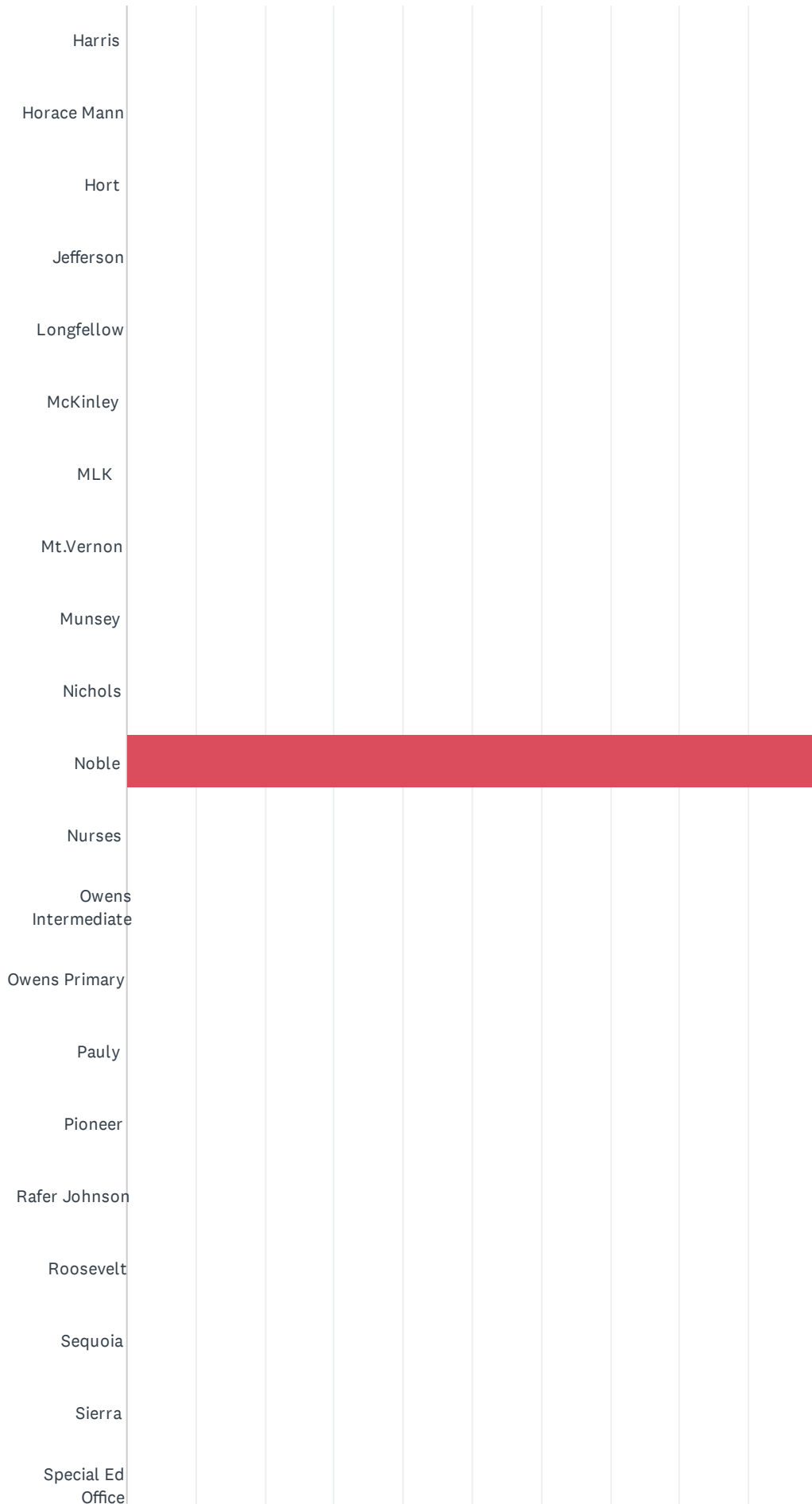


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

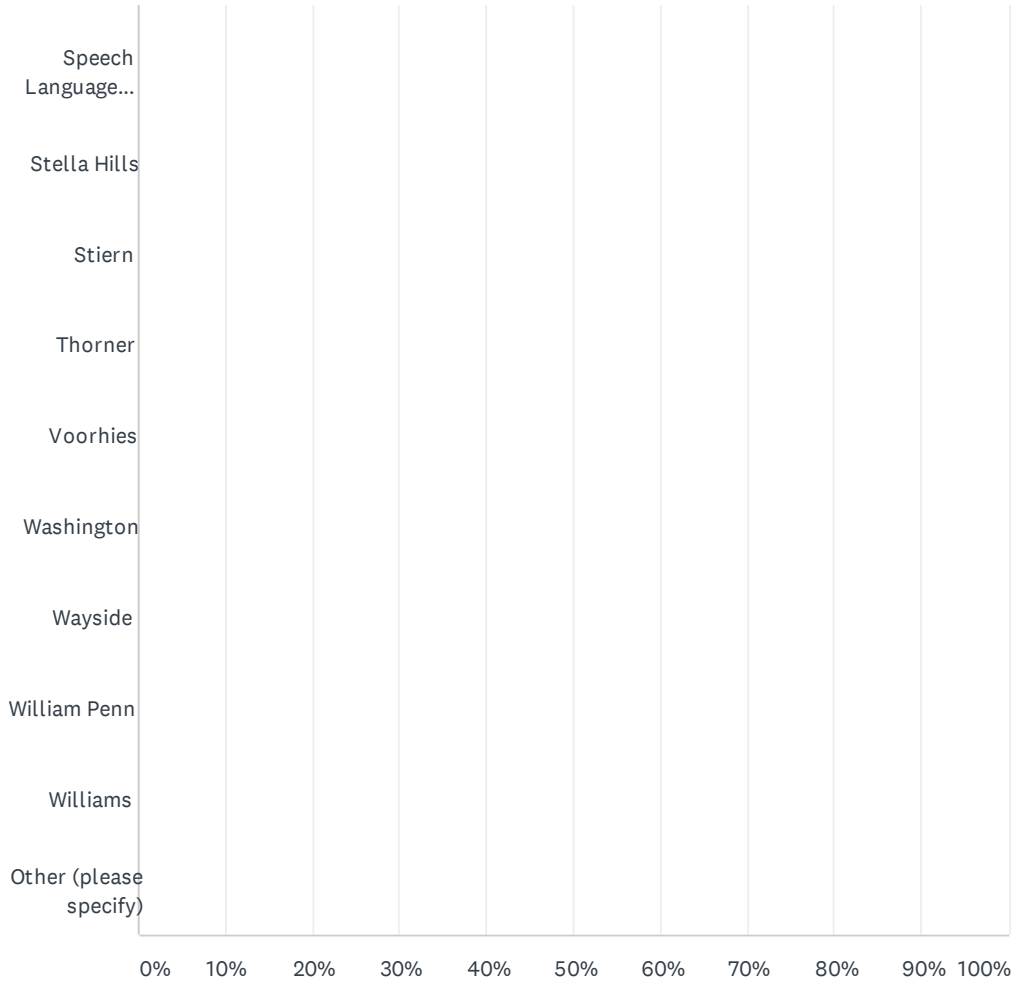
Answered: 13 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	7.69%	1
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	13
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

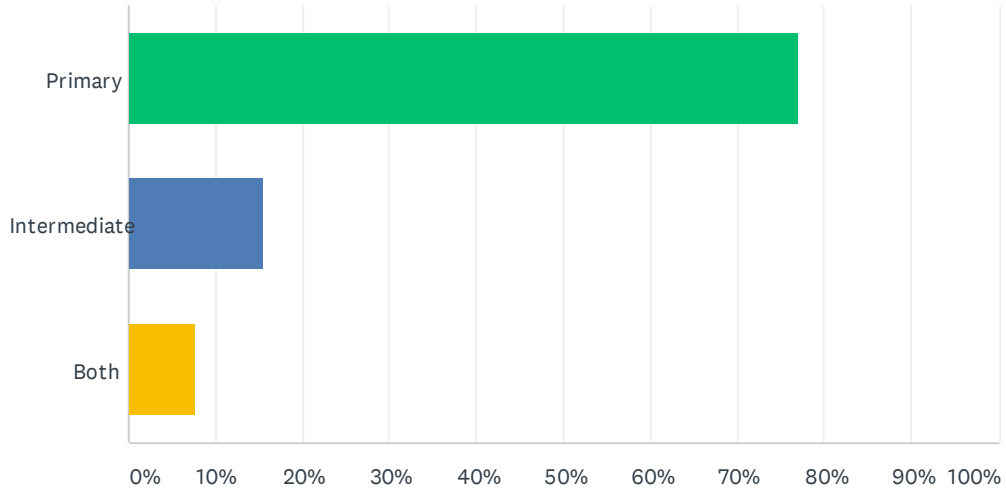
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

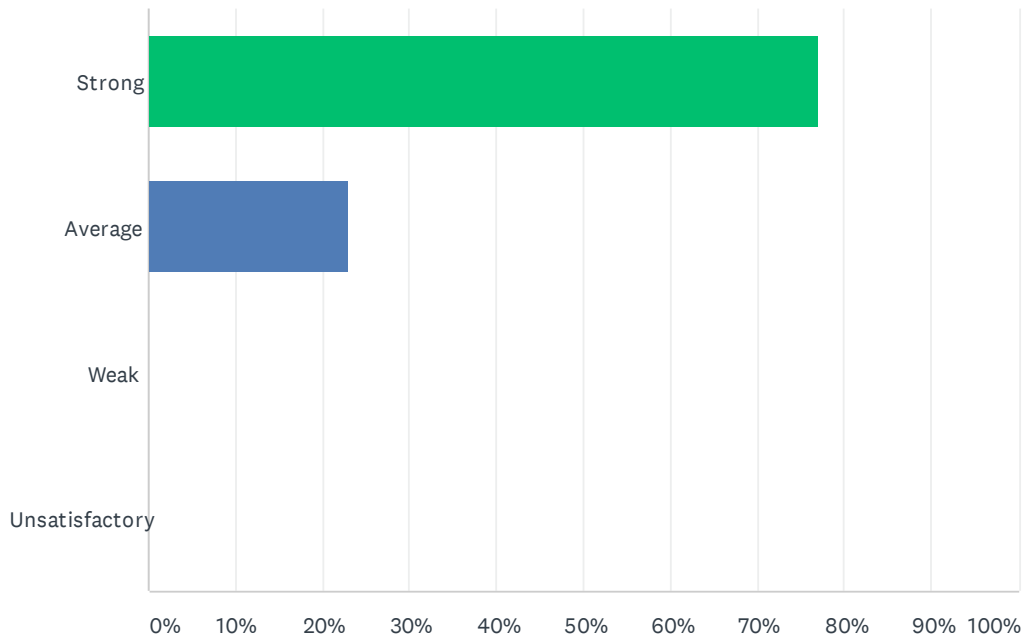
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	76.92%	10
Intermediate	15.38%	2
Both	7.69%	1
TOTAL		13

Q3 Site administration is sensitive to the needs of students, staff, and community.

