

**MINUTES OF THE June 17, 2014 7PM  
SHERRARD PUBLIC LIBRARY DISTRICT, 200 Fifth Ave, Sherrard, IL**

**Board members in attendance: Brittney Belha, Marnita Curry, Allen Holdsworth, Molly Kindelsperger, Barb Ruane, Tawnya Werner**

**Staff: Dodie Wessel.**

**Public: Larry Stone**

**MOTIONS:**

1. Motion by Belha to approve the Agenda. Second by Werner. Motion carried.
2. Motion by Ruane to approve the consent agenda. Second by Kindelsperger. Motion carried.
3. Motion by Belha to go into Executive Session to discuss personnel issues. Second by Werner Motion carried  
Motion #3 retracted as recording device for Executive Session would not work so no such session held.
4. Motion from Personnel committee to increase wages as listed on Appendix 1. Second by Kindelsperger. Motion carried
5. Motion from Personnel committee to make Programming Director a salaried position instead of hourly wage. Second by Kindelsperger. Motion carried
6. Motion from Personnel committee to approve job descriptions as presented in Appendix 2. Seconded by Curry; Motion carried
7. Motion from Personnel committee to approve Paid Time Off for employees as presented in Appendix 3. Seconded by Ruane. Motion carried
8. Motion by Curry to approve Ordinance NO. 14-02 (Prevailing Wage Ord). Seconded by Holdsworth. Motion carried
9. Motion by Werner to approve Ordinance NO 03 14 15 Levy Ordinance. Seconded by Holdsworth. Roll call 6 aye 0 nay
10. Motion by Curry to approve Ordinance NO 14-04 (Building & Maintenance Ord). Seconded by Ruane. Motion carried
11. Motion by Ruane to adjourn meeting at 7:48PM. Seconded by Belha. Motion carried

**Public Comment:** Larry Stone spoke about his involvement in the history of the library. He went on to say he is not agreeable to many of the recent changes including building, building maintenance and outreach. He stated he might become involved in encouraging residents in the Matherville and Coyne Center area to remove themselves from the library district. He also said he should be paid for recent mowing. (See Director's report, Personnel, and Prevailing Wage discussions for response)

**DISCUSSIONS:**

1. Director's Report: Locks replaced on outside doors and door to basement. Dodie's husband will be setting his retirement date soon and Dodie will announce her resignation and date at the July meeting. Forrest Bezotte was hired as a Summer Reading assistant but was let go after less than

two weeks. Mellissa Talley has now been hired as Library Assistant and will begin June 19. Dodie stated that she thought Zach had been mowing instead of Larry Stone until we received a bill. She read the letter she sent certified mail to Mr. Stone:

May 28, 2014

Mr. Larry Stone:

We have received a bill for services that we did not request. We in fact sent a letter dated November 30, 2013 stating, "..... we will contact you if your services are needed."

We paid for services of an attorney over the winter to memorialize our situation of contacting you for an identity or Social Security number to file required government documents. Our correspondence about the matter was sent certified mail to you and was ignored. Therefore I find it unimaginable that you would now do unrequested subcontractor work and then send a bill.

Please, as stated in the previously mentioned letter, remember you are no longer a subcontractor for the library district and refrain from performing any services.

Sincerely, Dodie Wessel, DirectorCc: Allen Holdsworth

Summer Reading and the new Outreach plan are working well at Matherville and Coyne Center. Dodie has also talked with several former Bookmobile patrons and they have been very understanding especially upon hearing the reasons including the high dollar amounts for continuing maintenance.

2.Unfinished Business: We were unable to have discussion in an Executive Session as the recording device would not work. Personnel committee resolutions were presented in the Open Meeting. See Motions #3-7. Also discussion touching on Mr. Stone indicated he was not 'personnel' but a sub-contractor that was paid for invoices he submitted prior to his dismissal in November 2013.

3. New Business: See Motions #8-10. Also discussion on whom prevailing wage must be paid to. You cannot hire employees to avoid paying prevailing wage. Contractors must pay their employees prevailing wage. Discussion pertaining to Mr. Stone: We must have identity numbers (social security number will do) for all subcontractors. Dodie requested this from Mr. Stone via certified letter but he did not respond. The recent work he performed was not requested and legally we should not pay him.

FY 15 meeting schedule will continue on the same night and at the same time.

Respectfully submitted,  
Dodie Wessel, Recording Secretary