

Clampco Clips June 2019



AS 9100 Preparation – Paris Airshow

Last summer, Jerry Biagini and Derek Sandborn visited the Farnborough Air Show in the U.K. in order to see what kinds of possibilities may be available for Clampco regarding a venture into the Aerospace market. What they found was interest from potential customers who stated that they were unsatisfied with their current clamp and fastening suppliers, and that they would like to do business with us if we perhaps achieved an Aerospace certification. This led us the Ownership and Management team to seriously consider whether or not we wanted to proceed with the process of becoming certified. This is why you've heard us talking about it at Safety Meetings and so forth. This year boasts the Paris Air Show, which is the largest of its kind and brings countless contingents from across the globe. Vendors, Suppliers, Representatives, Government and Compliance Agencies, Manufacturers, Service Providers and of course Air Liner, Defense and General aerospace industry leaders also will be there. Naturally, we've sent Jerry Biagini, Derek Sandborn and now Cory Dodson along to see what kind of business we might be able to procure having begun the process of achieving an AS 9100 certification. We'll wait with anticipation regarding what opportunities are out there and what Clampco can do to penetrate into this market in order to achieve further growth and stability for our Company. Being able to grow in this way is a sign of good things to come.

- Jason Venner, HR Manager



Medina County Manufacturer's Summer Camp

It's that time of year again to host our annual summer visitation for high school kids looking to venture into careers in manufacturing. Our visitation day will be Thursday, June 27th. The format will be similar to last year where we will provide a brief tour to the group, feed them (and everyone here as well!) lunch, and then do some robotics demonstrations for them. This year's theme is Star Wars (I couldn't help myself!) and we plan on showing the kids how manufacturing touches our lives in many ways, even if it's something fun like Chewbacca. **Anyway, plan to wear Clampco gear that day and enjoy the catered lunch from Word of Mouth BBQ, free of charge!**



A Note from the desk of: Fred Fagan, Quality Systems



The Clampco team has been working to implement the Aerospace Standard AS9100D and this week we had our internal audits with our Aerospace Consultants, I wanted to update the Clampco Team on our progress so far.

Overall, we did well however; not without some opportunities for improvement. Currently, we have our “to do” list to work on before our Stage 1 Audit in July. Of the recommendations, examples of such things to work on would be to make sure that we are completely filling out our work orders, which is under heightened scrutiny under the AS system, general cleanliness of our work stations, and assurance that our records are accessible if working with outside vendors or suppliers of a service.

With that, we’ll continue to work on our 6S efforts to ensure our work areas are clean and free from potential foreign objects. Forms and visual aids also need to be up to date, as well as everyone having the most current work instructions or CS specs near or available.

In the coming weeks, I will try to get to the floor and answer any questions you might have. So please let me know if you have any questions or concerns about this new adventure we are about to take on so that we can grow together into the future.

Benefit News:

July 1st will be our benefit renewal date. As review, please keep the following in mind:

- Based on your chosen elections, the corresponding deductions will start with the 7/5/19 payroll.
- If you are staying with the Health Saving Account, or changing plans you *should* receive a new ID card from MMOH. If you are staying with the PPO plan, your current ID card will remain as is.
- We anticipate Guardian will be sending you your new ID cards regarding Dental and Vision plan elections once the 7/1/19 date hits.
- If you have the need to see your doctor, dentist, or optometrist after 7/1/9 and you do not yet have your ID cards, please see Melissa as she can obtain information such as our group plan number and your ID number.
- If you haven’t accessed your online health/dental portals yet, online access can be obtained after our 7/1/19 date. We’ll provide all of the available ways in which you can access your policy information, coming with a separate flyer.
- If you have any questions in the meantime, please see either Melissa or Jason in HR.