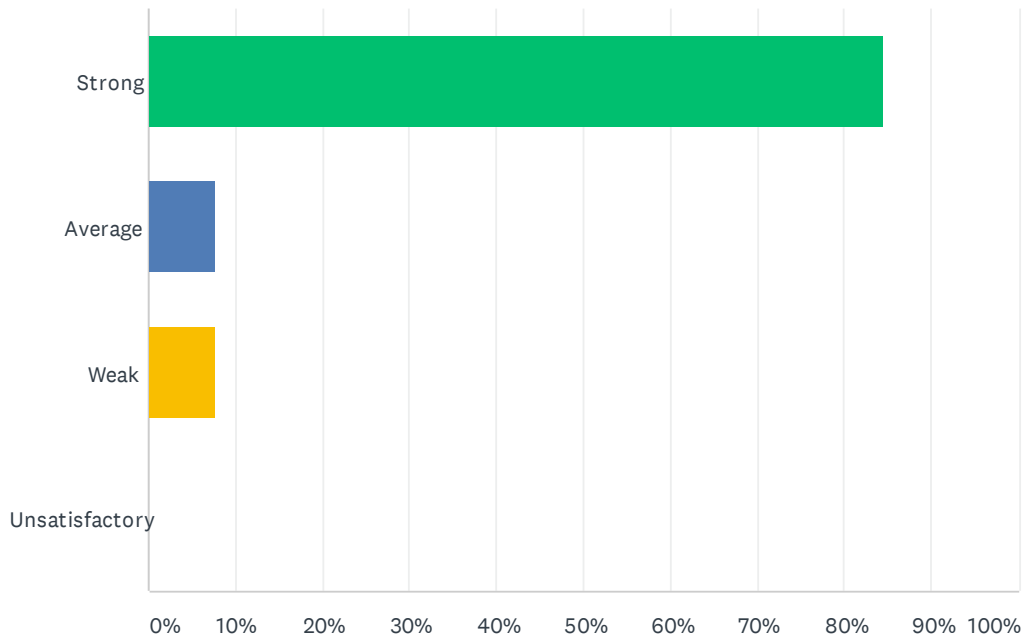
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

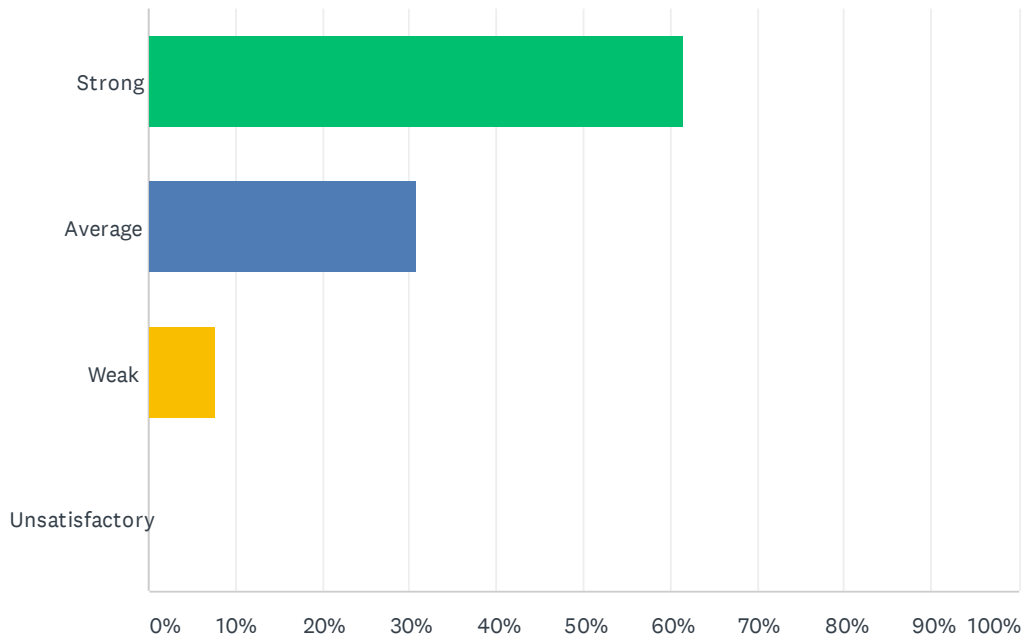


ANSWER CHOICES	RESPONSES
Strong	84.62% 11
Average	7.69% 1
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	My admin is really helpful, and supportive. I feel special. I feel welcomed. I am new this year, and I feel valued. All admin and office staff have been very kind, welcoming, and helpful. :)	2/18/2021 2:42 PM
2	Unfair expectations for certain people, doesn't treat all staff equally. Favoritism.	2/18/2021 12:14 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 0

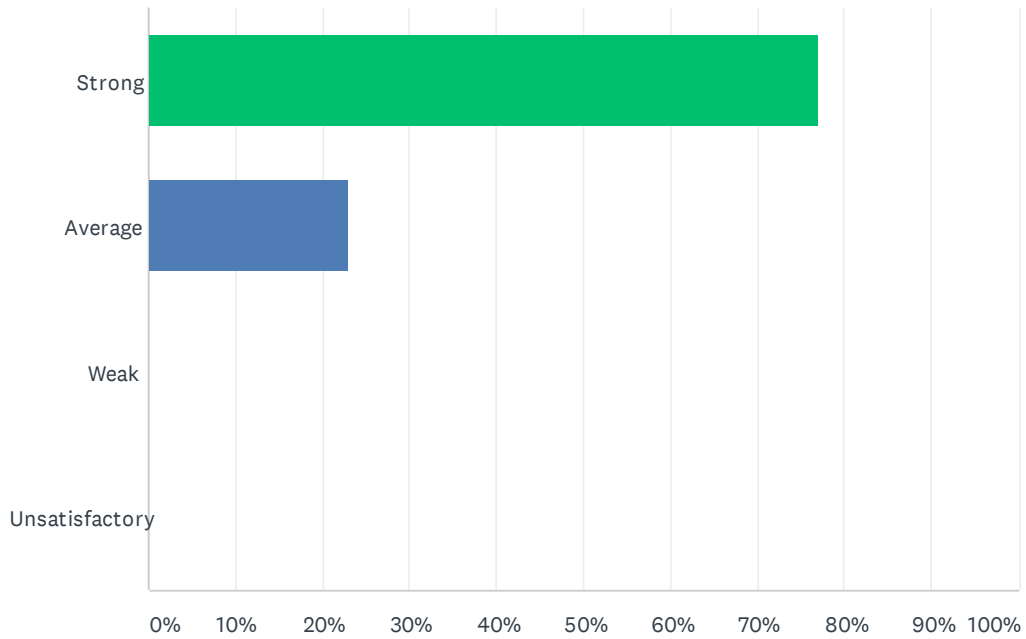


ANSWER CHOICES	RESPONSES	
Strong	61.54%	8
Average	30.77%	4
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	I feel like sometime feedback is within 48 hours, but other then that Zoom visits are not disruptive, and the feedback is helpful.	2/18/2021 2:42 PM
2	Feedback rarely given	2/18/2021 12:14 PM

Q6 Site administration follows the contract and respects personal rights.

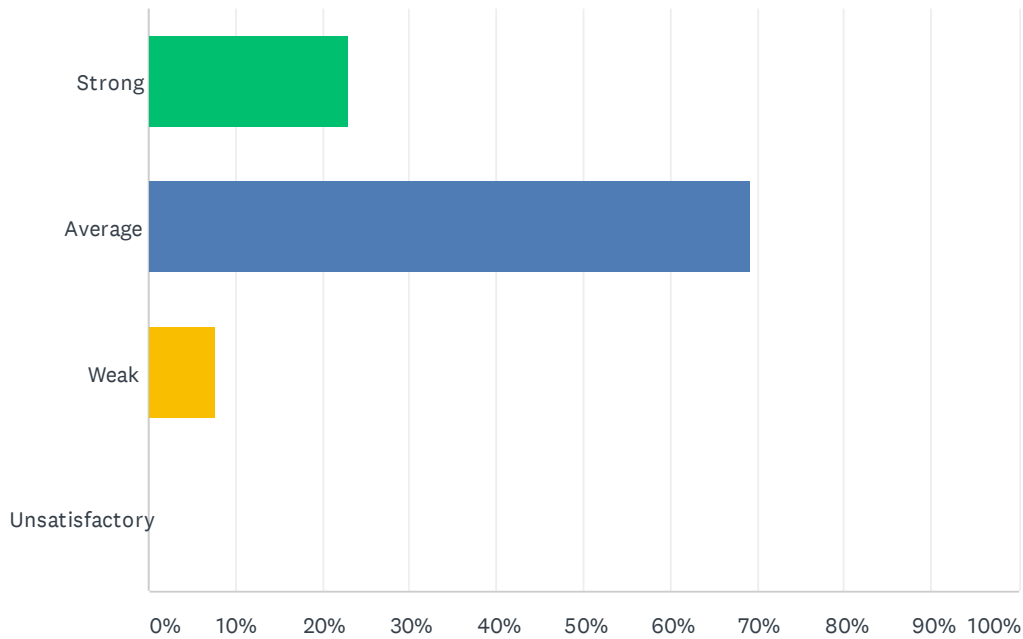
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

