

# OUR COMPLETE 2017-2018 FREE PRE-K ENROLLMENT PACKET

# Themba Creative Learning Center, LLC 2017 -2018 Prekindergarten Program Registration Application Check list Themba Will Only Accept Completed Applications

Student Name Date of Birth			
* Child must be four by September 1 *			
Item Required	<u>Available</u>		Not Available
<ul> <li>✓ Birth Certificate</li> <li>✓ Completed Enrollment Package for website: thembaclc.com</li> <li>✓ Proof of Income: Review carefully all documents submitted.</li> </ul>			
<ul> <li>✓ 2016 Tax Returns</li> <li>✓ Unemployment Stubs/Letter</li> <li>✓ TCA/Cash Assistance</li> <li>✓ Notarized Salary letter on Company Letterhead</li> </ul>			
<ul> <li>✓ W2/1040</li> <li>✓ Shot Records</li> <li>✓ Health Records</li> <li>✓ Copy of a Valid Driver's License</li> </ul>			
Application Submitted By		Date_	

# **2017 Federal Poverty Guidelines**

2017 Annual Poverty Guidelines for the 48 Contiguous States and the District of Columbia

Household Size	100%	125%	150%	200%	250%	300%	400%
1	\$12,060	\$15,075	\$18,090	\$24,120	\$30,150	\$36,180	\$48,240
2	\$16,240	\$20,300	\$24,360	\$32,480	\$40,600	\$48,720	\$64,960
3	\$20,420	\$25,525	\$30,630	\$40,840	\$51,050	\$61,260	\$81,680
4	\$24,600	\$30,750	\$36,900	\$49,200	\$61,500	\$73,800	\$98,400
5	\$28,780	\$35,975	\$43, 170	\$57,560	\$71,950	\$86,340	\$115,120
6	\$32,960	\$41,200	\$49,440	\$65,920	\$82,400	\$98,880	\$131,840
7	\$37,140	\$46,425	\$55,710	\$74,280	\$92,850	\$111,420	\$148,560
8	\$41,320	51,560	\$61,980	\$82,640	\$103,300	\$123,960	\$165,280

https://aspe.hhs.gov/poverty-guidelines



6715 Cipriano Road, Lanham- Maryland 20706 Center: 301-552-5437 | Fax: 301-552-7565 fax www.thembaclc.com

### **New Parent Orientation Check List**

I our of Facility	
Introduction to teaching staff	
Parent visit with the classroom teach	her
Receipt of parent handbook (downlo	oad from website)
Discussion of expectations of family	y and the needs of the child
Overview of family support resourc	e and activities
Interpreter available if needed	
Parent Signature	Date
Child's Name	Age

# Parent/Guardian Acknowledgement Of Receipt of Parent Manual

I have received Themba Creative Learning Center LLC, **Parent Manual** and I have agreed to read, abide by, and follow the policies set forth therein.

Children Transport to and from evacuation sites in case of emergency: n case of an emergency, I give Themba permission to transport my child in personal rehicles to and from our designated evacuation site. I therefore acknowledge that I have eceived and read Themba's Emergency Preparedness Plan.				
Yes No If no, how would you like your child tr	ansported?			
Additionally, I would like to volunteer evaluation site during emergencies.	by helping with transporting chil	dren to the		
Yes No				
If yes, kindly provide us with your best	t reachable contact number   (type) Cell Home	Work		
Email Address				
Signature of Parent(s)/Guardian(s)	Print Name	Date		

## 2017-2018 Children Supply list

### THREES/FOURS

- ✓ 3 sets of clothing please include underclothes
- ✓ 1 small blanket and 2 crib sheets
- ✓ 2 boxes of **large** Crayons and crayon box
- ✓ 1 paint smock or over sized shirt
- ✓ 1 small picture of your child and family members
- ✓ 2 boxes of tissues
- ✓ Closed toe black shoes only no flip flops
- ✓ Glue sticks
- ✓ Large Beginners Pencils (Ticonderoga)
- ✓ 1 pair of Child Scissors
- ✓ 2 folders –2 composition notebooks
- ✓ 1 pack of facial wipes
- ✓ 1 pack of flushable wipes
- ✓ Reusable Water Bottle
- ✓ Pull ups if child isn't potty trained-

### **BEFORE & AFTER**

- ✓ 2 Boxes of tissues
- ✓ 2 Folders
- ✓ 2-composition notebooks
- ✓ 1 Small picture of your child and family members
- ✓ Closed toe shoes only no flip-flops
- ✓ A Reusable Water Bottle
- ✓ Crayon boxNO GLASS BOTTLES ORCONTAINERS





## **Mandatory Themba Uniform Policy**

Ages 2-4yrs | Monday-Friday

- Navy blue Khaki dress, skirt, or bottoms (no jeans)
- Navy blue sweater (optional)
- Powder blue or white collared top (no tee shirts)
- Closed toe shoes only \*\*

If your child is not in uniform, you will be asked to pick your child up or bring the uniform to the center in a timely manner.

Children do not wear uniforms during the summer months

### Themba Creative Learning Center LLC. ENROLLMENT AGREEMENT

TO THE PARENT: Please read this Agreement carefully. If you do not understand any part of it, feel free to ask the Center Director about it. This Agreement and its attachments establish your legal rights and responsibilities, and those of Themba CLC, regarding your child's participation at Themba CLC. Throughout this Agreement and attachments, the terms "you" and "parent" refer to the parents or legal guardians of the child enrolled at the Center, and the terms "Center" and "we" refer to Themba CLC and its staff members. The term "school day" means a day when the Center is open and operating. \_\_\_\_, agree to enroll By executing this Agreement, You\_\_\_\_ (parents or guardians) your child, at THEMBA CLC, and THEMBA CLC agrees to (name of accept your child's enrollment, under the terms and conditions as stated below: 1. Program and Hours of Care. Beginning on\_\_\_\_\_\_, 20\_\_\_\_\_, the Center will provide care for your child in the \_classroom with the following schedule: Please circle hours of care needed/only 10 hours per day 6:30-4:30 7:00-5:00 7:30-5:30 8:00-6:00 8:30-6:30 other \_\_\_\_\_ Initial parent \_\_\_\_ Initial Director\_\_\_\_\_ Part-time: Circle Days: Mon. | Tues. | Wed. | Thurs. | Fri (No part time care for infants/toddlers/two's) Please do not drop off before contractual agreement due to staff/child ratios that must be maintained in the morning hours prior to the arrival of additional staff. \_\_\_\_\_ Initial Note: Children can only be in school for a maximum of 10 hours per day \_\_\_\_\_(Initial). The fee is an Additional \$25 per week if parent needs more than 10hrs of care\_\_\_\_\_(Initial) If parent fails to pick up at contractual time, the late fee will automatically be charged to the account that day. Please review late fee policy below \_\_\_\_ (initial) 2. Payment. a. Registration Fee. A non-refundable Registration Fee of \$125 per child is due and payable on the date of the orientation. Registration is renewed annually by June 15 for September enrollment. To get on our waiting list, there is a two week deposit due to guarantee a slot with a one to two month waiting time frame. The deposit is nonrefundable. b. Enrollment Deposit. Upon executing this Agreement, you have paid an Enrollment Deposit of \$\_\_\_\_ . This Enrollment Deposit will serve as security for the performance of your obligations under this Agreement, including non-payment of tuition, late fees, damage, or other charges. If you terminate this Agreement with at least one month's written notice, your Enrollment Deposit may be credited to your last month's tuition. Themba only credits the last month's tuition. Credits are not transferrable to any other accounts. If you do not give at least one month's written notice of termination of enrollment, or if you fail to begin enrollment within 30-days of agreed upon time, this Enrollment Deposit will be forfeited in full. c. Tuition. \_\_\_\_per\_\_\_\_ Weekly tuition is due each Friday before Tuition for your child will be \$\_\_\_\_ noon. Monthly tuition is due on the first school day of each month. Part-time tuition is due the first day of your child's enrollment schedule. Weekly tuition is late and is subject to a late fee of \$10.00 per day on Monday at noon. Monthly tuition is late on the second school day of the month at noon and is subject to a

### 3. Method of Payment.

late fee of \$10.00 per day until paid.

