I hope you are all having a wonderful summer! I cannot believe we are already at August – the year has flown.

Our Joint Chapter meeting on July 20 was all I had hoped it would be. We learned a lot about the structure of NAWIC and what we have to be in compliance with to maintain our charter. We also had quite a bit of open discussion on topics ranging from board structure and committees to fundraising. We had the opportunity to interact with ladies from our region. We had 6 chapters represented, with a total of 15 ladies in attendance! Even the worst of the rain and wind hitting right when everyone was arriving did not deter our amazing NAWIC sisters.

Items to look forward to in August are our membership meeting – Jarrod Smart Construction did a home tour for us last year, and was very informative. I am looking forward to another tour with him. Our August social of helping pack backpacks for Project SOS at The Banquet – I had so much fun with this event last year! Gin, Karen, Ashley, and I will be attending Annual Conference in Atlanta – we will bring back plenty of information. Our Block Kids Committee is starting up, and our PD&E Committee has a great new program for our October meeting. There are a lot of fun and exciting things coming our way!

I hope you enjoy your August!

Respectfully submitted,

Raven Hoffman
Chapter President

AUGUST SOCIETY:
August 16 @ 1:00pm - 4:00pm,
The Banequet • Project SOS

AUGUST BOARD MEETING:
August 20 @ 11:30am
Syverson Tile

AUGUST NEWSLETTER
• Board and Member List, 2
• Committees List and Members, 3-4
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• Chapter Highlights, 9
• August Member Feature, 10
• August Safety Topic, 11
• Chapter & Misc. Announcements, 12-14
2018-2019 BOARD

Raven Hoffman President
Michelle Tull Vice President
Leiah Engesser Treasurer
Stacy Fisher Corresponding Secretary
Karen Krietlow Recording Secretary
Stephanie Verhey Director
Amy Sorlien-Lee Director
Katie Schreurs Director
Brooke Cosand Director
Gin Aguinaga Immediate Past President

CHAPTER #237 MEMBER ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gin Aguinaga</td>
<td>Graybar Electric</td>
</tr>
<tr>
<td>Sally Bonrud</td>
<td>Marco</td>
</tr>
<tr>
<td>Lisa Christenson</td>
<td>Custom Touch Homes</td>
</tr>
<tr>
<td>Amy Christoffels</td>
<td>Sunkota Construction, Inc.</td>
</tr>
<tr>
<td>Brooke Cosand</td>
<td>Henry Carlson Company</td>
</tr>
<tr>
<td>Cindy Cosand</td>
<td>Egger Steel</td>
</tr>
<tr>
<td>Regan Duvall</td>
<td>Jans Corporation</td>
</tr>
<tr>
<td>Amy Dybedahl</td>
<td>BX Civil &amp; Construction, Inc.</td>
</tr>
<tr>
<td>Holly Elkin</td>
<td>Henry Carlson Construction, LLC</td>
</tr>
<tr>
<td>Leah Engesser</td>
<td>Aerotek</td>
</tr>
<tr>
<td>Stacy Fisher</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
</tr>
<tr>
<td>Kelly Frederick</td>
<td>Edward Jones</td>
</tr>
<tr>
<td>Julie Hahn</td>
<td>Sands Drywall, Inc.</td>
</tr>
<tr>
<td>Ann Hill</td>
<td>Gage Brothers Concrete Products</td>
</tr>
<tr>
<td>Raven Hoffman</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
</tr>
<tr>
<td>Tracy Kerkhove</td>
<td>G &amp; R Controls, Inc.</td>
</tr>
<tr>
<td>Ashley Kimmel-Miller</td>
<td>Tull Companies</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
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</thead>
<tbody>
<tr>
<td>Katie Krantz</td>
<td>VanDeWalle Architects, LLC</td>
</tr>
<tr>
<td>Karen Krietlow</td>
<td>Muth Electric Inc.</td>
</tr>
<tr>
<td>Jamie Lambertz</td>
<td>AGC of South Dakota Building Chapter</td>
</tr>
<tr>
<td>Carole Lee</td>
<td>Retired, Honorary Member</td>
</tr>
<tr>
<td>Nancy Matt, NCIDQ</td>
<td>Showplace Kitchens</td>
</tr>
<tr>
<td>Sara Misterek</td>
<td>Starmark Cabinetry</td>
</tr>
<tr>
<td>Teri McKenny</td>
<td>Kenney Acoustical Tile, LLC</td>
</tr>
<tr>
<td>Amy Olson-Miller</td>
<td>McKinney Olsen Insurance</td>
</tr>
<tr>
<td>Angie Schauer</td>
<td>Lloyd Construction</td>
</tr>
<tr>
<td>Katie Scheuer</td>
<td>American Trust Insurance</td>
</tr>
<tr>
<td>Melissa Schmidt</td>
<td>Minnehaha County Highway Dept.</td>
</tr>
<tr>
<td>Gaila Schreurs</td>
<td>O’Connor Company</td>
</tr>
<tr>
<td>Leah Simmons</td>
<td>Johnstone Supply</td>
</tr>
<tr>
<td>Amy Sorlien-Lee</td>
<td>Sorlien Electric, Inc.</td>
</tr>
<tr>
<td>Charlene Swanson</td>
<td>Border States</td>
</tr>
<tr>
<td>Michelle Tull</td>
<td>Tull Companies, LLC</td>
</tr>
<tr>
<td>Stephanie VerHey</td>
<td>Howalt+McDowell Insurance, a Marsh and McLennan Agency</td>
</tr>
</tbody>
</table>