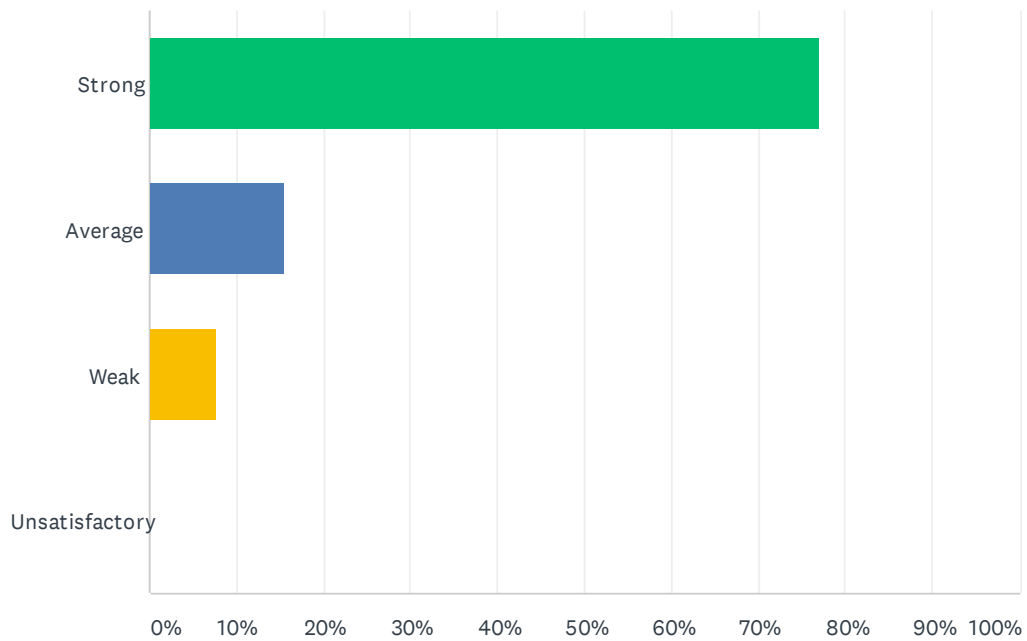


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	69.23% 9
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	In the current situation these people are being used more b/c they have to. But if we were back on campus, I feel that they are not being used to their full potential.	2/3/2021 1:47 PM

Q8 Administration maintains open communication with staff, parents, and students.

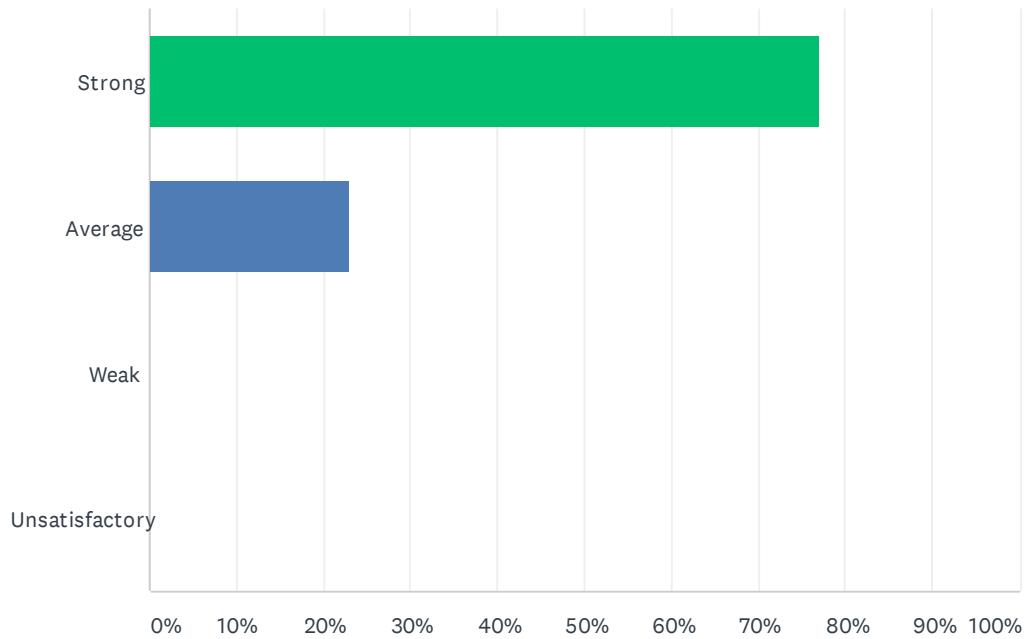
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	15.38%	2
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 13 Skipped: 0

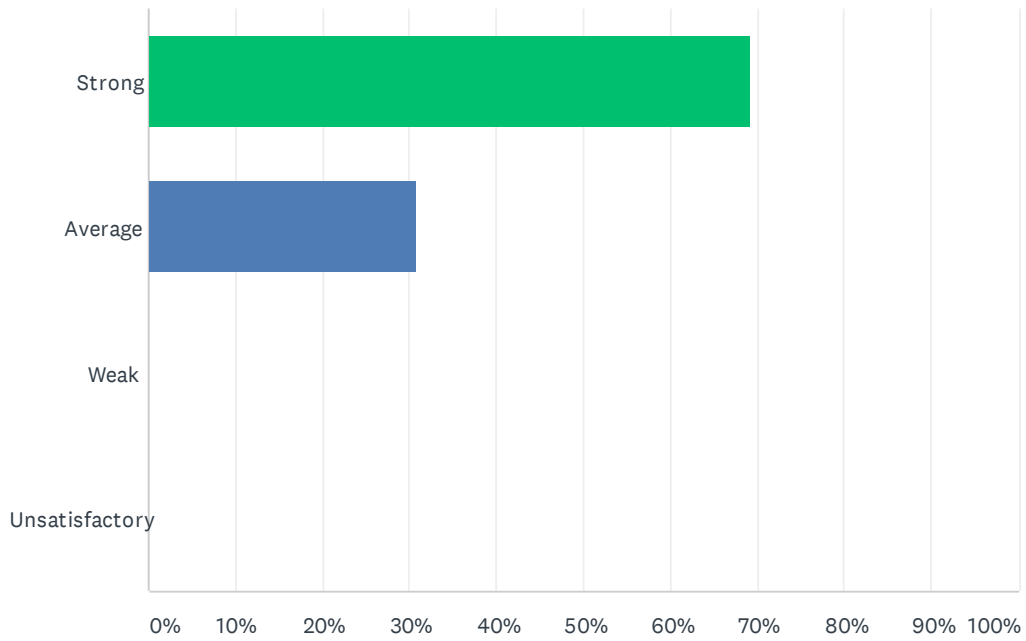


ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	23.08% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

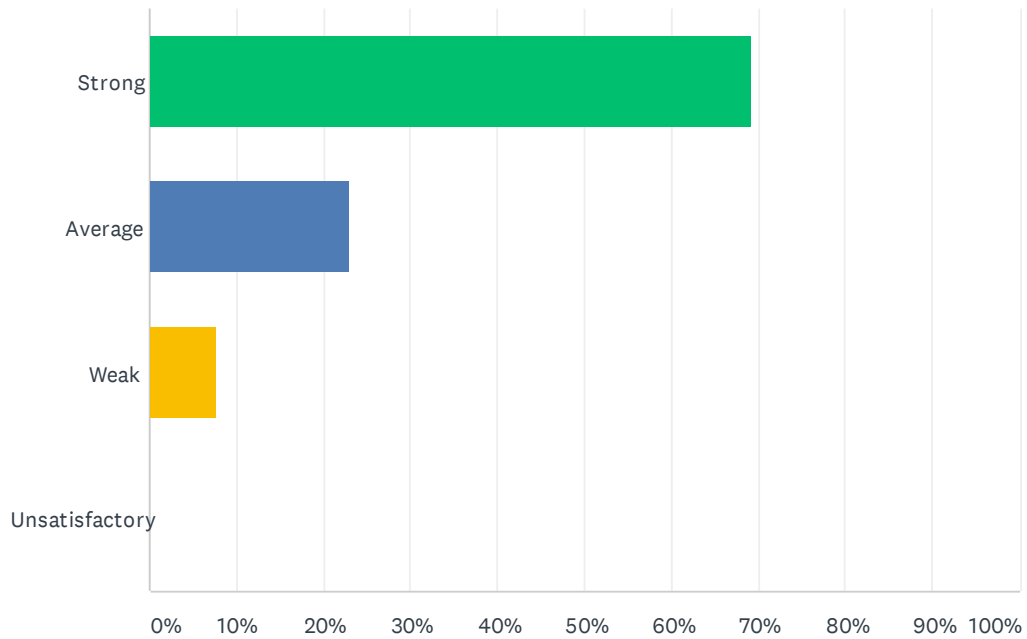
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	30.77%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