All tuition payments are made through our automated payment processing, **Tuition Express (See forms Attached)**. Your payment processing may be setup through credit card or bank draft. No other payment methods are accepted. If any automated payment is returned unpaid, you will owe a service fee of \$35.00 in addition to other amounts due.

4. Late Fees, Suspension, and Termination for Late Payment.  A late fee of \$10.00 per school day will be charged everyday by noon if your week's tuition is not paid by the due date as required in the enrollment agreement. The due date for tuition is Friday. Your grace period is Monday by noon If the Center has not received your tuition by the due date for your weekly tuition (or by the fifth calendar day of the month for monthly tuition), the Center may refuse to admit your child to the Center until you pay the amount due. The Center also reserves the right to terminate your child's enrollment for non-payment. You hereby agree that, if Themba CLC, has to take collection action to collect unpaid fees, you will be responsible for all accrued late charges until the date collected, and for reasonable collection costs, including attorney's fees.
5. Late Pick-Up Penalties.  If your child is picked up after the scheduled closing time of 6:30pm, you will owe a late fee of \$15.00 for up to the first 5 minutes and \$1.00 for each additional minute. These late pick-up penalties must be paid in cash immediately to the office staff. If your child is picked up more than thirty (30) minutes late two (2) or more times in any thirty (30)-day period, the Center may terminate your child's enrollment.  Initial  Damage to Center Property.  You hereby agree that you will be responsible for any damage to Center property or equipment caused by you or your child, nor- mal wear and tear excepted, including repairs made necessary by your actions or your child's actions.
7. Changes in Tuition.

You understand that tuition rates are subject to change, and you agree that you will pay the new rate after the Center gives you at least thirty (30) days notice of such change.

3	
8. Absences.	
You are responsi	ble for paying full tuition for your child until YOU TERMINATE the enrollment. This
obligation is applicable ev	en when your child is absent due to illness, vacation, holidays, inclement weather or other
causes. You agree to noti	fy the Center in writing at least one month in advance if your child will not attend due to
vacation or other plans	

### 9. Readmission After Illness.

Parent's Signature

State licensing regulations require that, if your child has been ill, he or she may not be readmitted to the Center until he or she is free of symptoms for 24 hours without any fever reducing medications. You hereby agree to abide by this requirement and agree that the decision of the Center's Director shall govern such a readmission. Initial

Some communicable diseases may cause for a longer time period for the child to be absent in order to protect the health of the staff and children. The center will dictate the time frame the child must stay home regardless of the doctor's timeline. \_\_\_\_\_Initial

### 10. Holidays and Other Closings.

The Center will be closed on the following holidays: Ne	w Year's Day, Martin Luther King, Jr.'s Birthday,
Columbus Day, Presidents' Day, Memorial Day, Independence D	Day, Labor Day, Veteran's Day, Thanksgiving Day, and
the day after, Christmas Eve and Christmas Day. If any holida	y falls on a Saturday or Sunday, <b>Themba</b> may be
closed on the following Monday. Themba is also closed 2-3 day	ys per year for staff professional development.
Tuition is due in full for these days	<u>I</u> nitial

** -	Themba is not	a religious school; therefore	e Themba doesn't single o	ut any one religious holiday	to celebrate in
our	classrooms in	order to show respect for a	ther religious holidays the	at may be celebrated by ou	r families.
	Initial				

### 11. Inclement/Emergency Closings

Sometimes Themba must close because of emergencies or inclement weather. When you are not sure about the closing of the center, please call the office by 5:30am or check our website, www.thembaclc.com for updates. Themba will also send out an alert by email and or text. Tuition fees are still due during emergency and/or inclement weather closings. Refunds or credits will not be given.

### 12. Suspension.

In the judgment of the Center Director, or designate, if the child's behavior threatens the physical or mental health of other children or of the staff of the Center, the Center Director or designate will call the parent(s) or guardian(s) to remove the child for the rest of the day. **THEMBA** requires that the child be picked-up within the hour of being notified. Parent or guardian shall continue to be responsible for the daily tuition for that day.

### 13 Withdrawal by Parent.

You must give the Center Director at least one month's notice in writing if you wish to withdraw your child from the Center. If you give such notice and if an enrollment deposit was received during enrollment, you may use your Deposit as a credit against your last month's tuition. If you do not give such notice, and a deposit was not received at enrollment, you will still be responsible for your entire last 30-days tuition.. If you do not give such notice, your entire Enrollment Deposit and any prepaid tuition will be forfeited.

Initial

- 14 Termination by Center.
  (1) The Center may terminate your child's enrollment in the Center, effective immediately, if any of the following conditions arise: In the judgment of the Center Director, the child's behavior or the parent's behavior in the Center threatens the physical or mental health of other children or of the staff/parents of the Center;
- (2) Tuition is not paid on or before the fifth calendar day of the month if tuition is paid monthly, or by Wednesday at noon if tuition is paid weekly;
- (3) The child is routinely picked up later than the Center closing time or more than thirty (30) minutes late two (2) or more times in a one month period.
- (4) The child is ill when brought to the Center more than three (3) times within any thirty (30)-day period, or the parent fails to pick up a sick child within one hour after being notified of the sickness more than two (2) times during any six (6) month period.

If enrollment is terminated because of any of the above conditions, the Enrollment Deposit will not be refunded, and may not be used as a credit against unpaid tuition, and any prepaid tuition will be forfeited.

<u>Two Weeks' Notice</u>. The Center may terminate your child's enrollment upon two (2) weeks' notice to you if any of the following conditions arise: Any of the conditions listed in (a) above has occurred, and the Center has not exercised its right to terminate enrollment immediately;

In the judgment of the Center Director, the Center's program does not meet the developmental or special needs of your child

You fail to abide by the terms of this Agreement \_\_\_\_\_ Initial

If your enrollment is terminated under this section (b) for reasons other than non-payment of tuition, you will be allowed to use your Enrollment Deposit as a credit toward your tuition. If your enrollment is terminated for non-payment of tuition, your entire Enrollment Deposit and any prepaid tuition will be forfeited.

