

LEO-REY C. GORDON
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1. QUALIFICATIONS

EDUCATION

- PhD Economics, University of Delaware, USA.
- M.A Economics, University of Delaware, USA.
- B.Sc. Mathematics with a minor in Economics, University of West Indies, Jamaica.

Specializations: Financial Markets; Financial Risk Management; Economics.

CERTIFICATIONS

- Financial Programming and Policies Part 1 & Part 2 (International Monetary Fund 2017)
- Debt Sustainability Analysis (International Monetary Fund 2016)
- Economic Measurement (National Association of Business Economics 2010)
- Equities (Bloomberg 2009)
- SAS (University of Delaware 2008)

TECHNICAL SKILLS

Finance and Risk

- Financial Statement Analysis
- Stress Testing
- Asset Valuation
- Risk Analysis

Statistics and Economics

- Univariate data analysis
- Panel and time-series econometric modeling
- Forecasting
- Economic impact assessment

ANALYTIC SOFTWARE KNOWLEDGE

EvIEWS; SAS; Stata; Microsoft Excel; Bloomberg

MANAGEMENT COMPETENCIES

Communication; Strategy; Leadership; Planning; Team Building

2. PROFESSIONAL EXPERIENCE

- **Head, Financial Stability Department, Bank of Jamaica** (*February 2017-Present*). Responsible for the surveillance and mitigation of systemic risk in the financial system. Manage a team of financial economist tasked with assessing financial developments and quantifying risks. Utilize, macro-financial ratios; economic & financial theory; econometric & financial models; risk management tools; bank stress testing; market intelligence; stress testing models; portfolio theory; econometric models; financial forecasting; network analysis. Formulate analytical reports for the provision of policy advice.
- **Director, Macro-prudential Oversight and Policy Unit, Bank of Jamaica** (*June 2015 - February 2017*). Unit lead for systemic risk surveillance. Responsible for the development of policy and the monitoring of financial system risk. Supervised a team of financial economist in the development of macro-financial models and assessment tools for the financial system. Estimated macro-financial risk models for banks, securities dealers and insurance companies to include the

interplay with credit cycle; risks based on the co-movement and co-dependencies in balance sheet structure, investment allocation and market returns; monitored financial leverage, duration and maturity mismatch.

- **Adjunct Professor, College of Business, Wilmington University, USA** (August 2016-Present). Courses: Economics; Global Management.
- **Adjunct Lecturer, School of Business, University of Technology, Jamaica** (August 2016-Present). Courses: Financial Institutions; Markets and Instruments.
- **Assistant Professor, College of Business, Wilmington University, USA** (*September 2010 – June 2015*). Courses: Financial Management; Corporate Finance; Statistics; International Economics. Research: Various topics in business economics and finance. Administrative responsibilities: Contribute to academic policy; screen and interview doctoral applicants
- **Visiting Faculty, Economics Department, University of the West Indies, Cave Hill, Barbados** (*September 2013 – December 2013*).
- **Economist, Center for Applied Demographic & Survey Research, USA** (*February 2010 – August 2010*). The Center for Applied Demographic and Survey Research is a project oriented policy analysis and research organization. Worked with a team of economists to conduct research and statistical analysis on regional labor market activity.
- **Intern, Financial Stability Unit, Bank of Jamaica** (*June 2008 – August 2008*). Produced research on the costs and benefits of offshore banking within the Caribbean.
- **Instructor, University of Delaware, USA** (*September 2005 – February 2010*). Courses: Statistical Lab; Macroeconomics, Microeconomics
- **Sales Associate, UV Sales Inc., USA** (*April 2004 – November 2004*.) In charge of retail outlet with \$1.5 million in annual sales turnover.
- **Accounting Clerk, National Housing Development Corporation, Jamaica** (*December 2003 – February 2004*). Audited and reconciled current accounts.
- **Cable & Wireless Jamaica Ltd., Jamaica** (*May 1999 – August 2003*). Support staff in customer service and cellular services divisions.

