

**OVERTIME ROTATION SCHEDULE**  
**Memorandum of Agreement**  
**Between**  
**569 AMXG (Paint and De-Paint) and AFGE Local 916**

This Memorandum of Agreement (MOA) provides direction and guidance for weekend overtime rotation for the Paint and De-Paint sections in 569 AMXG. This memorandum is for weekend overtime and does not change or alter the scheduling of weekday overtime. Weekday overtime will continue to be proffered in accordance with Article 8 of the 2019 Local Supplement Agreement (LSA).


Firstly, a voluntary roster will be initiated. The volunteer roster will include all employees assigned to the shift, as normally maintained in the paint and de-paint sections in accordance with Article 8 of the LSA. If enough employees volunteer to fulfill the need, no mandatory roster will be needed.

Next, management will divide all paint and de-paint employees into two work crews based on requisite skill and qualification, known as Crew A and Crew B. Each work crew will include employees from Day shift, Swing shift and Grave shift and will be split evenly, when possible. The work crews will alternate mandatory weekend overtime and the assigned crew's roster will be initiated to fulfill the remaining weekend overtime numbers. Therefore, it is possible, not every employee on the crew maybe directed to work overtime on each assigned weekend. When an employee is directed, they will work both Saturday and Sunday. The mandatory Crew A and Crew B rosters will be maintained in accordance with Article 8 of the LSA. No swapping of directed overtime assignments will be approved but a one-time request for a crew change may be requested and will be considered on a case-by-case basis. At no time will an employee be directed to work weekend overtime on their scheduled free weekend.

Management will post the list of A and B crews for employee awareness and once posted the crew assignment will be final. The Union and Management reserve the right to reopen or cancel this MOA at any time, however, both parties will provide a two-week notice in writing to the other party before cancellation. Employees will be provided a two-week notice prior to any changes or cancellation.

  
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KRIS CAMIL  
AFGE Local 916

13 Sep 24  
(date)

  
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NIKKI FRAZIER  
Labor Relations Specialist

13 Sep 24  
(date)