### Additional Reminders

Cell	Phones!
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Themba has a no cell phone zone! Parents please refrain from using your cell phone at Themba during pick up and drop off. Teachers have very limited times to communicate with you, so please be available to chat with them about your child's day Initial
Fraternizing Policy
Staff is not allowed to create personal relationships with parents outside of Themba's business hours. If a staff member does decide to fraternize with any parent that is currently enrolled at Themba, that staff member and the parent will be terminated immediately Initial
Hair Beads
NO Hair Beads Policy- Due to the number of beads that are found on the floor and in children's mouths and even noses, we have been forced to implement a NO HAIR BEADS policy for the daycare center. Please do not put beads in your child's hair. If they come to school with beads in their hair we will remove them. They pose a serious danger to all children in the centerInitial (Before/After Care Students are Exempt from this policy).
10 Hour Rule  Children maximum number of hours at Themba is 10 hours. I understand that I will be charged an additional \$25.00 per week if my child stays over the contractual agreement or I will be charged a late fee as outlined in this agreement \$Initial
Safety
For Safety reasons, please do not hold the front door open for anyone. Every parent must use his or her code to enter the building. If the person doesn't have a code, please allow the person to ring the the doorbell and their show IDInitial
Parking
Please do not park or stand in the fire lane or around the circle. All cars must be parked in a parking space in order to allow buses and parents to exit the parking lot without being help up Initial
No Admittance after 10:00am /Shots  Children will not be admitted after 10:00am without a doctor's note. If a child was administered shots during the doctor's visit, the child may not return to school due to complications from the shots and fever symptoms associated with the medicine that often makes the child irritable Initial
No child will be admitted during nap time between 1pm-3pm, we highly recommend parents to schedule doctor's appointments during the early morning hours in order to get back to the center prior to nap time Initial

### 15 Field Trip Participation.

You acknowledge and agree that the Center's regular program includes field trips and other off-premises activities that involve transporting the children on public transportation, in chartered vehicles, or in vehicles that are driven by THEMBA CLC staff and parent volunteers. You will be asked to sign a separate Field Trip Permission Form for each excursion. You acknowledge and agree that no alternate care may be available at the Center in case you do not wish your child to attend such field trip or field trips, and that no tuition refund will be given in such case.

Each parent must participate in and attend one field trip per year with their child(ren). \_\_\_\_Initial

If the Center Director or Senior Staff determines that the child needs individual attention, the parent(s) may be requested to attend the field trip with the child, or the child may not be allowed to participate. No alternate care will be provided for any child that will not attend the trip( only pertaining to three's and four yrs old children) Infant's-Two's are not expected to attend without a parents due to their age.

### 16 Publicity and Outside Consultants.

We ask for your permis	sion for you	ır child	d to be photogi	raphed o	r captured	via digital	imagery
videotaped, for publicit	y, news purp	oses,	Website Page,	Social A	Media and f	or marketi	ng and
educational purposes? _	YES	_No					

### 17 Liability Release.

THEMBA CLC maintains an insurance policy to cover its liability for injuries, losses, and damage that may occur to your child, your child's property, or your property caused by fire, theft, storm, or other causes. Acting on behalf of yourself and your child, you hereby waive and agree to release any claims that you, your child, or your child's heirs and successors may have against THEMBA CLC, or any successor corporation, or against any officer, shareholder, employee, or agent of THEMBA CLC, or any successor corporation, for any and all injuries, losses, and damage to your child, your child's personal property, and your personal property to the extent that those injuries, losses, and damage are not covered by the insurance policy maintained by THEMBA CLC, or any successor corporation, or to the extent that the monetary amount of such injuries, losses, or damage exceed any amount payable under such insurance policies. You agree to be responsible for and hold harmless THEMBA CLC, any successor corporation from and any of the officers, shareholders, or directors of THEMBA CLC, or any successor corporation from and against any and all claims, suits, judgments, or costs that may be brought against THEMBA CLC, for the actual or alleged acts or omissions of you or your child(ren).

### 18 Certification That All Information Is Correct.

The following attachments form a part of this Enrollment Agreement. You hereby certify that you have accurately completed all the forms listed below, and that you have read and agree to abide by all provisions of the Parent Handbook. You agree to notify **Themba** if there is any change in the information you have supplied on the forms listed below:

- a. Deposit Acknowledgment/Receipt
- b. Developmental History Form
- c. Pick-Up Release Form
- d. Custody Information Form (if applicable)
- e. Emergency Information Cards (2)
- f. Authorization to Treat a Minor Form (notarized)
- g. Child Health Inventory and Immunization Record.
- h. Receipt of Parent Manual
- i. Government Issued ID

- j. Tuition Express k. Form K. Meal Plan
- I. Application

AGREED TO

### 19 Severability/Unenforced Terms Not Waived.

If any term of this Agreement is declared invalid or unenforceable, it will be severed and all other terms will remain effective, and they will be construed as though the invalid or unenforceable term did not exist. If **Themba** *CLC*, elects not to require that you comply with any term of this Agreement, **Themba** *CLC*, will not be deemed to have waived its right to demand compliance with said term at a later time.

Parent's or Guardian's Signature	Date
Parent's or Guardian's Signature	Date
Center Director's Assistant Director's Signature	Date

Revised 15 May 2017

### **EMERGENCY FORM**

Check the meal(s) that your child receives: BF AM LUN PM **SUP** 

**INSTRUCTIONS TO PARENTS:** 

- (1) Complete all items on this side of the form. Sign and date where indicated.(2) If your child has a medical condition, which might require emergency medical care. If necessary, have your child's health practitioner review that information.

NOTE: THIS ENTIRE FORM MUST BE UPDATED ANNUALLY.

ild's Name	Last		First			
ollment Date			Hours & Days of Expect	ed Attendance		
		····	riodio a Bayo of Expoor			
a s Home Ad	ddressStreet/Apt.#	<del></del>	City		State	Zip Cod
Parent/	Guardian Name(s)	Relationship		Phone Numb	per(s)	
	(0)		Place of Employment:	C:		<del>1</del> :
			W:		<u>.</u>	
			Place of Employment:	C:	-	<del>l</del> :
			W:			
's Email		·	Mom's Email	<u>.</u>	<u>.                                      </u>	
ne of Person	Authorized to Pick Up Ch	nild <i>(daily)</i> Las	st	First	Re	lationship to Ch
dress	Street/Apt.#		City	State	Zip Code	
NUAL UPDA	TES					
NUAL UPDA	TES (Initials/Date)	(Initials/Date)	(Initials/Date)	(Initia	als/Date)	
— — — — en parents/gi	uardians cannot be reach	ed, list at least one per	son who may be contacted to p	ick up the child in an e	emergency:	
— — — — en parents/gi		ed, list at least one per	son who may be contacted to p		emergency:	
en parents/g	uardians cannot be reach	ed, list at least one per	son who may be contacted to p	ick up the child in an e	emergency:	
— — — — en parents/gi	uardians cannot be reach	ed, list at least one per	son who may be contacted to p	ick up the child in an e	emergency:	Zip Cod
en parents/gi Name	Last Street/Apt.#	ed, list at least one per	son who may be contacted to p Teleph	ick up the child in an e	emergency:(W)	Zip Cod
en parents/g	Last Street/Apt.#	ed, list at least one per	son who may be contacted to p Teleph St City Telep	ick up the child in an e	emergency:(W)	Zip Cod
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nen parents/gr Name Address Name Address ild's Physiciandress	Last  Street/Apt.#  Last  Street/Apt.#  Contract of Health Card Street/Apt.#	ed, list at least one persent firs  Firs  e  medical attention, your	son who may be contacted to p  Teleph St  City  Teleph St  City  Teleph	ick up the child in an endemone (H)  phone (H) Telephore	emergency:(W) State(W) StateState	Zip Cod Zip Cod

### INSTRUCTIONS TO PARENT/GUARDIAN:

- (1) Complete the following items, as appropriate, if your child has a condition(s), which might require emergency medical care.
- (2) If necessary, have your child's health practitioner review the information you provide below and sign and date where indicated.

Child's Name:	Date of Birth:	
Medical Condition(s):		
Medications currently being taken by your child:		
Date of your child's last tetanus shot:		
Allergies/Reactions:		
EMERGENCY MEDICAL INSTRUCTIONS: (1) Signs/symptoms to look for:		
(2) If signs/symptoms appear, do this:		
(3) To prevent incidents:		
OTHER SPECIAL MEDICAL PROCEDURES THAT MAY BE	NEEDED:	
COMMENTS:		
Note to Health Practitioner:		
If you have reviewed the above information, please con	nplete the following:	
Name of Health Practitioner	Date	
	()	
Signature of Health Practitioner	Telephone Number	



# Automated Payment processing Safe - Convenient - Easy

We are excited to offer the safety, convenience and ease of Tuition Express  $^{\text{TM}}$  – an automatic payment processing system that allows on-time tuition and fee payments to be made from your bank account.

