

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
FONTANA UNIFIED SCHOOL DISTRICT  
AND  
FONTANA TEACHERS ASSOCIATION**

**PRESCHOOL • PARENT/TEACHER CONFERENCES • FALL ASSESSMENT PERIOD**

**October 7, 2020**

This Memorandum of Understanding is made and entered into this 7th day of October 2020, between the Fontana Teachers Association (hereinafter referred to as the “Association”) and Fontana Unified School District (hereinafter referred to as the “District”).

This Memorandum of Understanding (“MOU”) is written to address the impact related to COVID-19 and the parent-teacher conferences for the 2020-2021 school year with Distance Learning. As state mandates may change, the District and the Association will meet to address any impacts on unit members.

As of the date of this MOU, the District and the Association recognize that the COVID-19 pandemic necessitates significant modifications to the operation of schools to minimize the health risks associated with COVID-19 infection for all students, staff, and their families while also providing equitable access to education for students.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the Collective Bargaining Agreement between the District and the Association that are in conflict for the duration of this MOU or until modified by mutual agreement of the District and the Association. The District and the Association affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) California Government Codes 3540 et seq. apply and remain in effect.

The District and the Association agree to the following:

- 1.1 Preschool Parent-Teacher conferences will be held on November 23, 2020 and November 24, 2020.
- 1.2 The workday schedule for the agreed upon date will be as follows:

<b>Monday, November 23, 2020</b>	<b>Tuesday, November 24, 2020</b>
<p><b>AM SESSION</b></p> <ul style="list-style-type: none"> <li>• Check-In with Students (like Wednesdays)</li> <li>• Conduct Conferences 2.5 hours/15 minutes each via Teams or phone call.</li> </ul>	<p><b>AM SESSION</b></p> <ul style="list-style-type: none"> <li>• Conduct normal DL Class Schedule</li> </ul>
<p><b>PM SESSION</b></p> <ul style="list-style-type: none"> <li>• Conduct normal DL Class Schedule</li> </ul>	<p><b>PM SESSION</b></p> <ul style="list-style-type: none"> <li>• Check-In with Students (like Wednesdays)</li> <li>• Conduct Conferences 2.5 hours/15 minutes each via Teams or phone call.</li> </ul>

- 1.3 No substitute teachers will be needed.
- 1.4 Language regarding parent/teacher conferences will revert back to prior language when this MOU expires.
- 1.5 This MOU shall expire in full without precedent on November 24, 2020, unless extended by mutual written agreement of the District and the Association.
- 1.6 This MOU addresses the negotiable effect of COVID-19 on the State Preschool Program for the Fall Assessment Period. The District and/or Association reserve the right to negotiate any additional impacts and/or additional school effects in the 2020-2021 school year.

Dated this 7th day of October 2020, at Fontana, California.

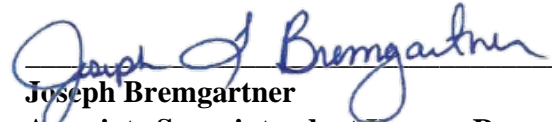
**FOR THE ASSOCIATION**

**FOR THE DISTRICT**



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**Leandra Marchis Poirier**  
**Negotiations Chair**  
**Fontana Teachers Association**



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**Joseph Bremgartner**  
**Associate Superintendent Human Resources**  
**Fontana Unified School District**