



Please fill out this form in its entirety then either mail it to:  
**Zippy Ice Company**  
 4515 Old Pineville Road  
 Charlotte, NC 28217

Or email it to:  
 zippyice@gmail.com

## APPLICATION FOR EMPLOYMENT

Applicant Information			
Last Name	First Name	M.I.	Date
Street Address			Apt. #
City	State	Zip Code	
Home Phone	Cell Phone	Email	

Position applying for: \_\_\_\_\_

Are you legally eligible for employment in the USA?    Yes    No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.)    Yes    No

Have you ever been convicted of a felony:    Yes    No

If yes, explain:

\_\_\_\_\_

Have you ever worked for this company before?    Yes    No

If yes, explain:

\_\_\_\_\_

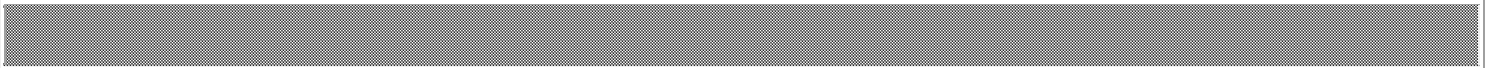
Education				
	Name and location of school	# of yrs. Attended	Did you graduate?	Degree Received
High School				
College or University				
Trade, Business or Correspondence School				
Other				

**Employment History:** Include your last seven (7) years of previous employment

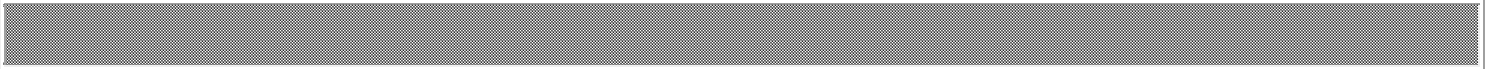
From	To	Employer Name	Telephone
Job Title		Address	
Job Responsibilities			
Supervisor & Title		Reason for Leaving	Hourly Rate/Salary



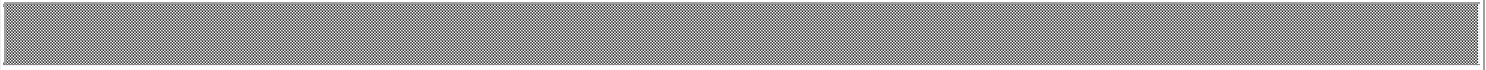
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From	To	Employer	Telephone
Job Title		Address	
Job Responsibilities			
Supervisor & Title		Reason for Leaving	Hourly Rate/Salary



From	To	Employer Name	Telephone
Job Title		Address	
Job Responsibilities			
Supervisor & Title		Reason for Leaving	Hourly Rate/Salary



**Professional Licenses and/or Memberships** (the Company reserves the right to verify driver’s licenses, if applicable - i.e. for Delivery Driver candidates)

Type of Licenses and/or Memberships:

License # \_\_\_\_\_

**References:** Please list three (3) professional references

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

**Disclaimer and Signature: Please read carefully before signing**

Zippy Ice Inc. is an equal opportunity employer. Zippy Ice Inc. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Zippy Ice Inc. to hire me. If I am hired, I understand that I will be an “at will” employee, and that either Zippy Ice Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Zippy Ice Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given Zippy Ice Inc. true and complete information on this application. No requested information has been concealed. I authorize Zippy Ice Inc. to conduct a background check, employment verification and drug screen. If any information I have provided is ever found to be untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_