### AUTHORIZATION FOR BANK ACCOUNT ELECTRONIC FUNDS TRANSFER

perWeek or To properly affect the	Month (check one or cancellation of this agre	otion) in the amount of \$ement, I (we) are required to give 10	against the accour days written notice.	nt indicated below.
Credit Union Members	s: Please contact your C	Credit Union to verify account and rout	ing numbers for aut	tomatic payments.
Your Name		Phone #		
Address		City	State	Zip
 Bank or Credit Union Name				
Bank or Credit Union Addre	ss	City	State	Zip
- Routing Transit Number (se	e sample below)	Account Number (see sample below)		ecking Savings
Signature		Date		
	John Sample Mary Sample	BANK OF THE WEST 555-555-5555	00226	A service of
For Official Use Only	123 Nice Street Anytown, USA  Pay to the order of:	Attach Voided Check Here	\$	
Date Received		Deposit slips not accepted	♥ Dollars	
Employee Signature	<b>∥</b> 123456789 <b>∥</b> , 18			procare software®

Check Number

Account Number

Routing Number



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### AUTHORIZATION FOR CREDIT CARD

AUTHORIZA	HON TOR ONEDIT GARB		
I (we) hereby authorize Themba Creative Learning CMonth (check one option) in the amount of \$ affect the cancellation of this agreement, I (we) are re-	to the below referenced	credit card	
Please contact Center Representative for a list of	Credit Cards Accepted as Payme	ent.	
Cardholder Name	Phone #		-
Cardholder Address	City State	Zip	_
Credit Card Number	Expiration Date		_
Signature	Today's Date		- A service of
For Official Use Only			
Date Received			
Employee Signature			procare software®
C	ut Here >		
FULL Credit Card Number	Expiration Date		Security Code (3 digits)
For Security, please  ☐ return this Section of the Authorization Form.	 Today's Date		
☐ Shred this Section of the Authorization Form.			



### Late Fee Pick-Up Policy Change Effective April 26th 2014

Dear Parents:

Due to the large number of children remaining at Themba after closing, the following policy is effective within 30 days.

Themba Creative Learning Center closes at 6:30pm. It is suggested that children be picked up by 6:25pm. Children not picked up by 6:30pm will be brought into the front office to wait for their parents and the late pick-up fee will begin to be assessed.

Your child anticipates your arrival and becomes worried and anxious if his/her classmates have all been picked-up while his/her parents have yet to appear. Additionally, our staff puts in an entire full day at Themba; and understandably, they are ready to return to their families, and carry out their personal plans for the evening. It is unreasonable to impose such inconvenience upon them.

Out of respect to our staff and their time, please make arrangements to pick-up your child before the close of business. Be advised that if you arrive after 6:30pm, you will be presented with a late fee form, assessed for the total amount of time for your late arrival. With no exception, LATE FEES ARE PAYABLE AT PICK-UP.

Late fees are payable in cash, personal checks, or credit cards (with the appropriate processing fee). You will be asked to sign a late fee Pick-up Form at your arrival.

**<u>Late Fee Per Child:</u>** \$15.00 for up to the first 5 minutes \$1.00 for each additional minute

### Fees are payable directly to the office staff.

If a family has an emergency near the end of the day, such as a car breaking down an illness, or traffic jams, parents must first inform the Center, and then make alternate plans for pick-up. The late fee will be imposed even under emergency conditions.

After six incidents of late pick-ups, your child will not be able to attend the Center for the next day; additionally, your late pick-up record will be reviewed in consideration for future enrollment with THEMBA.

Refusal to pay assessed late fees or confrontational behavior towards our staff concerning the late fee assessments is strictly prohibited and will jeopardize your child's enrollment at THEMBA.



RE: Healthy & Nutritious Meals/Snack Policy Since 2008

Themba Creative Learning Center provides nutritious breakfast/snacks and milk as part of your child's program. In addition, parents may decide to participate in a hot lunch program provided by Good Foods Catering Company, or bring a healthy lunch from home.

Themba CLC, promotes healthy eating habits and a positive attitude about food. Serving healthy food at preschool sets a great example for children and can be simple to prepare. Try to include at least 2 food groups for variety and balanced nutrition. Snacks/ Meals should be low in fat and sugar. Drinks may include milk, water, or 100% fruit juice.

Themba CLC is a nut free school, please check labels accordingly and DO NOT bring any snacks/meals containing any nut products.

### **Prohibited Foods**

The following potential hazards may not be included in children's lunches sent from home: hotdogs (neither whole nor pieces), nuts, popcorn, raisins, raw peas, corn, raw carrots, hard pretzels of any size, or whole grapes. Meat must be cut in a portion that can be safely swallowed whole. \*\* Please see birthday celebration Guidelines about prohibited foods\*\*

Also, in order to prevent injuries from breaking glass, please do not send drinks in glass bottles. Juice boxes are easy for the children to handle; "Capri Sun" foil containers are not.

Suggested food items are: fruits & vegetables with low fat dips, 100% juice, tortilla chips and salsa, yogurt, fruit muffins, animal crackers, mozzarella sting cheese, multi-grain chips, pretzels, pita bread chips, rice cakes, granola bars/no nuts, bagels, cereal bars, oatmeal meat, dry beans..

Themba will not allow any junk food including birthday cake or fast food to be consumed in the facility. Please serve your child before entering into the center any fast food/junk food products. Soda's are not allowed in the center.

Please do not send candy. A child with candy in her lunch will be asked to place it back in her cubby/lunchbox until pick up time. Teachers ask that on the rare occasion when you bring in food from a fast food establishment, you take the toy and food out of the bag, and present the food separately on a plate. The bag and the toy can be kept in your care until you pick up your child at the end of the day.

References: USDA Child and Adult Care Food Program/NAC Accreditation



# Healthy Foods For Celebrations Policy revised 8/19/13

Please help us encourage lifelong healthy habits among our children. We encourage parents to join us for their child's birthday or other special occasions.

Typically, foods for celebration includes cupcakes, candy, cookies and other "treats" that have a large amount of sugar, calories and fat. There is nothing wrong with an occasional treat, but unhealthy choices have become the norm rather than the exception.

Please submit this form to the classroom teacher one week before your child's birthday party. All parties must start by 3:30pm and end by 4:30pm. Themba does not allow balloons since they are a major cause for choking in young children, home cooked food, cakes/cupcakes or unhealthy snacks are also prohibited.

The following is a list of alternatives our facility will allow for celebrations/special occasions that promote and reinforce good nutrition.

Please check all items you may bring to the party.

100% Juice boxes	Crackers
Tortilla chips and salsa	Flavored Milk
Yogurt	Cheese Pizza Only
Fruit Muffins	Crackers with cheese
Fruit Smoothies	Mozzarella string cheese pack
Dried Fruit	Decorations/paper products Goodie
Favors	Bags/No Candy
Pretzels	Entertainment Name
Fresh Fruit/Vegetable	Other
Animal	
** If you would like something other than the for approval.	e items listed above please speak with the director
Child's Name	Date of Party
Parent's Signature	Limit two outside guest
Faachar's Signature	Divertoris Signature



### Guidelines for Healthy Celebrations

Please help us encourage lifelong healthy habits among our children. We encourage parents to join us for their child's birthday or other special occasions.

