

August 9, 2005

**SECOND QUARTER REPORT, 2005
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Dear Brothers and Sisters:

This quarter, Assistant General Chairman Jeff Burk completed the Council web site which is now up and going. The quarterly report will be placed on the site for all members to read with the exception of the financial report, which will not appear. This can be found on the "document's page" of the web site. One copy of the complete report will be mailed to the officers as required by the By-Laws.

As many of you are aware, the IAofM (Machinists) have announced the affiliation of their Organization with the BRC/TCU (Clerks - Carmen). With the turmoil in the AFL-CIO and other issues, there are rumors of many other mergers on the horizon.

We are currently hearing rumors that the IAofM has reached a tentative Agreement for National handling relative to the 2000 Section Six notice. I do not have (at this time) any confirmed information to report.

An issue that has been the topic of discussion in the Rail Department recently concerns the payment of per capita tax, both at the System Council level and the International. We have several Locals who are behind and in violation of the System Council By-Laws, Article IX, Section 5 reading as follows:

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...

" Sec. 5. Any LU indebted to this SC for three months per capita shall stand suspended and cannot again be reinstated without first paying all back per capita unless consent is secured from the EB."

...

I am urging all Locals to comply with the By-Laws and Constitution. Those Locals who are in violation of the above referenced By-Law will soon be notified under separate cover of their noncompliance.

Presently there are many new Local officers as a result of elections this quarter. I would ask the Locals to keep the files and documents maintained by the previous officers, most specifically job bulletins, Awards or any other documents that verifies work performed by the Local members. These documents are important should the Carrier assign work once performed by Local members to other crafts.

During the past quarter the Council staff has conducted business or obtained information relative to the following Carriers and Local membership:

Canadian National/Chicago Central and Pacific:

Due to the furlough of the Local Chairman this office assisted in one (1) disciplinary issue.

At the request of the members of Local 939 at Waterloo, Iowa, the Local has been closed and the members transferred to Local 794 in Chicago. Representatives of the Sixth and Eleventh Districts are completing all necessary requirements.

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Canadian National/Duluth Missabe and Iron Range:

The discipline case that was to be arbitrated has been resolved to the satisfaction of all concerned. My thanks is extended to Local Chairman Greg Arras for the assistance in this matter.

We are currently investigating an issue with retirement insurance for one (1) of our members.

A claims conference is scheduled for early September to discuss several outstanding claims.

Canadian National/Duluth, Winnipeg and Pacific:

No news to report.

Canadian National/Illinois Central:

The Section Six notices were served on May 2, 2005 as scheduled and the initial conference conducted. During the conference the notice was reviewed and we agreed to discuss it again at a date yet to be determined.

The Carrier has provided several notices relative to the contracting of locomotive work which have been provided to the Locals for investigation and review.

The abolishment of Mechanical Department employees at New Orleans in the first quarter remains controversial as the Machinists remain employed at New Orleans. This matter remains a priority issue for this office.

A claims conference is scheduled for early September to discuss several outstanding claims.

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Canadian National/Wisconsin Central:

We have met with the Carrier, conducted several telephone conferences and are relatively close to an initial Labor Agreement. Local members have been advised of details under separate cover. The major outstanding issue at this time is the rate of pay at the Escanaba Ore Docks.

Canadian Pacific/Soo Line:

I have yet to serve the Section Six notice for this round of bargaining. There are still two (2) issues remaining unresolved from the last contract which are the calculation of back pay and the supplemental sickness letter.

We have initiated a claim on a discipline issue for a dismissed employee, obtained information from the Carrier to resolve the Bensenville Shop closure claim and doing some investigation on facts of a number of cases to prepare for final handling or arbitration.

Montana Rail Link:

The coalition continues to meet with the Carrier to obtain a new Agreement. A letter providing information on the status of the negotiations will be sent to the members in the near future.

Lake Superior and Ishpeming:

The coalition has met with the Carrier on the insurance issue and we may end up resolving the Section Six notice in its entirety. A letter will be provided to the Local members providing details of the status in the near future.