Everyone Can Help Recruit and Grow Our Chapter! We are always looking to invite new people to our meetings and recruit new members. Don't be afraid to invite a friend!
Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter’s monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

<table>
<thead>
<tr>
<th>Committee</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>50/50 Raffle</td>
<td>Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.</td>
</tr>
<tr>
<td>Audit</td>
<td>Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.</td>
</tr>
<tr>
<td>Block Kids</td>
<td>Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.</td>
</tr>
<tr>
<td>Budget</td>
<td>Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.</td>
</tr>
<tr>
<td>Bylaws</td>
<td>Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.</td>
</tr>
<tr>
<td>Finance/Ways &amp; Means</td>
<td>Held by Chapter President, Vice President and Treasurer.</td>
</tr>
<tr>
<td>Golf Outing</td>
<td>Plans the golf tournament, which raises funds for the chapter.</td>
</tr>
<tr>
<td>Historian/Scrapbook</td>
<td>Maintains the scrapbook and chapter history.</td>
</tr>
<tr>
<td>Industry Appreciation/WIC Week</td>
<td>Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)</td>
</tr>
<tr>
<td>Membership</td>
<td>Devises ways to increase and maintain membership.</td>
</tr>
<tr>
<td>Newsletter</td>
<td>Compiles information for the chapter’s monthly newsletter and distributes it to the members.</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Recruits members to run for Board and Officer positions.</td>
</tr>
<tr>
<td>PDE - Professional Development and Education</td>
<td>Develops monthly programs that are directed toward professionalism, construction and self-improvement.</td>
</tr>
<tr>
<td>Public Relations</td>
<td>Writes and submits news releases on chapter meetings and activities to the news media.</td>
</tr>
<tr>
<td>Roster</td>
<td>Maintains and updates the chapter roster book.</td>
</tr>
<tr>
<td>Safety &amp; OSHA</td>
<td>Provides members an awareness of safety and health issues as they pertain to the construction industry.</td>
</tr>
<tr>
<td>Scholarship</td>
<td>Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.</td>
</tr>
<tr>
<td>Social Media</td>
<td>Keeps the chapter’s website and Facebook page content current. Check’s Chapter email.</td>
</tr>
<tr>
<td>Social Committee (including Winter and Summer Social)</td>
<td>Plans monthly social events as well as the December and July meetings, which are casual social events.</td>
</tr>
</tbody>
</table>
2018-2019 COMMITTEE CHAIRS & MEMBERS

Committee volunteers welcome and appreciated!
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

