

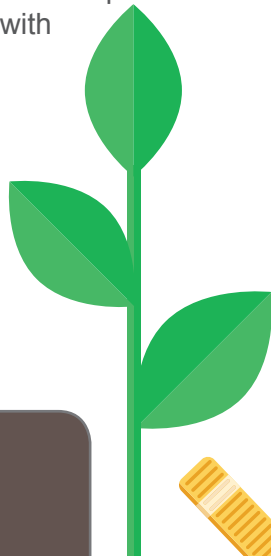


Government of Alberta Grant Program Supports Health and Safety on Farms

On December 1, 2018 the Occupational Health and Safety Code (OH&S Code) will apply to farms and ranches that employ waged, non-family workers. This means Alberta farm and ranch workers will have similar health and safety protections as workers in other industries and other parts of Canada.

To assist agricultural producers, a new farm and ranch safety grant launched October 15 to help eligible agriculture employers comply with new occupational health and safety requirements.

The grant will help offset some of the costs employers may incur in complying with the new regulations. Up to \$6 million is available through the program during the next three years.



For more information on OH&S Code Requirements for Farms and Ranches contact the following:

Website: <https://www.alberta.ca/farm-and-ranch-ohs.aspx>

OH&S Contact Centre:
Toll-free: 1-866-415-8690

Farm Health and Safety Producer Grant Program Overview

Applications open Oct. 15, 2018 and the program runs until March 2021.

Farms and ranches with waged, non-family workers and a WCB account may apply for the grant.

The grant covers up to 50 per cent of eligible safety expenses to a maximum of \$5,000 per year or \$10,000 over the life of the program per eligible applicant.

Expenses going back to Jan. 1, 2018 are eligible under the program.

Eligible expenses (with receipts) include things like:

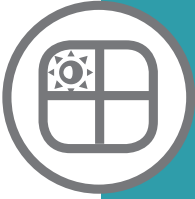
- First aid kits, fire extinguishers and warning signage.
- Respirators, eye and hearing protection.
- Health and safety programs, courses, education and training.
- Seatbelt installation, warning lights and auger guards to improve equipment safety.
- Education, training and consultant fees.

For grant information and forms, go to: www.agriculture.alberta.ca/farmhsgant

%

Energy Saving Tips for Winter

Every 'per cent' can save you dollars and cents!



Seal your windows! Weather stripping around doors and windows can reduce energy needs by up to 25%.



Need to reheat leftovers? Use the microwave! Microwaves use up to 75% less electricity than stoves.



Don't peek at that pie, or any other items, baking or roasting in the oven! 20% of the heat escapes each time an oven has its door opened.



Using a 6" pot on an 8" burner can waste more than 40% of the burner's heat. Use the right size pot with the right size burner.



Using lids while cooking reduces energy consumption by up to 14%.



Unplug your household electronics - keeping them in standby mode wastes about 10% of residential electricity load. Consider grouping certain electronics on a power bar so they can be turned off as a group.



Air-drying dishes in a dishwasher can cut total energy consumption by 15%.



Using the cold water setting on your washing machine can reduce energy use by as much as 90%.



Set the thermostat between 18°C and 20°C before bed. When properly set, a thermostat can reduce heating costs by up to 10%.



For every degree lower you turn down your thermostat, you'll save up to 3% on heating costs.

Regulated Rate Option (RRO)

The RRO rate may increase or decrease from month to month as it is priced on the open market and subject to many factors relating to supply and demand. If you do not have a contract with an electricity retailer, then you receive the default RRO rate.

For October 2018, the RRO is priced at \$0.05966 per kWh, which is reflected on your enclosed bill. For November 2018, the Battle River Power Coop monthly rate as calculated under the RRO regulation is \$0.06800; the billing rate charged to FENN REA members is \$0.06800. The RRO rate is also listed on www.fennrea.com.

The delivery of electricity to you is not affected by your choice. If you change who you purchase electricity services from, you will continue receiving electricity from the distribution company in your service area.

For information about the electricity industry and for a list of Alberta licensed retailers, visit the Utilities Consumer Advocate at www.ucahelps.alberta.ca or call toll free 310-4822. For a list of retailers registered within the FENN REA area visit: www.fennrea.com.

Information on **FENN REA's Code of Conduct Compliance Plan** can be found on our website: www.fennrea.com