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Paducah and Louisville:

We have concluded the Section Six handling with an Agreement through July 1, 2008 by ratification of the members on that property.

Elgin, Joliet and Eastern:

No news to report.

NICTD:

We are handling one (1) discipline case, a rules case and have resolved a discipline case to the satisfaction of our member.

We have also completed an Agreement to address the four (4) day ten (10) hour assignment issues for the traveling crews.

Belt Railway of Chicago:

No news to report.

BNSF Railway:

The Burlington, Iowa Shop protection claim was argued and the Award was rendered with the claim denied. The Local will be provided a copy of the Award when adopted. We believe that Arbitrator Peterson erred grievously in rendering his decision in this most important issue. Under the Railway Labor Act the decision cannot be appealed, however at this writing the Council is considering its options to either request an executive session or file a written dissent, which will be attached and become a permanent part of the Award.

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We continue to see an increase in the number of discipline hearings, specifically Rule G cases. Once again, I urge you to discuss the serious violations of a Rule G charge and the repercussions resulting from such violation.

The status of the lawsuit relating to the Family Medical Leave Act is dragging along. Documents have been provided to the judge by the parties in December 2004, however there has been no oral hearing scheduled at this time.

We continue to assist our Local officers and members with problems relating to the restructuring of the Telecommunications Department and Omni Trax supervision in Texas.

The following is the schedule of the Council staff:

Dale Doyle's Travel Second Quarter:

April 6th - Portage, Wisconsin, CP/Soo, Discipline investigation.

April 7th - Wilmer, Minnesota, BNSF, Alternative discipline hearing.

April 20th, 21st and 22nd - Washington, DC national negotiations.

May 9th and 10th - Kansas City, Missouri, Local 886 issues.

May 12th - Minneapolis, Minnesota, CP/Soo Health and Welfare Review Board.

May 23rd, 24th and 25th - Sun Valley, Idaho, Eighth District Progress meeting.

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May 27th - Minneapolis, Minnesota, CP/Soo, Claims conference.

June 8th and 9th - Local 886, Chicago, Illinois, P&L contract negotiations.

June 14th and 15th - Paducah, Kentucky, P&L contract ratification.

June 21st, 22nd, 23rd and 24th - Orlando, Florida, System Council No. 9 meeting.

Dale Doyle's Vacation Used First Quarter of 2005:

May 3rd 1 day

June 27th 1 day

Rick Heyland's Travel Second Quarter:

May 9th and 10th - Kansas City, Kansas, Meeting with BNSF, Argentine LMIT issues.

June 6th - Goforth Investigation, Fort Worth, TX

June 7th - Hearing, Public Law Board 6861, Fort Worth, TX

June 8th - Claim conference, BNSF Labor Relations, Fort Worth, TX

June 21st and 24th - System Council No. 2 meeting.

June 14th - RELCO Shop - Albia, Iowa.

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Rick Heyland's Vacation Used Second Quarter of 2005:

April 22 nd	1 day
May 20 th	1 day
June 15 th	1 day
June 20 th	1 day
June 27 th	1 day

Mark Klecka's Travel Second Quarter:

April 1st - Spokane, Washington, Discussion of subcontracting issues per Agreement.

April 25th, 26th and 27th - Missoula, Montana, MRL negotiations.

June 20th and 21st - Billings, Montana, MRL negotiations.

June 22nd and 23rd - Minneapolis, Minnesota, LSI negotiations.

Mark Klecka's Vacation Used Second Quarter of 2005:

April 4 th	1 day
May 13 th	1 day
June 6 th , 7 th and 8 th	3 days

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Jeff Burk's Travel Second Quarter:

May 2nd through 5th - Hastings, Minnesota, Training.

June 6th and 7th - Fort Worth, Texas, Investigation.

June 15th through 17th, San Francisco, California, Ninth District Progress meeting.