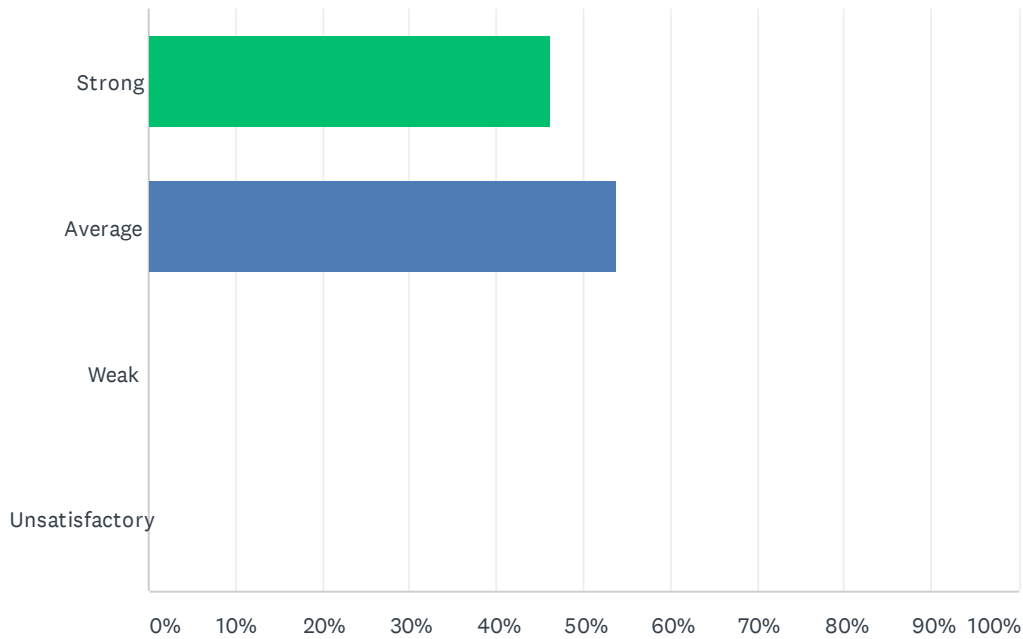


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

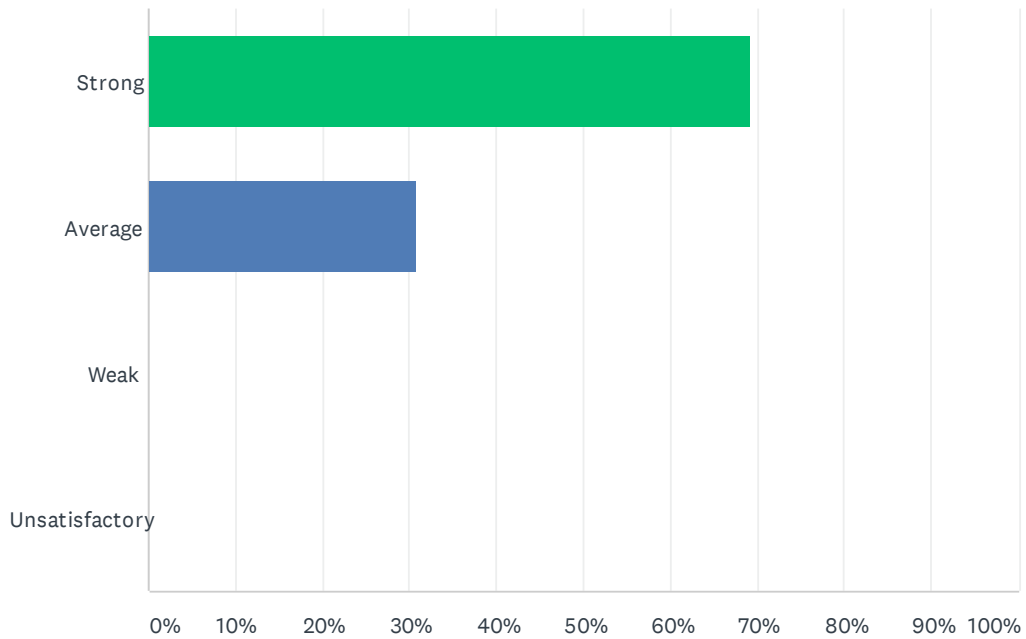


ANSWER CHOICES	RESPONSES
Strong	46.15% 6
Average	53.85% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS	DATE
1	This is hard for me to speak on, since we have been only virtual so far, but my guess is that this area is average.	2/18/2021 2:42 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 13 Skipped: 0

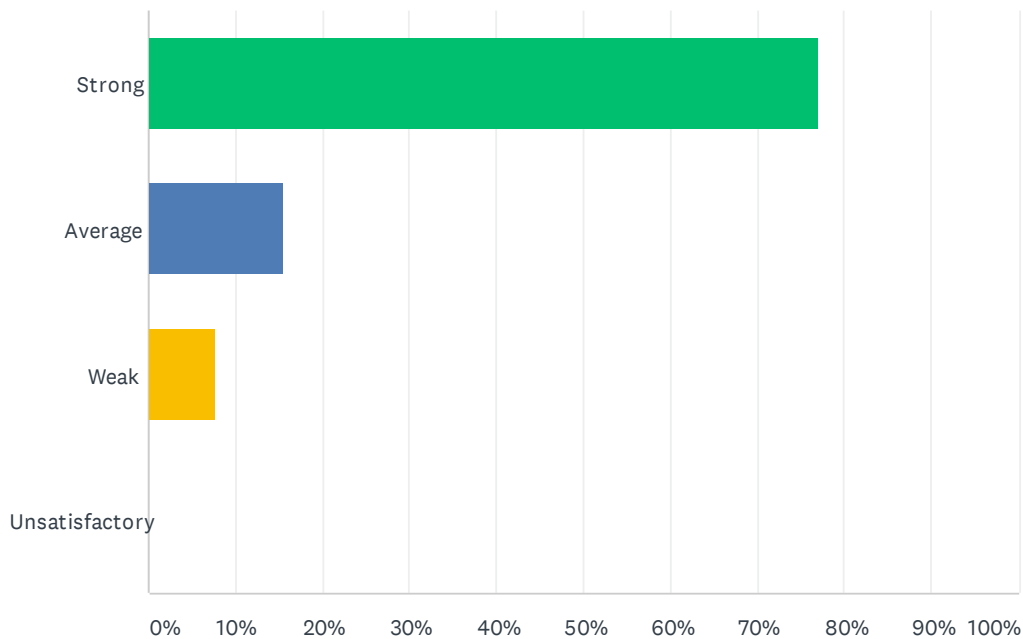


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	30.77% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS	DATE
	There are no responses.	

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 13 Skipped: 0

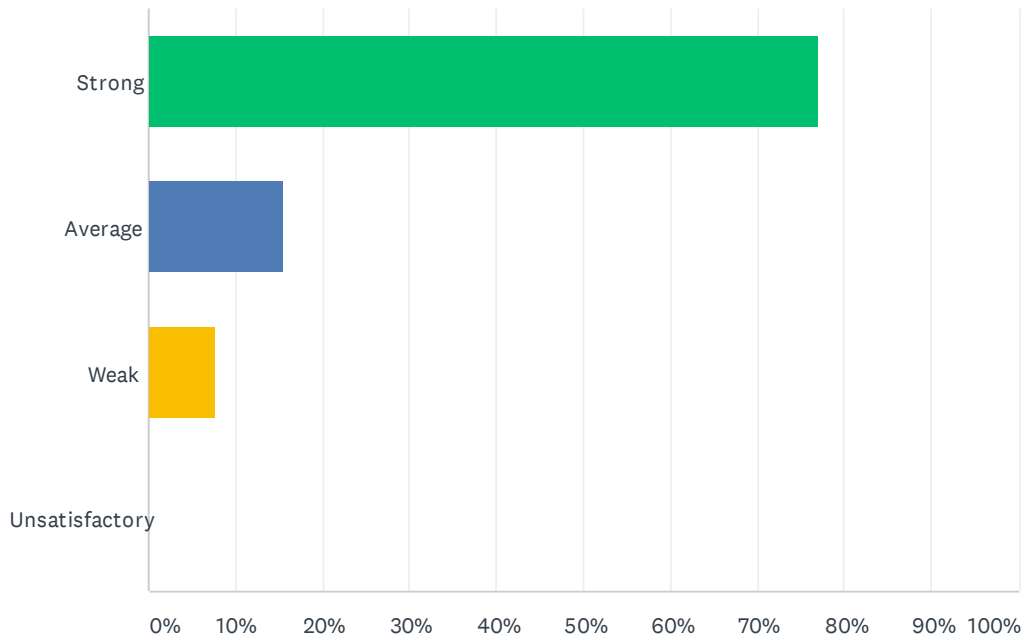


ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	This has been hard since, this has been unprecedented, however my admin seems to be very concerned with not wanting us to do unnecessary work or have unnecessary stress. My admin has told me personally to not worry about certain things, or do things in a certain way to avoid doing more work, or unnecessary stress. I have appreciated that.	2/18/2021 2:42 PM
2	Unorganized, lack of communication, unfair treatment	2/18/2021 12:14 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	76.92% 10
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	I believe this has happened, and admin has done the best that they can. However, the information has changed a lot. I don't believe that this is my admin's fault though, but rather the district, or governor. Not sure who is to blame for all the changes.	2/18/2021 2:42 PM
2	Lack of clear direction and focus	2/18/2021 12:14 PM

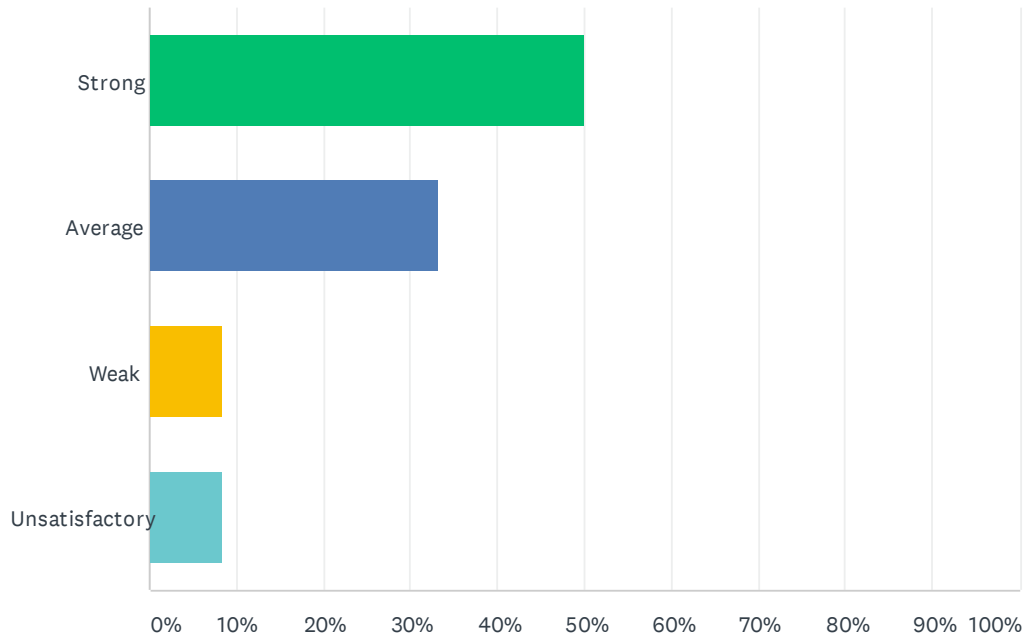
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	positively	2/18/2021 8:03 PM
2	Positively	2/18/2021 7:54 PM
3	Positively. If I weren't at the school site I was at right now, I would have felt like quitting a long time ago.	2/18/2021 5:03 PM
4	Positively. :) Admin is warm, friendly, and positive all things considered. I am very happy with my admin, and feel supported by them.	2/18/2021 2:42 PM
5	Jalina is an amazing principal. I appreciate all of her hard work and the dedication she shows to the teachers and children at Noble School.	2/18/2021 1:13 PM
6	Negatively	2/18/2021 12:14 PM
7	Very positive	2/5/2021 1:38 PM
8	Administrators are extremely positive at my site. They are available for whatever we need and encourage questions.	2/5/2021 8:36 AM
9	Positively	2/4/2021 2:31 PM
10	Positively	2/3/2021 1:47 PM
11	positively	1/31/2021 8:08 PM
12	Positively...she has been very understanding of the additional stress we are all under and has been very supportive.	1/31/2021 8:04 PM
13	Positively	1/30/2021 1:18 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