PROFESSIONAL MEMBERSHIPS

- Member of the Board of Directors, Chairman Investment Committee – Mona Technical Solutions Ltd. (2019- present)
- Member- National Association of Business Economics (2004-present)
- Board of Directors, Treasurer - Visions for Haiti (2012-2014)

PROFESSIONAL TRAINING

- Supervisory Skills (Bank of Jamaica Training Institute 2016)
- Financial Stability and Systemic Risk (Center for Latin American Monetary Studies 2015)
- Spanish (Delaware Technical College 2014)
- Introduction to Chinese (University of the West Indies 2013)

- Structural Equation Modeling (Consortium for the Advancement of Research Methods 2011)

3. RESEARCH

PEER REVIEWED ACADEMIC PUBLICATIONS

- “Macroeconomic Indicators of Credit Card Industry Risk.” with Keith Pettiford. The Banking and Finance Review (2016)
- “The Not So All Inclusive tourism Sector in Jamaica.” Journal of International Interdisciplinary Business Research (2015)
- “The Economic Growth Effect of Offshore Banking in Host Territories: Evidence from the Caribbean.” with James Butkiewicz. World Development (2012)

CONSULTATIVE REPORTS

- “The Economic Impact of the Wilmington Renaissance Corporation for Downtown Wilmington.” A project completed under consultancy to assess the impact of a public-private partnership in the city of Wilmington Delaware. (December 2014)
- "Colonial Life Insurance Company Limited - From Growth to Failure: An Analysis of Reported Financial Activity 2003-2008,“. A financial review of the failed conglomerate, completed under U.S Fulbright grant. (December 2013)

WORKING PAPERS

- “The Absorption Ratio as an Indicator for Macro-prudential Monitoring In Jamaica” Bank of Jamaica Working Paper (2015)
- “Domestic Banking Efficiency in the Presence of Offshore Banking” (2009)
- "The Role of Financial Development for Economic Growth in Caribbean Islands," MPRA Paper 49566 (2009).

RESEARCH GRANTS RECEIVED

- Fulbright Scholars Grant for Research and Teaching (2013)
- National Science Foundation Award (2008)

4. CONFERENCE PRESENTATIONS

- **Federal Reserve Bank of Atlanta – Workshop on De-risking (USA, 2018)** – “The Spillover Effects of Correspondent Bank De-risking in Jamaica”
- **Eastern Caribbean Central Bank- Commercial Banking Conference (St. Kitts, 2017)** – “Macro-prudential Supervision: Jamaican Experience”

- **CARTAC- Financial Sector Interconnectedness in the Caribbean (Barbados, 2017) -** “Financial Sector Contagion Channels: Jamaican Experience”
- **Central Banks Operations Managers Meeting (Jamaica, 2017) -** “Impacts of de-risking in the Caribbean”
- **CARTAC- Enhancing Financial Soundness, Macro-Prudential and Real Estate Indicators in the Caribbean (Jamaica, 2016) –** “Developing Macro-prudential Indicators: the Case of Jamaica”
- **University of Technology Money, Banking and Finance Conference (Jamaica, 2016) -** “Financial Development and Equities Markets”
- **US- Jamaica Bi-lateral Meeting on Correspondent Banking (Jamaica, 2016)-** “Developments in Correspondent Banking Relationships in Jamaica”
- **CCMF Annual Monetary Studies Conference (Guyana, 2015) –** “The Absorption Ratio as a Measure of Systemic Risk”
- **Eastern Economics Association (USA, 2015) -** “The Impact of the Credit Card Accountability Act on Credit Card Charge-offs”
- **Caribbean Studies Association Annual Meeting (Guadeloupe, 2012) –** “The Effect of Offshore Banking on Economic Growth in Host Nations” & “Regional Financial Integration and Domestic Capital Accumulation in the Caribbean”
- **National Association of Business Economics Annual Policy Conference (USA, 2009) -** “Banking Competition and Efficiency in the Presence of Offshore Banking: Evidence from the Caribbean”

5. EDITORIAL CONTRIBUTIONS

- Journal of Gastronomy and Tourism (2018)
- Tourism Planning and Development (2016)
- International Journal of Contemporary Hospitality Management (2014)
- Financial Institutions and Markets. McGraw Hill (2013)
- NABE Certified Business Economist (2013)

6. OTHER ACTIVITIES

- Member- Webster United Church Men of Purpose (2017-present)
- Team member – Bank of Jamaica Football Squad (2015-present)
- Member - People to People, Delaware (2014)
- Soccer Referee - United States Soccer Association (2010)
- Caribbean Regional representative - World Network of Young Leaders and Entrepreneurs (2008-2012)
- Member - International Honor Society in Economics (2004-present)