Jeff Burk's Vacation Used Second Quarter of 2005:

April 26th, 27th and 28th 3 days

Please find attached the quarterly financial report and various information supplied to this office.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

October 21, 2005

**THIRD QUARTER REPORT, 2005
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Dear Brothers and Sisters:

On October 1, 2005, the Director of the Railroad Department, N. R. Cobb, retired. We wish Ray the best for a long, happy and healthy retirement. As of this writing, there is no replacement announced.

We have now had the Council web site for several months and one quarterly report has been posted. I would like to know if our officers and members are using the site and if anyone has any ideas for improving the site. I welcome any comment you may have.

The Machinists' Organization settled the National Agreement by membership ratification. We continue to receive calls from our Locals asking how the Machinists received a better contract than we did. A cursory review by this office does not see it that way, however we are awaiting for a statistical review from the Rail Department, which upon receipt will be distributed to all Locals in our jurisdiction.

During the past quarter the Council staff has conducted business or obtained information relative to the following Carriers and Local membership.

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Canadian National/IC-CCP-WC-DWP-DM&I:

During the past quarter and after approximately twenty (20) months of negotiations, we finally obtained an initial Labor Agreement for the Wisconsin Central Electricians. The Agreement was approved by the International Office and submitted to the membership for ratification. The Agreement was approved by a vote of six (6) for and five (5) against.

The Agreement places the former WC employees under the IC Appendix A Labor Agreement, establishes seniority at WC locations and provides the Escanaba Dock Electricians a Classification of Work Rule. The Agreement also provides for retroactive wage increases for 2004 and 2005.

We have met with the Carrier and discussed several outstanding claims on the former CC&P, DM&I and IC properties. We are in the process of notifying the Claimants and Locals of the status of the claims.

There have also been some preliminary Section Six discussions. Initially, the parties had discussed placing all of the CN US properties into one Labor Agreement similar to a recently ratified Agreement with the Machinists' Organization, however there are many issues that cannot be easily resolved. We have discussed finalizing the IC-CCP and WC Agreement and perhaps combining the DM&I and DWP, however there are issues here that must be addressed.

The Carrier has a major demand of placing all employees into the National Health Care Plan and in order for the employees to make an informed decision, we are scheduling a meeting in conjunction with other Organizations for a representative of United Health Care to explain the National Plan and answer questions. The employees in Chicago have been notified of the schedule.

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Canadian Pacific/Soo Line:

As of this writing we have met twice with the Carrier to review the Section Six notice and discuss movement on the combining and updating of the Telecommunication Department Agreement. A follow-up Telecommunication meeting is scheduled for October 25, 2005. The Carrier has advised that they are considering a Stand-by Agreement for national handling and exploring the possibility of re-entering the National Health Care Plan. I want to emphasize this is only being considered by the Carrier and is not being discussed at this time.

A concern presented about the amount of back pay resulting from the recent Agreement has been answered satisfactorily for the member presenting the question.

An Award has been issued by the Second Division for the dismissal of one of our members. All concerned have been provided a copy of the Award.

A claims conference was conducted on October 12, 2005. The I and M protection case and noon lunch claim for Telcom employees have been finalized and will be submitted to the Second Division of the NRAB for final adjudication. Two (2) other outstanding claims were discussed and need further work before we can move to a Board.

Montana Rail Link:

The negotiating coalition has reached a tentative Agreement with the Carrier and will be meeting in the near future to finalize language. Upon completion, the proposed Agreement will be submitted to the International for approval and if approved, submitted to the membership for ratification.

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Lake Superior and Ishpeming:

The coalition met with the Carrier to continue Section Six discussions on August 24th and 25th, 2005, with another meeting scheduled for October 26th and 27th, 2005.

The Carrier has served a notice to contract work, which has been forwarded to the members for investigation and response.

Paducah and Louisville:

The ratified Agreement has been signed and as I understand all members have received monies due. The Carrier is currently revising the Agreement language and when corrected, it will be proofed by this office and provided to the membership.