Our facility will only allow healthy foods for celebrations. If you feel that you want to provide "treats" for a special celebration here is a list of non-food suggestions:

Stickers Decorative pencils
Little toys Party hats/Favors

Erasers Bubbles Finger/hand puppets Whistles

Glow in the dark items
Party Favors
Fake teeth
Rubber stamps
Fake Tattoos
Toothbrushes

Before bringing items to the facility, make sure the items you wish to bring are approved and age appropriate for the celebrating group.

Depending on the size and the number of children in your child's class, providing treats or gifts to all the children could become costly. Here are a couple of low-cost, easy ideas that will give your child a memorable experience on their special day:

- Decorate your child's classroom. Example: A banner with the child's name and "Happy Birthday." This will make your child feel special during the celebration/special occasion without adding unneeded fat and sugar in the diet.
- Take time to have a meal with your child at the center. This gives your child personal attention.
- Buy or supply a special book to be read during the day. Make it even more special by coming to your child's class to read the story.
- Plan and provide a special craft project for your child's class.

### 2017-2018 Meal Benefit Application for Themba Creative Learning Center, LLC

For more information, read Instructions for Applying or call:

Step 1	List all enrolled children (if	more spaces	are r	equired for addi	itional na	ames, at	tach another s	heet of paper)	•	
Children in <b>Foster Care</b> and child children listed are foster, homele								<b>ven Start</b> are e	ligible for free m	eals. If <b>ALL</b>
children listed are roster, nomele	ess, migrant, runaway or in he	au Start, Early	/ пеа П					s, migrant, run	away, in Head St	art,
First and last	Names of All ENDOLLED				, ,			or Even Start		,
First and Last I	Names of All ENROLLED			Foster Child	Hom	eless	Migrant	Runaway	Head Start Early Head Start	Even Start
Step 2	Do any Household Member (TCA)? Circle One: Yes		ou) c	urrently particip	pate in th	ne Food	Supplement Pr	ogram (FSP) o	r Temporary Casl	n Assistance
If you answered <b>NO</b> , complete Stoll If you answered <b>YES</b> , provide a ca	•			Case Number:						
Step 3	Report Income for ALL Hous	ehold Memb	ers (s		ou answ	vered 'Y	es' to Step 2)	<u></u>		
All Household Members (includi	ing vourself) – List all Househ	old Members	(incl	uding vourself) e	ven if th	nev do n	ot receive inco	<b>me</b> For each F	lousehold Memb	er listed if they
do receive income, report total i	ncome and how often for eac	h source <b>in w</b>	hole	dollars only. If t	they do r	ot rece	ive income fron	n any source, v	vrite '0'. <b>If you e</b> r	
any fields blank you are certifyir	ng (promising) that there is no	ot income to r	epor	<b>t.</b> How Often = \	Weekly, I	Every 2	Weeks, Monthly	, Twice a Mon	th or Yearly	
First and the state of	All the self-than self-term	E	arnir	ngs from Work		Ch	ild Support, Ali Public Assistar		-	rement, Other
First and Last Names of	ALL Household Members	Inc	ome	How Ofte	n?	In		w Often?	Income	How Often?
		7								
		_								
		_								
		_								
		_								
Total Household Members (Children and Ad	lults):			Social Security Number hold Member:	er (SSN) of I	Primary Wa	age Earner or		Check if No SSN:	
Step 4	Contact Information and Ac	lult Signature							-	
I certify (promise) that all information I give. I understand	• • • • • • • • • • • • • • • • • • • •			•						
understand my child's eligibility	•		e inic	ormation. I unde	erstand t	natiriț	ourposely give i	aise informati	on, i may be pro	secutea. I
Printed Name:	<u> </u>	•		Sig	nature:					
Street Address:				10	,					
Date:				Ph	one #:					
Step 5	OPTIONAL: Children's Racia	l and Ethnic lo	denti	ities						
We are required to ask for inform	·						-	sure we are fu	ılly serving our co	mmunity.
Responding to this section is opti Ethnicity (Check One):		(Check one o			iucea pri	ce meai	S.			
Hispanic or Latino		•		r Alaskan Native	. [	Bla	ck or African An	nerican		White
Not Hispanic or Latino		Asian				Nat	tive Hawaiian oi	Other Pacific	Islander	
	DO NOT I	III OUT T	LIC	SECTION. F	OP CE	NTFD	LISE ONLY			
Δη	nual Income Conversion							24 Monthly	v 12	
All	iluai ilicollie collversioi	i. Weekiy X	JZ,	Lvery 2 vvee	K3 X ZU,	, i wice	a Wiorith X 2	24, WOULTHY	X 12	
Total Income (Children ar	nd Adults):\$		1	Eligibility:	Weekl Free	у	Every 2 Weeks Categorically Eligible	Twice a N	Month Mon	thly Yearly
Determining Official's Sig	nature and Date Determ	ined: _								
Date Withdrawn:										



### SHELTER -IN PLACE PROCEDURES

Dear Parents,

Due to the challenging times we are living in, we have added a new procedure to our school safety and security plan. This plan was designed with the help of MEMA (Maryland Emergency Management Agency), law-enforcement and public health officials.

Public health officials advise us that a shelter-in-place will help protect children from exposure to dangerous chemicals in the event of a biological attack, and the air became unsafe to breathe.

If dangerous chemicals are released in the community and posed a threat to children during the day, we would be directed, by public health or safety officials to bring all children and staff indoors and to close and secure all doors and windows.

Public safety officials have informed us that the neutral atmosphere pressure created by these actions would create a barrier and help keep chemical agents from leaking into the building. This approach is proven to be safe, much safer than evacuating into contaminated outdoor environments.

During a shelter-in-place incident, our building would be secured and no people will be allowed in or out of the building until an all-clear signal is given from health officials. To ensure that we can adequately provide for all students in the event of an emergency, <u>all</u> parents must prepare an individual emergency kit for their child and send it in ASAP. All items must be placed in a 2 gallon zip-lock bag.

### **EMERGENCY PREPAREDNESS ITEMS**

### (Place all items in a 2 gallon zip-lock bag)

### PLEASE PUT YOUR CHILD'S NAME ON ALL ITEMS

Two, Three & Four Year Old	Infants/Toddlers Only
2-16oz bottles of water	Pack of diapers or pull-ups
1-Emergency Blanket Myler	2-Complete changes of clothes
1-Large Pack of Wet Ones	2-Bottles of juice
2-Cans of tuna fish with flip top, or similar item with	4-Cans of baby food
a flip top that you know your child would eat straight	
from the can.	
2-Packs of Crackers	4-Individual serving cans of baby formula( if
	your child is still using formula)
2-Cups of applesauce	1-Small comfy toy
2-changes of clothes and pull-ups	1-Pack of wet ones
2-Day supply of any medicine your child may be	
taking	

**Before and After School Parents**: please pack 2bottles of water, crackers, non perishable can foods with a flip top, a blanket, and a(2) day supply of medicine that your child may be taking.

# Headlines From Home

Child's Name	Child's Current Age	Date	_
Your Name	Your Relationship to t	he Child	_
1. What are your child's favorite activities at	home?		
2. What are some of your child's strengths?			
3. Do you feel that the developmental needs	of your child are being met?		
4. Do you presently have any concerns abou	ut your child that you would like to d	iscuss?	
5. Is there anything away from our setting the	at may be affecting your child's beh	avior?	
6. What learning and growth goals do you ha	ave for your child (short-term and/or	r long-term)?	
7. Please list other topics or questions you w	vould like to talk about.		

