



**Embassy of the Philippines
Ottawa**

ADVISORY ON CANADA'S TEMPORARY FOREIGN WORKER PROGRAM (TFWP)

Following consultations with relevant Canadian authorities to whom concerns of Filipino temporary foreign workers (TFWs) in Canada were conveyed, the Philippine Embassy calls the attention of affected Filipino nationals to the following program changes and situations relative to the TFWP.

1. TFWs most affected by the program overhaul are those occupying or seeking a specific occupation identified under the North American Industry Classification System (NAICS) as Accommodations, Food Service and Retail Sales (NAIC 72, 44, 45); those occupying or seeking positions covered by one of the National Occupational Classification (NOC) codes below; and working or seeking a job in an economic region where the annual unemployment rate is over 6%.

NOC Code	Title
6641	Food Counter Attendants, kitchen Helpers and Related Occupations
6661	Light Duty Cleaners
6611	Cashiers
6622	Grocery Clerks and Store Shelf Stockers
7611	Construction Trades Helpers and Labourers
8612	Landscaping and Grounds Maintenance Labourers
6672	Other Attendants in Accommodation and Travel
6663	Janitors Caretakers and Building Superintendents
6662	Specialized Cleaners
6651	Security Guards and Related Occupations

Where all three of the aforecited conditions are present, Employment and Social Development Canada (ESDC) will not issue a Labor Market impact Assessment (LMIA)

2. Unless TFWs with expired or expiring work permits can secure a renewal, obtain a different work permit or qualify for other legal immigration status in Canada, the terms of their latest work permit apply. There are no legal mechanisms in place for the automatic extension of expired work permits. Therefore, while exploring legal options available to them, affected Filipino workers are reminded of the conditions of their temporary stay in Canada as they navigate their way to future prospects.
3. All Canada-bound Filipino workers are advised to coordinate closely with and seek prior clearance from their employers to avoid any unnecessary inconvenience. Distressed Filipino workers at Canadian port of entries may phone their employers and/or the nearest Philippine Consulate General/Philippine Overseas Labor Office for assistance.
4. Filipinos being recruited for jobs in Canada, especially in the NOC and NAICS positions listed above are urged to ensure that any job offer is accompanied by a favorable LMIA as warranted and that they are in possession of a valid work visa before proceeding to Canada.