The Public Law Board Award has been rendered on an outstanding claim and the Claimant and Local notified of the decision.

We are monitoring a STB application for the P&L to acquire a portion of CSX Line to form a new Carrier, Evansville & Western Railway.

Elgin, Joliet and Eastern:

No news to report.

NICTD:

Assistant General Chairman Klecka has been involved in an issue with discipline and a request for training, as well as discussion with the Carrier concerning the 4-10 Agreement and how it will be applied to the members involved.

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BNSF Railway:

The Carrier has presented to the Council staff proposals for Traveling Technician positions, their desire for a class of Technicians at the Conditioned Based Maintenance Facilities and the Work Place Observation Alternative Discipline Program. A meeting is scheduled for October 20, 2005 to further discuss these issues.

Many of the Local 418 members at Houston, Dayton, Galveston and Temple were out of work during the hurricane in Texas. Their managers informed them they were going to be paid for the time off and when they were returned to work, told they would not be paid. I understand claims will be or have been initiated by the Local.

There have been a multiple of issues in the Telecommunication Department. Realignment of forces at Alliance, Nebraska and Corwith, Illinois, discipline issues at various locations and recent notification of the Carrier's intent to hire new employees. Assistant General Chairman Mark Klecka met with the Carrier the week of October 12, 2005 to discuss a number of issues.

Contracting continues to be a major issue in the Mechanical and Engineering Department. Several notices have been forwarded to the Locals for investigation. Some have resulted in claims being initiated.

There have been many new employees hired at various locations. I ask that all Locals monitor this closely for compliance with the Union Shop Agreement.

Four (4) Awards have recently been issued by the Second Division. The Claimants and Locals have been advised of the decisions as well as several Awards resulting from discipline issues progressed to the Expedited Board. There are several discipline, rules and protective issues pending on this property.

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The following is the third quarter travel and vacation schedule of the Council staff:

Dale Doyle's Travel Third Quarter:

July 7, 2005 Chicago, Illinois - CN/WC negotiations.

July 11th and 12th, 2005 - Memphis, Tennessee - Local Unions 778 and 881 meetings and visit.

July 13th, 14th and 15th, 2005 - Little Rock, Arkansas - Tenth District Progress meeting.

July 18th through 22nd, 2005 - Alliance, Nebraska - Local Unions 547 and 1517 meetings and visit.

July 25, 2005 - Barstow, California - Local Union 1023 - meeting.

July 26, 2006 - Los Angeles, California - Local Union 946

July 27th, 28th and 29th, 2005 - San Diego, California - Rail Progress meeting.

August 3, 2005 - Chicago, Illinois - P&L Public Law Board.

August 10, 2005 - Minneapolis, Minnesota - CP/Soo meeting.

August 24th and 25th, 2005 - Bloomington, Minnesota - LS&I negotiations.

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August 30, 2005 - Marquette, Michigan - Local Union 1070 -
LS&I visit.

August 31, 2005 - Escanaba, Michigan - CN/WC Ore Dock Visit.

September 1st and 2nd, 2005 - Traverse City, Michigan - Sixth
District Progress meeting.

September 7th and 8th, 2005 - Chicago, Illinois - CN claims
conference - Contract negotiations.

September 12, 2005 - Minneapolis, Minnesota - CP/Soo Section
Six negotiations.

September 13th and 14th, 2005 - Washington, DC - National and
BNSF negotiations.

September 21, 2005 - Bloomington, Minnesota - BNSF General
Chairmen's Association meeting.

September 30, 2005 - NARR meeting.

Dale Doyle's Vacation Used Third Quarter of 2005:

None

Rick Heyland's Travel Third Quarter:

July 6th, 7th and 8th, 2005 - Omaha, Nebraska - Eleventh
District Progress meeting.

July 26th, 27th, 28th and 29th, 2005 - San Diego, California -
Rail Progress meeting.

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August 6, 2005 - Albia, Iowa - RELCO Shop.