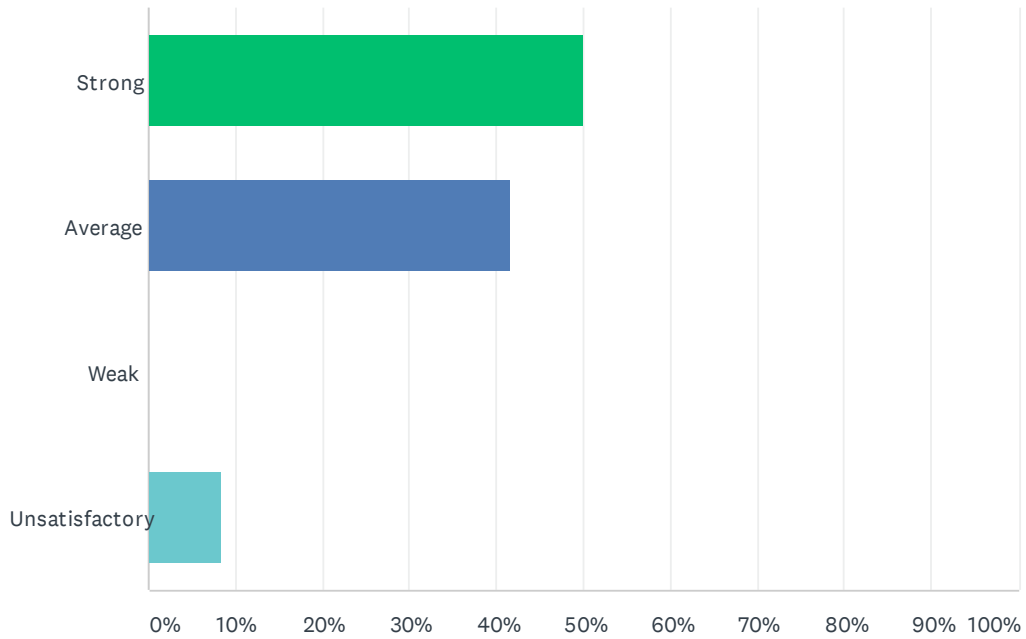
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	8.33%	1
TOTAL		12

Q18 Site meetings are productive and not excessive.

Answered: 12 Skipped: 1

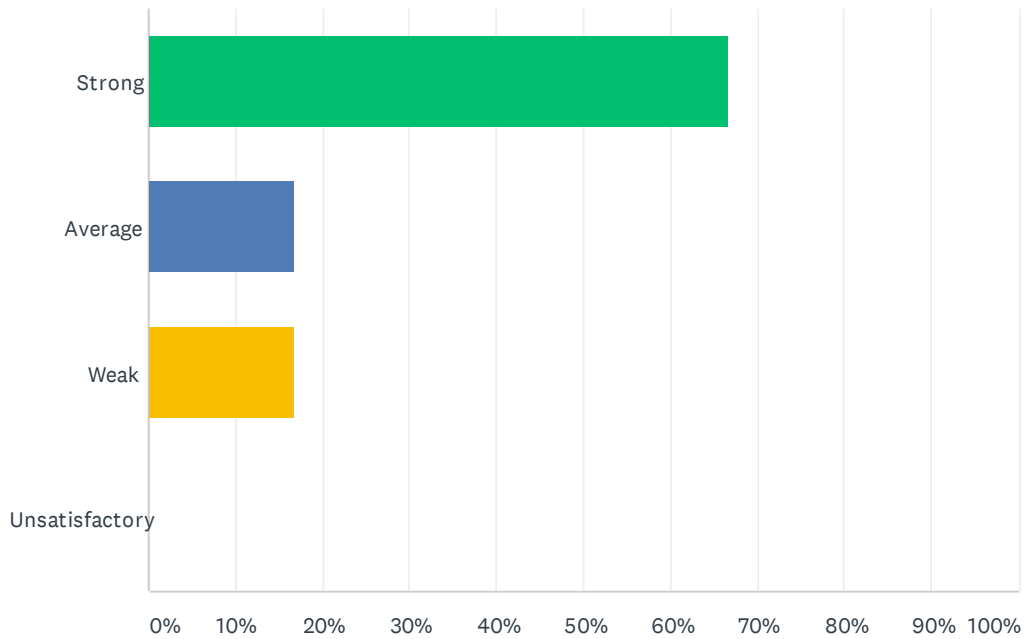


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	41.67% 5
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	Decision are made without input from staff	2/18/2021 12:16 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 12 Skipped: 1

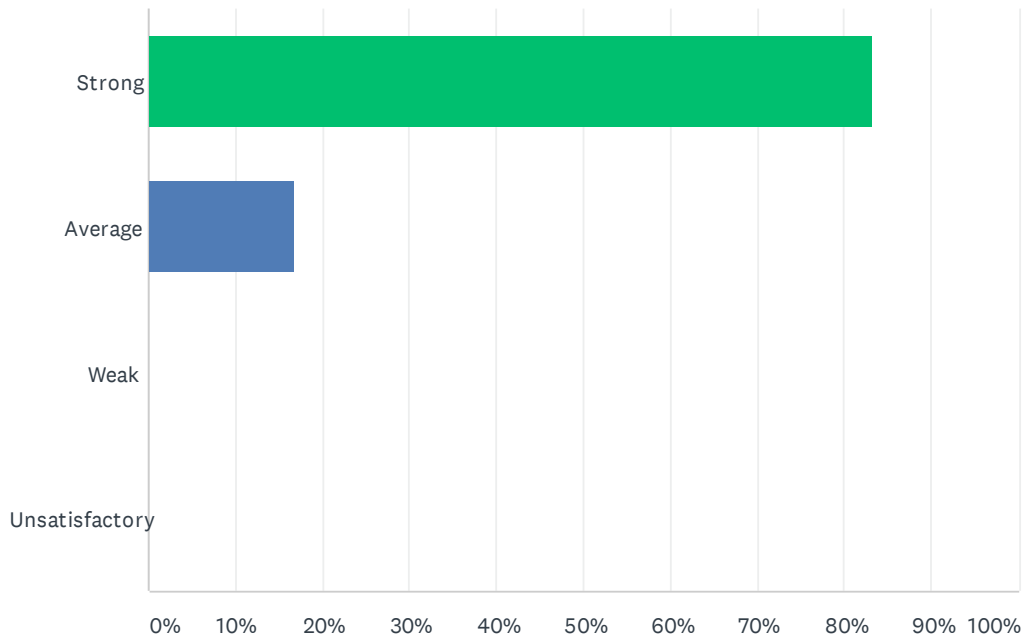


ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	16.67% 2
Weak	16.67% 2
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	No productive, lack focus, could be sent in an email	2/18/2021 12:16 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 1

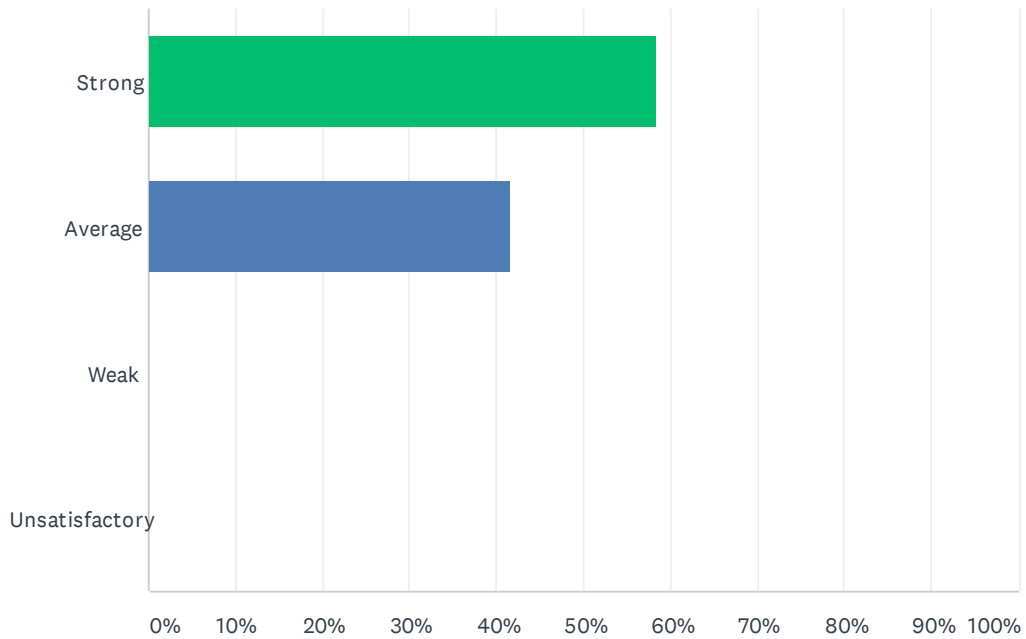


ANSWER CHOICES	RESPONSES
Strong	83.33% 10
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