Membership: Co-Chairs - Gaila Schreurs/Stacy Fisher, Tracy Kerkhove, Karen Krietlow
Roster Book: Sally Bonrud
Public Relations/Marketing: Co-Chairs - Brooke Cosand, Karen Krietlow
Historian/Scrapbook: Chair - Brooke Cosand
WIC Week/Industry Appreciation: Co-Chairs - Karen Krietlow/Gin Aguinaga, Brooke Cosand, Michelle Tull, Amy Sorlien-Lee, Amy Christoffels, Ashley Kimmel-Miller
Newsletter: Chair - Leah Simmons
Social Media (Website/Facebook/Email): Chair - Karen Krietlow, Stacy Fisher, Leiah Louwagie, Michelle Tull
Bylaws: Chair - Gaila Schreurs
Nominating Committee: Chair - Gaila Schreurs, Brooke Cosand, Gin Aguinaga
Finance/Ways & Means: Chair - Leiah Louwagie/Chapter Treasurer, Raven Hoffman/Chapter President, Michelle Tull/Chapter Vice President
Audit 2018: Chair - Stephanie Verhey, Brooke Cosand, Karen Krietlow
Budget: Chair - Raven Hoffman/Incoming Chapter President, Leiah Louwagie/Incoming Treasurer, Gin Aguinaga/Immediate Past President, Michelle Tull/Incoming Vice President, Gaila Schreurs/Outgoing Treasurer
Golf Tournament/2019 Fundraising: Co-Chairs - Tracy Kerkhove/Gin Aguinaga, Karen Krietlow, Carol Lee, Lisa Christenson
50/50 Raffle: Co-Chairs - Teri McKenney, Sally Bonrud
Professional Education/Construction Industry: Chair - Karen Krietlow, Michelle Tull, Tracey Kerkhove, Katie Scheuer, Gin Aguinaga
Safety/OSHA: Chair - Amy Sorlien-Lee, Ashley Kimmel-Miller
Scholarship: Chair - Gaila Schreurs, Leiah Louwagie
Block Kids 2018: Co-Chairs - Raven Hoffman/Karen Krietlow, Stacy Fisher, Michelle Tull, Katie Krantz, Amy Sorlien-Lee, Leah Simmons
Block Kids 2019: Co-Chairs - Karen Krietlow/Stacey Fisher, Michelle Tull, Stephanie Verhey, Amy Sorlien-Lee
Social Committee: Chair - Brooke Cosand, Gin Aguinaga, Leiah Louwagie, Katie Scheuer, Michelle Tull, Teri McKenney, Amy Christoffels
Sponsorship: Karen Krietlow, Gin Aguinaga, Michelle Tull, Gaila Schreurs
WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC’s officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member’s particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.
AUGUST BIRTHDAYS
Leah Engesser, Aug 15
Leah Simmons, Aug 17
Angie Schauer, Aug 18
Katie Scheuer, Aug 20

AUGUST ANNIVERSARIES
Julie Hahn, 5 Years
Ann Hill, 16 Years

AUGUST NEW MEMBERS
No New Members

NEWSLETTER ITEMS WANTED
Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

• Promotions
• Good News
• Help Wanted
• Congrats!
• New Baby
• Marriages
• Company News
• Retirements
• Movers & Shakers

RSVP REMINDER
Just a reminder that RSVP's for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #13: Reservations for dinner meetings are made through the Correspondence Committee. Any member who makes a reservation and does not cancel in sufficient time is responsible for paying half the cost of the dinner. The Chapter and/or hotel cannot guarantee dinner to any member who does not make a reservation for dinner but does attend. RSVP's are how we plan for a meeting. Please have the courtesy to reply to the RSVP email with a Yes or No by the deadline so we have an accurate count.

Thanks for your cooperation on this!
August Member Meeting: August 6 @ 5:30pm, *Tour Jarrod Smart Home*
Meeting to follow tour @ Syverson Tile

August Social: August 16 @ 1:00 - 4:00pm, *The Banquet* - Project SOS

August Board Meeting: August 20 @ 11:30am, *Syverson Tile*

**AUGUST EVENTS**

**SF Chamber of Commerce Mixer, August 1st @ 4:30pm**
W.H. Lyon Fairgrounds, 100 Lyon Blvd.

**64th Annual National Conference August 21st-24th**
Atlanta, GA

**UPCOMING EVENTS...**

**September 10**
Financial Planning @
O’Connor Company/G&R Controls

**October 1**
Board Intro/Committee Fair/Open Mic Night
@ Cherry Creek Grille

**November 12**
Active Shooter Training
@ Howalt/Cherapa Place

**December, TBD**
Winter Social - Stay Tuned for Details!
You Are Invited!

The National Association of Women in Construction would like to invite you to our August program & meeting!