September 1st and 2nd, 2005 - Springfield, Missouri -
investigation.

September 13, 2005 - Washington, DC - BNSF Section Six Notice
meeting.

September 14, 2005 - Washington, DC - NCCC negotiations
meeting.

September 29th and 30th, 2005 - Chicago, Illinois - National
Association Railroad Referees meeting.

Rick Heyland's Vacation Used Third Quarter of 2005:

August 15th through 17th, 2005 3 days

August 22nd through 23rd, 2005 2 days

September 28, 2005 1 day

Mark Klecka's Travel Third Quarter:

July 11th, 12th, 13th, 2005 - Chicago, Illinois - Montana
Link negotiations.

July 20th and 21st, 2005 - Chicago, Illinois - 14th Street -
Labor Relations.

August 20, 2005 - Local Union 2355 meeting.

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August 21st 22nd and 23rd, 2005 - Springfield, Missouri -
Labor Relations.

August 31st, 2005 through September 3rd 2005 - Traverse City,
Michigan - Sixth District Progress meeting.

September 6th, 7th, 8th and 9th, 2005 - Minneapolis, Minnesota -
Montana Rail Link negotiations.

September 14th and 15th, 2005 - Chicago, Illinois - Labor
Relations.

September 26th and 27th, 2005 - Chicago, Illinois - Telecom
Reorganization meeting.

Mark Klecka's Vacation Used Third Quarter of 2005:

July 18 th and 19 th , 2005	2 days
July 22, 2005	1 day
August 8 th through 12 th , 2005	5 days

Jeff Burk's Travel Third Quarter:

July 5th and 6th, 2005 - Belen, New Mexico - Local Union
1199 meeting.

July 26th, 27th, 28th and 29th, 2005 - San Diego, California -
Rail Progress meeting.

August 18th and 19th, 2005 - Austin, Texas - Seventh District
Progress meeting.

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Jeff Burk's Vacation Used Third Quarter of 2005:

August 1, 2005	1 day
September 16, 2005	1 day

Please find attached the quarterly financial report and various information you may find of interest. One article that I found very interesting is an article from the Hastings (Minnesota) Star Gazette relating to the Northwest/AMPHA strike. Striking employees set up pickets at the "scabs" home. This may be an idea if we strike in the future.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments



AMFA members move strike lines into Hastings

Thursday, October 06, 2005

By Hank Long, staff writer, hlong@hastingsstargazette.com

The Northwest Airlines air mechanics union strike has hit home, literally.

After being on strike for more than 40 days, members of the Air Mechanics Fraternal Association began picketing outside the homes of union members who have returned to work for the Twin Cities-based airline.

On Saturday afternoon, more than a dozen union members made the trip to Hastings and picketed the home of a Hastings man they say crossed the line recently.

During the picket, union members held bold-lettered signs and shouted taunts of "scab" and "gutless wonder" in the direction of the home on the 3600 block of Village Way, where they say the union member lives.

"This gentleman, he just recently crossed the picket line, and by doing that, we want to let his neighbors know what type of person he is," said striking AMFA union member Ray Hayes, who attended the picket.

No one came out of the house during the two-hour demonstration, but union members said they saw the man look out his window to see what the commotion was about.

Neighbors react

Residents of the relatively new neighborhood who watched the picket from their yards weren't quick to take either side of the issue.

Neighbor Diane Peterson said she doesn't know her new neighbor well but said the picket was probably embarrassing for him to go through.

"We really don't know his situation," Peterson said. "He recently moved into his home, and I'm sure that has something to do with him returning to work. It's gotta be a hard situation to be in."

Tricia Winstead, who watched the picket from her driveway said she wasn't sure how she felt about the issue, but said the picket was a minor nuisance to the neighborhood.

"I'm not against the picketers being out here, but I think this is something that should be kept separated from his home and work place," Winstead said.

Union members have been picketing outside the homes of those who have crossed their line for the last couple of weeks, Hayes said.

"We apologize if we're causing a disturbance to the neighbors, but this is something that needs to be done," Hayes said.

