

Discussion Notes from the October 3, 2016 Meeting

Teacher Handbook

The discussion team agreed to discuss proposed changes to the Teacher Handbook by topic. We will be discussing topics for most of the year during discussion

Budget

CFO Mike Reuter indicated that we had planned to hire 37 additional elementary teachers as a result of the referendum. Instead we hired 45. We added 7.5 teachers at the secondary level plus made elementary/intermediate ENL positions as paid teachers. Thus, we have hired close to 70 additional positions.

Community Bulletin Board

Gary Zgunda, Cecilie Nunn, and Bev Redmond presented a PowerPoint explaining the plans for an electronic community bulletin board where sports & other community groups could post information that was first approved by central office. School newsletters would then link with this service to the community. We discussed the approval process and possible challenges. The district hopes this to be in service by January, 2017.

Attachments in Skyward Message Center

Most teachers indicated they would not use this feature so it will remain inactive.

Opening Day Schedule

We discussed the long day for elementary teachers due to coming to school for an opening day meeting on the secondary schedule, but not departing school until 7 PM or later due to the ice cream socials that evening for families. We discussed the possibility of moving "opening day" to the second teacher day. This issue will be revisited.

Elementary Philosophy

We discussed elementary philosophy. Dr. Combs stated that the environment needed to be age appropriate and that teachers should think about the purpose behind their displays in addition to best practice. Dr. Combs further stated that HSE 21 was a journey that would probably take around five years for all to be on board. We discussed the fears of test score dips. Dr. Combs indicated that our past great results on skills-based tests have dipped with test scores significantly lower in the newer application-based assessments. We spent a considerable amount of time articulating the stress levels teachers are experiencing from iPads to HSE 21 to test scores.

Dr. Combs and Dr. Loane indicated that conversations with principals have been about creating a culture of collaboration and conversation about the process; the journey.

Dr. Loane plans to organize some information to help inform teachers and principals. This issue will be revisited as needed.

Teacher Attendance Numbers Corporation Wide & Cost

Time did not permit this item to be discussed – Dr. Bourff requested it be removed from the meeting agenda.

Professional Development Framework & Structure

Time did not permit this item to be discussed – Dr. Bourff requested it be removed from the meeting agenda.

Meeting Attendees:

Superintendent Dr. Allen Bourff

Assistant Superintendent Dr. Mike Beresford

Assistant Superintendent Dr. Jan Combs

Business Manager Cecilie Nunn

Chief Financial Officer Mike Reuter

Director of Educational Technology Jeff Harrison

Director of Elementary Education Dr. Stephanie Loane

Director of Human Resources and Student Services Gary Zgunda

Director of School and Community Relations Bev Redmond

HSE HS Assistant Principal Doug Harter

HSE Intermediate Junior High Assistant Principal Jeff Iagulli

Administrators:

HSEA:

Riverside Intermediate Teacher, Becky Floetker

Fishers High School Teacher, Brent Freed

Fall Creek Junior High Teacher Rachel Hiatt

Fishers Elementary Teacher, Peggy Savin

Harrison Parkway Teacher, Kristy Seitz

HSE High School Teacher, Janet Chandler