# MARYLAND STATE DEPARTMENT OF EDUCATION Office of Child Care

### HEALTH INVENTORY

#### Information and Instructions for Parents/Guardians

### REQUIRED INFORMATION

The following information is required prior to a child attending a Maryland State Department of Education licensed, registered or approved child care or nursery school:

- A physical examination by a physician or certified nurse practitioner completed no more than twelve months prior to attending child care. A Physical Examination form designated by the Maryland State Department of Education and the Department of Health and Mental Hygiene shall be used to meet this requirement (See COMAR 13A.15.03.02, 13A.16.03.02 and 13A.17.03.02).
- Evidence of immunizations. A Maryland Immunization Certification form for newly enrolling children may be obtained from the local health department or from school personnel. The immunization certification form (DHMH 896) or a printed or a computer generated immunization record form and the required immunizations must be completed before a child may attend. This form can be found at: <a href="http://ideha.dhmh.maryland.gov/IMMUN/pdf/896">http://ideha.dhmh.maryland.gov/IMMUN/pdf/896</a> form.pdf
- Evidence of Blood-Lead Testing for children living in designated at risk areas. The blood-lead testing certificate (DHMH 4620) (or another written document signed by a Health Care Practitioner) shall be used to meet this requirement. This form can be found at: <a href="http://apps.fcps.org/dept/health/MarylandDHMHBloodLeadTestingCertificateDHMH4620.pdf">http://apps.fcps.org/dept/health/MarylandDHMHBloodLeadTestingCertificateDHMH4620.pdf</a>

### **EXEMPTIONS**

Exemptions from a physical examination, immunizations and Blood-Lead testing are permitted if the family has an objection based on their religious beliefs and practices. The Blood-Lead certificate must be signed by a Health Care Practitioner stating a questionnaire was done.

Children may also be exempted from immunization requirements if a physician, nurse practitioner or health department official certifies that there is a medical reason for the child not to receive a vaccine.

The health information on this form will be available only to those health and child care provider or child care personnel who have a legitimate care responsibility for your child.

### **INSTRUCTIONS**

Please complete Part I of this Physical Examination form. Part II must be completed by a physician or nurse practitioner, or a copy of your child's physical examination must be attached to this form.

If your child requires medication to be administered during child care hours, you must have the physician complete a Medication Authorization Form (OCC 1216) for each medication. The Medication Authorization Form can be obtained at

http://www.marylandpublicschools.org/NR/rdonlyres/B0050A99-6B3C-4396-A996-CC9405971A42/30754/1216\_MedAuth\_r120511.pdf

If you do not have access to a physician or nurse practitioner or if your child requires an individualized health care plan, contact your local Health Department.

### **PART I - HEALTH ASSESSMENT**

To be completed by parent or guardian

Child's Name:				Birth date:	!	Sex				
Last Address:		First		Middle		Mo / Day / Yr M	F			
Number Street Parent/Guardian Name(s)	Polotic	onship	Apt# Ci	ty	Phone Number(s)	State Zip				
Farent/Guardian Name(s)	Relatio	onsnip	W:		C:	H:				
			W:		C:	H:				
Where do you usually take your child for	routine m	edical car			0.					
Address:	· outilio ili	icaicai cai	c. <del>Italiic.</del>		Phono Number					
					Phone Number:					
When was the last time your child had a physical exam? Month: Year:										
Where do you usually take your child for dental care? Name:										
Address:					Phone Number:					
ASSESSMENT OF CHILD'S HEALTH - To	the best o	f your knov	vledge has your ch	ild had any	problem with the following	? Check Yes or No and				
provide a comment for any YES answer.	Yes	No		Commo	nto (required for env Vec	anawar)				
Allergies (Food, Insects, Drugs, Latex, etc.)	res			Comme	nts (required for any Yes	answer)				
Allergies (Food, Insects, Drugs, Latex, etc.) Allergies (Seasonal)	╅									
Asthma or Breathing	╅									
Behavioral or Emotional	╅									
Birth Defect(s)	╅									
Bladder	╅									
Bleeding	╁╫	H								
Bowels	╅	H								
Cerebral Palsy	╅╫	<del>       </del>								
Coughing	+ =									
Developmental Delay	╅	<del>                                      </del>								
Diabetes	+ -									
Ears or Deafness	+ -									
Eyes or Vision										
Head Injury										
Heart										
Hospitalization (When, Where)										
Lead Poisoning/Exposure										
Life Threatening Allergic Reactions										
Limits on Physical Activity										
Meningitis										
Prematurity										
Seizures										
Sickle Cell Disease							•			
Speech/Language										
Surgery										
Other	ЦЦ									
Does your child take medication (prescri	ption or n	on-prescr	iption) at any time	?						
☐ No ☐ Yes, name(s) of medication	(s):									
Does your child receive any special treat	ments? (	nebulizer,	epi-pen, etc.)							
☐ No ☐ Yes, type of treatment:	,		, , ,							
1 2 3 3										
Does your child require any special proce	eaures? (	catneteriza	tion, G-Tube, etc.)							
☐ No ☐ Yes, what procedure(s):										
I GIVE MY PERMISSION FOR THE HI						UNDERSTAND IT IS	;			
		_		_		OF MV 1/1101111 == =				
I ATTEST THAT INFORMATION PRO AND BELIEF.	VIDED C	I HIS	-UKM IS TRUE	AND ACC	UKATE TO THE BEST	OF MY KNOWLEDG	iE			
Signature of Parent/Guardian						Date				
Signature of Farony Sudidian						24.0				

# PART II - CHILD HEALTH ASSESSMENT To be completed *ONLY* by Physician/Nurse Practitioner

Child's Name:				Birth Date:		Sex
Last		First		Middle	Month / Day / Year	M □ F□
1. Does the child named above ha	ave a diagnose	ed medical	condition?	•	•	
☐ No ☐ Yes, describe:						
2. Does the child have a health of bleeding problem, diabetes, h						
☐ No ☐ Yes, describe:						
3. PE Findings						
3. I E I mumgs			Not			Not
Health Area	WNL	ABNL	Evaluated	Health Area	WNL	ABNL Evalua
Attention Deficit/Hyperactivity		<u> </u>	<del>-</del>	Lead Exposure/Elevated		
Behavior/Adjustment		<u> </u>	<del>                                     </del>	Mobility		
Bowel/Bladder				Musculoskeletal/orthoped		
Cardiac/murmur			<u> </u>	Neurological		
Dental			<u> </u>	Nutrition		
Development		<u> </u>		Physical Illness/Impairme		
Endocrine				Psychosocial		
ENT			<u> </u>	Respiratory		
GI				Skin		
GU		<u> </u>	<u> </u>	Speech/Language		
Hearing				Vision		
Immunodeficiency <b>REMARKS:</b> (Please explain any				Other:		Ш
RELIGIOUS OBJECTION:  I am the parent/guardian of the cligiven to my child. This exemption  Parent/Guardian Signature:  5. Is the child on medication?  No Yes, indicate me	does not appl	y during ar			oractices, I object to any i	mmunizations being
			Form must be	completed to administer r	medication in child care	e).
6. Should there be any restriction						
☐ No ☐ Yes, specify natu	ure and duratio	n of restric	tion:			
7. Test/Measurement Tuberculin Test		Results	5		Date Taken	
Blood Pressure						
Height						
Weight						
BMI %tile						
Lead Test Indicated: ☐Ye	s 🔲 No					
(Child's Name) <b>has had a</b> Additional Comments:		physica	ıl examinatio	on and any concerns	have been noted	above.
Physician/Nurse Practitioner (Type	or Print):	Ph	one Number:	Physician/Nurse Pra	ctitioner Signature:	Date:

### CHILDREN WHO ARE REQUIRED TO RECEIVE LEAD TESTING

Under Maryland law, children who reside, or have ever resided, in any of the at-risk zip codes listed below must receive a blood lead test at 12 months and 24 months of age. Two tests are required if the 1st test was done prior to 24 months of age.