Hastings police were called by one neighbor who said the picketers were blocking traffic by standing in the street,

but no arrests were made, Hastings Police Chief Mike McMenemy said.

"We did send an officer out there to talk with the picketers, but they weren't breaking any laws," McMenemy said. "We're talking with the city attorney to learn how to best handle future situations like this, where there's a protest outside of a home."

Both sides of the fence

Neighbor Will Hilton, who was doing lawn work at his home across the street from the picket, said he wasn't bothered by the picketers.

"I think it's their constitutional right to be out here, as long as they're not on his property," Hilton said.

"I understand the guy has to eat and pay for his new home, but those picketers are probably going through the same issues. It's one of those situations where you're straddling the fence about what to do."

Rural Hastings resident and AMFA union member Kirk Veitzhum said he isn't straddling the fence.

"I know this guy just bought a new house that he's paying off, but a lot of people who are still striking are a lot worse off than he is," said Veitzhum, who picketed the home on Saturday. "He worked with all of us and made the same commitments, but he crossed the picket line. That isn't right."

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January 23, 2006

**FOURTH QUARTER REPORT, 2005
SYSTEM COUNCIL NO. 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Dear Brothers and Sisters:

In early January, former International Representative Bill Bohne was appointed as Director of the Railroad Department in the Washington office. Brother Bohne was a representative of System Council No. 7 and most recently held the position of Director of the Personnel Department before returning to the Rail Department. We look forward to his leadership and ability to move us forward.

The information we received relative to those Agreements with COLA provisions is currently posted on the Council web site. I apologize for the information not being posted in a timely manner.

This year, the District and Rail Progress meetings will be held earlier than usual due to the International Convention scheduled in September.

Again, as discussed in the last report, we have the Council web site which according to the tally board has been looked at approximately nine hundred (900) times. I welcome any comments you may have. Assistant General Chairman Burk does a fine job of monitoring the news section for up to date information.

During the past quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local membership:

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Canadian National/IC-CCP-WC-DWP-DM&I:

This office has reached tentative Agreements with the Carrier on the WC, CCandP and IC properties. Approval has been granted by the Rail Department to submit the Agreements to the membership for ratification.

The initial Wisconsin Central Agreement was signed and there are still a few issues outstanding that we are attempting to resolve.

There is a major issue in negotiations on the DMandI property where the Carrier is demanding termination of a well established pension fund.

This office recently initiated a claim for our members in Local 1475 at Centralia, Illinois relative to turning work once performed by Carrier employees over to a contractor. If any members have further information, please provide to the Local or this office.

Canadian Pacific/Soo Line:

We have met several times to discuss the outstanding Telecommunications Department claims and the combined Telecommunication Department Agreement on October 11th, 12th, 25th, November 15th and December 15th, 2005. I am in the process of scheduling another date or series of dates to continue these discussions.

I have had some very brief discussions with the Carrier to move forward with the Gain Sharing Plan from the last Agreement. The program will be for the calendar year of 2006.

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The Carrier has recently provided to this office with a Stand-by Agreement for the National Section Six notices. In the notice the Carrier advised of their intent to get back into the National Health and Welfare Plan. This document has presented several questions to the undersigned will need discuss with the Carrier before releasing to the membership.

Montana Rail Link:

The tentative Agreement announced in the last report was approved by the International Office, submitted to the membership and ratified. The Agreement is being passed to the Organizations for signatures. After finalized, the Local officers will be provided signed copies of the Agreement.

We are in the process of negotiating an Agreement to address two (2) issues with the Mechanical Department Apprenticeship Agreement. Details will be provided to the membership under separate cover.

Lake Superior and Ishpeming:

As a result of a request by the employees of this Carrier represented by this office, a coalition of TCU/BRC, IAofM and IBEW representatives negotiated a new Agreement for the employees to maintain their health care network on the Upper Peninsula of Michigan. The Agreement was approved by the Railroad Department, submitted to the membership and counted on Friday, January 20, 2006. The Agreement was ratified by a vote of 5 for 0 against.