Residential Tour w/Jarrod Smart Construction
208 E Honors Circle, Sioux Falls
NO PICTURES OR VIDEO ALLOWED

Per the homeowner’s request

Tour starts at 5:30pm;
Meal & meeting will follow Syverson Tile & Stone
2301 W 50th St, Sioux Falls
August 6, 2019

Our programs are open to anyone!

NAWIC member - $20.00
NAWIC related First Time Guest– Free!
Non-Members - $30.00 for entire night.
RSVP by 10am, August 2, 2019
RSVP via email at sfnawic@gmail.com.
Check out our website at www.siouxfallsnawic.org
CHAPTER HIGHLIGHTS

July Social at Splitrock Creek
Members and their families soaked up the sun and local history on the Jesse James Cave Boat Tour up the Splitrock Creek in Garrestson, SD. Following the pontoon ride everyone enjoyed a picnic dinner in the park shelter!

Joint Chapter Meeting
On July 20th Syverson Tile was the location where 6 different regional chapters came together for a Joint Chapter Meeting. The day was filled with great information and fellowship.

Welcome Baby Carter!
Tracy Kerhove gave birth to Carter Allen Kerhove on July 8th. He was 20.5 inches and 7 pounds 2 ounces - big sister Finley couldn’t be more excited! Congrats!

August NAWIC Social - Project SOS at The Banquet
Let’s all get together and help pack back packs for students in our community!

For more information on the SOS Project or to see the list of items you can donate, check out their website!

https://thebanquetsf.org/project-sos

Friday, August 16th 1:00PM to 4:00PM
900 E. 8th Street – Sioux Falls, SD

RSVP to Brooke Cosand at bcosand@henrycarlson.com by Friday, August 9th
What is your title and what are your duties? Technology Advisor technically outside sales representative. I provide copier/printer, managed print services, document management, telephone system and managed IT solutions.

List accomplishments you are especially proud of (work or personal): I am very proud of a beautiful family that gives each other great times, solid support, understanding and lots of love. Three and a half amazing grandchildren! 4 President club trips as a rep and manager. Many sales awards for exceeding new sales and overall net.

What are your personal interests? Spending time with family and friends. I love summer days and summer nights – grill outs, yard games, fire pit, etc…. Camping, fishing, hiking, golf, bicycling, concerts, comedy clubs and any kind of traveling.

Tell us about special people in your life: I have been married to my husband Fred for 32 years. He is a lot manager at Adesa. We have four amazing children – Veronica, Christina, Freddy and Jacqui. Three and half wonderful grandkids – Ayden, Avery, Marshall and ???
Dog - Franny

How were you introduced to NAWIC? I was on a sales call at Syverson Tile and was directed to speak with Raven which was not there at the time. I saw the NAWIC poster on the window and it peeked my interest. When I went back to speak with her about plotter supplies I asked her about NAWIC. She had lots to say!! She gave me information about NAWIC and invited me to the next meeting. I have been with NAWIC ever since.

What is your favorite memory, committee, or area of interest in NAWIC? I love the Block Kids and on the committee this year. It is great community event. Absolutely fun to participate and watch the excitement of the parents and children.

What do you hope to gain from NAWIC? I really enjoy the comradely with everyone, it is fantastic group of women! I like the team effort on meetings, socials and events. It is terrific to be part of a group that gives back to the community.
AUGUST SAFETY TOPIC

FORKLIFT SAFETY OSHA QuickCard™ (Publication 3949), (June 2018)

Protecting Young Workers: Prohibition Against Young Workers Operating Forklifts. OSHA Safety and Health Information Bulletin (SHIB), (September 30, 2003). Informs employers that youth employment regulations (29 CFR 570) promulgated under the Fair Labor Standards Act prohibit most employees under the age of 18 years from operating forklifts for non-agricultural operations and reminds employers that all forklift operators must be trained and certified.


What are powered industrial trucks?
Powered industrial trucks, commonly called forklifts or lift trucks, are used in many industries, primarily to move materials. They can also be used to raise, lower, or remove large objects or a number of smaller objects on pallets or in boxes, crates, or other containers. Powered industrial trucks can either be ridden by the operator or controlled by a walking operator. Over-the-road haulage trucks and earth-moving equipment that has been modified to accept forks are not considered powered industrial trucks.