If a child is enrolled in child care during the period between the 1st and 2nd tests, his/her parents are required to provide evidence from their health care provider that the child received a second test after the 24 month well child visit. If the 1st test is done after 24 months of age, one test is required.

The child's health care provider should record the test dates on page 3 of this form and certify them by signing and stamping the signature section of the form. All forms should be kept on file at the facility with the child's health records.

### AT RISK AREAS BY ZIP CODE

Allegany	Baltimore (cont)	Cecil	Garrett	Montgomery	Prince George's	St. Mary's
ALL	21220	21913	ALL	20783	(cont)	20606
	21221			20787	20782	20626
Anne Arundel	21222	Charles	Harford	20812	20783	20628
20711	21224	20640	21001	20815	20784	20674
20714	21227	20658	21010	20816	20785	20687
20764	21228	20662	21034	20818	20787	
20779	21229		21040	20838	20788	Talbot
21060	21234	Dorchester	21078	20842	20790	21612
21061	21236	ALL	21082	20868	20791	21654
21225	21237		21085	20877	20792	21657
21226	21239	Frederick	21130	20901	20799	21665
21402	21244	20842	21111	20910	20912	21671
	21250	21701	21160	20912	20913	21673
Baltimore	21251	21703	21161	20913		21676
21027	21282	21704			Queen Anne's	
21052	21286	21716	Howard	Prince George's	21607	Washington
21071		21718	20763	20703	21617	ALL
21082	Baltimore City	21719		20710	21620	
21085	ALL	21727	Kent	20712	21623	Wicomico
21093		21757	21610	20722	21628	ALL
21111	Calvert	21758	21620	20731	21640	
21133	20615	21762	21645	20737	21644	Worcester
21155	20714	21769	21650	20738	21649	ALL
21161		21776	21651	20740	21651	
21204	Caroline	21778	21661	20741	21657	
21206	ALL	21780	21667	20742	21668	
21207		21783		20743	21670	
21208	Carroll	21787		20746		
21209	21155	21791		20748	Somerset	
21210	21757	21798		20752	ALL	
21212	21776			20770		
21215	21787			20781		
21219	21791					

# MARYLAND STATE DEPARTMENT OF EDUCATION OFFICE OF CHILD CARE MEDICATION ADMINISTRATION AUTHORIZATION FORM

Child Care Program: \_\_\_\_\_

This form must be completed fully in order for child care providers and staff to administer the required medication. A new medication administration form must be completed at the beginning of each 12 month period, for each medication, and each time there is a change in dosage or time of administration of a medication.

Prescription medication must be in a container labeled by the pharmacist or prescriber.

<ul> <li>Non-prescription medication must be in the origina</li> <li>An adult must bring the medication to the facility.</li> </ul>	al container with the label intact.	Child's Picture
	S AUTHORIZATION	
Child's Name:	Date of Birth:	
Condition for which medication is being administered:		
Medication Name:		
Time/frequency of administration:		
If PRN, for what symptoms:	(PRN=as needed)	-5.
Possible side effects - Specify:		
Medication shall be administered from: Month / Day / Year	to Month / Day / Year (not to exc	
Prescriber's Name/Title:(Type or print)		
Telephone: FAX:		
Address:		
tudi ooo.		
Prescriber's Signature:Date (Original signature or <u>signature</u> stamp ON	: NLY) This space may used for the F	Prescriber's Address Stamp
I/We request authorized child care provider/staff to administer the that I/we have legal authority to consent to medical treatment fo at the facility. I/We understand that at the end of the authorized discarded.  Parent/Guardian Signature:	r the child named above, including the adn l period, an adult must pick up the medicat	ninistration of medication ion, otherwise it will be
Home Phone #: Cell Phone #:	Work Phone #:	
SELF CARRY/SELF ADMINISTRATION OF EMER Self carry/self administration of emergency medication noted at		
Prescriber's authorization:Signature		Date
· ·		Date
Parental approval:Signature		Date
	EIPT AND REVIEW	
Medication was received from:	Date:	
Special Heath Care Plan Received:   YES   NO		
Medication was received by:Signature of Person Receiving Me	edication and Reviewing the Form	Date
OCC 1216 (Revised 06/24/13 – All previous editions are obsole		Page 1 of 2

### **MEDICATION ADMINISTERED**

Each administration of a medication to the child shall be noted in the child's record. Each administration of prescription or non-prescription to a child, including self-administration of a medication by a child, shall be noted in the child's record. Basic care items such as: a diaper rash product, sunscreen, or insect repellent, authorized and supplied by the child's parent, may be applied without prior approval of a licensed health practitioner. These products are not required to be recorded on this form, but should be maintained as a part of the child's overall record. Keep this form in the child's permanent record while the child remains in the care of this provider or facility.

Child's Name				Name: Date of Birth:			Date of Birth:		
Medication N	edication Name:			Dosage:					
Route:				Time(s) to administ	er:				
DATE	TIME	DOSAGE	REACTIONS O	Time(s) to administ BSERVED (IF ANY)		SIGNATURE			

# THEMBA CREATIVE

Early Learning Centers

## Medical Authorization to Treat a Minor

Authorization is given to any one of the following:

From:

THEMBA CREATIVE Early Learning Centers and staff members acting as agents of THEMBA CREATIVE Early Learning Centers

				•
Full na	me of parent(s) o	or guardian of	child	
	Address and ph	one number		
to consent to unexpected or er my/our child/children on my/ injury or illness, it is reco	our behalf, and t	o consent to	nospitalization if, a	t time of
Name(s) of Minors	Birthdates	Allergies &	Special Conditions	
2				
3				
4				
ambulance, medical, dental or su of this authorization. For further emergency Contact Information:		·		·
Mother Employer				
Address	Cit	Y	State	
Phone				
- 1 - 1				
Father Employer				
Address	Cit	Y	State	
Phone				
Signature of Parent			Date	
Signature of Parent			Date	

# FAMILY INFORMATION

1		
Name of child	DOB	
Known allergies		
Medications child is taking		
Pediatrician		
Dentist		
Insurance Company		
Member's name		
Identification Number		
2		
Name of child	DOB	
Known allergies		
Medications child is taking		
Pediatrician	Phone	
Dentist	Phone	
Insurance Company	Phone	
Member's name		
Identification Number		
3		
Name of child	DOB	
Known allergies		
Medications child is taking		
Pediatrician	Phone	
Dentist	Phone	
Insurance Company		
Member's name		
Identification Number		
4		
Name of child	DOB	
Known allergies		
Medications child is taking		
Pediatrician	Phone	
Dentist	Phone	
Insurance Company	Phone	
Member's name		
Tdentification Number		

### ADDITIONAL INFORMATION

The Maryland Child Care Credential

Maryland has a voluntary child care credentialing program that recognizes child care providers' education, experience and professional activities at six levels.

Credentialed providers are authorized and encouraged to display the seal issued by the MSDF Office of Child Care.

#### **Program Accreditation**

Child care programs have the option of becoming state or nationally accredited. Accreditation means that the facility and staff have met program standards of quality.