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Paducah and Louisville:

In the last report I advised that we were monitoring a STB application for the P&L to acquire a portion of a CSX line to form a new Carrier, the Evansville and Western. The Carrier recognized the Agreements of the Organizations on the P&L property and applied the Agreements on the Evansville and Western, in essence a voluntary recognition.

There will be no IBEW represented employees on the property initially as the work will be performed by current P&L employees.

A Carrier representative recently advised that due to this acquisition, there would be a delay in the Agreement update. We will continue to work toward completion of this task.

Elgin, Joliet and Eastern:

The Carrier and its owner, a US Steel Company, have implemented a mandatory metatarsal boot protection program. This program includes all EJ&E employees.

NICTD:

Assistant General Chairman Klecka conducted a claims conference and met with Local officers on December 12th and 13th, 2005. As a result of the claims conference, a discipline issue will be prepared for arbitration.

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BNSF Railway:

A look back over past reports reveals the saga continues.

We continue to discuss collectively with the IAofM and BRC an Agreement to establish Traveling Technician positions along the Carriers "Trans Con" route. The details of which we are unable to discuss in this venue, however, at this time there will be twenty-four (24) positions created, divided equally among the Organizations.

This office and the IAofM reached an Agreement with the Carrier for six (6) positions in the Powder River Basin of Wyoming. These positions were created to address downed locomotives and are in essence "rapid responders". The Carrier has indicated there may be more of these types of positions created in the future.

The issues with Omni Trax in Texas have rescinded, perhaps due to the fact the operations manager has been replaced.

Over this past quarter, this office has been notified of several serious matters which have led to the investigation and dismissal, of four (4) members and involved Rule G issues, some which were second offense. I cannot over emphasize that the Carrier is serious about rule compliance and it is up to each of you to comply with the rules if you wish to maintain gainful employment.

As most of you may be aware, the National Mediation Board final quarter funding for arbitration was low and there were very few decisions rendered, or for that matter, arbitration cases argued. Last week we received three (3) Awards from the Arbitrator of the Expedited Board that were submitted the last quarter. Those involved have been notified of the decisions.

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Brother Heyland will attend an executive session in late January to discuss the Award rendered in the Burlington Shop protection case.

We are currently attempting to reach an Agreement with the Carrier for a Neutral to arbitrate several protection cases.

A claims conference was conducted with the Carrier on November 16, 2005. Those involved with the claims discussed have been notified of the status under separate cover.

During the investigation into a claim submitted by Local 418, I was advised that the Carrier is leasing its intermodal facilities and associated work to contractors at many locations. If any of you have any information on this, please forward to this office.

As many of you are aware, this Organization has been involved in the litigation relating to the Carrier's application of the FMLA laws in connection with vacations and personal leave days. The judge's decision will be placed on our web site news pages in the near future. Please keep in mind that even though the judge's decision was favorable, there is a strong probability it will be appealed by the Carriers. Many of you have attended the Rail Progress meetings and listened to the Coordinating Council Attorney, Mike Wolly providing updates on our legal issues. Attorney Wolly has assisted this office and is a valuable asset to this Organization which has been proven time and time again. This case was no-exception. A tip of the hat to Mr. Wolly and his staff.

The following is the fourth quarter travel and vacation schedule of the Council staff:

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Dale Doyle's Travel Fourth Quarter:

October 4, 2005 - Chicago, Illinois - CN - Negotiations

October 11, 2005 - Minneapolis, Minnesota - CP/Soo -
Sections Six negotiations

October 12, 2005 - Minneapolis, Minnesota - CP/Soo -
Claim conference

October 14, 2005 - Bloomington, Minnesota - CN -
Negotiations

October 19, 2005 - Minneapolis, Minnesota - CP/Soo -
General Chairmen's Association meeting