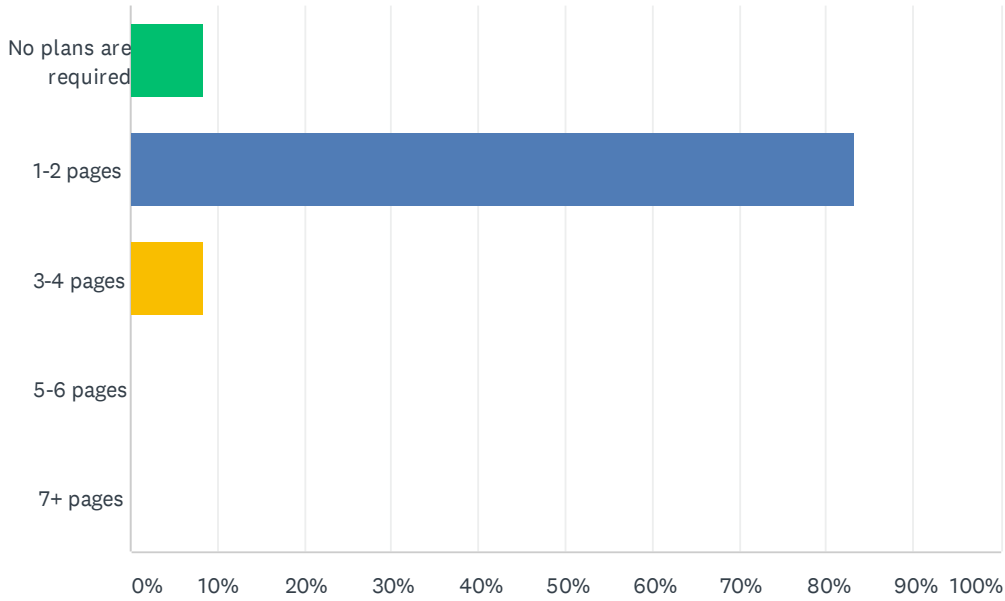
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	41.67%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 1

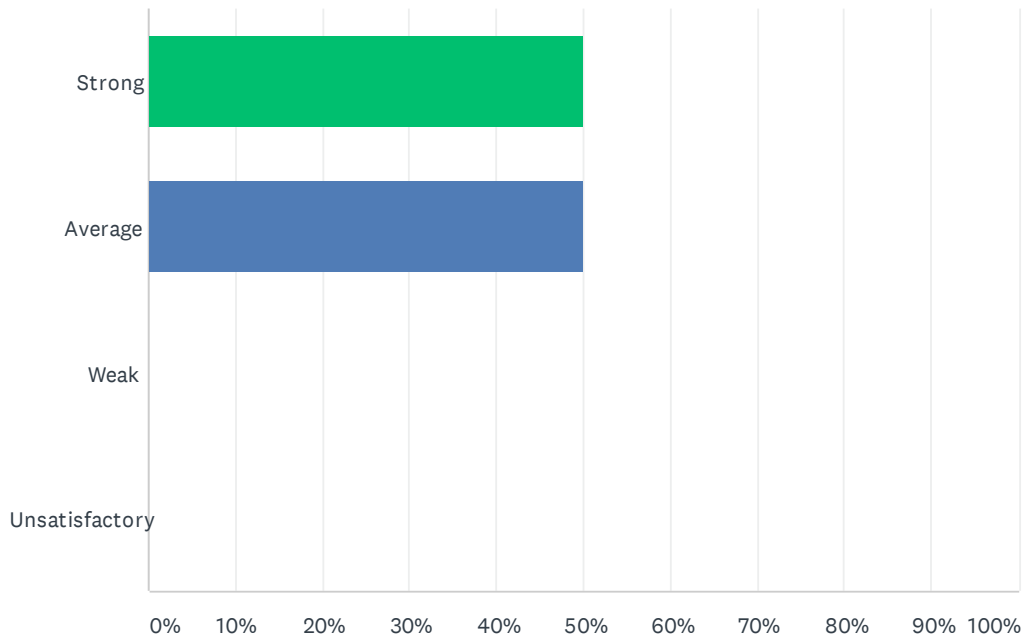


ANSWER CHOICES	RESPONSES
No plans are required	8.33% 1
1-2 pages	83.33% 10
3-4 pages	8.33% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

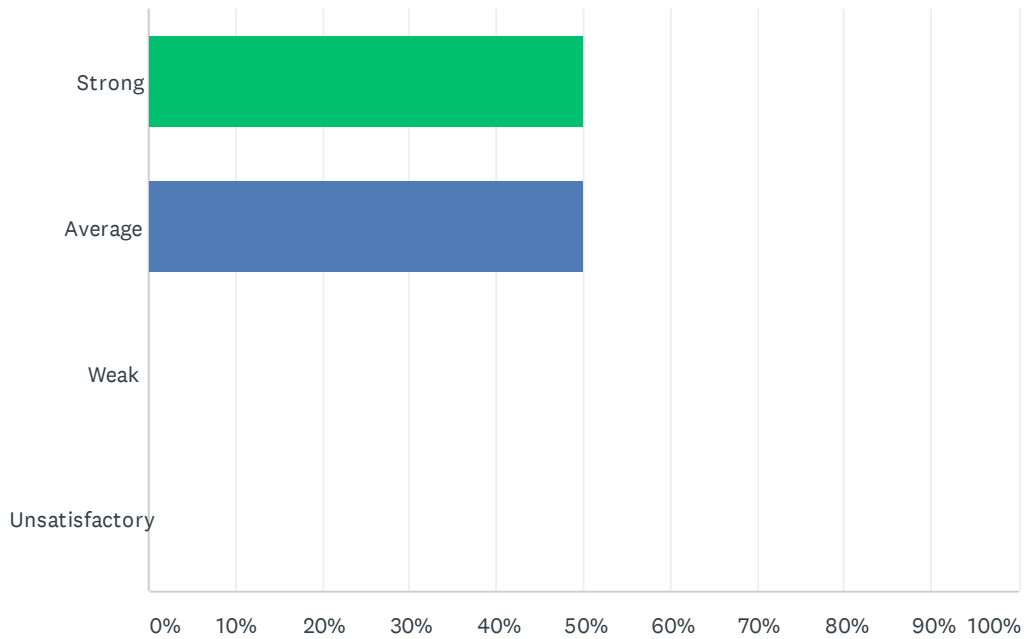
Answered: 4 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

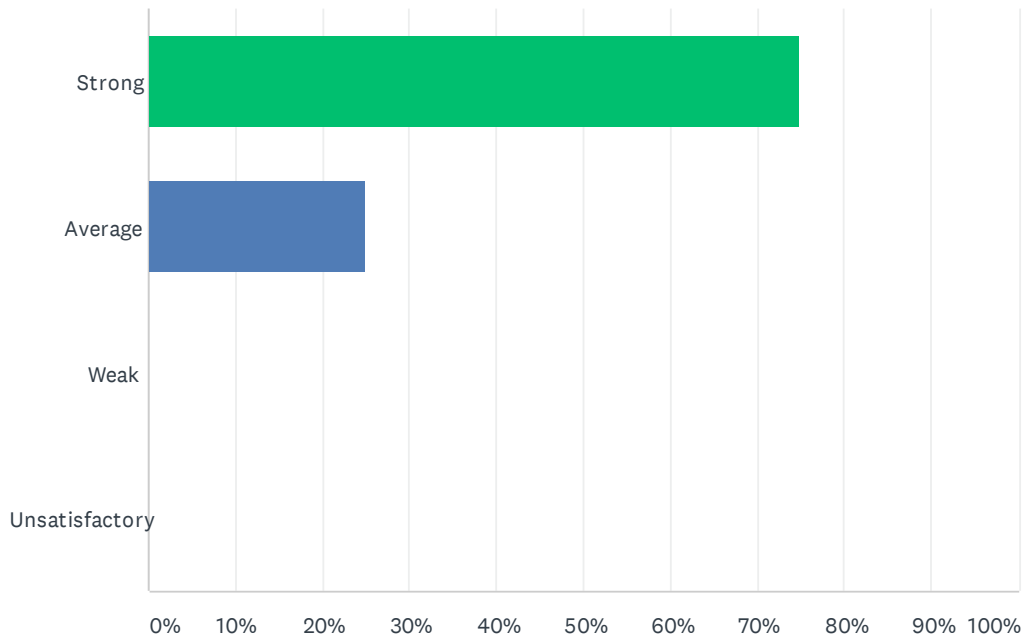
Answered: 4 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

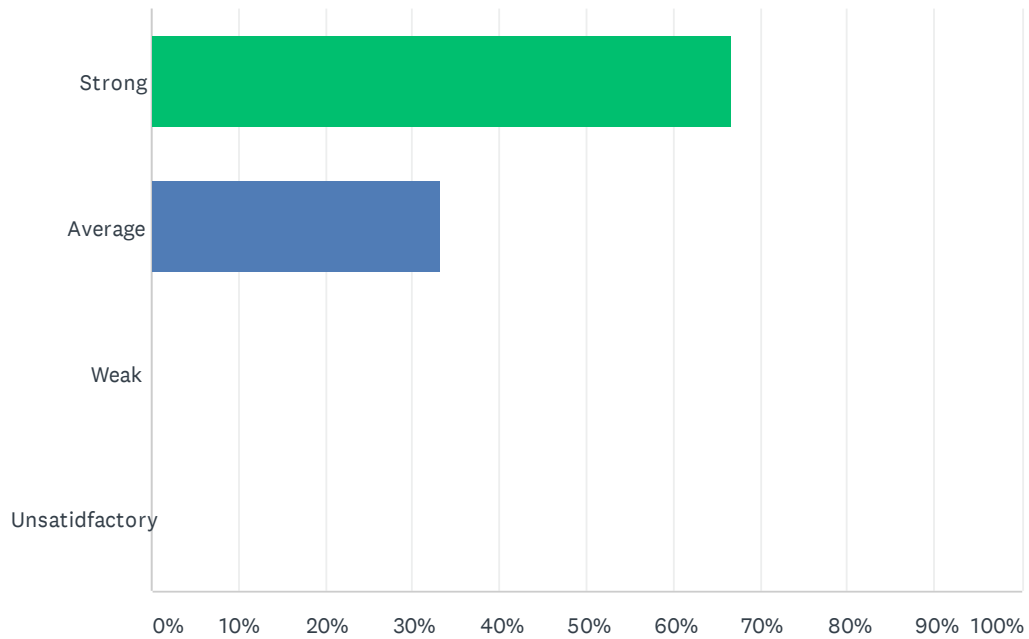
Answered: 4 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