### Child Care and the Americans with Disabilities Act

The federal Americans with Disabilities Act (ADA) requires all child care programs to make reasonable efforts to accommodate children with disabilities. For more information about the ADA, please contact the OCC Regional Office in your area or one of the following organizations:

#### LOCATE: Child Care

Maryland Committee for Children, Inc. 608 Water Street Baltimore, MD 21202 Phone: (410) 752-7588 www.mdchildcare.org

#### Maryland Developmental Disabilities Council

217 East Redwood Street, Suite 1300 Baltimore, MD 21202

Phone: (410) 767-3670

(800) 305-6441 (within Maryland)

www.md-council.org



State of Maryland
Martin O'Malley, Governor
Maryland State Department of Education
Nancy S. Grasmick

Nancy S. Grasmick
State Superintendent of Schools

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A
PARENT'S
GUIDE

TO

REGULATED

CHILD CARE

Important Information for Parents of Children in Child Care Facilities

A publication of the Maryland State Department of Education Division of Early Childhood Development Office of Child Care

www.marylandpublicschools.org/MSDE/divisions/child\_care/child\_care.htm

# This Brochure Provides Information About:

- The requirements that State-regulated family child care homes and child care centers must meet.
- Your rights and responsibilities as the parent of a child in regulated care, and
- How and where to file a complaint if you believe your child care provider has violated State child care licensing regulations.

### Who Regulates Child Care?

All child care in Maryland is regulated by the Maryland State Department of Education (MSDE), Division of Early Childhood Development. Within the Division, child care licensing is the specific responsibility of the Office of Child Care (OCC), Licensing Branch.

All child care facilities must meet minimum health, safety, and program standards set by Maryland law. To remain licensed, facilities must maintain compliance with those standards. Every licensed facility is inspected by OCC at least once each year to evaluate the facility's compliance with child care regulations.

OCC's thirteen Regional Offices are responsible for licensing activities, including:

- Issuing child care licenses;
- Inspecting child care facilities;
- Investigating complaints against licensed child care facilities;
- Investigating reports of unlicensed (illegal) child care; and
- Taking enforcement action when necessary to achieve compliance with regulations.

There are two types of regulated child care facilities: family child care homes and child care centers.

### Family Child Care Homes and Child Care Centers Must Meet the Following Requirements:

- Have the approval of OCC, the fire department and other local agencies, as required (i.e., zoning, health, and environment).
- Provide care only in the areas of the facility that have been approved for use.
- Have the license issued by OCC posted where it is easily and clearly visible to parents. The license shows:
  - the maximum number of children who may be present at the same time;
  - > the age groups which may be served; and
  - > the facility's approved hours of operation.
- At all times, each child must be supervised in a manner appropriate to the child's age, activities, and individual needs.
- •All areas of the facility used for child care must be clean, well lit, and properly ventilated. Room temperatures should be comfortable.
- If food service is provided, food must be stored, prepared, and served in a safe, sanitary and healthful manner.
- The facility must offer a daily program of indoor and outdoor activities that are appropriate to the age, needs and capabilities of each child.
- An up-to-date emergency information card must be on file and maintained for each child.
- The facility must post an approved emergency evacuation plan and conduct evacuation drills at least monthly.
- Child discipline procedures must be appropriate to a child's age and maturity level and may not include the deliberate infliction of physical or emotional pain. Corporal punishment of any kind is strictly prohibited.

# There are certain requirements that apply only to homes or centers.

### Family Child Care Homes

- Up to 8 children may be in care at the same time if the home meets certain physical requirements. No more than 2 children under the age of two, including the caregiver's own, may be in care at the same time unless the home has been approved to serve additional children in this age group and an additional adult is present. Under no circumstance may care be provided at the same time to more than 4 children under the age of two.
- Each applicant for a family child care license must:
  - Have a criminal background check and child abuse/neglect clearance;
  - Submit a recent medical evaluation; and
  - Complete pre-service training requirements, including certification in first aid and CPR.
- Each adult resident of the home must also have a criminal background check and child abuse/neglect clearance.
- After becoming licensed, the caregiver must periodically complete additional training. Also, current certification in first aid and CPR must be maintained at all times.
- Each caregiver must have at least one substitute who is available to care for the children in the event of the caregiver's temporary absence from the home. Each substitute is subject to approval by OCC and must have a child abuse/neglect clearance. If paid by the caregiver, a substitute must also have a criminal background check. Before allowing a substitute to provide care, the caregiver must tell the substitute how to reach parents in the event of an emergency and familiarize the substitute with the home's child health and safety procedures.

### Child Care Centers

The center director and staff members who have group supervision responsibilities must meet minimum education, experience, and training qualifications. They must also meet continued training requirements each year.

The director and all paid center employees must complete a criminal background check and a child abuse/neglect clearance, and submit a medical evaluation.

• In each classroom, staff/child ratios and maximum group size requirements must be maintained at all times. The following table shows some basic age groupings and the applicable requirements:

Age Group	Ratio	Maximum Size
0 –18 months	1:3	6
18 - 24 months	1:3	9
2 years	1:6	12
3 –4 years	1:10	20
5 years or older	1:15	30

 For every 20 children present, there must be at least one staff member who is currently certified in first aid and CPR.

# Your Rights and Responsibilities as a Child Care Consumer

You have the right to:

- Expect that your child's care meets the standards set by Maryland's child care licensing regulations (NOTE: the regulations are available online at: www.marylandpublicschools.org/MSDE/divisions/ child\_care/regulat);
- Visit the facility without prior notification any time your child is there;
- See the rooms and outside play area where care is provided during program hours;
- Be notified if someone in the family child care home smokes. In child care centers, smoking is prohibited;
- Receive advance notice when a substitute will be caring for your child in a family child care home for more than two hours at a time;
- Give written permission before a caregiver may take your child swimming, wading, or on field trips;
- Give written authorization before any medication may be administered to your child;
- Be notified <u>immediately</u> of any serious injury or accident. If your child has a non-serious injury or accident, you must be notified on the same day;
- File a complaint with OCC if you believe that the caregiver has violated child care regulations.

Any complaint you make to OCC about the care your child is receiving will be promptly investigated by OCC;

 Review the public portion of the licensing file for the facility where your child is or has been enrolled, or where you are considering enrolling your child.

### How Do I File a Complaint?

10 - Southern Maryland

If you wish to file a complaint, contact the OCC Regional Office in the area where the child care facility is located. Complaints may be filed anonymously. Listed below are Regional Offices and their main telephone numbers:

### Region 1 – Anne Arundel County

I - Allie Alunder County	410-314-7030
2 - Baltimore City	410-554-8300
3 - Baltimore County	410-583-6200
4 - Prince George's County	301-333-6940
5 - Montgomery County	240-314-1400
6 - Howard County	410-750-8770
7 - Western Maryland	
Hagerstown – Main Office	301-791-4585
Allegany Co. Field Office	301-777-2385
Garrett Co. Field Office	301-334-3426
8 – Upper Shore	410-819-5801
Caroline, Dorchester, Kent,	Queen Anne's and
Talbot Counties	
9 - Lower Shore	410-713-3430
Somerset, Wicomico, and	Worcester Counties

Calvert, Charles and St. Mary's Counties
11 – North Central 410-272-5358
Cecil and Harford Counties
12 – Frederick County 301-696-9766
13 – Carroll County 410-751-5438

The OCC Regional Office will investigate your complaint to determine if child care licensing regulations have been violated.

# If you need additional help, you may contact the main office of the OCC Licensing Branch:

Program Manager, Licensing Branch MSDE Office of Child Care 200 West Baltimore Street, 10th Floor Baltimore, MD 21201 410-767-7805

### Dear Parent/Guardian:

Signature of Parent/Guardian

Maryland child care regulations require your child care provider to verify that you received a copy of "A Parent's Guide to Regulated Child Care." On the lines below, please write the name of each child you have placed in the care of this provider. Complete and sign the statement at the bottom, tear off and give this portion of the brochure to the child care provider for retention in the facility's files.

Child:	
Child:	
Child:	
Child:	
I,	nure entitled
Date	

410-514-7850

301-475-3770