October 20, 2005, Hastings, Minnesota - BNSF -
Negotiations

October 25, 2005 - Minneapolis, Minnesota - CP/Soo -
Telcom Agreement discussions

October 26th and 27th, 2005 - Duluth, Minnesota - LS&I -
Negotiations and Local Union 366 meeting

November 2, 2005 - Chicago, Illinois - CN - UHC meeting

November 15, 2005 - Minneapolis, Minnesota - CP/Soo -
Telcom Agreement

November 17, 2005 - Minneapolis, Minnesota - CP/Soo -
Health and Welfare Review Board

November 28th and 29th, 2005 - Chicago, Illinois - CN -
Negotiations

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December 5, 2005 - St. Paul, Minnesota - Local Union 506
Meeting

December 13, 2005 - Minneapolis, Minnesota - LS&I -
Negotiations

December 15, 2005 - Minneapolis, Minnesota - CP/Soo -
Negotiations

Dale Doyle's Vacation Used Fourth Quarter of 2005:

November 3, 2005	1 day
December 27 th through 30 th , 2005	4 days

Rick Heyland's Travel Fourth Quarter:

October 1, 2005 - Chicago, Illinois, NARR meeting

October 6, 2005 - Burlington, Iowa - Local Union 452
meeting

October 13th and 14th, 2005 - Topeka, Kansas - Clint
Groves investigation

October 19th and 20th, 2005 - Hastings, Minnesota -
BNSF meeting - Section Six notice

November 3, 2005 - Burlington, Iowa - Local Union 452
meeting

November 8th through 11th, 2005 - Hastings, Minnesota -
Staff meeting

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Rick Heyland's Vacation Used Fourth Quarter of 2005:

October 3, 2005	1 day
October 18, 2005	1 day
October 24, 2005	1 day
October 31, 2005	1 day
November 4, 2005	1 day
November 7 th through 8 th , 2005	2 days
November 23 rd through 25 th , 2005	3 days
December 19 th through 23 rd , 2005	5 days
December 31, 2005	1 day

Mark Klecka's Travel Fourth Quarter:

October 4th through 6th, 2005 - Las Vegas, Nevada - Montana
Rail Link negotiations

October 10, 2005 - Spokane, Washington - Labor Relations

October 18th through 21st, 2005 - Santa Fe, New Mexico -
Montana Rail Link negotiations

October 24th through 25th, 2005 - Chicago, Illinois -
Telecom re-org meeting

November 7, 2005 - Chicago, Illinois - 14th Street -
HR reinstatement meeting

November 8 through 11, 2005 - Hastings, Minnesota -
Staff meeting

November 28th through 29th, 2005 - Billings and Livingston,
Montana - Montana Rail Link informational meetings.

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November 30th through December 1st, 2005 - Seattle,
Washington - Investigations

December 12th through 13th, 2005 - Michigan City, Indiana -
NICTD claims conference

Mark Klecka's Vacation Used Fourth Quarter of 2005:

November 22 nd through 23 rd , 2005	2 days
December 12 th through 23 rd , 2005	5 days

Jeff Burk's Travel Fourth Quarter:

October 6th through 7th, 2005 - Fort Worth, Texas - Meeting
with George Gross and TMM Larry Abbey

October 24th through 26th, 2005 - Fort Worth, Texas -
BNSF telcom technology seminar

November 8th through 11th, 2005 - Hastings, Minnesota - Staff
meeting

November 29th through 30th, 2005 - Houston, Texas - STAP

December 1, 2005 - Houston, Texas - STAP

Jeff Burk's Vacation Used Fourth Quarter of 2005:

October 17 th through 21 st , 2005	5 days
December 22, 2005	1 day
December 23, 2005 (Personal Day)	1 day
December 27 th through 30 th , 2005	4 days

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Please find attached the quarterly financial report and various information you may find of interest. Much of the information provided in this report is available either on the news page of our web site or through a link. Therefore from this point forward, you will only be provided with my report and the financial reports.

Respectfully and fraternally submitted,

Dale E. Doyle
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments