



# Blue Ridge Fire District

## Board of Directors

### Approved Five-Year Plan

The Blue Ridge Fire District Board of Directors, at the regular scheduled and posted meeting held on January 10, 2015, hereby approves the 5 year plan and goals as outlined below. This plan is a guide and is subject to revision at the discretion of the Board.

- Maintain current level of services to our taxpayers in the areas of Fire Suppression, Emergency Medical Response, and routine service requests. (Determined accomplished for 2013-14)
- Increase Personnel Service Levels to two paramedic and 1 EMT level 24/7/365 crew staffing with emphasis on the recruitment, training, and retention of local staff members. (Determined accomplished by 2016) (2 of 3 shifts currently operating routinely with 2 paramedic and 1 EMT as a result of in-house education advancements).
- Continue PPE replacements and communication equipment/radio upgrades. (Determined accomplished by 2015) ( Initiated FY 2014 with anticipated completion FY 2016)
- Replacement of mobile and portable communications devices to comply with current/future FCC P25 digital and ultra-narrowband requirements. Initiated FY 2014 with anticipated completion FY 2017.
- Provide for future community growth in consideration of expenses within the Budget Process. (An ongoing process under Budget Development)
- Maintain a Reserve Account of at least \$700,000 on a continuous basis. (An ongoing process within the course of Budget Development)
- Addition of Retirement and insurance benefits to full time employees (An ongoing process within the course of budget development and available funding). This should be considered a priority item.
- Add 2 additional full-time Captain positions—one for each shift. (2016)
- Add 3 Engineer positions through promotions—one for each shift. (2017)
- Addition of a new Class I engine. (2017-18)
- Replacement of one ambulance. (2018-19)

Alma Seward, Clerk

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