* Adhere to the Swim England Anti-Doping Rules.
* Adhere to the Swim England Equity Policy.
* Adhere to the Swim England Laws and Regulations.
* Adhere to the Swim England Codes of Conduct.