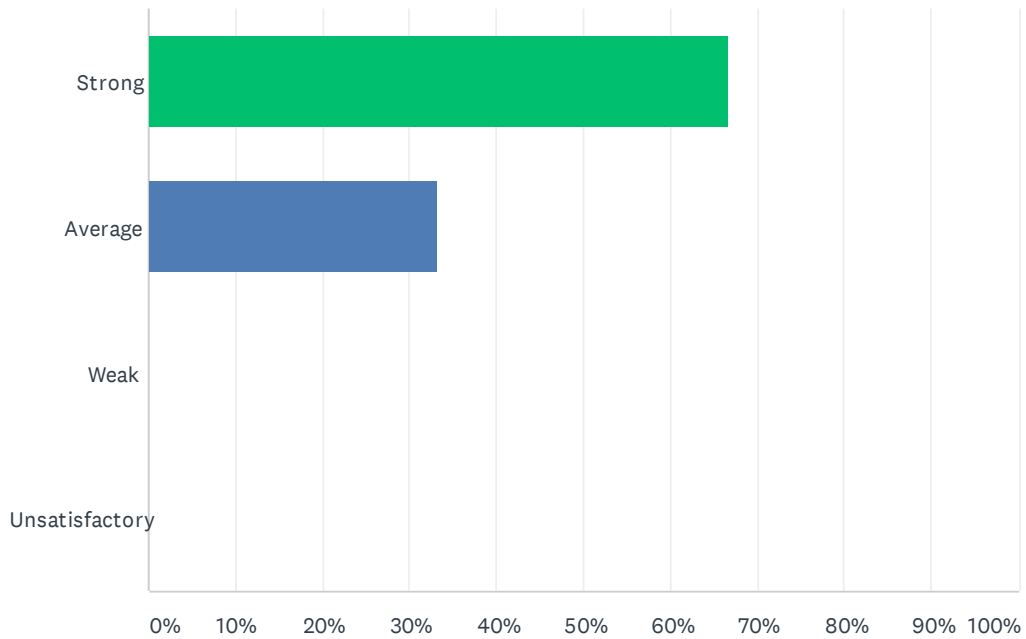
Answered: 3 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

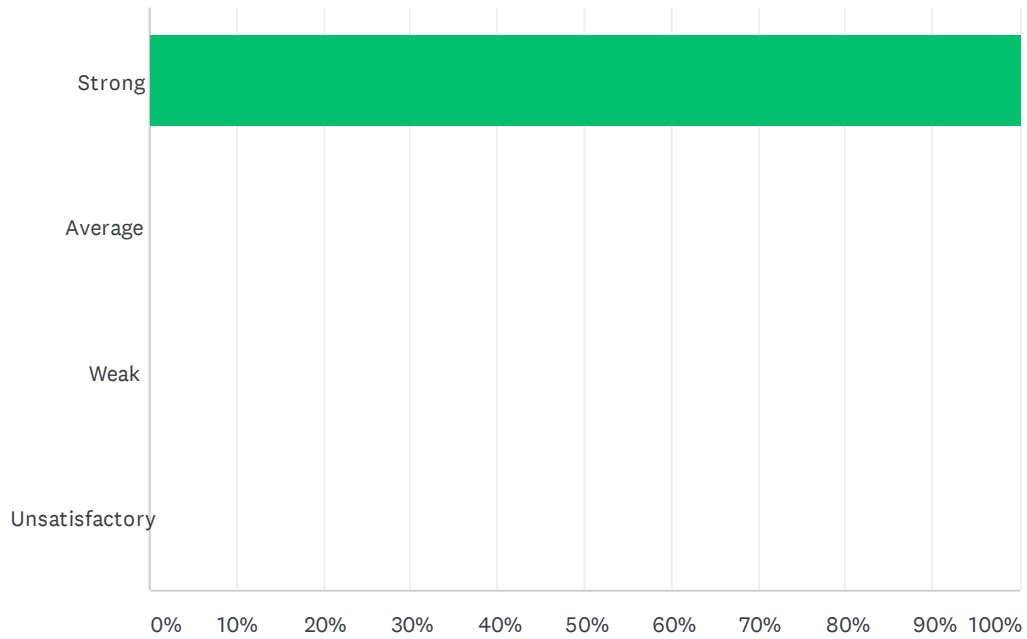
Answered: 3 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q28 The site principal is accessible to discuss special education issues.

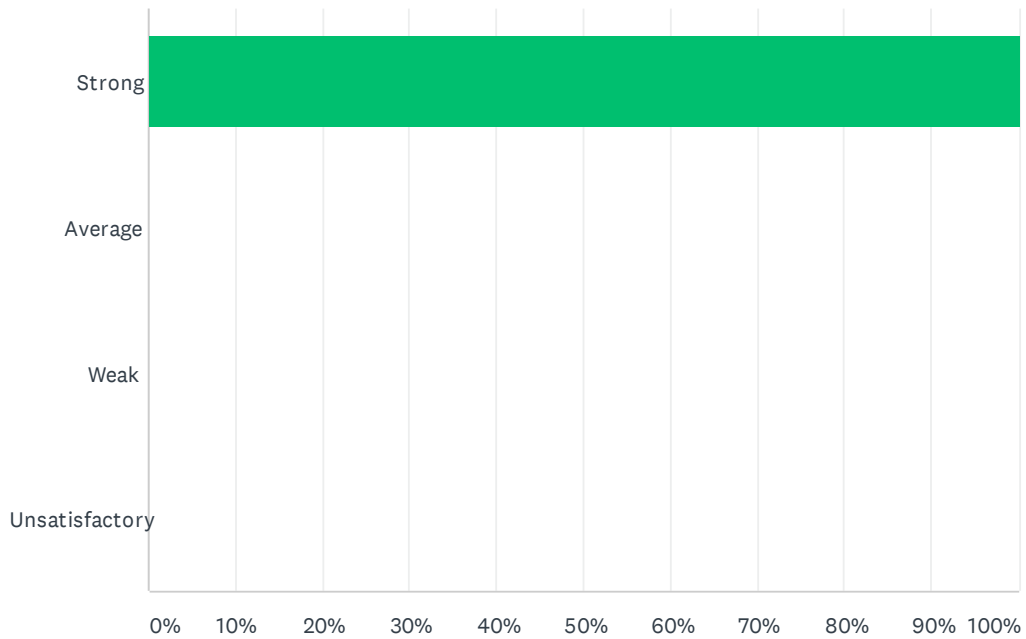
Answered: 3 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q29 The site principal promotes equal opportunities for all students to learn.

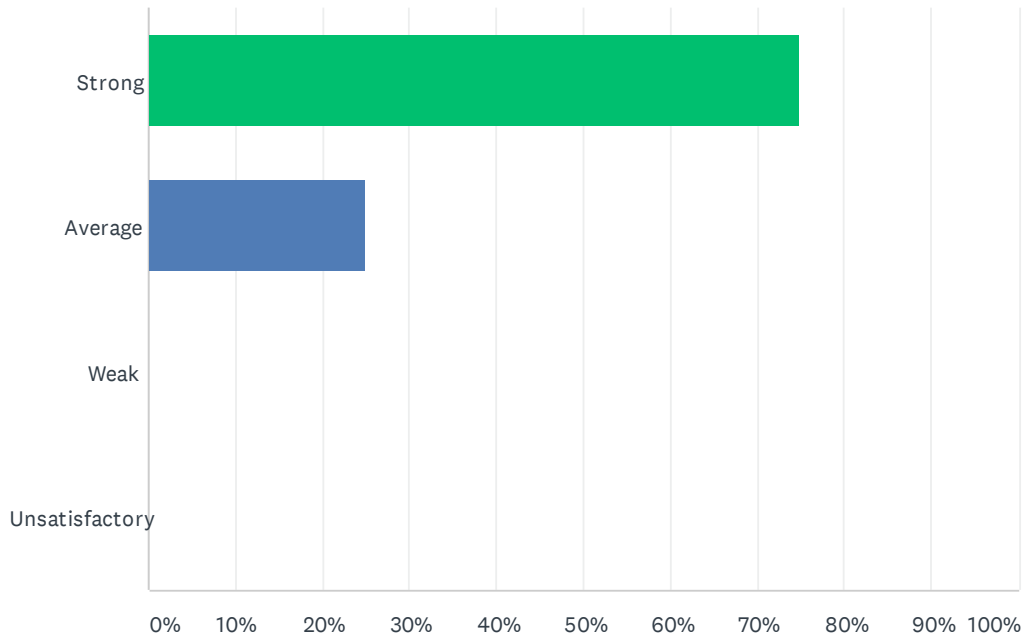
Answered: 4 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q30 Staff and students feel safe while attending online classes.