What are the hazards associated with operating powered industrial trucks?
There are many types of powered industrial trucks. Each type presents different operating hazards. For example, a sit-down, counterbalanced high-lift rider truck is more likely than a motorized hand truck to be involved in a falling load accident because the sit-down rider truck can lift a load much higher than a hand truck. Workplace type and conditions are also factors in hazards commonly associated with powered industrial trucks. For example, retail establishments often face greater challenges than other worksites in maintaining pedestrian safety. Beyond that, many workers can also be injured when (1) lift trucks are inadvertently driven off loading docks; (2) lifts fall between docks and an unsecured trailer; (3) they are struck by a lift truck; or (4) they fall while on elevated pallets and tines.

It is a violation of Federal law for anyone UNDER 18 years of age to operate a forklift or for anyone OVER 18 years of age who is not properly trained and certified to do so.

What can be done to reduce the hazards related to powered industrial trucks?
Determining the best way to protect workers from injury largely depends on the type of truck operated and the worksite where it is being used. Employers must ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in 29 CFR 1910.178(l)(1).
JOIN CHAPTER MTG HIGHLIGHTS
July 20, 2019

NAWIC
Greater Sioux Falls
#237

BELIEVE. PERSEVERE. DARE.
FALL BUSINESS SHOWCASE
OCTOBER 1ST

DON'T MISS THIS EVENT!

NAWIC Greater Sioux Falls Chapter’s October meeting will not only be an opportunity to welcome our in-coming officers but also network and showcase some of the great companies in our industry!

PROMOTE YOUR BUSINESS WITH A BOOTH!
Network with NAWIC members and promote your business at our Fall Business Showcase! Receive half booth space (approximately 4') and 5 minutes to address the group to promote your business, a product, or service. Space is limited, please register by 9/23/2019.

Sponsor this event for just $25!
$50 Booth Fee for NAWIC Members*
$100 Booth Fee for Non-NAWIC Members*
*Includes 2 meals and entry

JOIN US FOR THIS UNIQUE OPPORTUNITY!
Visit with local businesses at their booth and listen to the short program at 6:00pm for additional info! Meet incoming chapter officers and network!
Food provided.
$20 to attend for NAWIC members and non-members.
A great opportunity to bring a friend!

@ CHERRY CREEK BAR & GRILL
Use South/Back Entrance
5:00PM-7:30PM, 6:00 PRESENTATION

Food provided.

Contact eventssfnawic@gmail.com for any questions or to register for your spot!
SHOOTOUT FUNDRAISER

6TH ANNUAL JOHNSTONE
WARRIORS
NEVER GIVE UP

SHOOTOUT FUNDRAISER

2019 SHOOTOUT
FUNDRAISER

AUGUST 24th

Hunters Pointe Shooting Complex
Humboldt, South Dakota

JOIN THE FUN!

Johnstone Supply is excited to bring back this FUNdraiser for the sixth year in a row!
Support Johnstone Supply as we host this one-day event for shooting enthusiasts young and old to raise funds for Warriors Never Give Up, a local non-profit dedicated to combat and/or disabled service members.

Help us make this fun event a success by forming your own 4-person shooting team or becoming a corporate sponsor — or both!

Please see the reverse side of this flyer for registration information and pricing.

EVENT PROCEEDS TO BENEFIT:

WARRIORS
NEVER GIVE UP

Johnstone Supply has selected Warriors Never Give Up as the charity partner for this year’s shootout fundraiser. Warriors Never Give Up is a local non-profit organization that offers outdoor adventures for combat and/or disabled service members. You can learn more about Warriors Never Give Up and their charitable efforts across the region Online at www.warriorsnevergiveup.org.

SHOOTOUT FUNDRAISER
EVENT DAY TIMELINE:

10:00am -12:00pm  Registration, Warm-Up
Station and Range Challenges Open
12:00pm  Lunch and Safety Talk
12:45pm - 3:30pm Sporting Clays Team Shoot
3:30pm - 4:30pm Double Wobbler Challenge*
*Bring your cash! $20 per team to try your luck at the Wobbler Challenge and win the cash prize!
5:00pm   Prime Rib Dinner and Awards