Answered: 12 Skipped: 1

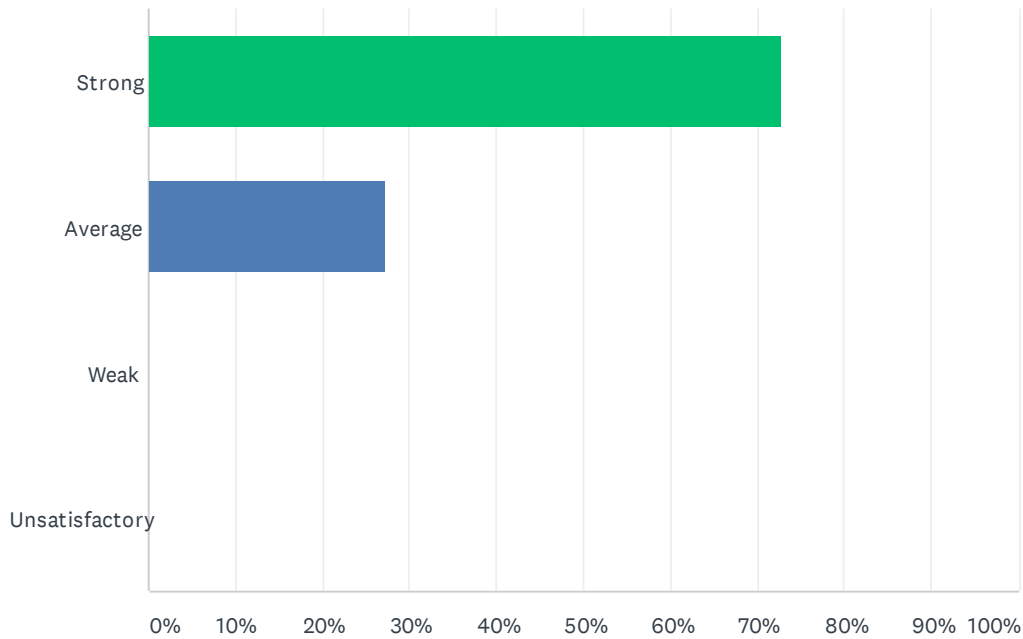


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 2

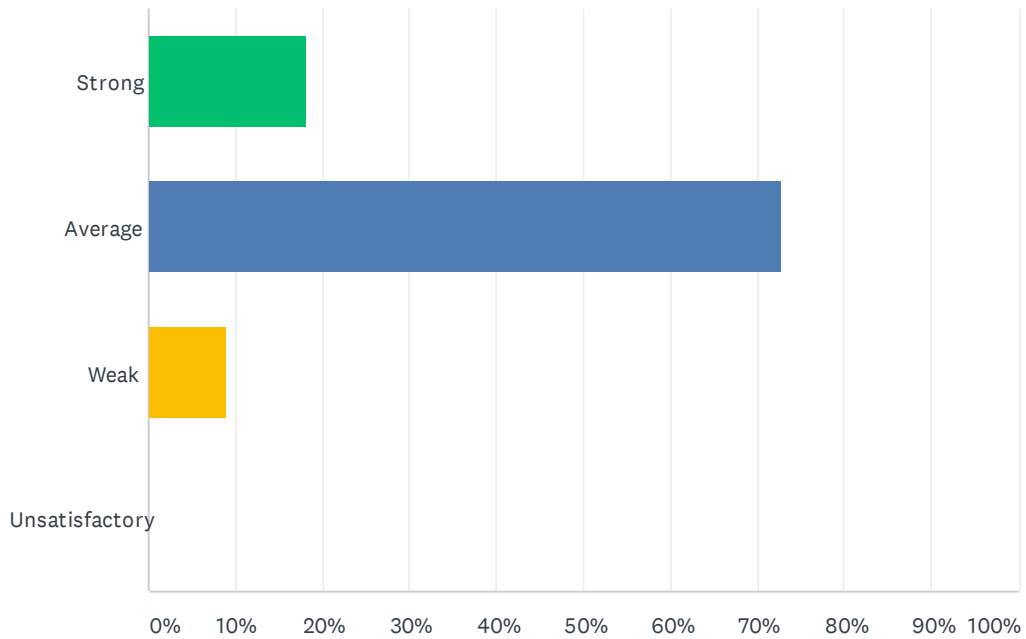


ANSWER CHOICES	RESPONSES
Strong	72.73% 8
Average	27.27% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 2

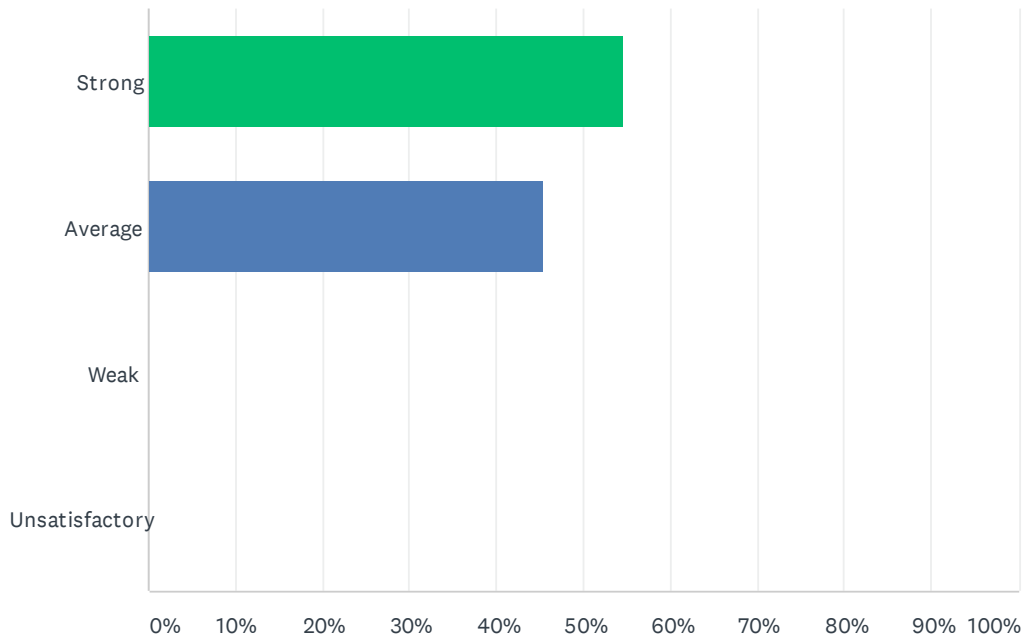


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	72.73% 8
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	No tools have been given	2/18/2021 12:17 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 2

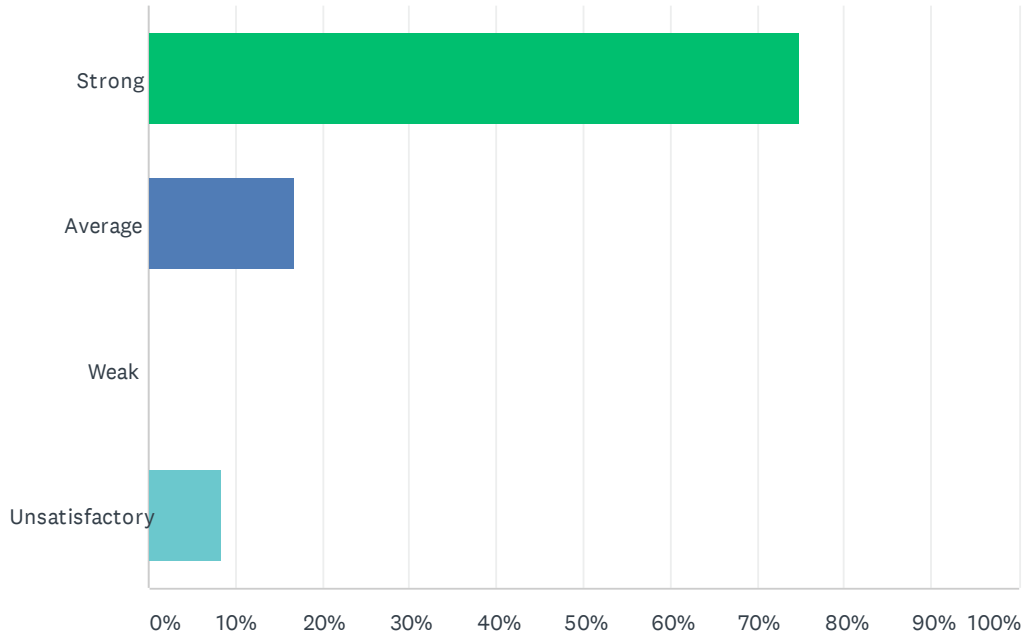


ANSWER CHOICES	RESPONSES
Strong	54.55% 6
Average	45.45% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 12 Skipped: 1

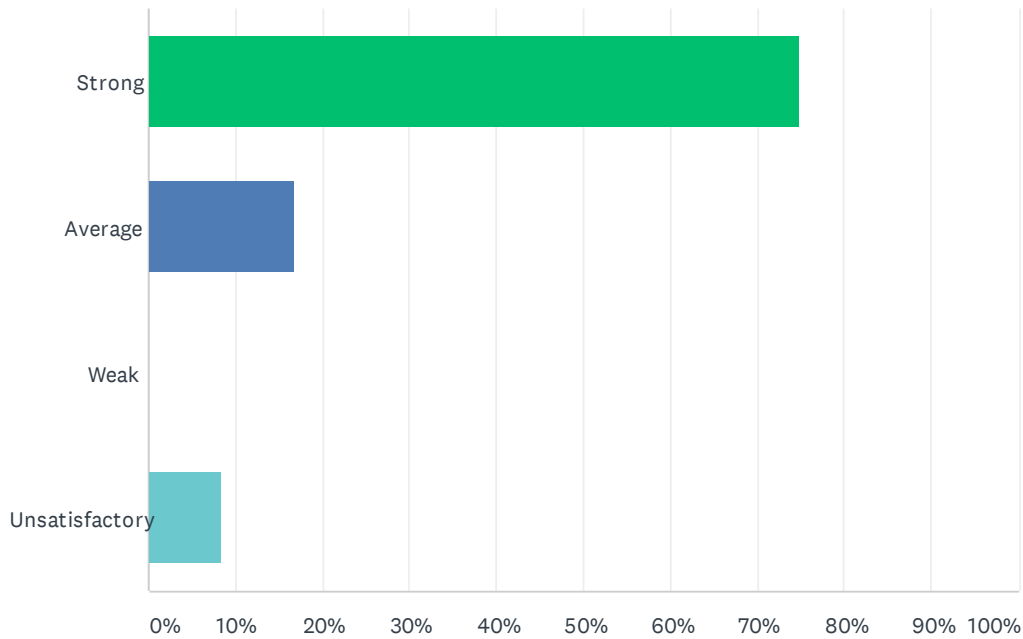


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	I think Noble is great. Although, as far as positive reinforcements and incentives for children when we come back and discipline...that is something that needed improvement when we were on campus. So it will be interesting if that changes or improves.	2/3/2021 1:52 PM